

# APPENDIX FINANCE AND PERFORMANCE REPORT JULY 2018

From:

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Date:

9<sup>th</sup> August 2018

## People & Communities (P&C) Service

### Finance and Performance Report – July 2018

## 1. SUMMARY

### 1.1 Finance

Previous Status	Category	Target	Current Status	Section Ref.
Red	Income and Expenditure	Balanced year end position	Red	2.1
Green	Capital Programme	Remain within overall resources	Green	3.2

### 1.2. Performance and Portfolio Indicators – June 2018 Data (see sections 4&5)

Monthly Indicators	Red	Amber	Green	No Target	Total
June 17/18 Performance (No. of indicators)	7	8	9	14	38

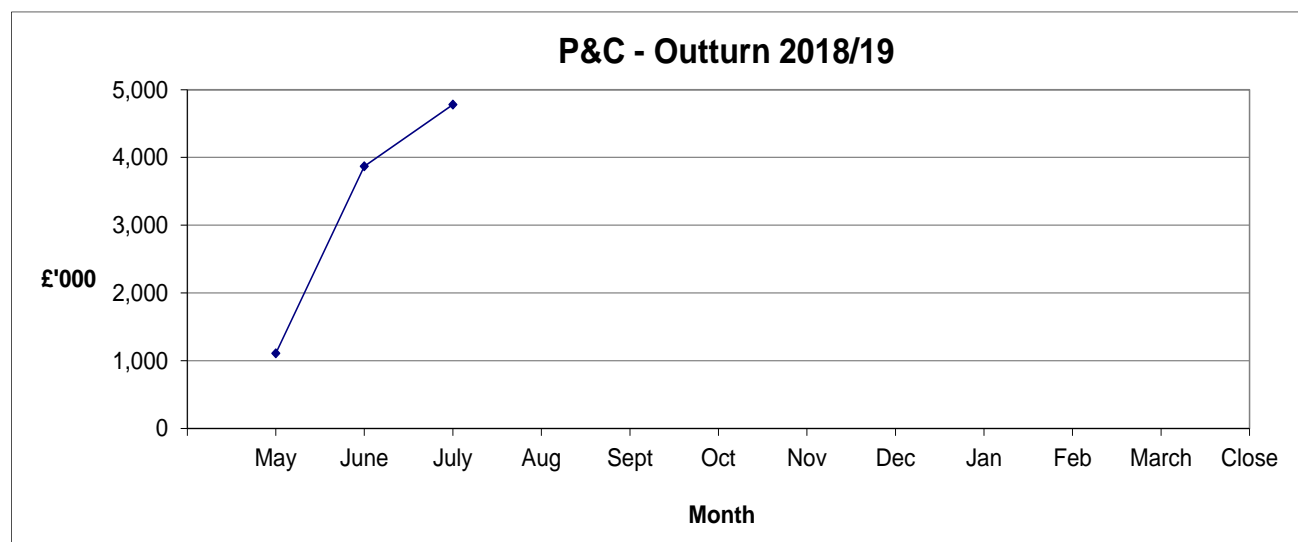
## 2. INCOME AND EXPENDITURE

### 2.1 Overall Position

Forecast Variance Outturn (June) £000	Directorate	Budget 2018/19 £000	Actual £000	Forecast Outturn Variance £000	Forecast Outturn Variance %
-49	Adults & Safeguarding	154,041	29,584	17	0.0%
2,686	Commissioning	44,025	32,653	3,755	8.5%
0	Communities & Safety	6,682	2,154	-50	-0.7%
607	Children & Safeguarding	51,450	17,050	607	1.2%
929	Education	62,937	33,387	867	1.4%
504	Executive Director	923	234	304	32.9%
<b>4,677</b>	<b>Total Expenditure</b>	<b>320,058</b>	<b>115,062</b>	<b>5,499</b>	<b>1.7%</b>
-809	Grant Funding	-80,114	-22,512	-809	1.0%
<b>3,868</b>	<b>Total</b>	<b>239,944</b>	<b>92,550</b>	<b>4,690</b>	<b>2.0%</b>

To ensure financial information is presented in a consistent way to all Committees a standardised format has now been applied to the summary tables and service level budgetary control reports included in each F&PR. The same format is also applied to the Integrated Resources and Performance Report (IRPR) presented to General Purposes Committee (GPC). The data shown provides the key information required to assess the financial position of the service and provide comparison to the previous month.

The service level finance & performance report for 2018/19 can be found in [appendix 1](#). Further analysis of the forecast position can be found in [appendix 2](#).



## 2.2 Significant Issues

At the end of July 2018, the overall P&C position is an overspend of £4,690k.

Significant issues are detailed below:

- The Strategic Management Adults budget is forecasting an underspend of -£1.97m at the end of June, reflecting the flexible use of grant funding to mitigate pressures across Adults Services.
- The Learning Disability Partnership continues to have a pressure as a result of increased need of service users over recent months at a level higher than when budgets were set, as well as a slower delivery of some savings than expected with a number of opportunities phased back to 2019/20. The total overspend attributable to the Council for the pooled budget is £1.97m.
- The Looked After Children Placements budget is forecasting an overspend of £3m. This increase of £0.3m when compared to last month is a result of additional demand, with five additional high cost placements made during the month of July. This position will be closely monitored throughout the year, with subsequent forecasts updated to reflect any change in this position.
- The Home to School Transport – Special budget is forecasting to be £0.75m over budget. This is as a result of increasing demand for SEN Transport, primarily due to increasing numbers of pupils attending special school and an increase in children with Education Health and Care Plans (EHCPs) requiring transport to other provision, an additional burden has been added placed on us with post 19 transport and also that we deliver only statutory provision in this area and our charging is in line with stat neighbours

- The Children in Care budget is in the process of quantifying a pressure around our care of unaccompanied asylum seekers both in the under 18 and over 18 cohorts. Our Unaccompanied Asylum Seeking Children (UASC) cohort remains high and we are currently working with Regional colleagues in terms of agreeing an equitable allocation of UASC across Local Authority areas. Discussions are also ongoing with the Home Office over expected time scales over confirming UASC status once they turn 18, which impacts on our ability to accurately forecast expected spend. High cost UASC packages are being reviewed in order to reduce costs where possible. It is expected that a considered forecast will be available at the end of August/September.
- The Executive Director budget forecast has reduced by £200k this month as a result of further mitigating actions linked to grant funding.

### **2.3 Additional Income and Grant Budgeted this Period**

(De Minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in [appendix 3](#).

### **2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve) (De Minimis reporting limit = £160,000)**

A list of virements made in the year to date can be found in [appendix 4](#).

## 2.5 Key Activity Data

The Actual Weekly Costs for all clients shown in section 2.5.1-2 are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future.

### 2.5.1 Key activity data to July 2018 for **Looked After Children (LAC)** is shown below:

Service Type	BUDGET				ACTUAL (July)				VARIANCE		
	No of placements Budgeted	Annual Budget	No. of weeks funded	Average weekly cost per head	Snapshot of No. of placements July 18	Yearly Average	Forecast Outturn	Average weekly cost per head	Yearly Average budgeted no. of placements	Net Variance to Budget	Average weekly cost diff +/-
Residential - disability	1	£132k	52	2,544.66	2	1.84	£368k	3,537.43	0.84	£236k	992.77
Residential - secure accommodation	0	£k	52	0.00	1	0.52	£163k	5,908.00	0.52	£163k	5,908.00
Residential schools	16	£2,277k	52	2,716.14	19	17.84	£2,523k	2,627.86	1.84	£246k	-88.28
Residential homes	39	£6,553k	52	3,207.70	36	35.34	£5,948k	3,321.26	-3.66	-£606k	113.56
Independent Fostering	199	£9,761k	52	807.73	284	282.51	£11,763k	814.01	83.51	£2,002k	6.28
Supported Accommodation	31	£2,355k	52	1,466.70	28	21.77	£1,589k	1,194.80	-9.23	-£766k	-271.90
16+	8	£89k	52	214.17	5	3.45	£46k	225.73	-4.55	-£43k	11.56
Growth/Replacement	-	£k	-	-	-	-	£499k	-	-	£499k	-
Pressure funded within directorate	-	-£1,526k	-	-	-	-	-£257k	-	-	£1,269k	-
<b>TOTAL</b>	<b>294</b>	<b>£19,641k</b>			<b>375</b>	<b>363.27</b>	<b>£22,641k</b>		<b>69.27</b>	<b>£3,000k</b>	
In-house fostering - Basic	191	£1,998k	56	181.30	182	183.74	£1,879k	178.33	-7.26	-£119k	-2.97
In-house fostering - Skills	191	£1,760k	52	177.17	190	187.37	£1,726k	177.17	-3.63	-£33k	0.00
Kinship - Basic	40	£418k	56	186.72	38	39.80	£411k	180.31	-0.2	-£8k	-6.41
Kinship - Skills	11	£39k	52	68.78	9	9.00	£32k	68.16	-2	-£8k	-0.62
In-house residential	5	£603k	52	2,319.99	0	2.57	£603k	4,513.60	-2.43	£k	2,193.61
Growth	0	£k	-	0.00	0	0.00	£k	0.00	-	£k	-
<b>TOTAL</b>	<b>236</b>	<b>£4,818k</b>			<b>220</b>	<b>226.11</b>	<b>£4,651k</b>		<b>-9.89</b>	<b>-£168k</b>	
Adoption Allowances	105	£1,073k	52	196.40	107	106.12	£1,141k	195.43	1.12	£69k	-0.97
Special Guardianship Orders	246	£1,850k	52	144.64	252	249.96	£1,852k	142.91	3.96	£2k	-1.73
Child Arrangement Orders	91	£736k	52	157.37	92	92.00	£750k	157.74	1	£13k	0.37
Concurrent Adoption	5	£91k	52	350.00	5	4.89	£90k	350.00	-0.11	-£1k	0.00
<b>TOTAL</b>	<b>447</b>	<b>£3,750k</b>			<b>456</b>	<b>452.97</b>	<b>£3,833k</b>		<b>1.12</b>	<b>£82k</b>	
<b>OVERALL TOTAL</b>	<b>977</b>	<b>£28,210k</b>			<b>1051</b>	<b>1,042.35</b>	<b>£31,125k</b>		<b>60.5</b>	<b>£2,915k</b>	

NOTE: In house Fostering and Kinship basic payments fund 56 weeks as carers receive two additional weeks payment during the Summer holidays, one additional week payment at Christmas and a birthday payment.

