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Children, Families & Adults Service

Finance and Performance Report – May 2016

1. SUMMARY

1.1 Finance

Previous Status	Category	Target	Current Status	Section Ref.
-	Income and Expenditure	Balanced year end position	Amber	2.1
-	Capital Programme	Remain within overall resources	Green	3.2

1.2. Performance and Portfolio Indicators – Apr 2016 Data (see sections 4&5)

Monthly Indicators	Red	Amber	Green	Total
Apr Performance (No. of indicators)	6	11	4	21
Apr Portfolio (No. of indicators)	0	3	4	7

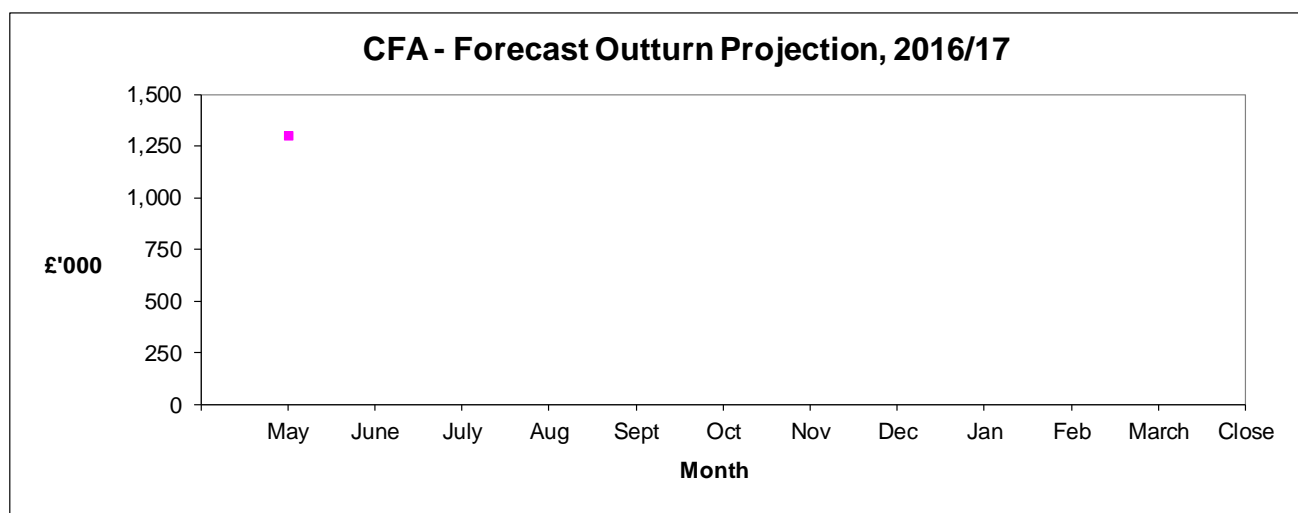
2. INCOME AND EXPENDITURE

2.1 Overall Position

Forecast Variance - Outturn (Apr) £000	Directorate	Current Budget for 2016/17 £000	Current Variance £000	Current Variance %	Forecast Variance - Outturn (May) £000	Forecast Variance - Outturn (May) %
-	Adult Social Care	80,293	87	0.6%	317	0.4%
-	Older People & Adult Mental Health	83,804	-227	-1.6%	-801	-1.0%
-	Children's Social Care	38,162	251	4.1%	1,201	3.1%
-	Strategy & Commissioning	40,880	-283	-4.3%	587	1.4%
-	Children's Enhanced and Preventative	30,510	-73	-2.1%	0	0.0%
-	Learning	19,670	-289	-20.1%	0	0.0%
-	Total Expenditure	293,320	-534	-1.1%	1,304	0.4%
-	Grant Funding	-50,957	0	0.0%	0	0.0%
-	Total	242,362	-534	-1.3%	1,304	0.5%

The service level finance & performance report for May 2016 can be found in [appendix 1](#).

Further analysis of the forecast position can be found in [appendix 2](#).



2.2 Significant Issues

A number of suggested budget transfers between different areas of the CFA directorate were shared with Service Committees in May. These transfers reflect changes in budgetary position which have emerged since the Business Plan was agreed, and are detailed further in [Appendix 4](#). Although these transfers cannot be officially implemented until they are approved by the General Purposes Committee in July, this report is presented on the basis approval will be forthcoming.

At the end of May 2016, CFA is forecasting a year end overspend of £1,304k. Significant issues are detailed below:

- In Adult Social Care, Learning Disability locality teams are forecasting an overspend. The service is working towards a savings target exceeding £5m in 2016/17. Likely delivery against savings plans is being closely monitored and is suggesting a deficit. After mitigating actions are allowed for, we expect a pressure against savings targets of £393k.
- In Older People and Mental Health, a forecast underspend totaling £801k is forecast. Negotiations on price changes at the start of the year have progressed in the context of the implementation of the National Living Wage. We now expect this will cost £401k less than budgeted across the directorate, the result of attempts to restrict price increases for the highest cost providers who are better placed to absorb wage changes from within their existing fee levels.
- In Older People & Mental Health, the level of spending across Older People's Services has declined since the Autumn with care volumes being replaced at lower levels as clients change. An underspend of £400k has been allowed for in forecasting to reflect this trend and improved opening position in 2016/17.
- In Children's Social Care, an overall overspend of £1,201k is forecast across Strategic Management, Safeguarding and Standards and Children's Social Care Units due to the continued pressure of the cost of agency staff required to

both fill vacancies and to recruit above establishment given the considerable demand pressures the service is facing. Options for addressing this overspend are being reviewed.

- In Strategy and Commissioning, the Local Assistance Scheme forecast underspend of £163k is due to the allocation of contingency funding in Business Planning to this area, which is not currently required.
- In Strategy and Commissioning, the LAC Placements forecast overspend of £750k is due to LAC numbers having increased above the level anticipated by the start of this financial year, and a further increase in numbers since the 1st April.

2.3 Additional Income and Grant Budgeted this Period

(De Minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in [appendix 3](#).

2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve) (De Minimis reporting limit = £160,000)

A list of virements made in the year to date, and proposed to GPC, can be found in [appendix 4](#).

2.5 Key Activity Data

The Actual Weekly Costs for all clients shown in section 2.5.1-2 are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future.

2.5.1 Key activity data to the end of May for Looked After Children (LAC) is shown below:

Service Type	BUDGET				ACTUAL (May)				VARIANCE		
	No of placements Budgeted	Annual Budget	No. of weeks funded	Average weekly cost per head	Snapshot of No. of placements May 16/17	Yearly Average	Actual Spend	Average weekly cost per head	Yearly Average budgeted no. of placements	Net Variance to Budget	Average weekly cost
Residential - disability	3	£306k	52	1,960.18	2	2.99	£429k	2,743.20	-0.01	£123k	783.02
Residential - secure accommodation	0	£k	52	0.00	0	0.00	£k	0.00	0	£k	0.00
Residential schools	8	£675k	52	1,622.80	9	6.44	£519k	1,621.10	-1.56	-£156k	-1.70
Residential homes	23	£3,138k	52	2,623.52	24	23.25	£3,139k	2,705.87	0.25	£1k	82.35
Independent Fostering	180	£7,173k	52	766.31	227	221.74	£8,844k	780.23	41.74	£1,671k	13.92
Supported Accommodation	19	£1,135k	52	1,149.07	28	21.81	£1,433k	1,281.05	2.81	£298k	131.98
16+	6	£85k	52	272.60	14	10.10	£115k	222.81	4.1	£30k	-49.79
Growth/Replacement	-	£k	-	-	-	-	£k	-	-	£k	-
Pressure funded within directorate	-	£k	-	-	-	-	-£1,218k	-	-	-£1,218k	-
TOTAL	239	£12,512k			304	286.33	£13,262k		47.33	£750k	
In-house fostering	187	£3,674k	55	357.74	163	164.99	£3,227k	337.78	-21.73	-£447k	-19.96
Kinship	35	£375k	55	193.23	48	43.07	£500k	189.56	7.78	£125k	-3.67
In-house residential	14	£1,586k	52	2,259.72	12	11.80	£1,586k	2,585.27	-1.7	£k	325.55
Concurrent Adoption	6	£100k	52	349.86	8	8.22	£150k	350.00	2.72	£50k	0.14
Growth/Replacement	0	£k	-	0.00	0	0.00	£270k	0.00	-	£270k	-
TOTAL	241	£5,735k			231	228.08	£5,734k		-12.93	-£1k	
Adoption	325	£3,000k	52	177.52	359	353.71	£3,163k	0.00	28.71	£163k	-177.52
Savings Requirement	0	£k	0	0.00	0	0.00	-£163k	0.00	0	-£163k	0.00
TOTAL	325	£3,000k			359	353.71	£3,000k		28.71	£k	
OVERALL TOTAL	805	£21,247k			894	868.12	£21,995k		63.11	£749k	

Note: Adoption includes Special Guardianship and Residency Orders. Any unutilised growth/replacement in-house will be used to support growth externally.

