

CABINET: MINUTES

Date: 16th March 2010

Time: 10.00 a.m. – 11.04 a.m.

Present: Chairman: Councillor J. Tuck

Councillors: Sir P Brown, M Curtis, S. Criswell, D Harty, L W McGuire, T Orgee, R Pegram and J Reynolds

Apologies: Councillor F Yeulett

Also Present: Councillors: K Bourke (for a very short period), P Downes, D Jenkins and F Whelan.

141. MINUTES 23RD FEBRUARY 2010

The minutes of the meeting of the Cabinet held on the 23rd February 2010 were approved as a correct record.

142. DECLARATIONS OF INTERESTS

None

143. PETITIONS

None received at the deadline.

144. ISSUES ARISING FROM SCRUTINY

None received for the current meeting.

145. REVIEW OF EARLY TERMINATION DISCRETIONARY COMPENSATION

Cabinet received a report recommending a change in the current application of the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 (SI 2914) by Cambridgeshire County Council following the completion of a review of these provisions.

Cabinet was reminded that the County Council currently operates a redundancy policy in accordance with the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations. These regulations enable the County Council to consider compensation payments to employees whose employment is terminated early by reason of redundancy.

The last review of the application of these discretions was undertaken in 2006 and had resulted in the County Council amending the provisions of its redundancy policy to the following:

- To award an overall lump sum of 1 ½ times the redundancy payment to all employees with 2 or more years' continuous employment with Cambridgeshire County Council;
- Not to award compensatory added years (CAY) for redundancy cases, unless covered by the transitional protection arrangements set out within the Local Government Pensions Scheme (LGPS) Regulations;
- Employees aged 50 and over would still receive immediate payment of their pension benefits (*Cabinet was reminded that due to further LGPS regulatory changes in this respect, that from April 2010 this changes to age 55*).

In November 2006, when these provisions and their application in respect of the Council's redundancy policy were last considered, it was formally agreed that a further review of the application of these entirely discretionary regulations would be undertaken in due course. Based upon the completion of the review and having given due consideration to the information received from other local authorities Cabinet was asked to support that the current discretionary provision exercised in 2006, (to award an overall lump sum of 1 ½ times the redundancy payment to all employees), should be removed. It was argued that this discretionary lump sum created, in effect, a 50% increase to the actual redundancy payment received by an individual. It was argued that by removing this discretion, the County Council would reduce the redundancy payment received by individuals, but would equally ensure that the general principles of providing appropriate, affordable and non-discriminatory compensation for loss of employment, as originally agreed in 2006, would be preserved. It was also indicated that the policy was now in line with many other local authorities who operated within the Local Government Pensions scheme.

In terms of consultation it was confirmed that the recognised trade unions had received details of the proposals.

An oral clarification was read out which indicated that those staff who were already the subject of formal consultation in respect of possible redundancies would be covered by the existing policy with the statement reading as follows:

"Recognising that redundancy is a measure of last resort, the Council would still intend to mitigate redundancies through appropriate action, such as redeployment. However on those occasions when redundancies are made, it is important that these are managed in a manner that balances the needs of the Council as an employer and the individuals affected by such decisions. Equally, it is recognised that implementing such changes at any point in time means that there may be people affected differently pre and post the date of the proposed change of the discretion. On that basis, it is considered both pragmatic and appropriate that in recommending this change to Council that for those groups of staff which are already subject to formal consultation that may lead to redundancies, then the current policy provisions would be applied to enable an effective transition from the current to the proposed arrangements".

As the changes proposed required full Council approval Cabinet agreed the following:

It was resolved:

To support a change of policy to remove the 50% enhancement currently being applied to redundancy payments made under the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006 (SI 2914) by Cambridgeshire County Council and to endorse that this policy change be submitted for decision at the next meeting of the Full Council.

146. CIVIL PARKING ENFORCEMENT (CPE)

At its meeting on 15th January, 2009, Cabinet had considered a report that outlined some informal discussions with District Councils on the potential to extend civil parking enforcement (CPE) arrangements beyond Cambridge and the outcome of a review of the current parking services agreement with Cambridge City Council through which CPE is delivered in Cambridge. As a result Cabinet had agreed to:

- i) Approve serving notice of termination of the parking services agreement with Cambridge City and to transfer the staff involved to the County Council under the Transfer of Undertaking and Personal Employment rights regulations (TUPE);
- ii) Support negotiations with the City Council on arrangements to provide civil parking enforcement for its off-street car parks; and
- iii) Support preparatory work for the procurement of a new civil enforcement contract for Cambridge, to include options for the inclusion of other districts under any extended CPE scheme.