### 2.5.2 Key activity data to the end of July for **SEN Placements** is shown below:

Ofsted Code	BUDGET			ACTUAL (July 18)				VARIANCE			
	No. of Placements Budgeted	Total Cost to SEN Placements Budget	Average annual cost	No. of Placements July 18	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost	No of Placements	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost
Autistic Spectrum Disorder (ASD)	98	£6,165k	£63k	115	96.29	£6,119k	£64k	17	-1.71	-£46k	£1k
Hearing Impairment (HI)	3	£100k	£33k	2	2.00	£74k	£37k	-1	-1.00	-£26k	£4k
Moderate Learning Difficulty (MLD)	3	£109k	£36k	9	9.75	£117k	£12k	6	6.75	£7k	-£24k
Multi-Sensory Impairment (MSI)	1	£75k	£75k	0	0.00	£0k	-	-1	-1.00	-£75k	£k
Physical Disability (PD)	1	£19k	£19k	5	4.34	£82k	£19k	4	3.34	£63k	£k
Profound and Multiple Learning Difficulty (PMLD)	1	£41k	£41k	0	0.00	£k	-	-1	-1.00	-£41k	£k
Social Emotional and Mental Health (SEMH)	35	£1,490k	£43k	55	42.21	£2,078k	£49k	20	7.21	£587k	£7k
Speech, Language and Communication Needs (SLCN)	3	£163k	£54k	2	2.00	£90k	£45k	-1	-1.00	-£74k	-£10k
Severe Learning Difficulty (SLD)	2	£180k	£90k	3	2.34	£300k	£128k	1	0.34	£119k	£38k
Specific Learning Difficulty (SPLD)	8	£164k	£20k	9	7.66	£232k	£30k	1	-0.34	£68k	£10k
Visual Impairment (VI)	2	£64k	£32k	2	2.00	£57k	£29k	0	0.00	-£7k	-£4k
Growth / (Saving Requirement)	-	£1,000k	-	-	-	£942k	-	-	-	-£58k	-
<b>TOTAL</b>	<b>157</b>	<b>£9,573k</b>	<b>£61k</b>	<b>202</b>	<b>168.59</b>	<b>£10,091k</b>	<b>£54k</b>	<b>45</b>	<b>11.59</b>	<b>£518k</b>	<b>-£7k</b>

In the following key activity data for Adults & Safeguarding, the information given in each column is as follows:

- Budgeted number of clients: this is the number of full-time equivalent (52 weeks) service users anticipated at budget setting, given budget available
- Budgeted average unit cost: this is the planned unit cost per service user per week, given the budget available

- Actual service users and cost: these figures are derived from a snapshot of the commitment record at the end of the month and reflect current numbers of service users and average cost

The forecasts presented in Appendix 1 reflect the estimated impact of savings measures to take effect later in the year. The “further savings within forecast” lines within these tables reflect the remaining distance from achieving this position based on current activity levels.

### 2.5.3 Key activity data to end of July for **Learning Disability** Services is shown below:

		BUDGET			ACTUAL (July 18)				Year End		
Service Type		Budgeted No. of Service Users 2018/19	Budgeted Average Unit Cost (per week) £	Annual Budget £000	No. of Service Users at End of July 18	DoT	Current Average Unit Cost (per week) £	DoT	Actual £000	DoT	Variance £000
Learning Disability Services	Residential	299	£1,364	£21,207k	291	↓	£1,455	↑	£22,228k	↓	£1,021k
	Nursing	8	£1,639	£682k	8	↔	£1,694	↔	£732k	↓	£50k
	Community	1,285	£651	£43,515k	1,302	↓	£678	↑	£47,999k	↑	£4,484k
<b>Learning Disability Service Total</b>		<b>1,592</b>		<b>£65,404k</b>	<b>1,601</b>				<b>£70,959k</b>		<b>£5,555k</b>
<b>Income</b>				-£2,827k					-£3,398k	↓	-£571k
<b>Further savings assumed within forecast as shown in Appendix 1</b>											-£2,420k
<b>Net Total</b>				<b>£62,577k</b>							<b>£2,564k</b>

### 2.5.4 Key activity data to end of July for **Adult Mental Health** Services is shown below:

		BUDGET			ACTUAL (July)				Year End		
Service Type		Budgeted No. of Clients 2018/19	Budgeted Average Unit Cost (per week) £'s	Annual Budget £000's	Snapshot of No. of Clients at End of July 18	DoT	Current Average Unit Cost (per week) £'s	DoT	Spend £000's	DoT	Variance £000's
Adult Mental Health	Community based support	11	£127	£72k	5	↑	£156	↓	£9k	↓	-£62k
	Home & Community support	164	£100	£870k	159	↓	£101	↑	£887k	↓	£16k
	Nursing Placement	14	£648	£482k	18	↑	£732	↑	£687k	↓	£206k
	Residential Placement	75	£690	£2,770k	71	↓	£665	↑	£2,528k	↓	-£242k
	Supported Accommodation	130	£120	£817k	129	↓	£134	↑	£901k	↑	£84k
	Direct Payments	12	£288	£183k	17	↑	£256	↑	£224k	↑	£41k
	Health Contribution			-£443k					-£410k		£34k
	Client Contribution			-£298k					-£375k		-£77k
<b>Adult Mental Health Total</b>		<b>406</b>		<b>£4,453k</b>	<b>399</b>				<b>£4,453k</b>		<b>£k</b>

Direction of travel compares the current month to the previous month.

## 2.5.5 Key activity data to the end of July for **Older People (OP) Services** is shown below:

OP Total	BUDGET			ACTUAL (July 18)				Year End		
Service Type	Expected No. of Service Users 2018/19	Budgeted Average Cost (per week) £	Gross Annual Budget £000	Current Service Users	D o T	Current Average Cost (per week) £	D o T	Actual £000	D o T	Variance £000
Residential	514	£541	£14,901k	472	↓	£548	↑	£14,813k	↓	-£89k
Residential Dementia	389	£554	£11,527k	370	↑	£558	↑	£11,459k	↓	-£68k
Nursing	312	£750	£12,547k	287	↑	£764	↑	£12,553k	↑	£6k
Nursing Dementia	62	£804	£2,648k	70	↑	£821	↑	£2,650k	↑	£1k
Respite			£1,558k					£1,661k	↑	£104k
Community based										
~ Direct payments	538	£286	£8,027k	498	↑	£331	↑	£7,996k	↑	-£32k
~ Day Care			£1,095k					£914k	↓	-£181k
~ Other Care			£4,893k					£5,050k	↑	£157k
		per hour				per hour				
~ Homecare arranged	1,516	£16.31	£14,911k	1,458	↓	£16.01	↑	£14,764k	↑	-£147k
~ Live In Care arranged	50		£2,086k	53	↔	£771.31	↓	£2,061k	↑	-£25k
Total Expenditure	3,381		£74,192k	3,155				£73,920k		-£273k
Residential Income			-£9,201k					-£9,323k	↓	-£121k
Community Income			-£8,969k					-£9,177k	↓	-£208k
Health Income			-£651k					-£692k	↓	-£41k
Total Income			-£18,821k					-£19,192k		-£371k

## 2.5.6 Key activity data to the end of July for **Older People Mental Health (OPMH)** Services is shown below:

For both Older People's Services and Older People Mental Health:

- Respite care budget is based on clients receiving 6 weeks care per year instead of 52.
- Day Care OP Block places are also used by OPMH clients, therefore there is no day care activity in OPMH

Although this activity data shows current expected and actual payments made through direct payments, this in no way precludes increasing numbers of clients from converting arranged provisions into a direct payment.