2.5.2 Key activity data to the end of May for SEN Placements is shown below:

BUDGET				ACTUAL (May 16)				VARIANCE			
Ofsted Code	No. of Placements Budgeted	Total Cost to SEN Placements Budget	Average annual cost	No. of Placements Close 16/17	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost	No of Placements	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost
Autistic Spectrum Disorder (ASD)	92	£5,831k	£63,377	105	91.29	£5,898k	£64,610	13	-0.71	£68k	£1,234
Hearing Impairment (HI)	4	£110k	£27k	3	2.34	£48k	£20,656	-1	-1.66	£61k	£6,751
Moderate Learning Difficulty (MLD)	3	£112k	£37k	3	2.34	£99k	£42,423	0	-0.66	£13k	£4,980
Multi-Sensory Impairment (MSI)	1	£75k	£75k	0	0.00	£0k	-	-1	-1.00	£75k	£0
Physical Disability (PD)	1	£17k	£17k	1	1.00	£16k	£15,945	0	0.00	£1k	£919
Profound and Multiple Learning Difficulty (PMLD)	1	£41k	£41k	0	0.00	£k	-	-1	-1.00	£41k	£0
Social Emotional and Mental Health (SEMH)	35	£1,432k	£41k	41	32.39	£1,362k	£42,055	6	-2.61	£70k	£1,144
Speech, Language and Communication Needs (SLCN)	3	£170k	£57k	3	1.68	£87k	£52,066	0	-1.32	£83k	£4,618
Severe Learning Difficulty (SLD)	2	£163k	£82k	1	1.00	£90k	£90,237	-1	-1.00	£73k	£8,705
Specific Learning Difficulty (SPLD)	10	£179k	£18k	7	5.68	£112k	£19,743	-3	-4.32	£66k	£1,880
Visual Impairment (VI)	2	£55k	£27k	2	1.34	£43k	£32,126	0	-0.66	£12k	£4,650
Recoupment	-	-	-	-	-	£428k	-	-	-	£428k	-
TOTAL	154	£8,185k	£53,148	166	139.06	£8,185k	£55,781	12	-14.94	£k	£2,633

In the following key activity data for Adults and Older People's Services, the information given in each column is as follows:

- Budgeted number of clients: this is the number of full-time equivalent (52 weeks) service users anticipated at budget setting, given budget available
- Budgeted average unit cost: this is the planned unit cost per service user per week, given the budget available
- Actual service users and cost: these figures are derived from a snapshot of the commitment record at the end of the month and reflect current numbers of service users and current average cost

The forecasts presented in Appendix 1 reflect the impact of savings measures to take effect later in the year. The further savings within forecast lines within these tables reflect the distance from this position based on current activity levels.

2.5.3 Key activity data to the end of May for Adult Social Care Services is shown below:

		BUDGET			ACTUAL (May 16)		Forecast	
Service Type		Budgeted No. of Service-Users 2016/17	Budgeted Average Unit Cost (per week) £	Annual Budget £000	No. of Service Users at End of May 16	Current Average Unit Cost (per week) £	Forecast Actual £000	Forecast Variance £000
Adult Disability Services	Residential	42	1,006	£2,197k	41	903	£1,918k	£279k
	Nursing	25	738	£959k	21	766	£837k	£122k
	Community	687	306	£10,936k	651	276	£11,711k	£775k
Total expenditure		754		£14,092k	713		£14,466k	£374k
Income				£1,941k			£1,760k	£181k
Further savings assumed within forecast								£650k
Net Total				£12,151k			£12,706k	£95k
Learning Disability Services	Residential	275	1,364	£19,505k	275	1,295	£21,040k	£1,535k
	Nursing	16	1,962	£1,632k	16	1,673	£1,760k	£128k
	Community	1,297	611	£41,182k	1,297	631	£44,425k	£3,243k
Learning Disability Service Total		1,588		£62,319k	1,588		£67,225k	£4,906k
Income				£2,348k			£2,348k	£0k
Further savings assumed within forecast								£4,494k

2.5.4 Key activity data to the end of May for **Adult Mental Health** Services is shown below:

		BUDGET			ACTUAL (May)		FORECAST	
Service Type		<i>Budgeted No. of Clients 2016/17</i>	<i>Budgeted Average Unit Cost (per week)</i>	<i>Annual Budget</i>	<i>Snapshot of No. of Clients at End of May 16</i>	<i>Current Average Unit Cost (per week)</i>	<i>Forecast Actual</i>	<i>Forecast Variance</i>
Adult Mental Health	Community based support	19	£145	£143k	19	£92	£143k	£0K
	Home & Community support	204	£96	£1,023k	194	£87	£985k	-£38k
	Nursing Placement	19	£507	£502k	15	£884	£491k	-£11k
	Residential Placement	64	£748	£2,495k	57	£810	£2,322k	-£173k
	Supported Accommodation	130	£99	£671k	129	£102	£690k	£19k
	Direct Payments	21	£198	£217k	21	£208	£216k	-£1k
	Anticipated Further Demand						£372k	£372k
	Income			-£499k			-£359k	£140k
Adult Mental Health Total		457		£4,552k	435		£4,860k	£308k
Further savings assumed within forecast								-£378k

2.5.5 Key activity data to the end of May for **Older People (OP)** Services is shown below:

OP Total		BUDGET			ACTUAL (May 16)		Forecast	
Service Type		<i>Expected No. of Service Users 2016/17</i>	<i>Budgeted Average Cost (per week) £</i>	<i>Gross Annual Budget £000</i>	<i>Current Service Users</i>	<i>Current Average Cost (per week) £</i>	<i>Forecast Actual £000</i>	<i>Forecast Variance £000</i>
Residential		530	456	12,610	402	450	12,688	78
Residential Dementia		368	527	10,111	361	521	10,174	63
Nursing		306	585	9,340	296	617	9,640	300
Nursing Dementia		20	639	666	20	685	688	22
Respite				932			898	-34
Community based								
~ Direct payments		277	210	3,028	262	257	2,991	-37
~ Day Care				1,577			1,459	-118
~ Other Care				5,951			5,956	5
~ Homecare arranged		1,745	<i>per hour</i> £15.97	15,257	1,666	<i>per hour</i> £16.84	15,169	-88
~ Homecare Block				3,161			3,161	0
Total Expenditure		3,246		62,633	3,007		62,824	191
Residential Income				-8,613			-8,317	296
Community Income				-8,308			-8,005	303
Total Income				-16,921			-16,322	599
Further Savings Assumed Within Forecast								-1,465

2.5.6 Key activity data to the end of May for **Older People Mental Health (OPMH)** Services is shown below:

OPMH Total	BUDGET			ACTUAL (May 16)		Forecast	
<i>Service Type</i>	<i>Expected No. of Service Users 2016/17</i>	<i>Budgeted Average Cost (per week) £</i>	<i>Gross Annual Budget £000</i>	<i>Current Service Users</i>	<i>Current Average Cost (per week) £</i>	<i>Forecast Actual £000</i>	<i>Forecast Variance £000</i>
Residential	33	585	1,007	32	610	1,122	115
Residential Dementia	27	467	658	28	505	702	44
Nursing	32	695	1,159	30	723	1,203	44
Nursing Dementia	140	658	4,802	134	684	4,987	185
Respite			34			10	-24
Community based							
~ Direct payments	17	200	177	16	189	160	-17
~ Day Care			5			5	0
~ Other Care			80			47	-33
~ Homecare arranged	69	<i>per hour</i> £17.34	534	60	<i>per hour</i> £17.84	453	-81
Total Expenditure	318		8,456	300		8,689	233
Residential Income			-998			-1,025	-27
Community Income			-292			-320	-28
Total Income			-1,290			-1,345	-55
Further Savings Assumed Within Forecast							-234

For both Older People's Services and Older People Mental Health:

- Respite care budget is based on clients receiving 6 weeks care per year instead of 52.
- Day Care OP Block places are also used by OPMH clients, therefore there is no day care activity in OPMH

Although this activity data shows current expected and actual payments made through direct payments, this in no way precludes increasing numbers of clients from converting arranged provisions into a direct payment.