At its meeting on 7th July 2009, Cabinet supported the procurement of a new CPE contract for Cambridge, based on the current form of contract, subject to modifications to comply wholly with Government parking enforcement guidance. Cabinet received an update that following a tendering process, the new contract had been awarded to NSL Ltd, who were to commence enforcement duties in Cambridge on 1st April. The contract also allowed for enforcement to be undertaken in other districts in the county, as and when required.

Following the previous decisions made, Cabinet noted that arrangements were progressing for the termination of the current parking agreement with Cambridge City Council on 31st March and noted that under a new agreement, the City Council would continue to provide cash collection services for on-street parking ticket machines. Discussions were also being undertaken on an agreement whereby the County Council would provide enforcement within the City Council's off-street car parks, with the staff currently employed by the City Council in the provision of CPE transferring to the County on 1st April with staff employed by the current enforcement contractor, Legion Parking Services, being expected to transfer to the new contractor at the same time. The office space used by the current enforcement contractor is being leased and Cabinet has agreed that this should be provided to the new contractor at a peppercorn rent to help avoid the administration required in charging a rent and then paying the rent back through contract payments.

In line with Cabinet's previous decision, it was noted that detailed discussions were still ongoing with East Cambridgeshire, Huntingdonshire and Fenland District Councils based

on the draft agreement previously supported by Cabinet. It was highlighted that for further CPE operations to be financially viable in any district, it was the officers' view that they should only proceed if associated with the introduction of on and off street parking charges as a necessary pre-requisite. This principle was agreed but only on the basis that resolution iii) should be updated with the addition at the end of wording to read "if they decide to participate" in order to reflect that Districts had a choice of whether to be included in any extended scheme.

In response to questions raised, it was confirmed that the aim of extending further CPE operations was to achieve a cost neutral position and that the scheme was not an income generating project for the County Council, but rather a way of seeking to tackle parking problems in specific problem locations, through effective parking management.

It was clarified that officers planned to bring a further report to Cabinet in the late spring once the formal views of the District Councils were known, in order to enable consideration of any final decision on whether to proceed with an application for further CPE powers. In addition, the report would also provide the results of further financial modelling being undertaken in order to help predict the level of income that could be raised if on-street charges were introduced in East Cambridgeshire and Fenland District Councils, to ensure that Cabinet were provided with a full picture of the financial risks that further CPE operations posed. It was confirmed that if the scheme did eventually operate countywide, there would be an opportunity to reduce the cost of notice processing. Officers highlighted the need to promote the idea of establishing a Parking Board with Member and officer representation to oversee the CPE operation and to seek to explore ways of co-ordinating parking services across the County through active district council participation.

It was resolved:

- i) To agree that, as from the 1st April 2010, the County Council shall undertake on behalf of Cambridge City Council, its enforcement duties in relation to off street car parks;
- ii) To authorise the Executive Director for Environment Services in consultation with the Cabinet Member for Highways and Access, to negotiate and agree the terms of the agreement between the County Council and the City Council concerning the terms on which the County Council will undertake the parking functions;
- iii) To authorise the Monitoring Officer to make any necessary amendments to the Scheme of Delegation in consultation with the Group Leaders;
- iv) To agree a peppercorn rent for the premises being made available to the new parking enforcement contractor at Mill Road depot;
- v) To note progress on discussions with District Councils regarding civil parking enforcement outside Cambridge; and
- vi) To support the principle of requiring on and off street parking charges as a pre-requisite for CPE operations in any district should they choose to participate.

147. INTEGRATED RESOURCES AND PERFORMANCE REPORT – JANUARY 2010

Cabinet received the latest regular monitoring update report presenting financial and

performance information in order for it to be able to assess progress in delivering the Council's Integrated Plan.

Cabinet was asked to approve a call against the Pressures and Developments Reserve of £1.3m in respect of new and additional demand pressures identified in Older People's Services in the current financial year in order to respond to additional activity over that which had been predicted in the Joint Strategic Needs Assessment and to mitigate the predicted overspend of £3.2m in Community and Adult Services (CAS). This overspend was mainly due to demographic pressures within Adult Social Services (as detailed in paragraph 4.3 of the report) which had been identified following the continued examination of the factors behind the projected overspend with the Primary Care Trust (PCT) which also included more accurate data on payments made and the added pressures in respect of the severe weather conditions in January / February.