OPMH Total	BUDGET			ACTUAL (July 18)				Year End		
Service Type	Expected No. of Service Users 2018/19	Budgeted Average Cost (per week) £	Gross Annual Budget £000	Current Service Users	D o T	Current Average Cost (per week) £	D o T	Actual £000	D o T	Variance £000
Residential	27	£572	£801k	24	↓	£567	↑	£763k	↓	-£38k
Residential Dementia	26	£554	£739k	27	↓	£581	↓	£704k	↓	-£35k
Nursing	29	£648	£992k	22	↔	£598	↑	£921k	↑	-£70k
Nursing Dementia	84	£832	£3,718k	83	↑	£827	↑	£3,454k	↑	-£264k
Respite			£4k					£k	↓	-£4k
Community based										
~ Direct payments	13	£366	£241k	10	↔	£362	↑	£276k	↑	£35k
~ Day Care			£4k					£4k	↔	£k
~ Other Care			£44k					£46k	↑	£2k
		per hour				per hour				
~ Homecare arranged	50	£16.10	£448k	44	↑	£15.27	↓	£484k	↓	£36k
~ Live In Care arranged	4		£185k	4	↑	£887.08	↑	£192k	↑	£7k
Total Expenditure	229		£6,991k	210				£6,652k		-£339k
Residential Income			-£1,049k					-£710k	↑	£338k
Community Income			-£97k					-£373k	↓	-£276k
Health Income			-£281k					-£10k	↔	£271k
Total Income			-£1,427k					-£1,094k		£333k

### **3. BALANCE SHEET**

#### **3.1 Reserves**

A schedule of the planned use of Service reserves can be found in [appendix 5](#).

#### **3.2 Capital Expenditure and Funding**

The following changes in funding since June 2018 have occurred;

- Devolved Formula Capital Funding has reduced by £123k as EFSA has confirmed the 2018-19 allocations for School in July 2018.

#### **2018/19 In Year Pressures/Slippage**

As at the end of July 2018 the capital programme forecast underspend continues to be zero. The level of slippage has not exceeded the revised Capital Variation budget of £10,469k. A forecast outturn will only be reported once slippage exceeds this level. However in July movements on schemes has occurred totaling £2,519k. The significant changes in schemes are detailed below;

- Littleport 3<sup>rd</sup> Primary School; £150k slippage due to the required completion date now being September 2021.
- Northstowe Secondary; £700k slippage due to a requirement for piling foundations on the site, which will lead to an increase in scheme cost and also extend the build time
- Alconbury Weald Secondary & Special; £200k slippage anticipated as currently there is no agreed site for the construction. Scheme expected to be delivered for September 2022.
- Cambourne Village college; £1,932k slippage due to the scheme not starting on site until February 2019 for a September 2019 completion using CLT frame.

A detailed explanation of the position can be found in [appendix 6](#).

### **4. PERFORMANCE**

The detailed Service performance data can be found in [appendix 7](#) along with comments about current concerns.

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The performance measures included in this report have been developed in conjunction with the Peoples & Communities management team and link service activity to key Council outcomes. The revised set of measures includes 15 of the previous set and 23 that are new. The measures in this report have been grouped by outcome, then by responsible directorate. The latest available benchmarking information has also been provided in the performance table where it is available. This will be revised and updated as more information becomes available. Work is ongoing with service leads to agree appropriate reporting mechanisms for the new measures included in this report and to identify and set appropriate targets.

Four indicators are currently showing as RED:

- **Number of children with a Child Protection (CP) Plan per 10,000 children**

During June we saw the numbers of children with a Child Protection plan increase from 462 to 481.

The introduction of an Escalation Policy for all children subject to a Child Protection Plan was introduced in June 2017. Child Protection Conference Chairs raise alerts to ensure there is clear planning for children subject to a Child Protection Plan. This has seen a decrease in the numbers of children subject to a Child Protection Plan.

- **The number of Looked After Children per 10,000 children**

In June the number of Looked After Children fell to 701 from 712. This figure includes 57 UASC, 8% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. Some of these workstreams should impact on current commitment.

Actions being taken include:

- A weekly Threshold to Resources Panel (TARP), chaired by the Assistant Director for Children's Services to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. Decisions and Children's Plans are monitored via a tracker which also takes into account the children's care plan- discussed in the Permanency Monitoring Group.
- A monthly Permanency Monitoring Group (PMG) considers all children who are looked after, paying attention to their care plan, ensuring reunification is considered and if this is not possible a timely plan is made for permanence via Special Guardianship Order, Adoption or Long Term Fostering.
- TARP links with the monthly High Cost Placements meeting, which as of January 2018 started to be chaired by the Assistant Director for Children's Services. The panel ensures that required placements meet the child or young person's needs and are cost effective and joint funded with partners where appropriate.

At present the savings within the Business Plan are on track to be delivered and these are being monitored through the monthly LAC Commissioning Board. The LAC strategy and LAC action plan are being implemented as agreed by CYP Committee.

- **Average number of ASC attributable bed-day delays per 100,000 population per month (aged 18+) – YTD**

In May 2018, there were 406 ASC-attributable bed-day delays recorded in Cambridgeshire. For the same period the previous year there were 747 delays – a decrease of 46%. The overall volume of ASC attributable bed-day delays was 1,037 for 2018/19 to date. For the same period in 2016/17 there were 1,310 - an overall decrease of 21%. The Council is continuing to invest considerable amounts of staff and management time into improving processes, identifying clear performance targets and clarifying roles & responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.



Difficulties in being able to access sufficient domiciliary care and on occasion residential and nursing placement for patients being discharged from Addenbrooke's remain the key drivers of ASC bed-day delays.

- **Proportion of Adults with Learning Disabilities in paid employment**

Performance remains low. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current and therefore those we have worked with who have successfully secured employment and are independent cannot be included. This indicator is also dependent on the review/assessment performance of LD teams – and there are currently 55 service users identified as being in employment yet to have a recorded review in the current year.

(N.B: This indicator is subject to a cumulative effect as clients are reviewed within the period.)

- **KS4 Attainment 8 (All Children)**

Performance for the 2016/17 year fell in comparison to the 2015/16 results but remains above the average for our statistical neighbours and the England average.

The results for 2017/18 will be released 23<sup>rd</sup> August 2018.

- **Percentage of disadvantaged households taking up funded 2 year old childcare places**

Performance decreased by just under 4 percentage points in comparison to the previous figure for the spring 2018 term.

- **Ofsted – Pupils attending special schools that are judged as Good or Outstanding**

Performance decreased by 3.5 percentage points in comparison to the previous reporting period. This is due solely to a change in the way Ofsted report their inspection data.

Ofsted recently concluded a consultation on changes to their Official Statistics and Management Information. The key change is that, from June 2018, Ofsted include judgements from the predecessor schools for schools that have not yet been inspected in their current form.

In Cambridgeshire this has affected 1 special school with the old judgement, from their predecessor school, of requiring improvement now included. The previous inspection occurred in 2016.

## APPENDIX 1 – P&C Service Level Budgetary Control Report

Forecast Outturn Variance (June) £'000		Service	Budget 2018/19 £'000	Actual July 2018 £'000	Forecast Outturn Variance £'000   %	
Adults & Safeguarding Directorate						
-2,000	1	Strategic Management - Adults	6,467	-22,634	-1,970	-30%
0		Principal Social Worker, Practice and Safeguarding	1,640	470	0	0%
0		Autism and Adult Support	939	192	0	0%
0		Carers	757	169	0	0%
Learning Disability Services						
1,408	2	LD Head of Service	3,686	2,352	1,560	42%
282	2	LD - City, South and East Localities	33,545	11,961	388	1%
273	2	LD - Hunts & Fenland Localities	28,128	10,039	403	1%
-12	2	LD - Young Adults	5,782	1,633	235	4%
0	2	In House Provider Services	6,071	1,925	0	0%
0	2	NHS Contribution to Pooled Budget	-17,113	-4,597	-599	-4%
Older People and Physical Disability Services						
-0		OP - City & South Locality	19,640	6,374	0	0%
0		OP - East Cambs Locality	6,078	2,051	-0	0%
0		OP - Fenland Locality	9,199	2,639	-0	0%
0		OP - Hunts Locality	12,841	4,093	0	0%
0		Neighbourhood Cares	839	41	0	0%
0		Discharge Planning Teams	2,150	764	0	0%
0		Shorter Term Support and Maximising Independence	8,258	2,777	0	0%
-0		Physical Disabilities	11,392	4,513	0	0%
Mental Health						
-0		Mental Health Central	50	316	0	0%
0		Adult Mental Health Localities	7,189	1,975	0	0%
-0		Older People Mental Health	6,503	2,531	0	0%
-49		Adult & Safeguarding Directorate Total	154,041	29,584	17	0%
Commissioning Directorate						
0		Strategic Management –Commissioning	954	235	0	0%
0		Access to Resource & Quality	865	208	0	0%
0		Local Assistance Scheme	300	0	0	0%
Adults Commissioning						
9		Central Commissioning - Adults	5,569	23,181	47	1%
0		Integrated Community Equipment Service	991	634	0	0%
13		Mental Health Voluntary Organisations	3,730	991	-42	-1%
Childrens Commissioning						
2,665	3	Looked After Children Placements	19,641	4,718	3,000	15%
0		Commissioning Services	2,472	519	0	0%
0	4	Home to School Transport – Special	7,871	1,690	750	10%
0		LAC Transport	1,632	477	0	0%
2,686		Commissioning Directorate Total	44,025	32,653	3,755	9%