3. BALANCE SHEET

3.1 Reserves

A schedule of the planned use of Service reserves can be found in [appendix 5](#).

3.2 Capital Expenditure and Funding

Funding

The following changes in funding have occurred since the Business Plan was published:

- Devolved Formula Capital reduction in the government grant of £38k
- School Conditions Allocation government grant funding increased by £68k
- Community Capacity government grant reduction of £1,294k. Notification received that this grant has now ceased.
- Disabled Facilities Grant from government increased by £1,556k. This is distributed to district councils through the Better Care Fund.
- Adjustment to carry forward funding increased by £5,482k due to additional slippage.

2016/17 Revised Capital Programme

The Capital Plan for 2016/17 has reduced by £4,235K since the Business Plan was published, resulting in a revised budget of £92,921m. This is the figure against which progress will be monitored on a monthly basis. The revised budget includes a capital variation adjustment of £10,282k reduction in overall programme budget. This has been recommended by the capital programme board and represents a margin for slippage due to the historical performance of the capital programme. The following explains other significant movement and categorises schemes into rephrased projects and cost changes.

Rephased schemes

- Burwell Primary; £1,232k slippage. Project start on site has been deferred due to the need to replace the original contractor in response to poor performance.
- Little Paxton; £700k slippage due to start on site being delayed.
- Fulbourn Primary; £130k accelerated spend due to the need to complete this project by July 2018.
- Sawtry Infants; £1,000k slippage as only remodelling work is now required to enable the project to be completed in 2016/17.
- Hatton Park, Longstanton; £650k accelerated spend following decision to decant whole school to occupy the vacant Pathfinder Primary School in Northstowe. This will enable the project to be completed by November 2017 rather than summer 2018.
- St Ives Additional Places; £99k slippage. Project on hold awaiting strategic decision on the possibility of a school merger.
- Wintringham Park, St Neots; £250k slippage following Huntingdonshire District Council's decision to refuse planning permission for the development the school is intended to serve.
- The Shade, Soham; £1,451k accelerated spend as the additional places to be created are required for September 2017. The original completion date was summer 2018.
- Melbourn Primary; £150k accelerated spend as the additional places to be created are now required a year earlier than anticipated. Scheme scope more detailed and includes replacement of two temporary classroom structures.
- Hampton Gardens; £770k accelerated spend due to expected ICT costs needing to be met in 2016/17.
- Cambridge City Additional Places; £339k slippage. An element of the project continues to be on hold pending the conclusion of a comprehensive review of current and forecast demand. Rephrasing reflects expectation that additional places will be required for September 2019.

- Orchard Park; £291k slippage. No project commissioned to date as it is dependent upon the outcome of a review of current and forecast need for early years places in Cambridge City.
- Morley Memorial; £119k accelerated spend. Rephasing to cover likely project design costs in 2016/17.
- Adult Social Care – Strategic Investments; £487k slippage. Reflects revised spending plans in response to grant cut.

Cost Changes

- Huntingdon Primary Phase 2; £205k increase. Final cost of scheme estimated.
- Northstowe 1st Primary; £300k reduction. Project due to complete July 2016. Reduction reflects contingencies not required.
- Fulbourn Primary; £130k increase. Further planning has indicated cost of project will be higher than originally anticipated. There is also a further £1,000k increase relating to future years costs.
- The Shade, Soham; £1,200k increase due to a change in the specification for the accommodation.
- Melbourn Primary; £150k increase. Increased project scope includes replacement of two temporary classroom structures. There is also a further £1,900k increase relating to future years costs.
- Adult Social Care; £160k increase costs on Equipment Spend previously headed as Better Care Fund moved from Strategic Investments. £1,566k additional Disabled Facilities grant expenditure to reflect increased grant settlement.
- Adult Social Care; £530k cost reduction in Strategic Investment and Enhanced Frontline to reflect anticipated 2016/17 spend priorities.

Overall Capital programme

- Changes to the overall project cost of the capital plan total £6,419k. There have been no new schemes added since the Business Plan was published. Future year changes in scheme costs relating to existing schemes will be managed through the 2017/18 Business Plan process.

A detailed explanation of the position can be found in appendix 6.

4. **PERFORMANCE**

The detailed Service performance data can be found in [appendix 7](#) along with comments about current concerns.

The performance measures included in this report are the new set of Key Performance Indicators (KPIs) for 2016/17 agreed by Committees in January. A new development for last year was the inclusion of deprivation indicators. These continue to be included in the new set of KPIs for 2016/17 and are shown in italics at the bottom of appendix 7.

Six indicators are currently showing as RED:

- **The proportion of pupils attending Cambridgeshire Secondary Schools judged good or outstanding by OFSTED**

The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has been adversely affected by a number of the county's largest secondary academies slipping from 'good' to 'requires improvement'. Only 15 out of 20 Secondary schools with Inspection results are judged as good or outstanding, covering 14,676 pupils. This is 46.2% of pupils against the target of 75%.

- **The number of Looked After Children per 10,000 children**

The number of Looked After Children increased to 615 during April 2016. This includes 62 UASC, 10% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. These workstreams cannot impact current commitment but aim to prevent it increasing:

- Alternatives to Care - working with children on the edge of care to enable them to remain at home or out of the care system. This aims to reduce the growth in the LAC population.
- In-house fostering - increasing in-house fostering capacity to reduce the use of Independent Fostering Agency placements, therefore reducing the use of external placements.

- **Delayed transfers of Care: BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+)**

Performance has improved during March following the recent worsening trend. Cambridgeshire is one of only a few authorities in England to have reduced their delays. The Cambridgeshire health and social care system is experiencing a monthly average of 2,436 bed-day delays, which is 17% above the current BCF target ceiling of 2,088. In February there were 2,369 bed-day delays, down 403 compared to the previous month.

We are not complacent and continue to work in collaboration with health colleagues to build on this work. However, since Christmas we have seen a rise in the number of admissions to A & E across the county with several of the hospitals reporting Black Alert. There continues to be challenges in the system overall with gaps in service capacity in both domiciliary care and residential home capacity. However, we are looking at all avenues to ensure that flow is maintained from hospital into the community

Between April '15 and March '16 there were 29,229 bed-day delays across the whole of the Cambridgeshire system - representing a 12% decrease on the preceding 12 months.

Across this period NHS bed-day delays have decreased by 13% from 23,420 (Apr 14 - Mar 15) to 20,365 (Apr 15 - Mar 16), while bed-day delays attributed to Adult Social Care have remained at a similar level with 7,706 in Apr 14 - Mar 15 and 7,709 in Apr 15 - Mar 16 a change of less than 1%.

Please note that we receive the official data for DTOC measures from NHS England 6 weeks after the end of the month so reporting is always a month behind. However, we receive more up-to-date data on Social Care delays from the Acute hospitals. At 27/05/2016 there were no social care delays at Hinchbrook, At Addenbrookes, 3 social care delays were contributing 15 bed-day delays and at Peterborough 1 social care delay contributing 4 bed days.

- **Proportion of Adults with Learning Disabilities in paid employment**

Performance has improved again during April though it remains below target. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD teams. A Deep Dive on this indicator during May identified several recommendations, including promoting better recording that will be taken forward in an effort to improve performance in the future.