In terms of performance indicators being off target or being predicted to miss the target at financial or calendar year end, there were no new exceptions to report for January. Cabinet noted the following previously highlighted exceptions:

- Local Indicator (LI) 206 - % Young People Aged 13-19 Participating in Youth Service Activities (RED ↑) – although still red, this measure is gradually improving. Area and Locality Managers are aware of the need to raise the number of young people engaging with youth work over the coming months.
- National Indicator (NI) 169 - Non-principal roads where maintenance should be considered (RED ↓).
- NI 154 - Net Additional Homes Provided (GREEN for 2008/09 ↓, but predicted RED for 2009/10) – updated to reflect Cambridgeshire County Council (CCC) report of August 2009 'Housing Developments in Cambs'.
- NI152 - Working Age People on Out of Work Benefits (predicted RED for 2009/10). The target for 2009/10 and 2010/11 is to be renegotiated.
- NI192 - Household Waste Recycled and Composted (currently RED ↑) – whilst high performance continued, recycling being the only green flag present in the Comprehensive Area Assessment (CAA), this indicator was still lagging behind target. The target set this year was 10% higher than the national target and was a sign of the Council's ambition. While there was some concern expressed about whether the target set had been too high, an oral update provided at the meeting indicated that improvements were expected as Donarbon Ltd's facilities started to contribute positively in the forthcoming year. To put it into context, it was highlighted that the County Council was the second highest performing recycling authority in the country and had only failed to be the top performer by a very small margin.
- NI148 - Care Leavers in Employment, Education and Training (EET) (RED ↑) - the continuing difficult economic environment remained challenging, but the Council's performance was still above both our statistical neighbours and the national average. Work on the Cambridgeshire Apprenticeship Scheme was continuing and would provide potential employment and training opportunities (up to 30) for young people including care leavers. The 'National Employability Scheme', now known as 'Care 2 Work', was a new national initiative targeted at young people in and from care. A new working group had been formed to take forward Cambridgeshire's interest in this initiative.
- NI008 Adult Participation in Sport (RED ↓ for 2008/09, but predicted AMBER for 2009/10) – significant funding has been secured to focus on NI008 through workplace sport and physical activity interventions.

NI008, NI154 and NI152 all form part of the Local Area Agreement (LAA) and are all being closely tracked by the Cambridgeshire Together Board. These NI's, along with the other LAA targets, are currently subject to a detailed review to be completed in late March 2010. Targets for NI152 and NI154 are currently being renegotiated with Central Government. It was probable that performance against these two indicators will improve in following reports (following agreed changes to the targets).

Overall Cabinet noted that the budget position was showing a forecast year-end overspend of £1.1m (0.3%) before the application of reserves in respect of increased demand for older peoples services. This was an increase of £160k from December. The forecast year-end position was expected to be £200,000 to the good following the decision to be made on reserves referred in the bullet point below and was primarily due the net under spend on debt and interest charges (CD Financing).

Cabinet noted the following highlighted resources issues which were provided in more detail in the report:

- In Community and Adult Services (CAS) an overspend of £3.2m was being predicted, which was mainly due to pressures within Adult Social Services. Further examination of the factors behind this overspend with the Primary Care Trust (PCT) has taken place and as a result, management actions have been taken, in line with the previously agreed action plan. However the size of the deficit still required further action to be taken in the current year as a significant adjustment to the 2009/10 budget in order to address the new and additional demographic related demand pressures in Older People's Services that had been identified which included those associated with the severe winter. More up to date information had established that the main areas of overspend were in respect of staffing budgets relating to health personnel, residential and respite care costs, and Home Care and Direct Payments. This overspend related to the previously unrecognised recurrent underlying pressure with respect to expenditure on social care services, consequences of saving and efficiency targets not being met and greater activity and therefore additional expenditure needing to be undertaken (in line with statutory obligations) which original demographic predictions had not forecast, combined also with unmodelled shifts in the types of services purchased. Assurance was sought and provided that officers were now confident that the data now accurately reflected actual activity levels.
- In Environment Services (ES) an underspend of -£398k is being predicted, which is mainly due to savings in Environment & Regulation (see paragraph 4.2 of the Cabinet report).
- In Children and Young People's Services (CYPS) an overspend of £242k is being predicted, which is mainly due to pressures within Strategy and Commissioning.
- In Corporate Directorates (CD) an underspend of -£164k is being predicted, which is mainly due to savings identified within People, Policy and Law.
- In Corporate Directorates – Financing, an underspend of -£1.7m is being predicted due to savings on Debt Charges.
- Spending on the Council's overall capital programme is currently proceeding slower than estimated.
- There are no significant debt problems to report at this point in time and there are no noticeable effects arising from the economic downturn.