Forecast Outturn Variance (June) £'000	Service	Budget 2018/19  £'000	Actual July 2018  £'000	Forecast Outturn Variance  £'000   %	
Communities & Safety Directorate					
0	Strategic Management - Communities & Safety	-61	43	0	0%
0	Youth Offending Service	1,650	449	-50	-3%
0	Central Integrated Youth Support Services	953	170	0	0%
0	Safer Communities Partnership	970	405	0	0%
0	Strengthening Communities	509	175	0	0%
0	Adult Learning & Skills	2,660	912	0	0%
0	Communities & Safety Directorate Total	6,682	2,154	-50	-1%
Children & Safeguarding Directorate					
0	Strategic Management – Children & Safeguarding	3,774	927	0	0%
84	Partnerships and Quality Assurance	1,988	728	84	4%
275	<sup>5</sup> Children in Care	14,185	5,392	275	2%
0	Integrated Front Door	2,660	873	0	0%
0	Children’s Centre Strategy	160	111	0	0%
0	Support to Parents	2,870	263	0	0%
248	<sup>6</sup> Adoption Allowances	5,282	1,860	248	5%
0	Legal Proceedings	1,940	1,070	0	0%
District Delivery Service					
0	Safeguarding Hunts and Fenland	4,646	1,494	0	0%
0	Safeguarding East & South Cambs and Cambridge	4,489	1,207	0	0%
0	Early Help District Delivery Service –North	4,394	1,488	0	0%
0	Early Help District Delivery Service – South	5,062	1,637	0	0%
607	Children & Safeguarding Directorate Total	51,450	17,050	607	1%

Forecast Outturn Variance (June) £'000	Service		Budget 2018/19 £'000	Actual July 2018 £'000	Forecast Outturn Variance £'000   %	
Education Directorate						
0		Strategic Management - Education	3,563	243	0	0%
0		Early Years' Service	1,442	492	0	0%
0		Schools Curriculum Service	62	-38	0	0%
0		Schools Intervention Service	1,095	516	0	0%
120	7	Schools Partnership Service	776	399	148	19%
0		Children's' Innovation & Development Service	214	43	0	0%
0		Teachers' Pensions & Redundancy	2,910	759	0	0%
SEND Specialist Services (0-25 years)						
0		SEND Specialist Services	7,987	3,097	0	0%
0		Children's Disability Service	6,542	3,511	0	0%
0		High Needs Top Up Funding	13,779	9,542	0	0%
518	8	Special Educational Needs Placements	9,973	9,014	518	5%
0		Early Years Specialist Support	381	170	0	0%
291	9	Out of School Tuition	1,519	321	291	19%
Infrastructure						
0		0-19 Organisation & Planning	3,692	469	-90	-2%
0		Early Years Policy, Funding & Operations	92	-30	0	0%
0		Education Capital	168	2,226	0	0%
0		Home to School/College Transport – Mainstream	8,742	2,654	0	0%
929		Education Directorate Total	62,937	33,387	867	1%
Executive Director						
504	10	Executive Director	833	234	304	37%
0		Central Financing	91	0	0	0%
504		Executive Director Total	923	234	304	33%
4,677		Total	320,058	115,062	5,499	2%
Grant Funding						
-809	11	Financing DSG	-41,541	-13,847	-809	-2%
0		Non Baselined Grants	-38,572	-8,665	0	0%
-809		Grant Funding Total	-80,114	-22,512	-809	1%
3,868		Net Total	239,944	92,550	4,690	2%

## APPENDIX 2 – Commentary on Forecast Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

Service	Budget 2018/19	Actual	Forecast Outturn Variance	
	£'000	£'000	£'000	%
<b>1) Strategic Management – Adults</b>	<b>6,467</b>	<b>-22,634</b>	<b>-1,970</b>	<b>-30%</b>
Strategic Management – Adults is reporting an underspend of £1,970k due primarily to the re-prioritisation of grant funded activity in response to Adults Services pressures, relating particularly to an increased performance in delayed transfers of care (DTOC), bringing with it an increased need for the delivery of complex packages of care for older people.				
<b>2) Learning Disabilities</b>	<b>60,098</b>	<b>23,314</b>	<b>1,986</b>	<b>3%</b>
<p>An over spend of £2,586k is forecast against the Learning Disability Partnership (LDP) at the end of July 18. According to the risk sharing arrangements for the LDP pooled budget, the proportion of the over spend that is attributable to the council is <b>£1,986k</b>, an increase of £35k from June.</p> <p>Total new savings / additional income expectation of £5,329k are budgeted for 18/19. As at the end of June, a £1,232k shortfall is expected against the reassessment saving proposal and from the conversion of residential to supported living care packages. For both savings programmes, the shortfall is as a result of slippage of planned work and a lower level of delivery per case than anticipated.</p> <p>Demand pressures have been higher than expected, despite positive work that has reduced the overall number of people in high-cost out-of-area in-patient placements. New package costs continued to be high in 17/18 due to increased needs identified at reassessment that we had a statutory duty to meet. This, together with a shortfall in delivery of 17/18 savings, has led to a permanent opening pressure in the 18/19 budget above that level expected during business planning, reflected in the overall forecast at the end of June.</p> <p>Where there are opportunities to achieve additional savings that can offset any shortfall from the delivery of existing planned savings these are being pursued. For example, work is ongoing to maximise referrals to the in-house Assistive Technology team as appropriate, in order to increase the number of 'Just Checking' kits that can be issued to help us to identify the most appropriate level of resource for services users at night. £103k of savings are expected to be delivered by reviewing resource allocation as informed by this technology and this additional saving has been reflected in the forecast. Also, negotiations are continuing with CCGs outside of Cambridgeshire, where people are placed out of area and the CCG in that area should be contributing to the cost of meeting health needs.</p>				
<b>3) Looked After Children Placements</b>	<b>19,641</b>	<b>4,718</b>	<b>3,000</b>	<b>15%</b>
<p>LAC Placements budget is forecasting an overspend of £3m at the end of July, which is an increase of £0.3m from last month. The overall LAC position was discussed in detail at General Purposes Committee in July highlighting the expected demand pressures on this budget during 18/19, over above those forecast and budgeted for. The combination of these, along with the part delivery of the £1.5m saving target in 18/19 and the underlying pressure brought forward from 17/18 (reported in May), results in a forecast overspend of £3m. This position will be closely monitored throughout the year, with subsequent forecasts updated to reflect any change in this position.</p> <p>The budgeted position in terms of the placement mix is proving testing, in particular pressures within the external fostering line showing a +85 position. Given an average £802 per week placement costs, this presents a £67,368 weekly pressure. The foster placement capacity both in house and externally is overwhelmed by demand both locally and nationally. The real danger going forward, is that the absence of appropriate fostering provision by default, leads to children and young people's care plans needing to change to residential services provision.</p>				

Service	Budget 2018/19	Actual	Forecast Outturn Variance	
	£'000	£'000	£'000	%

### Looked After Children Placements continued

Overall LAC numbers at the end of July 2018, including placements with in-house foster carers, residential homes and kinship, were 724, 23 more than at the end of June. This includes 74 unaccompanied asylum seeking children (UASC).

External placement numbers (excluding UASC but including 16+ and supported accommodation) at the end of July were 375, 6 more than at the end of June.

External Placements Client Group	Budgeted Packages	30 Jun 2018 Packages	31 Jul 2018 Packages	Variance from Budget
Residential Disability – Children	1	2	2	+1
Child Homes – Secure Accommodation	0	1	1	+1
Child Homes – Educational	16	18	19	+3
Child Homes – General	39	35	36	-3
Independent Fostering	199	283	284	+85
Supported Accommodation	31	25	28	-3
Supported Living 16+	8	5	5	-3
<b>TOTAL</b>	<b>294</b>	<b>369</b>	<b>375</b>	<b>81</b>

'Budgeted Packages' are the expected number of placements by Mar-19, once the work associated to the saving proposals has been undertaken and has made an impact.

Mitigating factors to limit the final overspend position include:

- Reconstitution of panels to ensure greater scrutiny and supportive challenge.
- Monthly commissioning intentions [sufficiency strategy work-streams], budget and savings reconciliation meetings attended by senior managers accountable for each area of spend/practice. Enabling directed focus on emerging trends and appropriate responses, ensuring that each of the commissioning intentions are delivering as per work-stream and associated accountable officer. Production of datasets to support financial forecasting [in-house provider services and Access to Resources].
- Investment in children's social care commissioning to support the development of robust commissioning pseudo-dynamic purchasing systems for external spend (*to be approved*). These commissioning models coupled with resource investment will enable more transparent competition amongst providers bidding for individual care packages, and therefore support the best value offer through competition driving down costs.
- Provider meetings scheduled through the Children's Placement Service [ART] to support the negotiation of packages at or post placement. Working with the Contracts Manager to ensure all placements are funded at the appropriate levels of need and cost.
- Regular Permanence Tracking meetings [per locality attended by A2R] chaired by the Independent Reviewing Service Manager to ensure no drift in care planning decisions, and support the identification of foster carers suitable for SGO/permanence arrangements. These meetings will also consider children in externally funded placements, ensuring that the authority is maximizing opportunities for discounts [length of stay/siblings], volume and recognising potential lower cost options in line with each child's care plan.
- Additional investment in the recruitment and retention [strategy to be produced] of the in-house fostering service to increase the number of fostering households over a three year period.