- **FSM/Non-FSM attainment gap % achieving L4+ in Reading, Writing & Maths at KS2 and FSM/non-FSM attainment gap % achieving 5+A*-C at GCSE including Maths and English**

Data for 2015 shows that the gap has remained unchanged at KS2, but increased significantly at KS4. The Accelerating Achievement Strategy is aimed at these groups of children and young people who are vulnerable to underachievement so that all children and young people achieve their potential. All services for children and families will work together with schools and parents to do all they can to eradicate the achievement gap between vulnerable groups of children and young people and their peers.

5. CFA PORTFOLIO

The CFA Portfolio performance data can be found in [appendix 8](#) along with comments about current issues.

The programmes and projects highlighted in appendix 8 form part of a wider CFA portfolio which covers all the significant change and service development activity taking place within CFA services. This is monitored on a bi-monthly basis by the CFA Management Team at the CFA Performance Board. The programmes and projects highlighted in appendix 8 are areas that will be discussed by Members through the Democratic process and this update will provide further information on the portfolio.

The programmes and projects within the CFA portfolio are currently being reviewed to align with the business planning proposals.

APPENDIX 1 – CFA Service Level Budgetary Control Report

Forecast Variance Outturn (Apr) £'000	Service	Current Budget for 2016/17 £'000	Expected to end of May £'000	Actual to end of May £'000	Current Variance £'000 %		Forecast Variance Outturn (May) £'000 %	
Adult Social Care Directorate								
-	Strategic Management – ASC	699	214	231	17	8%	0	0%
-	Procurement	506	101	94	-8	-8%	0	0%
-	ASC Strategy & Transformation	2,166	439	411	-27	-6%	0	0%
-	ASC Practice & Safeguarding	1,290	-72	-104	-32	44%	0	0%
Learning Disability Services								
-	LD Head of Services	1,920	-793	-872	-80	10%	0	0%
-	LD Young Adults	2,065	418	334	-84	-20%	0	0%
- 1	City, South and East Localities	29,445	5,701	6,000	299	5%	255	1%
- 1	Hunts & Fenland Localities	19,706	4,802	4,934	132	3%	138	1%
-	In House Provider Services	5,500	1,000	1,017	17	2%	19	0%
Physical Disability Services								
-	PD Head of Services	1,222	295	259	-36	-12%	0	0%
-	Physical Disabilities	12,327	2,187	2,167	-20	-1%	-95	-1%
-	Autism and Adult Support	827	61	18	-42	-70%	0	0%
-	Sensory Services	519	116	83	-33	-29%	0	0%
-	Carers Services	2,101	351	334	-17	-5%	0	0%
-	Director of Adult Social Care Directorate Total	80,293	14,820	14,907	87	1%	317	0%
Older People & Adult Mental Health Directorate								
-	Strategic Management - OP&MH	3,473	284	339	55	19%	0	0%
-	Central Commissioning	11,727	2,140	2,102	-38	-2%	0	0%
- 2	OP - City & South Locality	12,663	3,013	2,943	-70	-2%	-235	-2%
- 2	OP - East Cambs Locality	6,197	1,135	1,134	-2	0%	-100	-2%
- 2	OP - Fenland Locality	8,330	1,233	1,184	-49	-4%	-141	-2%
- 2	OP - Hunts Locality	10,957	1,956	1,973	16	1%	-199	-2%
-	Discharge Planning Teams	2,064	341	289	-52	-15%	0	0%
-	Shorter Term Support and Maximising Independence	8,257	908	815	-93	-10%	0	0%
-	Integrated Community Equipment Service	779	353	380	27	8%	0	0%
Mental Health								
-	Mental Health Central	693	110	155	45	41%	0	0%
- 3	Adult Mental Health Localities	6,626	532	417	-115	-22%	-70	-1%
- 3	Older People Mental Health	7,911	1,490	1,529	39	3%	-56	-1%
-	Voluntary Organisations	4,125	774	784	10	1%	0	0%
-	Older People & Adult Mental Health Directorate Total	83,804	14,271	14,044	-227	-2%	-801	-1%

Forecast Variance Outturn (Apr) £'000	Service	Current Budget for 2016/17 £'000	Expected to end of May £'000	Actual to end of May £'000	Current Variance		Forecast Variance Outturn (May)	
					£'000	%	£'000	%
Children's Social Care Directorate								
- 4	Strategic Management - Children's Social Care	5,570	598	811	212	35%	475	9%
-	Adoption Allowances	3,076	520	621	101	19%	0	0%
-	Legal Proceedings	1,540	128	-83	-211	-165%	0	0%
- 5	Safeguarding & Standards	1,487	159	165	6	4%	112	8%
- 6	CSC Units Hunts and Fenland	3,897	682	647	-34	-5%	235	6%
-	Children Looked After	12,304	1,933	2,196	263	14%	0	0%
- 7	CSC Units East & South Cambs and Cambridge	3,680	729	581	-148	-20%	379	10%
-	Disabled Services	6,609	1,352	1,415	62	5%	0	0%
-	Children's Social Care Directorate Total	38,162	6,101	6,352	251	4%	1,201	3%
Strategy & Commissioning Directorate								
-	Strategic Management – Strategy & Commissioning	338	36	62	26	73%	0	0%
-	Information Management & Information Technology	1,828	707	711	4	1%	0	0%
-	Strategy, Performance & Partnerships	1,558	257	272	15	6%	0	0%
- 8	Local Assistance Scheme	484	146	157	11	7%	-163	-34%
Commissioning Enhanced Services								
- 9	Looked After Children Placements	14,265	1,005	1,041	36	4%	750	5%
-	Special Educational Needs Placements	8,563	2,981	2,931	-50	-2%	0	0%
-	Commissioning Services	3,504	519	467	-52	-10%	0	0%
-	Early Years Specialist Support	1,323	223	-36	-259	-116%	0	0%
-	Home to School Transport – Special	7,973	549	537	-12	-2%	0	0%
-	LAC Transport	1,107	121	121	-0	0%	0	0%
Executive Director								
-	Executive Director	454	76	73	-3	-4%	0	0%
-	Central Financing	-516	0	0	0	0%	0	0%
-	Strategy & Commissioning Directorate Total	40,880	6,620	6,336	-283	-4%	587	1%
Children's Enhanced & Preventative Directorate								
-	Strategic Management – Enhanced & Preventative	711	256	257	1	0%	0	0%
-	Children's Centre Strategy	520	56	54	-2	-3%	0	0%
-	Support to Parents	3,701	1,175	1,150	-25	-2%	0	0%
-	SEND Specialist Services	5,400	859	854	-6	-1%	0	0%
-	Safer Communities Partnership	6,963	187	161	-26	-14%	0	0%
Youth Support Services								
-	Youth Offending Service	3,032	181	180	-1	0%	0	0%
-	Central Integrated Youth Support Services	534	-1	2	3	-278%	0	0%
Locality Teams								
-	East Cambs & Fenland Localities	3,412	288	285	-2	-1%	0	0%
-	South Cambs & City Localities	3,783	283	276	-6	-2%	0	0%
-	Huntingdonshire Localities	2,455	166	157	-9	-5%	0	0%
-	Children's Enhanced & Preventative Directorate Total	30,510	3,449	3,376	-73	-2%	0	0%

Forecast Variance Outturn (Apr) £'000	Service	Current Budget for 2016/17 £'000	Expected to end of May £'000	Actual to end of May £'000	Current Variance		Forecast Variance Outturn (May)	
					£'000	%	£'000	%
	Learning Directorate							
-	Strategic Management - Learning	769	243	206	-38	-16%	0	0%
-	Early Years Service	1,321	249	242	-8	-3%	0	0%
-	Schools Intervention Service	1,188	112	141	29	25%	0	0%
-	Schools Partnership Service	746	299	296	-3	-1%	0	0%
-	Children's' Innovation & Development Service	87	-1,059	-1,073	-14	1%	0	0%
-	Integrated Workforce Development Service	1,225	119	145	26	22%	0	0%
-	Catering & Cleaning Services	-400	-202	-224	-22	11%	0	0%
-	Teachers' Pensions & Redundancy	2,936	792	568	-224	-28%	0	0%
	<u>Infrastructure</u>							
-	0-19 Organisation & Planning	1,812	171	134	-37	-21%	0	0%
-	Early Years Policy, Funding & Operations	89	13	9	-5	-35%	0	0%
-	Education Capital	172	113	118	5	4%	0	0%
-	Home to School/College Transport – Mainstream	9,726	587	589	2	0%	0	0%
-	Learning Directorate Total	19,670	1,438	1,150	-289	-20%	0	0%
-	Total	293,320	46,699	46,166	-534	-1%	1,304	0%
	Grant Funding							
-	Financing DSG	-23,318	-3,886	-3,886	0	0%	0	0%
-	Non Baselined Grants	-27,639	-2,077	-2,077	0	0%	0	0%
-	Grant Funding Total	-50,957	-5,963	-5,963	0	0%	0	0%
-	Net Total	242,362	40,736	40,203	-534	-1%	1,304	1%