In terms of commentary on general economic issues, it was noted that although the economy had recently emerged from recession, the accumulated public deficit was

substantial and significant cuts in public sector spending were probable from 2011/12 onwards. While there had been no significant direct impacts of the recession on the Authority's financial performance in the current year, there was some concern that interest rates, and as a consequence debt charges, would begin to rise from the third quarter of the next financial year and as a result, small changes in the loans portfolio had been made to secure medium-term interest rates on loans.

Due to the continued effect of the current economic downturn, Cabinet was also asked to consider and approve one Section 106 deferral request as detailed in appendix 6 of the report in line with the procedure on such deferral requests agreed at the July 2009 Cabinet meeting. A minor addition was made to the resolution to clarify the intent of the repayments involving payments of £5,000 per month for the first 5 months and £3,343 for the 6th month.

Other questions / issues raised included;

- Seeking and receiving assurance that the claim of c£500k put forward to the adjudicator in respect of the dispute with Verry Construction Ltd (Central Library) as referred to on page 16 of the report relating to loss of income and extra storage costs was expected to be successful.
- In terms of the action being taken to address the estimated outturn deficit in respect of Grafham Water (referred to on page 18 of the report) Cabinet was informed that the last board meeting had agreed a marketing policy and strategy which was expected to lead to improvements in the forthcoming municipal year.
- In terms of the Customer Services and Transformation overspends referred to in paragraph 4.5.4 of the report in relation to the Business Support and Facilities Management overspend of £260K, it was explained that this had been due to higher than expected business rate charges and increased utility costs. The expectation was that the final outturn would show an improvement as the opportunity was taken to reduce rates and secure rebates. In terms of the Corporate Communications overspend of £50k, this had been in relation to the distribution costs of a residents magazine and a delay in modernisation of the service, that when implemented, would lead to greater income generation.
- On the People, Policy and Law overspend on Human Resources identified in two of the bullet points on page 7 (£93k and £67k respectively) this had been as a result of the increased demand for such services, resulting in the need to recruit additional, temporary staff. It was indicated that these specific short term posts had now been frozen. The overspend in the above areas would be absorbed from the considerable underspends in other areas of the People, Policy and Law Service, as detailed on page 22 of the Cabinet report.
- In terms of NI 169 titled 'Non Principal roads where maintenance should be considered' the direction of travel being negative and while only being 1% below target, reflected the County Council's necessary decision to prioritise maintenance on priority / principal roads especially during the current winter's severe weather conditions.
- A question was raised regarding why in relation to the Section 106 deferral request on page 29 appendix 6 no interest was being proposed to be charged for agreeing to deferral proposals. It was explained as set out in the detail of the appendix that this was due to the fact that the schemes were not expected to come forward until 2011/12 and the at the developer's six month instalment plan would not have any financial implications to the County Council.

It was resolved:

- i) To note the resources and performance information and takes any remedial action as appropriate.
- ii) To note and approve the issue of £1.3m non-recurrently from the Pressures and Development Reserve in respect of new and additional demand pressures on older people's services as set out in section 4.3.2 of the Cabinet report.
- iii) To approve the Section 106 deferral request in respect of Crown Street Mews, East Street, St Ives, permission for 13 residential units and 2 office units, £28,343 Education Contribution (The developer had requested that this contribution is paid over 6 months - £5,000 per month for the first 5 months and £3,343 for the 6th month. (as detailed in section 3.2 and appendix 6 of the Cabinet report).

148. ANNUAL PUBLIC HEALTH REPORT 2009

Cabinet received a report outlining the proposed content of the Annual Public Health Report for Cambridgeshire 2009, which is published jointly by NHS Cambridgeshire and Cambridgeshire County Council.

Cabinet noted that the Annual Public Health Report was a product of successful partnership working between Cambridgeshire County Council and NHS Cambridgeshire, with its findings and recommendations feeding into the planning budgetary process and having relevance to a wider range of partner agencies providing information on population groups at risk of health inequalities. The report also provided a means of engaging with wider stakeholders and communities on health and well being issues. The report detailed progress on the previous year's recommendations of which two remained outstanding and had been brought forward to the current year, and also set out the detail on four new recommendations which had been made, as part of the report.