Service	Budget 2018/19	Actual	Forecast Outturn Variance	
	£'000	£'000	£'000	%
<b>4) Home to School Transport – Special</b>	<b>7,871</b>	<b>1,690</b>	<b>750</b>	<b>10%</b>
<p>Home to School Transport – Special is reporting an anticipated £750k overspend for 2018/19. This is largely due to increasing demand for SEND Transport, with a 9% increase in pupils attending special schools between May 2017 and May 2018 and an 11% increase in pupils with EHCPs over the same period. An increase in complexity of need has meant that more individual transport, and transport including a passenger assist, is needed. Further, there is now a statutory obligation to provide post-19 transport putting further pressure on the budget.</p> <p>While only statutory provision is provided in this area, and charging is in line with our statistical neighbours, if this level of growth continues then it is likely that the overspend will increase from what is currently reported. This will be clearer in September or October once routes have been finalised for the 18/19 academic year.</p> <p>Actions being taken to mitigate the position include</p> <ul style="list-style-type: none"> <li>• A review of processes in the Social Education Transport and SEND teams with a view to reducing costs</li> <li>• A strengthened governance system around requests for costly exceptional transport requests</li> <li>• A change to the process around Personal Transport Budgets to ensure they are offered only when they are the most cost-effective option</li> <li>• Implementation of an Independent Travel Training programme to allow more students to travel to school and college independently.</li> </ul> <p>Some of these actions will not result in an immediate reduction in expenditure, but will help to reduce costs over the medium term.</p>				
<b>5) Children in Care</b>	<b>14,185</b>	<b>5,392</b>	<b>275</b>	<b>2%</b>
<p>The Children in Care budget is forecasting an over spend of £275k within the Supervised Contact team. This is due to the use of additional relief staff and external agencies required to cover the current (end July 2018) 204 Supervised Contact Cases which equate to 528 supervised contact sessions a month.</p> <p><u>Actions being taken:</u></p> <p>An exercise is underway reviewing the structure of Children's Services. This will focus on creating capacity to meet additional demand.</p>				
<b>6) Adoption</b>	<b>5,282</b>	<b>1,860</b>	<b>248</b>	<b>5%</b>
<p>The Adoption Allowances budget is forecasting a £248k over spend.</p> <p>In 2018/19 we are forecasting additional demand on our need for adoptive placements. We have re-negotiated our contract with Coram Cambridgeshire Adoption (CCA) based on an equal share of the extra costs needed to cover those additional placements. The increase in Adoption placements is a reflection of the good practice in making permanency plans for children outside of the looked after system and results in reduced costs in the placement budgets.</p>				
<b>7) Schools Partnership Service</b>	<b>776</b>	<b>399</b>	<b>148</b>	<b>19%</b>
<p>Schools Forum took the decision to discontinue the de-delegation for the Cambridgeshire Race Equality &amp; Diversity Service (CREDS) from 1<sup>st</sup> April 2018, resulting in service closure. The closure timescales have led to a period of time where the service is running without any direct funding and a resulting pressure of £148k. This will be a pressure in 2018/19 only, and mitigating underspends elsewhere in the Education directorate will be sought.</p>				

Service	Budget 2018/19	Actual	Forecast Outturn Variance	
	£'000	£'000	£'000	%
<b>8) SEN Placements</b>	<b>9,973</b>	<b>9,014</b>	<b>518</b>	<b>5%</b>
<p>The SEN Placements budget continues to forecast an overspend of £0.5m at the end of July. This is due a combination of factors, including:</p> <ul style="list-style-type: none"> <li>• Placement of one young person in out of county school needing residential provision, where there is appropriate educational provision to meet needs.</li> <li>• Placement of a young person in out of county provision as outcome of SENDIST appeal.</li> <li>• We are currently experiencing an unprecedented increase in requests for specialist SEMH (social, emotional and mental health) provision. Our local provision is now full, which is adding an additional demand to the high needs block.</li> </ul> <p>The first of these pressures highlights the problem that the Local Authority faces in accessing appropriate residential provision for some children and young people with SEN. Overall there are rising numbers of children and young people who are LAC, have an EHCP and have been placed in a 52 week placement. These are cases where the child cannot remain living at home. Where there are concerns about the local schools meeting their educational needs, the SEN Placement budget has to fund the educational element of the 52 week residential placement; often these are residential schools given the level of learning disability of the young children, which are generally more expensive.</p> <p>In addition, there are six young people not able to be placed in county due to lack of places in SEMH provision. Some of these young people will receive out of school tuition package whilst waiting for a suitable mainstream school placement, with support. Others have needs that will not be able to be met by mainstream school, and if no specialist places are available in county, their needs will have to be met by independent/out county placements.</p> <p>The SEN Placement budget is funded from the High Needs Block (HNB) element of the Dedicated Schools Grant (DSG).</p> <p><u>Actions being taken:</u></p> <ul style="list-style-type: none"> <li>• SEND Sufficiency work is underway to inform future commissioning strategy. This will set out what the SEND need is across Cambridgeshire, where it is and what provision we need in future, taking account of demographic growth and projected needs. As part of this, the SEMH Review is well underway and options for sufficient provision in the right places is being developed.</li> <li>• Alternatives such as additional facilities in the existing schools, looking at collaboration between the schools in supporting post 16, and working with further education providers to provide appropriate post 16 course is also being explored in the plan;</li> <li>• Peterborough and Cambridgeshire SEND Strategy is being developed with a renewed focus and expectation of children and young people having their needs met locally.</li> <li>• Review and renegotiation of packages with some providers to ensure best value is still being achieved. Part of this work includes a proposed SEND platform of the PAT team in Adults Services to look at effective and cost efficient ways to meet need.</li> </ul>				
<b>9) Out of School Tuition</b>	<b>1,519</b>	<b>321</b>	<b>291</b>	<b>19%</b>
<p>The Out of School Tuition budget continues to forecast a £0.3m overspend at the end of July – this is after the application of £0.4m of High Needs pressure funding being allocated to the Out of School Tuition budget in 18/19. The overspend is due to a combination of a higher number of children remaining on their existing packages and a higher number of children accessing new packages, due to a breakdown of placement, than the budget can accommodate.</p> <p>There has been an increase in the number of children with an Education Health and Care Plan (EHCP) who are awaiting a permanent school placement, with many of those placements unable to commence until September 2018. 21 pupils are expected to cease tuition in July 2018. A further 26 pupils do not have a confirmed end date for tuition. We are confident that half of these pupils will cease tuition by the halfway point of the financial year. Casework officers are working to provide more specific, predicted end dates for packages of tuition.</p>				



Service	Budget 2018/19	Actual	Forecast Outturn Variance	
	£'000	£'000	£'000	%
<b>Out of School Tuition continued</b> <p>Several key themes have emerged throughout the last year, which have had an impact on the need for children to receive a package of education, sometimes for prolonged periods of time:</p> <ul style="list-style-type: none"> <li>• Casework officers were not always made aware that a child's placement was at risk of breakdown until emergency annual review was called.</li> <li>• Casework officers did not have sufficient access to SEND District Team staff to prevent the breakdown of an education placement in the same way as in place for children without an EHCP.</li> <li>• There were insufficient specialist placements for children whose needs could not be met in mainstream school.</li> <li>• There was often a prolonged period of time where a new school was being sought, but where schools put forward a case to refuse admission.</li> </ul> <p>In some cases of extended periods of tuition, parental preference was for tuition rather than in-school admission.</p> <p>It has also emerged that casework officers do not currently have sufficient capacity to fulfil enough of a lead professional role which seeks to support children to return to mainstream or specialist settings.</p> <p>Actions going forward to address the underlying issues:</p> <ul style="list-style-type: none"> <li>• Proposal to create an in-house "bank" of teachers, tutors, teaching assistants or specialist practitioners and care workers in order to achieve a lower unit cost of provision;</li> <li>• Move to a Dynamic Purchasing System, which would provide a wider, more competitive market place, where a lower unit cost of provision could be achieved;</li> <li>• Enhance the preventative work of the Statutory Assessment Team by expanding the SEND District Team, so that support can be deployed for children with an EHCP, where currently the offer is minimal and more difficult to access;</li> <li>• Creation of an outreach team from the Pilgrim PRU to aid quicker transition from tuition or inpatient care, back into school; and</li> <li>• Review of existing tuition packages to gain a deeper understanding of why pupils are on tuition packages and how they can be moved back into formal education.</li> </ul>				
<b>10) Executive Director</b>	<b>833</b>	<b>234</b>	<b>304</b>	<b>37%</b>
<p>The Executive Director Budget is currently forecasting an overspend of £304k. This is mainly due to costs of the Mosaic project that were previously capitalised being moved to revenue.</p> <p>Changes in Children's Services, agreed at the Children's and Young People's committee, have led to a change in approach for the IT system for Children's Services. At its meeting on 29th May General Purposes Committee supported a recommendation to procure a new Children's IT System that could be aligned with Peterborough City Council. A consequence of this decision is that the Mosaic system will no longer be rolled out for Children's Services. Therefore £504k of costs for Mosaic, which were formerly charged to capital, will be a revenue pressure in 2018/19.</p> <p>Other mitigations are shown within this budget which have reduced the forecast overspend since last month.</p>				
<b>11) Financing DSG</b>	<b>-41,541</b>	<b>-13,847</b>	<b>-809</b>	<b>-2%</b>
<p>Within P&amp;C, spend of £41.5m is funded by the ring fenced Dedicated Schools Grant. A contribution of £0.81m has been applied to fund pressures on a number of High Needs budgets including SEN Placements (£0.52m) and Out of School Tuition (£0.29m). For this financial year the intention is to manage within overall available DSG resources.</p>				

### APPENDIX 3 – Grant Income Analysis

The table below outlines the additional grant income, which is not built into base budgets.