APPENDIX 2 – Commentary on Forecast Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
1) Learning Disability – All Localities	49,151	431	4%	393	1%
<p>The LDP as a whole is forecast to be overspent by £412k at year-end. It is expected that there will be a £1,200k shortfall in the delivery of savings from reassessing LD clients as a result of lead-in times for assessments, including recruitment for extra capacity and the number of visits assessments are taking to complete ensuring that all relevant aspects of legislation are included. Experience so far is suggesting that average cost-reduction per client is lower than expected. This would reduce total savings from reassessments from £4,400k to £3,000k (a £200k virement is anticipated, see Appendix 4). Reassessments are scheduled for all clients, and it is expected the reviews and changes to policies will still deliver significant savings.</p> <p>Partially offsetting this pressure, the LDP is expecting to exceed its target for savings on price increases negotiated at the beginning of the year by £806k. This has been achieved by ensuring that higher cost providers in the independent sector absorb as much of the impact of the living wage increases as possible. The LDP savings plan anticipates further negotiations with care providers throughout the remainder of the year to secure reductions in the price and volume of care purchased, and it is anticipated that this prospect will be challenging in this context.</p>					
2) Older People – All Localities	38,148	-104	-1%	-675	-2%
<p>Many care providers are facing significant cost pressures from April 2016 as a result of the introduction of the national living wage. Older People's Services had budgeted £1,840k for this pressure. Negotiations on price levels have progressed at the beginning of the year, and an underspend against the original allocation of £275k is now expected across the Older People's locality teams. This has been achieved by ensuring that higher cost providers in the independent sector absorb as much of the impact of the living wage increases as possible.</p> <p>Negotiations are not complete with all providers, and there is the possibility of further variance backdated to April 2016.</p> <p>Additionally, the level of spending across Older People's Services has declined since the Autumn with care volumes lower at this point than previously anticipated. An underspend of £400k has been allowed for in forecasting to reflect this trend – part of the "best case" scenario target for this budget.</p>					
3) Mental Health– Adults & OP	14,538	-76	-4%	-126	-1%
<p>Mental Health had budgeted £0.46m for price increases due to the introduction of the national living wage. Negotiations on price levels have progressed at the beginning of the year and an underspend against the original allocation of £126k is now predicted across mental health support. This has been achieved by ensuring that higher cost providers in the independent sector absorb as much of the impact of the living wage increases as possible. Negotiations are not complete with all providers, and there is the possibility of further variance backdated to April.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
4) Strategic Management - Children's Social Care	5,570	212	35%	475	9%
<p>The Children's Social Care (CSC) Director budget is forecasting an over spend of £475k.</p> <p>The First Response Emergency Duty Team is forecasting a £179k overspend due to use of agency staffing. Due to service need, posts are required to be filled as quickly as possible, with essential posts covered by agency staff in a planned way until new staff have taken up post. Without the use of agency staff to back fill vacant posts, the service would not be able to complete their statutory function and the delay to children and families would be significant, jeopardising the ability to offer children/young people a proportionate response to significant risk of harm they may be suffering. Agency cover is only used where circumstances dictate and no other options are available.</p> <p>A further £296k of planned agency budget savings are not able to be met due to the continued need for use of agency staff across Children's Social Care due to increasing caseloads.</p> <p><u>Actions being taken:</u></p> <p>The Children's Social Care directorate continue to make concerted efforts to minimise the dependency on agency despite high levels of demand. The implementation of the recruitment and retention strategy for social work staff is designed to decrease the reliance on agency staffing. However, it does remain a challenge to attract appropriately experienced social workers to this front line practice.</p>					
5) Safeguarding & Standards	1,487	6	4%	112	8%
<p>The Safeguarding and Standards (SAS) budget is forecasting an over spend of £112k.</p> <p>This is due to the use of agency staff to cover the increased number of initial and review child protection (CP) conferences and initial and review Looked After Children (LAC) Reviews. The SAS team currently operates with a staff group that was predicated for CP numbers of 192-230 (in 2013) and LAC numbers of 480 (in 2013). These numbers have risen steadily and then recently more sharply to 457 CP and 627 LAC, and show no immediate sign of decreasing. Independent Reviewing Officer caseloads are defined by statutory legislation so extra staff are required to manage that obligation.</p> <p><u>Actions being taken:</u></p> <p>The service has already analysed, and is now implementing, new procedures on better use of staff time to free up capacity. Despite this workloads remain stretched and the service is exploring other avenues to secure resource to better manage the current caseloads.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
6) CSC Units Hunts and Fenland	3,897	-34	-5%	235	6%
<p>The CSC Units Hunts and Fenland budget is forecasting an over spend of £235k due to the use of agency staffing.</p> <p>A policy decision was taken to ensure safeguarding responsibilities are fulfilled by ensuring that posts are filled as quickly as possible, with essential posts within the Unit model covered by agency staff in a planned way until new staff have taken up post. If vacant posts are not filled there is a risk of not being able to carry out our statutory duties; the unit becomes under increased pressure and unlikely to meet statutory requirements, and there is then a potential that children could be left at risk.</p> <p>The unit model is very vulnerable when posts are left vacant and whilst this can be managed for a very short period of time (staff on leave/period of absence) vacancies will require agency staff to backfill.</p> <p><u>Actions being taken:</u></p> <p>The service continues to make concerted efforts to minimise the dependency on agency despite high levels of demand. The implementation of the recruitment and retention strategy for social work staff should decrease the reliance on agency staffing. However, one option under consideration is to recruit peripatetic social workers over establishment. This would be more cost effective than using agency staff. The establishment budget would have to be re-balanced to meet this cost. Further work is also underway to review the Unit Model design and how best to manage the Child's journey.</p>					
7) CSC Units East & South Cambs and Cambridge	3,680	-148	-20%	379	10%
<p>The CSC Units East & South Cambs and Cambridge budget is forecasting an over spend of £379k due to the use of agency staffing.</p> <p>See CSC Hunts and Fenland (note 6) for narrative.</p>					
8) Local Assistance Scheme	484	11	7%	-163	-34%
<p>A contingency budget of £163k was allocated to the Local Assistance Scheme during 2016/17 Business Planning, following a decision by GPC in Spring 2015.</p> <p>The contingency budget was not utilised in 2015/16, and it became clear after the budget was set that it was unlikely to be necessary in 2016/17. In May 2016, Adults Committee considered spending plans for the scheme at the "core funding" level of £321k.</p> <p>This means the contingency budget of £163k is not required, based on current spending plans.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
9) Looked After Children Placements	14,265	36	4%	750	5%

The LAC Placements budget has received additional funding of £950k in 2016/17 from Older People's Service (subject to GPC approval), which has been incorporated into the reported figures this month. This decision was made due to a £1.3m pressure carried forward from 2015/16, which was due to an increase in LAC numbers throughout the year, and reflects a higher demand as at 1st April 2016 than was anticipated when the budget was set. There therefore remains a £350k pressure. In addition, LAC numbers have continued to increase above predicted numbers, thereby increasing the forecast overspend by £400k, to a total of £750k.

Overall Looked After Children (LAC) numbers at the end of May 2016, including placements with in-house foster carers, residential homes and kinship, are 632, 17 more than April 2016. This includes 64 unaccompanied asylum seeking children (UASC).

