

**REVIEW OF ECONOMY AND ENVIRONMENT PERFORMANCE
INDICATORS FOR 2016/17 FINANCE AND PERFORMANCE REPORT**

To: **Economy and Environment Committee**

Meeting Date: **8th March 2016**

From: **Executive Director: Economy, Transport &
Environment**

*Electoral
division(s):* **All**

Forward Plan ref: **N/A** *Key decision:* **No**

Purpose: **To review Economy and Environment key
performance indicators to be included in the
Economy, Transport and Environment Finance and
Performance Report for 2016/17**

Recommendations: **Committee is asked to:**

**a) comment on and to approve the proposed
Economy and Environment key performance
indicators for the 2016/17 Finance and Performance
Report as set out in Appendix A;**

**b) approve continuing to base the employment rate
indicator on the 18-64 age group as outlined in
Section 3.**

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1. BACKGROUND

- 1.1 Key performance indicators for the 2016/17 Strategic Framework were approved by Economy & Environment(E&E) Committee on 19th January 2016:
<http://www2.cambridgeshire.gov.uk/CommitteeMinutes/Committees/AgendaItem.aspx?agendaItemID=12652>
- 1.2 These “high level” E&E Indicators are a subset of those in the Economy, Transport & Environment Finance and Performance (ETE F & P) report. We are now reviewing the remaining, “lower level”, E&E indicators in the ETE F & P report.
- 1.3 This review of E&E indicators is taking place in parallel with a review of other ETE performance indicators owned by the Highways & Community Infrastructure Committee.
- 1.4 As a result of adopting the Operating Model, the Council is shifting towards an outcome-based approach, which has implications for how performance is monitored.
- 1.5 The Operating Model outcomes are:
 - Older people live well independently
 - People with disabilities live well independently
 - Places that work with children help them to reach their full potential
 - The Cambridgeshire economy prospers to the benefit of all Cambridgeshire residents
 - People lead a healthy lifestyle and stay healthy for longer
 - People live in a safe environment
 - People at risk of harm are kept safe
- 1.6 In addition to the outcomes, there are enablers. Enablers are core policies that run across all that the Council does. This includes looking to be more commercial in our thinking to finding new digital solutions to help deliver services or savings.
- 1.7 The Operating Model enablers are:
 - Community Resilience
 - Digital Solutions
 - Workforce / Members
 - Commercialism / Assets
 - Customer Contact

2. KEY POINTS

- 2.1 The current set of E&E indicators in the ETE F & P report has been reviewed to ensure that each indicator links to at least one of the Operating Model outcomes or enablers.

- 2.2 It is proposed that the following indicator is removed from the ETE F & P report for 2016/17:

Wider Outcomes of Adult Learning

This indicator has already been removed from the Strategic Framework. It is currently a contextual indicator (i.e. an indicator with no target). It is one of the Council's previously agreed deprivation indicators, although, at this stage, it is not clear whether or not it is still going to be required to be reported to the Skills Funding Agency.

It is worth noting in relation to the suggested removal of this wider outcomes indicator that the key adult learning indicator that measures adult learners in the most deprived wards completing courses to improve their chances of learning or employment has been retained in the Strategic Framework.

In May 2015 E & E Committee approved a change to the definition of this indicator so that its focus became just the most deprived wards. This links to the Council's commitment to tackling deprivation and narrowing the deprivation gap by adopting a more focused and targeted approach to improving performance and outcomes:

<http://www2.cambridgeshire.gov.uk/CommitteeMinutes/Committees/AgendaItem.aspx?agendaItemID=11544>

- 2.3 At this stage there are no specific proposals for any new E&E indicators.
- 2.4 The proposed set of 2016/17 E&E performance indicators for the ETE F & P report is attached as Appendix A. Links to Operating Model outcomes and enablers are also shown. The current review relates only to those indicators not in the Strategic Framework, although, for completeness, all indicators are included in Appendix A.

3. UPDATE ON EMPLOYMENT RATE INDICATOR FOLLOWING E & E COMMITTEE ON 19th JANUARY

- 3.1 At the 19th January meeting there was a request, following the consideration of the revised performance indicators report, for officers to investigate and report back on whether it was more appropriate to change the age group for the performance indicator on the proportion of Cambridgeshire residents in employment from '16-64' to '18-64' to reflect the change in the law requiring people to undergo education or training until the age of 18.
- 3.2 The position has now been clarified and is as follows:
- 3.3 The employment rate indicator is published quarterly by the Office for National Statistics (ONS): <https://www.nomisweb.co.uk/>. It is derived from the Annual Population Survey, which is the largest regular household survey in the United Kingdom.
- 3.4 Subsequent to the 19th January Committee meeting, ONS has been contacted to ascertain if employment rate data are available for the 18-64 age group.

ONS has advised that there are currently no plans to change the 16-64 age range for the indicator, and that they do not publish separate figures for 16 to 17 year-olds. It is therefore not possible to derive an employment rate for 18-64 year-olds from the available ONS data.

- 3.5 The published employment rate does include young people aged 16 or 17 who are working and undergoing training, or who are in education but working part-time. There may be a small shift in the published figures due to young people in full-time education who, prior to the change in the law, would have previously left school at 16 and started a job with no training. However, following any potential small step-change, performance could be tracked on a like-for-like basis moving forwards.
- 3.6 It would be prohibitively expensive for us to undertake a separate survey of Cambridgeshire residents in order to calculate a Cambridgeshire employment rate for 18-64 year-olds.

4. FUTURE WORK/DIRECTION

- 4.1 Following approval of the set of indicators by E & E Committee, proposed 2016/17 targets for these indicators will be developed for consideration by E & E Committee in May.
- 4.2 Following on from the discussion at E & E Committee in January, the annual review of Adult Learning and Skills is scheduled to be considered by the next E & E Spokes meeting prior to consideration by E & E Committee in April. The report will look at all aspects of the Service to ensure that needs are being met.

5. ALIGNMENT WITH CORPORATE PRIORITIES

5.1 Developing the local economy for the benefit of all

All of the proposed Economy & Environment indicators align with the health of the local economy.

5.2 Helping people live healthy and independent lives

A number of the indicators in the full set align with this priority

5.3 Supporting and protecting vulnerable people

There are no significant implications for this priority.

6. SIGNIFICANT IMPLICATIONS

6.1 Resource Implications

There are no significant implications within this category.

6.2 Statutory, Risk and Legal Implications

There are no significant implications within this category.

6.3 Equality and Diversity Implications

Two of the indicators in the full set – ‘Out-of-work’ benefits claimants and levels of cycling and walking - are specifically aimed at narrowing the gap between the most deprived areas and others. The adult learners indicator is also targeted at the most deprived wards.

All of the proposed Economy & Environment indicators link to the following Operating Model outcome:

- The Cambridgeshire economy prospers to the benefit of all Cambridgeshire residents

6.4 Engagement and Consultation Implications

There are no significant implications within this category.

6.5 Localism and Local Member Involvement

There are no significant implications within this category.

6.6 Public Health Implications

A number of the indicators in the full set align with improving public health, including increasing cycling and walking.

Source Documents	Location
Economy, Transport and Environment Finance and Performance Reports	http://www.cambridgeshire.gov.uk/info/20043/finance_and_budget/147/finance_and_performance_reports
Business Plan 2015 to 2016	http://www.cambridgeshire.gov.uk/info/20043/finance_and_budget/90/business_plan_2015_to_2016