Grant	Awarding Body	Expected Amount £'000
<b>Grants as per Business Plan</b>		
Public Health	Department of Health	283
Better Care Fund	Cambs & P'Boro CCG	26,075
Social Care in Prisons Grant	DCLG	319
Unaccompanied Asylum Seekers	Home Office	2,200
Staying Put	DfE	171
Youth Offending Good Practice Grant	Youth Justice Board	531
Crime and Disorder Reduction Grant	Police & Crime Commissioner	127
Troubled Families	DCLG	2,031
Children's Social Care Innovation Grant (MST innovation grant)	DfE	313
Opportunity Area	DfE	3,400
Opportunity Area - Essential Life Skills	DfE	523
Adult Skills Grant	Skills Funding Agency	2,123
AL&S National Careers Service Grant	European Social Fund	335
Non-material grants (+/- £160k)	Various	141
<b>Total Non Baselined Grants 2018/19</b>		<b>38,572</b>

Financing DSG	Education Funding Agency	41,541
<b>Total Grant Funding 2018/19</b>		<b>80,114</b>

The non-baselined grants are spread across the P&C directorates as follows:

Directorate	Grant Total £'000
Adults & Safeguarding	26,515
Children & Safeguarding	4,885
Education	3,422
Community & Safety	3,751
<b>TOTAL</b>	<b>38,572</b>

## APPENDIX 4 – Virements and Budget Reconciliation

### Virements between P&C and other service blocks:

	Eff. Period	£'000	Notes
<b>Budget as per Business Plan</b>		<b>239,124</b>	
Strategic Management – Education	Apr	134	Transfer of Traded Services ICT SLA budget to Director of Education from C&I
Childrens' Innovation & Development Service	Apr	71	Transfer of Traded Services Management costs/recharges from C&I
Strategic Management – Adults	June	-70	Transfer Savings to Organisational Structure Review, Corporate Services
Strategic Management – C&S	June	295	Funding from General Reserves for Children's services reduced grant income expectation as approved by GPC
Children in Care	June	390	Funding from General Reserves for New Duties – Leaving Care as approved by GPC
<b>Budget 2018/19</b>		<b>239,944</b>	

**APPENDIX 5 – Reserve Schedule as at Close 2017/18**  
(Update for 2018/19 will be available for the August 18 F&PR)

Fund Description	Balance at 1 April 2017	2017/18		Year End 2017/18	Notes
		Movements in 2017/18	Balance at Close 17/18		
	£'000	£'000	£'000	£'000	
<b><u>General Reserve</u></b>					
P&C carry-forward	540	-7,493	-6,953	-6,953	Overspend £6,953k applied against General Fund.
<b>subtotal</b>	<b>540</b>	<b>-7,493</b>	<b>-6,953</b>	<b>-6,953</b>	
<b><u>Equipment Reserves</u></b>					
IT for Looked After Children	133	-69	64	64	Replacement reserve for IT for Looked After Children (2 years remaining at current rate of spend).
<b>subtotal</b>	<b>133</b>	<b>-69</b>	<b>64</b>	<b>64</b>	
<b><u>Other Earmarked Reserves</u></b>					
<b>Adults &amp; Safeguarding</b>					
Homecare Development	22	-22	0	0	Managerial post worked on proposals that emerged from the Home Care Summit - e.g. commissioning by outcomes work.
Falls prevention	44	-44	0	0	Up scaled the falls prevention programme with Forever Active
Dementia Co-ordinator	13	-13	0	0	Used to joint fund dementia co-ordinator post with Public Health
Mindful / Resilient Together	188	-133	55	55	Programme of community mental health resilience work (spend over 3 years)
Increasing client contributions and the frequency of Financial Re-assessments	14	-14	0	0	Hired fixed term financial assessment officers to increase client contributions as per BP
Brokerage function - extending to domiciliary care	35	-35	0	0	Trialled homecare care purchasing co-ordinator post located in Fenland
Hunts Mental Health	200	0	200	200	Provision made in respect of a dispute with another County Council regarding a high cost, backdated package
<b>Commissioning</b>					
Capacity in Adults procurement & contract management	143	-143	0	0	Continuing to support route rationalisation for domiciliary care rounds
Specialist Capacity: home care transformation / and extending affordable care home capacity	25	-25	0	0	External specialist support to help the analysis and decision making requirements of these projects and tender processes
Home to School Transport Equalisation reserve	-240	296	56	56	A £296k contribution has been made back to reserves to account for 2017/18 having fewer schools days where pupil require transporting
Reduce the cost of home to school transport (Independent travel training)	60	0	60	60	Programme of Independent Travel Training to reduce reliance on individual taxis
Prevent children and young people becoming Looked After	25	-25	0	0	Re-tendering of Supporting People contracts (ART)

Fund Description	Balance at 1 April 2017	2017/18		Year End 2017/18	Notes
		Movements in 2017/18	Balance at Close 17/18		
	£'000	£'000	£'000	£'000	
Disabled Facilities	44	-6	38	38	Funding for grants for disabled children for adaptations to family homes.
<b>Community &amp; Safety</b>					
Youth Offending Team (YOT) Remand (Equalisation Reserve)	150	-90	60	60	Equalisation reserve for remand costs for young people in custody in Youth Offending Institutions and other secure accommodation.
<b>Children &amp; Safeguarding</b>					
Child Sexual Exploitation (CSE) Service	250	-250	0	0	The funding was required for a dedicated Missing and Exploitation (MET) Unit and due to a delay in the service being delivered this went back to GPC to obtain approval, as originally the Child Sexual Exploitation service was going to be commissioned out but now this was bought in house within the Integrated Front Door and this funding was required in 2017/18 to support this function (1 x Consultant Social Worker & 4 x MET Hub Support Workers).
<b>Education</b>					
Cambridgeshire Culture/Art Collection	47	106	153	153	Providing cultural experiences for children and young people in Cambs - fund increased in-year due to sale of art collection
ESLAC Support for children on edge of care	36	-36	0	0	Funding for 2 year post re CIN
<b>Cross Service</b>					
Develop 'traded' services	30	-30	0	0	£30k was for Early Years and Childcare Provider Staff Development
Improve the recruitment and retention of Social Workers (these bids are cross-cutting for adults, older people and children and young people)	78	-78	0	0	This funded 3 staff focused on recruitment and retention of social work staff
Reduce the cost of placements for Looked After Children	110	-110	0	0	Used for repairs & refurb to council properties: £5k Linton; £25k March; £20k Norwich Rd; £10k Russell St; Alterations: £50k Havilland Way Supported the implementation of the in-house fostering action plan: £74k
Other Reserves (<£50k)	149	-57	92	92	Other small scale reserves.
<b>subtotal</b>	<b>1,423</b>	<b>-709</b>	<b>714</b>	<b>714</b>	
<b>TOTAL REVENUE RESERVE</b>	<b>2,096</b>	<b>-8,271</b>	<b>-6,175</b>	<b>-6,175</b>	

Fund Description	Balance at 1 April 2017	2017/18		Year End 2017/18	Notes
		Movements in 2017/18	Balance at Close 17/18		
	£'000	£'000	£'000	£'000	
<b><u>Capital Reserves</u></b>					
Devolved Formula Capital	780	980	1,760	717	Devolved Formula Capital Grant is a three year rolling program managed by Cambridgeshire Schools.
Basic Need	0	32,671	32,671	0	The Basic Need allocation received in 2017/18 is fully committed against the approved capital plan.
Capital Maintenance	0	4,476	4,476	0	The School Condition allocation received in 2017/18 is fully committed against the approved capital plan.
Other Children Capital Reserves	1,448	1,777	3,225	5	£5k Universal Infant Free School Meal Grant c/fwd.
Other Adult Capital Reserves	379	3,809	4,188	56	Adult Social Care Grant to fund 2017/18 capital programme spend.
<b>TOTAL CAPITAL RESERVE</b>	<b>2,607</b>	<b>43,713</b>	<b>46,320</b>	<b>778</b>	

(+) positive figures represent surplus funds.

(-) negative figures represent deficit funds.