External placement numbers (excluding UASC but including 16+ and supported accommodation) at the end of May are 304.

External Placements Client Group	Budgeted Packages	30 Apr 2016 Packages	31 May 2016 Packages	Variance from Budget
Residential Disability – Children	3	-	2	-1
Child Homes – Secure Accommodation	0	-	0	-
Child Homes – Educational	8	-	9	+1
Child Homes – General	23	-	24	+1
Supported Accommodation	19	-	28	+9
Supported living 16+	6	-	14	+8
Fostering & Adoption	180	-	227	+47
TOTAL	239	-	304	+90

In 2016/17 the budgeted number of external placements has reduced to 239, a reduction of 72 from 2015/16. This reduction mainly focuses on a reduction to the Independent Fostering placements. As can be seen in the Key Activity Data and the figures above, the number of Independent Fostering placements is much higher than budgeted, which is putting a significant strain on this budget.

Actions being taken to address the forecast overspend include:

- A weekly Section 20 panel to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. The panel also reviews placements of children currently in care to provide more innovative solutions to meet the child's needs.
A weekly LAC monitoring meeting chaired by the Executive Director of CFA, which looks at reducing numbers of children coming into care and identifying further actions that will ensure further and future reductions. It also challenges progress made and promotes new initiatives.

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
Looked after Children Placements, continued: At present the savings within the 2016/17 Business Plan are on track to be delivered and these are being monitored through the monthly LAC Commissioning Board. The LAC strategy and LAC action plan are being implemented as agreed by CYP Committee.					

APPENDIX 3 – Grant Income Analysis

The table below outlines the additional grant income, which is not built into base budgets.

Grant	Awarding Body	Expected Amount £'000
Grants as per Business Plan		
Public Health	Department of Health	6,422
Better Care Fund	Cambs & P'Boro CCG	15,457
Social Care in Prisons Grant	DCLG	317
Unaccompanied Asylum Seekers	Home Office	840
Youth Offending Good Practice Grant	Youth Justice Board	528
Crime and Disorder Reduction Grant	Police & Crime Commissioner	127
Non-material grants (+/- £160k)	Various	140
Troubled Families	DCLG	2,369
Children's Social Care Innovation Grant (MST innovation grant)	DfE	456
MST Standard & CAN	DoH	201
Music Education HUB	Arts Council	782
Total Non Baselined Grants 2016/17		27,639

Financing DSG	Education Funding Agency	23,318
Total Grant Funding 2016/17		50,957

The non baselined grants are spread across the CFA directorates as follows:

Directorate	Grant Total £'000
Adult Social Care	136
Older People	15,774
Children's Social Care	911
Strategy & Commissioning	111
Enhanced & Preventative Services	9,857
Learning	850
TOTAL	27,639

APPENDIX 4 – Virements and Budget Reconciliation

Virements within the Children's, Families and Adults pending GPC approval

At the May Adults and Children's & Young People Service Committees were advised that budget transfers were suggested within CFA. There are some areas where we can identify a recurrent or structural underspend which has been confirmed since the Business Plan for 2016/17 was developed. Consideration has been given to transferring this budget away from the underspent service area to alleviate pressures arising in other areas. In this way we can ensure we move resources to where they are needed. This review of year-end variances forms part of the "finance and budget" theme within the Corporate Transformation Programme

The General Purposes Committee will be asked to give their approval to these budget transfers in July. This F&PR has been produced on the basis that this authorisation will be forthcoming, and budgets and forecasts are shown after the impact of these transfers is allowed for.

Area	Budget increase £'000	Budget decrease £'000	Reasoning
Older People's Services		-£950	Care spending and client contribution levels are significantly ahead of the target as at April 2016, due to forecast improvements in the final quarter of 2015/16
Looked After Children Placements	£950		Starting position in April 2016 reflects higher demand than anticipated when the budget was set
ASC Practice & Safeguarding: Mental Capacity Act – Deprivation of Liberty Safeguards		-£200	Commitments following budget build suggest there is surplus budget in 2016-17, ahead of planned timing of reduction.
Learning Disability Partnership	£200		Anticipated pressure against delivery of care plan savings level, which cannot be met through alternative measures within the LDP
Home to School Transport Mainstream		-£310	Starting position in April 2016 reflects lower demand than anticipated when the budget was set
Children's Social Care, SENDIAS and Youth Offending	£310		New services pressures confirmed after the Business Plan was set.
Subtotal	£1,460k	-£1,460k	

Virements between CFA and other service blocks –

	Effective Period	£'000	Notes
Budget as per Business Plan		242,563	
Strategic Management - Children's Social Care	May	-77	Contact Centre Funding
Shorter Term Support and Maximising Independence	May	-10	Accommodation costs have been agreed with the NHS for buildings which are shared. The net additional contribution from CFA is £10k. This amount has been transferred to LGSS Property who handle the NHS recharge.
Shorter Term Support and Maximising Independence	May	-113	Budget has been transferred to LGSS for professional services support to Reablement teams. This amount was recharged in 2015/16 and is now transferred permanently.
Current Budget 2016/17		242,362	

APPENDIX 5 – Reserve Schedule

May Service Committees endorsed the following proposals for CFA Earmarked Reserves (further detail is provided in the Committee reports). The General Purposes Committee will be asked to approve these in July. At that point when these reserves are confirmed, monitoring of spending and forecast balances will resume:

Proposal Title	Proposed Opening Balance 2016/17 £'000
Adult Social Care	
Capacity in ASC procurement & contracts	£225
Specialist Assistive technology input to the LDP	£186
Autism & Adult Support Workers (trial)	£60
Direct Payments - Centralised support (trial)	£174
Care Plan Reviews & associated impact - Learning Disability	£346
Care Plan Reviews & associated impact - Disabilities	£109
Older People & Mental Health	
Continuing Healthcare project	£118
Homecare Development	£62
Falls prevention	£44
Dementia Co-ordinator	£35
Shared Lives (Older People)	£49
Mindful / Resilient Together	£321
Increasing client contributions and the frequency of Financial Re-assessments	£120
Brokerage function - extending to domiciliary care	£50
Specialist Capacity: home care transformation / and extending affordable care home capacity	£70
Care Plan Reviews & associated impact - Older People	£452
Children's Social Care	
IT for Looked After Children (LAC)	£178
Independent Reviewing Officers (IRO) and Care Planning (CP) Chairperson	£28
Adaptations to respite carer homes	£14
Child Sexual Exploitation (CSE) Service	£250
Strategy & Commissioning	
Building Schools for the Future (BSF)	£141
Statutory Assessment and Resources Team (START)	£10
Home to School Transport Equalisation reserve	£253
Time Credits	£74
Reduce the cost of home to school transport	£60
Prevent children and young people becoming Looked After	£57
Disabled Facilities	£127
Commissioning Services – Children's Placements	£13

Proposal Title	Proposed Opening Balance 2016/17 £'000
Enhanced & Preventative Services	
Information Advice and Guidance	£20
Changing the cycle (SPACE/repeat referrals)	£67
Multi-Systemic Therapy (MST) Standard	£182
MST Child Abuse & Neglect	£78
Youth Offending Team (YOT) Remand (Equalisation Reserve)	£250
All Age Lead Professional	£40
Maximise resources through joint commissioning with partners	£14
Learning	
Independent Domestic Violence Advisors	£24
Equipment Replacement Reserve	£604
Cambridgeshire Culture/Art Collection	£87
Discretionary support for LAC education	£182
Reduce the risk of deterioration in school inspection outcomes	£60
ESLAC Support for children on edge of care	£50
CCS (Cambridgeshire Catering and Cleaning Services)	£119
Cross-CFA schemes	
Develop 'traded' services	£57
Improve the recruitment and retention of Social Workers (these bids are cross-cutting for adults, older people and children and young people)	£188
Reduce the cost of placements for Looked After Children	£184
SUBTOTAL REVENUE RESERVES 2016/17	£5,832

Fund Description	Balance at 31 March 2016	2016/17		Forecast Balance at 31 March 2017	Notes
		Movements in 2016/17	Balance at 31 May 16		
	£'000	£'000	£'000	£'000	
<u>Capital Reserves</u>					
Building Schools for the Future	61	219	280	100	Building Schools for Future - c/fwd to be used to spent on ICT capital programme as per Business Planning 2015/16
Basic Need	0	6,448	6,448	-0	Further receipts anticipated in respect of the targeted basic need and standard basic need. All expected to be spent by Mar 2016
Capital Maintenance	0	5,053	5,053	0	The Capital Maintenance allocation received in 2015/16 will be spent in full.
Other Children Capital Reserves	110	820	930	130	Comprises the Universal Infant Free School Meal Grant c/f and the Public Health Grant re Alcohol recovery hub & contributions from schools. Anticipate spending by year end.
Other Adult Capital Reserves	2,257	3,555	5,812	2,133	Receipts for Community Capacity grant and spend on planned programme.
TOTAL CAPITAL RESERVE	2,428	16,096	18,524	2,364	

(+) positive figures represent surplus funds.

