

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area		Officer undertaking the assessment
Children's Families and Adults		Name: Lee McManus Job Title: Service Development Manager Contact details: Lee.mcmanus@cambridgeshire.gov.uk
Service / Document / Function being assessed		
Cambridgeshire Adult Autism Strategy		
Business Plan Proposal Number (if relevant)		
Aims and Objectives of Service / Document / Function		
The strategy and action plan recommend changes which will Improve the lives of people on the autistic spectrum and comply with government statutory guidance		
What is changing?		
The strategy recommends a series of actions which will enable people on the autistic spectrum to receive improved post diagnostic help; better access to services and improved opportunities for employment. The actions also ensure that Cambridgeshire County Council complies with legislative requirements and statutory guidance under the Autism Act 2009.		
Who is involved in this impact assessment?		
e.g. Council officers, partners, service users and community representatives.		
Council Officers, people with autism and family carers and other statutory and non-statutory stakeholders		

What will the impact be?

Tick to indicate if the impact on each of the following protected characteristics is positive, neutral or negative.

Impact	Positive	Neutral	Negative
Age		√	
Disability	√		
Gender reassignment		√	
Marriage and civil partnership		√	
Pregnancy and maternity		√	
Race		√	

Impact	Positive	Neutral	Negative
Religion or belief		√	
Sex		√	
Sexual orientation		√	
The following additional characteristics can be significant in areas of Cambridgeshire.			
Rural isolation		√	
Deprivation		√	

For each of the above characteristics where there is a positive, negative and / or neutral impact, please provide details, including evidence for this view. Describe the actions that will be taken to mitigate any negative impacts and how the actions are to be recorded and monitored. Describe any issues that may need to be addressed or opportunities that may arise.

Positive Impact

Autism is a disability and as the action plan and strategy are designed to improve the lives of people with a disability there will be a positive impact

Negative Impact

Neutral Impact

The action plan and strategy will have a largely neutral effect on the other protected characteristics

Issues or Opportunities that may need to be addressed

Community Cohesion

If it is relevant to your area you should also consider the impact on community cohesion.

The action plan and strategy when implemented will help improve community cohesion by increasing awareness of autism and allowing people on the spectrum greater access to services and support