## APPENDIX 6 – Capital Expenditure and Funding

### 6.1 Capital Expenditure

2018/19					TOTAL SCHEME	
Original 2018/19 Budget as per BP £'000	Scheme	Revised Budget for 2018/19 £'000	Actual Spend (July 18) £'000	Forecast Outturn (July 18) £'000	Total Scheme Revised Budget £'000	Total Scheme Forecast Variance £'000
	<b>Schools</b>					
44,866	Basic Need - Primary	34,189	5,987	33,157	309,849	7,328
35,502	Basic Need - Secondary	36,939	5,500	34,382	274,319	0
1,222	Basic Need - Early Years	1,488	0	1,488	6,126	0
2,400	Adaptations	2,381	750	2,560	7,329	0
3,476	Specialist Provision	486	-41	516	26,631	6,870
2,500	Condition & Maintenance	2,500	854	2,500	9,927	-123
1,005	Schools Managed Capital	1,599	0	1,599	25,500	0
100	Site Acquisition and Development	100	110	100	200	0
1,500	Temporary Accommodation	1,500	254	1,500	13,000	0
295	Children Support Services	370	0	370	2,850	75
5,565	Adult Social Care	5,565	0	5,565	43,241	0
-12,120	Capital Variation	-10,469	0	-7,089	-58,337	1,651
1,509	Capitalised Interest	1,509	0	1,509	8,798	0
<b>87,820</b>	<b>Total P&amp;C Capital Spending</b>	<b>78,157</b>	<b>13,414</b>	<b>78,157</b>	<b>669,433</b>	<b>15,801</b>

#### Basic Need - Primary £7,328k increase in scheme cost

A total scheme variance of £7,328k has occurred due to changes since the Business Plan was approved in response to adjustments to development timescales and updated school capacity information. The following schemes require the cost increases to be approved by GPC for 2018/19;

- St Ives, Eastfield / Westfield / Wheatfields; £7,000k overall scheme increase of which £300k will materialise in 2018/18. The scope of the project has changed to amalgamate Eastfield infant & Westfield junior school into a new all through primary.
- St Neots, Wintringham Park; £5,150k increase in total scheme cost. £3,283k will materialise in 2018/19. Increased scope to build a 3FE Primary and associated Early Years, Offset by the deletion of the St Neots Eastern Expansion scheme.
- Wing Development; £400k additional costs in 2018/19. New school required as a result of new development. Total scheme cost £10,200k, it is anticipated this scheme will be funded by both the EFA as an approved free school and S106 funding.
- Bassingbourn Primary School; £3,150k new scheme to increase capacity to fulfil demand required from returned armed forces families. £70k expected spend in 2018/19.

The following scheme has reduced in cost since business plan approval.

- St Neots – Eastern expansion; £4,829k reduction. Only requirement is spend on a temporary solution at Roundhouse Primary. Wintringham Park scheme will be progressed to provide places.

#### Basic Need - Primary £1,032k slippage

The following Basic Need Primary schemes have experienced slippage in 2018-19 as follows;

- Waterbeach Primary scheme has experienced slippage of £631k due to start on site now being January 2019, a one month delay. The contract length has also increase from 13 to 15 months.

- Wyton Primary has experienced £149k slippage due to slighter slower progress than originally expected.
- St Neots – Eastern expansion has experienced £35k slippage as a proportion of costs will not due until 2019/20 financial year.
- Littleport 3<sup>rd</sup> Primary has experienced £150k slippage as the scheme is now not required until September 2021.

The slippage above has been offset by accelerated expenditure incurred on Morley Memorial Primary, where progress is ahead of originally plan.

### **Basic Need - Secondary £2,557k slippage**

The following Basic Need Secondary schemes have experienced slippage in 2018-19 as follows;

- Northstowe Secondary & Special has experienced £700k slippage in 2018-19 due to a requirement for piling foundations on the site, which will lead to an increase in scheme cost and also extend the build time
- Alconbury Weald Secondary & Special has to date forecasting £200k slippage as currently there is no agreed site for the construction. Scheme expected to be delivered for September 2022.
- Cambourne Village College is not starting on site until February 2019 for a September 2019 completion the impact being £1,932k slippage.

### **Specialist Provision £6,870k increase in scheme cost**

Highfields Special School has experienced £250k additional cost in 2018/19. New scheme to extend accommodation for the current capacity and create teaching space for extended age range to 25 total cost £6,870k

### **Devolved Formula Capital**

The revised budget for Devolved Formula capital has reduced by £123k due to government confirming the funding for 2018-19 allocations.

### **Children's Minor Works and Adaptions £75k increased scheme costs.**

Additional budget to undertake works to facilitate the Whittlesey Children's Centre move to Scaldgate Community Centre.

### **P&C Capital Variation**

The Capital Programme Board recommended that services include a variation budget to account for likely slippage in the capital programme, as it is sometimes difficult to allocate this to individual schemes in advance. As forecast underspends start to be reported, these are offset with a forecast outturn for the variation budget, leading to a balanced outturn overall up until the point where slippage exceeds this budget. The allocation for P&C's negative budget adjustments has been calculated as follows, shown against the slippage forecast to date:



2018/19					
Service	Capital Programme Variations Budget £000	Forecast Outturn Variance (July 18) £000	Capital Programme Variations Budget Used £000	Capital Programme Variations Budget Used %	Revised Outturn Variance (July 18) £000
P&C	-10,469	3,380	3,380	32.3	-7,089
<b>Total Spending</b>	-10,469	3,380	3,380	32.3	-7,089

## 6.2 Capital Funding

2018/19				
Original 2018/19 Funding Allocation as per BP £'000	Source of Funding	Revised Funding for 2018/19 £'000	Forecast Funding Outturn (July 18) £'000	Forecast Funding Variance - Outturn (July18) £'000
24,919	Basic Need	24,919	24,919	0
4,043	Capital maintenance	4,202	4,202	0
1,005	Devolved Formula Capital	1,599	1,599	0
4,115	Adult specific Grants	4,171	4,171	0
5,944	S106 contributions	6,324	6,324	0
833	Other Specific Grants	833	833	0
1,982	Other Capital Contributions	1,982	1,982	0
47,733	Prudential Borrowing	36,881	36,881	0
-2,754	Prudential Borrowing (Repayable)	-2,754	-2,754	0
<b>87,820</b>	<b>Total Funding</b>	<b>78,157</b>	<b>78,157</b>	<b>0</b>

## APPENDIX 7 – Performance at end of June 2018

Outcome		Adults and children are kept safe								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
% of adult safeguarding enquiries where outcomes were at least partially achieved	Adults & Safeguarding	73.0%	n/a	95.0%	Mar-18	↑	No change	n/a	n/a	Performance is improving
% of people who use services who say that they have made them feel safer	Adults & Safeguarding	83.2%	n/a	84.8%	2016/17	↑	No target	n/a	n/a	Performance is improving
Rate of referrals per 10,000 of population under 18	Children & Safeguarding	38.7	n/a	35.7	Jun	↑	No target	455.8	548.2	The referral rate is favourable in comparison to statistical neighbours and the England average
% children whose referral to social care occurred within 12 months of a previous referral	Children & Safeguarding	14.2%	20.0%	17.9%	Jun	↓	On Target	22.3%	21.9%	Performance in re-referrals to children's social care is below the ceiling target and is significantly below average in comparison with statistical neighbours and the England average.

Outcome		Adults and children are kept safe								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Number of children with a Child Protection Plan per 10,000 population under 18	Children & Safeguarding	34.4	30.0	35.8	Jun	↓	Off Target	36.93	43.3	<p>During June we saw the numbers of children with a Child Protection plan increase from 462 to 481.</p> <p>The introduction of an Escalation Policy for all children subject to a Child Protection Plan was introduced in June 2017. Child Protection Conference Chairs raise alerts to ensure there is clear planning for children subject to a Child Protection Plan. This has seen a decrease in the numbers of children subject to a Child Protection Plan.</p>
Proportion of children subject to a Child Protection Plan for the second or subsequent time (within 2 years)	Children & Safeguarding	4.3%	n/a	9.5%	Jun	↓	No target	22.5%	18.7%	<p>In June there were 6 children subject to a child protection plan for the second or subsequent time.</p> <p>The rate is favourable in comparison to statistical neighbours and the England average</p>

Outcome		Adults and children are kept safe								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
The number of looked after children per 10,000 population under 18	Children & Safeguarding	53.0	40	52.2	Jun	↑	Off Target	44.9	62	<p>In June the number of Looked After Children fell to 701 from 712. This figure includes 57 UASC, 8% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. Some of these workstreams should impact on current commitment.</p> <p>Actions being taken include: A weekly Threshold to Resources Panel (TARP), chaired by the Assistant Director for Children's Services to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. Decisions and Children's Plans are monitored via a tracker which also takes into account the children's care plan- discussed in the Permanency Monitoring Group.</p> <p>A monthly Permanency Monitoring Group (PMG) considers all children who are looked after, paying attention to their care plan, ensuring reunification is considered and if this is not possible a timely plan is made for permanence via Special Guardianship Order, Adoption or Long Term Fostering.</p> <p>TARP links with the monthly High Cost Placements meeting, which as of January 2018 started to be chaired by the Assistant Director for Children's Services. The panel ensures that required placements meet the child or young person's needs and are cost effective and joint funded with partners where appropriate.</p> <p>At present the savings within the 2016/17 Business Plan are on track to be delivered and these are being monitored through the monthly LAC Commissioning Board. The LAC strategy and LAC action plan are being implemented as agreed by CYP Committee.</p>

Outcome		Adults and children are kept safe								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Number of young first time entrants into the criminal justice system, per 10,000 of population compared to statistical neighbours	Community & Safety	3.23	n/a	0.00	Q4	↑	No target			Awaiting comparator data

Outcome		Older people live well independently								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Number of contacts for community equipment in period	Adults & Safeguarding		n/a				No target	n/a	n/a	New measure, currently in development
Number of contacts for Assistive Technology in period	Adults & Safeguarding		n/a				No target	n/a	n/a	New measure, currently in development
Proportion of people finishing a reablement episode as independent (year to date)	Adults & Safeguarding	55.9%	57%	56.2%	Jun	↑	Within 10%	n/a	n/a	The throughput volumes are close to the expected target and this measure is expected to improve across the rest of the year

Outcome		Older people live well independently								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Average monthly number of bed day delays (social care attributable) per 100,000 18+ population	Adults & Safeguarding	150	114	150	May	➔	Off Target	n/a	n/a	<p>In March 2018, there were 701 ASC-attributable bed-day delays recorded in Cambridgeshire. For the same period the previous year there were 625 delays – an increase of 12%. The overall volume of ASC attributable bed-day delays was 9,317 in the 2017/18 financial year. In 2016/17 there were 9,259, representing an overall increase of 0.6%. The Council is continuing to invest considerable amounts of staff and management time into improving processes, identifying clear performance targets and clarifying roles &amp; responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.</p> <p>Delays in arranging residential, nursing and domiciliary care for patients being discharged from Addenbrooke's remain the key drivers of ASC bed-day delays.</p>
Number of Community Action Plans Completed in period	Adults & Safeguarding	144	n/a	157	Jun	⬆	No target	n/a	n/a	Performance increased against the previous period.
Number of assessments for long-term care completed in period	Adults & Safeguarding	162	n/a	173	Jun	⬆	No target	n/a	n/a	Performance increased against the previous period.