(-) negative figures represent deficit funds.

APPENDIX 6 – Capital Expenditure and Funding

6.1 Capital Expenditure

2016/17						TOTAL SCHEME	
Original 2016/17 Budget as per BP £'000	Scheme	Revised Budget for 2016/17 £'000	Actual Spend (May) £'000	Forecast Spend - Outturn (May) £'000	Forecast Variance - Outturn (May) £'000	Total Scheme Revised Budget £'000	Total Scheme Forecast Variance £'000
	Schools						
41,711	Basic Need - Primary	42,782	1,133	42,782	0	214,944	5,310
39,689	Basic Need - Secondary	41,162	3,960	41,162	0	213,851	0
321	Basic Need - Early Years	613	-68	613	0	2,203	0
770	Adaptations	654	38	654	0	6,541	0
2,935	Specialist Provision	3,225	591	3,225	0	5,060	0
3,250	Condition & Maintenance	3,250	474	3,250	0	25,750	0
204	Building Schools for the Future	348	2	348	0	9,118	0
1,114	Schools Managed Capital	1,926	0	1,926	0	9,798	-190
0	Universal Infant Free School Meals	10	0	10	0	0	0
300	Site Acquisition and Development	300	40	300	0	650	0
1,500	Temporary Accommodation	1,500	190	1,500	0	14,000	0
0	Youth Service	127	0	127	0	0	0
295	Children Support Services	295	0	295	0	2,530	0
3,717	Adult Social Care	5,311	0	5,311	0	25,777	1,299
1,350	CFA IT Infrastructure	1,700	0	1,700	0	3,000	0
0	CFA Capital Variation	-10,282	0	-10,282	0	0	0
97,156	Total CFA Capital Spending	92,921	6,359	92,921	0	533,222	6,419

Basic Need - Primary £5,310k increased total scheme cost

A total scheme variance of £5,310k has occurred due to changes since the Business Plan was approved in response to changes to development timescales and school capacity. The following have schemes have had cost increases;

- Fulbourn Primary (£1,000k) further planning has indicated cost of project will be higher than originally anticipated
- Melbourn Primary (£2,050k) increased scope includes replacement of two temporary classroom structures.
- Hatton Park Primary (£10k) increased cost to reflect removal costs required as part of the project
- The Shade, Soham (£1,200k) due to a change in the specification for the accommodation
- Wyton Primary (£2,250k) due to scheme being delivered in two phases and increased costs associated with the delay in phasing. Phase 1 - replacement of existing 1 form entry primary school; phase 2 - new 2 form entry primary school.

Schools Managed Capital

Devolved Formula Capital (DFC) is a three year rolling balance and includes £850k carry forward from 2015/16. The total scheme variance relates to the reduction in 2016/17 grant being reflected in planned spend over a 5 year period.

Adults Social Care



Notification was given in January 2016 that the Community Capacity Grant would cease, and the Disabled Facilities Grant allocation increase. As a result, the Adult Social Care Total Scheme costs have increased by £1,299k to reflect the planned increase expenditure.



6.2 Capital Funding




2016/17				
Original 2016/17 Funding Allocation as per BP £'000	Source of Funding	Revised Funding for 2016/17 £'000	Forecast Spend – Outturn (May) £'000	Forecast Funding Variance - Outturn (May) £'000
3,781	Basic Need	3,781	3,781	0
4,643	Capital maintenance	4,708	4,708	0
1,114	Devolved Formula Capital	1,926	1,926	0
0	Universal Infant Free School meals	10	10	0
3,717	Adult specific Grants	5,311	5,311	0
24,625	S106 contributions	22,612	22,612	0
0	BSF -PFS only	61	61	0
0	Capitalised Revenue Funding	0	0	0
700	Other Capital Contributions	700	700	0
54,416	Prudential Borrowing	49,652	49,652	0
4,160	Prudential Borrowing (Repayable)	4,160	4,160	0
97,156	Total Funding	92,921	92,921	0



The overall impact of the movements since the Business Plan was approved is a net reduction of funding required of £4,235k. The capital variation represents a reduction in S106 of £2,013 and a reduction in borrowing of £8,199k. Other funding changes include grant carry forward of £921k for Universal Infant Free School Meals (UIFSM) (£10k), Building Schools for the Future (£61k) and Devolved Formula Capital (£850k). Together with the Adult Social Care grant increase of £1.566k and additional borrowing requirement of £4,869k carried forward from 2015/16.


APPENDIX 7 – Performance at end of April 2016

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
No / % of families who have not required statutory services within six months of having a Think Family involvement	Enhanced & Preventative							New measure 2016/17. Target will be set and indicator reported on when 6 months data is available
% year 12 in learning	Enhanced & Preventative	95.2%	96.5%	95.0%	Apr 16		A	Our performance in learning tends to drop at this point in the year as young people drop out before completing their programmes in learning. As many will not return until September it is unlikely that we will meet this target until later in the year.
% 16-19 year olds not in Education, Employment or training (NEET)	Enhanced & Preventative	3.5%	3.3%	3.4%	Apr 16		A	NEET has risen slightly this month mainly due to the number of young people dropping out from learning. Locality teams will pick them up quickly and offer support to encourage them to return to learning as soon as possible, however this may not be until September.
The proportion pupils attending Cambridgeshire Nursery schools judged good or outstanding by Ofsted	Learning	100.0%	100.0%	100.0%	Apr-16		G	
The proportion pupils attending Cambridgeshire Primary schools judged good or outstanding by Ofsted	Learning	78.0%	82.0%	80.5%	Apr-16		A	155 Primary schools are judged as good or outstanding by Ofsted covering 38342 pupils. 80.5% is our best performance ever.




Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
The proportion pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted	Learning	49.4%	75.0%	46.2%	Apr-16		R	The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has been adversely affected by a number of the county's largest secondary academies slipping from 'good' to 'requires improvement'. Only 15 out Secondary schools with Inspection results are judged as good or outstanding, covering 14,676 pupils. This is 46.2% of pupils against the target of 75%. (Source: Watchsted)
The proportion pupils attending Cambridgeshire Special schools judged good or outstanding by Ofsted	Learning	92.9%	100.0%	94.8%	Apr-16		A	8 out of 9 Special schools are judged as Good or outstanding covering 920 (92.9%) pupils.
% children whose referral to social care occurred within 12 months of a previous referral	Childrens Social Care	19.1%	20.0%	22.0%	Apr-16		A	Performance in re-referrals to children's social care has shown a slight increase in April
Number of children with a Child Protection Plan per 10,000 population under 18	Childrens Social Care	33.4	30.0	34.9	Apr-16		A	The number of children with a Child Protection Plan has increased to 454 during April.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
The number of looked after children per 10,000 children	Childrens Social Care	46.4	40.0	47.3	Apr-16		R	<p>The number of Looked After Children increased to 615 during April 2016. This includes 62 UASC, 10% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. These workstreams cannot impact current commitment but aim to prevent it increasing:</p> <ul style="list-style-type: none"> • Alternatives to Care - working with children on the edge of care to enable them to remain at home or out of the care system. This aims to reduce the growth in the LAC population. • In-house fostering - increasing in-house fostering capacity to reduce the use of Independent Fostering Agency placements, therefore reducing the use of external placements.
1C PART 1a - Proportion of eligible service users receiving self-directed support	Adult Social Care / Older People & Mental Health	91.0%	93.0%	93.5%	Apr-16		G	<p>This indicator is subject to a new calculation method for 2015/16. Performance remains above the provisional target and is improving gradually. Performance is above the national average for 14/15 and will be monitored closely.</p>
RBT-I - Proportion of service users requiring no further service at end of re-ablement phase	Older People & Mental Health	55.0%	57.0%	55.2%	Apr-16		A	<p>The service continues to be the main route for people leaving hospital with simple, as opposed to complex care needs. However, we are experiencing a significant challenge around capacity in that a number of staff have recently retired and we are currently undertaking a recruitment campaign to increase staffing numbers.</p> <p>In addition, people are leaving hospital with higher care needs and often require double up packages of care which again impacts our capacity. We are addressing this issue directly by providing additional support in the form of the Double Up Team who work with staff to reduce long term care needs and also release re-ablement capacity.</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
RV1 - Proportion of planned reviews completed within the period that were completed on or before their due date. (YTD)	Adult Social Care / Older People & Mental Health	49.5%	50.1%	54.1%	Apr-16		G	Performance at this indicator has been improving; this is partly due to ongoing data cleansing relating to the categorisation of planned/unplanned reviews. A focus on completing reviews early where there is the potential to free up capacity/make savings also be contributing to this increased performance.
BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population	Older People & Mental Health	547	565	588	2015-16		A	Provisional statutory return data shows an increase in the rate of admissions for adults aged 65+ compared to the previous year. Population figures are subject to change with the release of 2015 estimates in late Summer which are likely to cause a small decrease in the rate.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+) - YTD	Older People & Mental Health	475	429	474	Mar-16		R	<p>Performance has improved during March following the recent worsening trend. The Cambridgeshire health and social care system is experiencing a monthly average of 2,436 bed-day delays, which is 17% above the current BCF target ceiling of 2,088. In February there were 2,369 bed-day delays, down 403 compared to the previous month.</p> <p>We are not complacent and continue to work in collaboration with health colleagues to build on this work. However, since Christmas we have seen a rise in the number of admissions to A & E across the county with several of the hospitals reporting Black Alert. There continues to be challenges in the system overall with gaps in service capacity in both domiciliary care and residential home capacity. However, we are looking at all avenues to ensure that flow is maintained from hospital into the community</p> <p>Between April '15 and March '16 there were 29,229 bed-day delays across the whole of the Cambridgeshire system - representing a 12% decrease on the preceding 12 months.</p> <p>Across this period NHS bed-day delays have decreased by 13% from 23,420 (Apr 14 - Mar 15) to 20,365 (Apr 15 - Mar 16), while bed-day delays attributed to Adult Social Care have remained at a similar level with 7,706 in Apr 14 - Mar 15 and 7,709 in Apr 15 - Mar 16 a change of less than 1%.</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
Average number of ASC attributable bed-day delays per 100,000 population per month (aged 18+) - YTD	Older People & Mental Health	128	114	125	Mar-16	↓	A	Between April '15 - Mar '16 there were 7,709 bed-day delays recorded attributable to ASC in Cambridgeshire. This translates into a rate of 125 delays per 100,000 of 18+ population. For the same period the national rate was 109 delays per 100,000. During this period we invested considerable amounts of staff and management time to improve processes, identify clear performance targets as well as being clear about roles & responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.
% Clients with SEND who are NEET	Enhanced & Preventative	10.0%	9.0%	10.1%	Q4 (Jan to Mar 2016)	↑	A	Whilst we are not on target our performance is much better than this time last year when NEET was 12.4%. We continue to prioritise this group for follow up and support.
1F - Adults in contact with secondary mental health services in employment	Older People & Mental Health	13.5%	12.5%	13.7%	Mar-16	↑	G	We have now been assured by CPFT that these figures are reliable following our concerns relating to discrepancies between locally and nationally reported data by CPFT.
1E - Proportion of adults with learning disabilities in paid employment	Adult Social Care	2.3%	6.0%	2.5%	Apr-16	↑	R	Performance has improved again during April though it remains below target. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD teams. A Deep Dive on this indicator during May identified several recommendations, including promoting better recording, which will be taken forward in an effort to improve performance in the future.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
Proportion of income deprived 2 year olds receiving free childcare		1	1	1	Spring Term 2016		A	There were 1758 children identified by the DWP as eligible for the Spring Term. 1393 took up a place which equates to 79.2%
FSM/Non-FSM attainment gap % achieving L4+ in Reading, Writing & Maths at KS2	Learning	28	21	28	2015		R	Data for 2015 suggests that the gap has remained unchanged at KS2 but increased significantly at KS4. The Accelerating Achievement Strategy is aimed at these groups of children and young people who are vulnerable to underachievement so that all children and young people achieve their potential
FSM/Non-FSM attainment gap % achieving 5+ A*-C including English & Maths at GCSE	Learning	31.3	26	37.8	2015		R	All services for children and families will work together with schools and parents to do all they can to eradicate the achievement gap between vulnerable groups of children and young people and their peers.

APPENDIX 8 – CFA Portfolio at end of April 2016

Programme/Project and Lead Director	Brief description and any key issues	RAG
Transforming Lives/Care Act Programme: Claire Gibbs	<p>A programme of six projects is in place to implement these changes. The Transforming Lives project is focusing on the implementation of the new way of working. Physical and Learning Disability Services have started to implement this new way of working and a new project has been set up to manage Contact Centre changes required to facilitate the Older People's service roll-out. A quality assurance process is in development and will be applied to ensure the principles of Transforming Lives are being adhered to in practice.</p> <p>No key issues.</p>	GREEN
Learning Disability Spend: Claire Bruin	<p>The focus of this project was to address the overspend in 2015/16 and ensure accurate financial forecasting and a project plan was put in place. This work was used to inform the implementation plans that are underway to deliver savings in 2016/17.</p> <p>Key issue: The work being implemented in 2016/17 to deliver savings is being overseen through an LDP and PD Finance Meeting, chaired by the Service Director. The programme of work does not require project management input at this point and CFA MT will discuss whether or not it should continue to be included in the project portfolio. Progress of work to deliver savings will continue to be reported through the tracker and the financial commentary of this report.</p>	AMBER
Building Community Resilience Programme: Sarah Ferguson	<p>This programme will respond to the council's focus on strengthening our support to communities and families. The strategy has been approved by the General Purposes Committee. Focus is now on developing and delivering the action plans</p> <p>No key issues.</p>	GREEN
CFA Strategy for 2016-20: James Wilson	<p>Delivering a strategy for the next five years that will respond to the savings that need to be made. Significant work has taken place to translate principles in the strategy into a five year Business Plan for CFA Services. The Business Plan was agreed by Council in February. Delivery plans are now being finalised, including monitoring the impact of delivery of the CFA Strategy over the coming months and years – aligned to delivery of the resulting savings.</p> <p>No key issues.</p>	GREEN

Programme/Project and Lead Director	Brief description and any key issues	RAG
Accelerating Achievement: Keith Grimwade/Tammy Liu	<p>Although the achievement of almost all vulnerable groups of children and young people is improving, it is not doing so fast enough and the gap between vulnerable groups and other children and young people is unacceptably wide. The 2014-16 strategy is being revised and will be incorporated into the overall School Improvement Strategy. This revision, and the development of an accompanying 2016-18 action plan, are on track and nearing completion, together with new monitoring arrangements.</p> <p>No key issues.</p>	AMBER
LAC Placements Strategy: Faye Betts	<p>Whilst LAC numbers continue to rise, the composition of these placements is being positively impacted with the majority being met in-house. The In-House Fostering service continues to increase the number of filled beds (currently 170).</p> <p>The LAC Action Plan will be reviewed at an extended meeting in June to confirm future commissioning priorities and review achievement of savings.</p> <p>No key issues.</p>	AMBER
Early Help: Sarah Ferguson	<p>Delivering the implementation of a revised Early Help offer in Cambridgeshire. The consultation for the second phase of the Early Help review was launched in December 2015 and the response was published in February 2016. Recruitment & selection has been completed.</p> <p>No key issues.</p>	GREEN