Outcome		Older people live well independently								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population	Adults & Safeguarding	48.9	564.0	81.0	Jun	↓	On Target	n/a	n/a	<p>The implementation of the Transforming Lives model, combined with a general lack of available residential and nursing beds in the area has continued to keep admissions below national and statistical neighbour averages.</p> <p>N.B. This is a cumulative figure, so will always go up. An upward direction of travel arrow means that if the indicator continues to increase at the same rate, the ceiling target will not be breached.</p>

Outcome		People live in a safe environment								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Victim-based crime per 1,000 of population compared to statistical neighbours (hate crime)	Community & Safety	57.27	n/a	59.44	Q4	↓	No target	55.81	69.23	New measure, in development

Outcome		People with disabilities live well independently								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Proportion of adults with a primary support reason of learning disability support in paid employment (year to date)	Adults & Safeguarding	3.5%	6.0%	3.6%	Mar	↑	Off Target	n/a	n/a	Performance remains low. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD teams – and there are currently 62 service users identified as being in employment yet to have a recorded review in the current year. (N.B: This indicator is subject to a cumulative effect as clients are reviewed within the period.)
Proportion of adults in contact with secondary mental health services in paid employment	Adults & Safeguarding	13.3%	12.5%	13.1%	Jun	↓	On Target	n/a	n/a	Performance at this measure is above target. Reductions in the number of people in contact with services are making this indicator more variable while the numbers in employment are changing more gradually.
Proportion of adults with a primary support reason of learning disability support who live in their own home or with their family	Adults & Safeguarding	76.2%	72.0%	71.2%	Mar	↓	Within 10%	n/a	n/a	Performance is slightly below target



Outcome	People with disabilities live well independently									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Proportion of adults in contact with secondary mental health services living independently, with or without support	Adults & Safeguarding	82.1%	75.0%	81.8%	Jun	↓	On Target	n/a	n/a	Performance has improved marginally against the previous period.
Proportion of adults receiving Direct Payments	Adults & Safeguarding	33.6%	0.0%	33.4%	Jun	↓	On Target	n/a	n/a	Performance is slightly below target
Proportion of carers receiving Direct Payments	Adults & Safeguarding	87.6%	n/a	88.0%	Jun	↑	No target	n/a	n/a	Direct payments are the default option for carers support services, as is reflected in the high performance of this measure.

Outcome	Places that work with children help them to reach their full potential									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
% EHC Plans finalised (including exceptions) within timescale (20 weeks)	Children & Safeguarding	58.1%	70.0%	66.4%	Jun	↑	Within 10%			Performance remains high despite a fall in comparison to the previous period

Outcome	Places that work with children help them to reach their full potential									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Number of young people who are NEET, per 10,000 of population compared to statistical neighbours	Children & Safeguarding					↓	No target	213.8	271.1	Data currently unavailable
Proportion of young people with SEND who are NEET, per 10,000 of population compared to statistical neighbours	Children & Safeguarding	6.9%	n/a	7.6%	Q4	↓	No target			Performance fell in comparison to the previous reporting period.
KS2 Reading, writing and maths combined to the expected standard (All children)	Education	58.7%	65.0%	60.2%	2017/18	↑	Within 10%	61.3% (2016/17)	64.4% (2017/18)	2017/18 Performance increased but remains below that of the national average. Please note the 2017/18 figures have been calculated from interim data which means it is subject to changes in future provisional and revised releases. In addition it means the 2017/18 statistical neighbour average is not yet available so the 2016/17 figure has been left in as a comparison and will be updated as soon as new data becomes available.

Outcome	Places that work with children help them to reach their full potential									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
KS4 Attainment 8 (All children)	Education	51.5	50.1	47.7	2016/17	↓	Off target	47.5	46.3	Performance fell in comparison to the previous reporting period but is above the average for our statistical neighbours and the England average. GCSE results for the 2017/18 year will be released 23/08/18.
% of Persistent absence (All children)	Education	9.2%	8.5%	8.9%	2016/17	↑	Within 10%	10.0%	10.8%	2016/17 Persistent absence has reduced from 9.2% to 8.9% and is below both the statistical neighbour and national averages.
% Fixed term exclusions (All children)	Education	3.5%	3.7%	3.7%	Feb	↓	On target	-	-	Performance fell slightly in comparison to the previous reporting period.
% receiving place at first choice school (Primary)	Education	91.3%	93.0%	93.2%	Sept-17	↑	On target	n/a	n/a	Performance increased slightly in comparison to the previous reporting period.
% receiving place at first choice school (Secondary)	Education	92.9%	91.0%	92.5%	Sept-17	↓	On target	n/a	n/a	Performance fell slightly in comparison to the previous reporting period.
% of disadvantaged households taking up funded 2 year old childcare places	Education	70.6%	75.0%	66.7%	Summer term 2018	↓	Off target	n/a	n/a	Performance decreased by just under 4 percentage points in comparison to the previous figure for the spring 2018 term.

Outcome		Places that work with children help them to reach their full potential								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Ofsted - Pupils attending schools that are judged as Good or Outstanding (Primary Schools)	Education	83.5%	90%	81.1%	Jun-17	↓	Within 10%	88.1%	87.9%	<p>Performance decreased by 2 percentage points in comparison to the previous reporting period. This has largely been caused by a change to the way Ofsted calculate published inspection information.</p> <p>Ofsted recently concluded a consultation on changes to their Official Statistics and Management Information. The key change is that, from June 2018, Ofsted include judgements from the predecessor schools for schools that have not yet been inspected in their current form.</p> <p>In Cambridgeshire this has affected 13 Primary schools with old judgements now included. Of these 3 were graded good, 3 requiring improvement and 7 inadequate at the previous inspection of their predecessor school. The previous inspection dates, 1 was in 2014, 6 in 2015, 3 in 2016 and 3 in 2017.</p> <p>In addition, since last month there have been 2 primary school inspection reports published with 1 school retaining a good grading and the other changing from good to requiring improvement.</p>

Outcome	Places that work with children help them to reach their full potential									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Ofsted - Pupils attending schools that are judged as Good or Outstanding (Secondary Schools)	Education	92.3%	90%	86.1%	Jun-17	↓	Within 10%	85.2%	81.4%	<p>Performance decreased by 6.2 percentage points in comparison to the previous reporting period. This has largely been caused by a change to the way Ofsted calculate published inspection information.</p> <p>Ofsted recently concluded a consultation on changes to their Official Statistics and Management Information. The key change is that, from June 2018, Ofsted include judgements from the predecessor schools for schools that have not yet been inspected in their current form.</p> <p>In Cambridgeshire this has affected 2 secondary schools with old judgements now included (1 requires improvement and 1 was inadequate at the previous inspection of their predecessor school). Of the previous inspection dates, 1 was in 2014 and 1 in 2015.</p>

Outcome		Places that work with children help them to reach their full potential								
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Ofsted - Pupils attending schools that are judged as Good or Outstanding (Special Schools)	Education	93.1%	100%	89.6%	Jun-17	↓	Off target	94.7%	93.9%	<p>Performance decreased by 3.5 percentage points in comparison to the previous reporting period.</p> <p>Ofsted recently concluded a consultation on changes to their Official Statistics and Management Information. The key change is that, from June 2018, Ofsted include judgements from the predecessor schools for schools that have not yet been inspected in their current form.</p> <p>In Cambridgeshire this has affected 1 special school with the old judgement, from their predecessor school, of requiring improvement now included. The previous inspection occurred in 2016.</p>
Ofsted - Pupils attending schools that are judged as Good or Outstanding (Nursery Schools)	Education	100%	100%	100%	Jun-17	→	On target	100%	98.1%	Performance remains high and is above the England average.

Outcome	The Cambridgeshire economy prospers to the benefit of all residents									
Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Proportion of new apprentices per 1,000 of population, compared to national figures	Community & Safety		n/a				No target			New measure in development
Engagement with learners from deprived wards as a proportion of the total learners engaged	Community & Safety		n/a				No target			New measure in development