In discussing the contents, Cabinet highlighted the important role that could be played by Children's Centres in promoting Measles, Mumps and Rubella vaccine (MMR) uptake, promoting the four healthy behaviours referred to in the report leading to prolonged life. Reference was also made to the fact that the centres might also be able to contribute to the joint planning of services relevant to the health of users, including educating children at an early age, as early intervention would help reduce costs of treatment later in life and also reduce the negative impact on families generally. It was considered that the County Council had a crucial role to play in such proposals.

In answer to a question in respect of how recommendation 3 reading 'Practical ways should be found of involving GP practices in work with Local Authorities and other non-NHS organisations, to jointly plan services which were relevant to the health of their patients' would be progressed, details were provided of initiatives currently being undertaken or proposed with GP surgeries. There was a recognised need for greater partnership working involving the 'Making Cambridgeshire Count' initiative and the various strategic partnerships to help reduce the continued health inequalities which had been highlighted in areas of the County, such as Fenland.

In terms of taking forward the very wide ranging previous year's recommendation to fully implement the Child Health Promotion Programme across Cambridgeshire, proposals were due to go forward to the Children's Trust Board in May. It was also confirmed that action plans had been developed, including the use of a common assessment framework, to help drive forward the programme.

In terms of progress on recommendation 2 in respect of work to develop a strategic approach to mental health promotion in Cambridgeshire, it was explained that this was still waiting the results of national work being undertaken by the relevant Government department, as there was a need to ensure that work was not unnecessarily duplicated and to ensure that the final approach undertaken was in line with what was being proposed nationally.

Clarification was also received following a query regarding the data provided in the report in respect of mortality figures from road traffic accidents. It was confirmed that the Public Health report utilised data as a three year average in respect of deaths and injuries to Cambridgeshire residents as a result of accidents on roads anywhere in the country. This was in contrast to the locally collected national indicator statistics which were limited to deaths and injuries on roads within the County boundary (which were more up to date and showed lower figures, reflecting the active measures taken by the County Council to reduce their numbers). It was agreed that to avoid possible confusion, the difference between the two data sets would be highlighted in the final version of the report before its publication.

A question was raised regarding what use was made within the report of the findings of the separate Strategic Housing Market Assessment. In response, it was indicated that the findings were looked at as part of the work undertaken by strategic partnerships, as well as Cambridgeshire Together. Currently work was being undertaken to explore establishing a website link in Cambridgeshire in order to group together all the various Strategic Needs Assessments and their findings in a way that would be easily accessible to partner agencies and the public.

It was resolved:

- i) To welcome and approve the Annual Public Health Report 2009 for joint publication by Cambridgeshire County Council and NHS Cambridgeshire.
- ii) To congratulate Dr Liz Robin and her team for their efforts in contributing to such an excellent report and asked her to convey Cabinet's positive comments on to them.

149. CAMBRIDGESHIRE GUIDED BUSWAY

Cabinet received a report setting out the current position in respect of delivery of the Guided Busway scheme and in particular, the reasons for the delay in its opening and the actions that the Council was taking to achieve delivery and was being presented to ensure that both Cabinet and the public had a full understanding of the current issues.

Cabinet was reminded that the contract was originally intended to run for a total of 132 weeks from 23 June 2006 for delivery by 1st January 2009. The intention at the time of letting the contract had been to open both the northern (St Ives to Cambridge) and southern

(Cambridge rail station to Addenbrooke's Hospital and the Trumpington Park and Ride site) sections at the same time with the programme from the contractor reflecting this. Since the letting of the contract, it has become increasingly clear that delays in scheme delivery had been building up and the contractor had been falling behind programme.

The Council had worked with the contractor initially to try to speed up delivery by agreeing a re-phasing of the works in order that the contractor could focus on delivery of the northern section, in the hope that at least part of the overall scheme could be made available for public use. Since then, a number of opening dates had been announced by the Council and, because the works on site had not been completed, these had not been met.

Cabinet noted that the scheme was now substantially complete, but the remaining works to be carried out were preventing it from coming into use. The report detailed the progress and the action being taken to try to resolve the specific outstanding issues in the northern sections in relation to the following:

The River Great Ouse Viaduct,
The St Ives Park and Ride Site,
The maintenance track,
The Guideway foundations,
The gaps between the Guideway beams,
The issue of rubber tyre infill between Guideway sections.

There was also a section in the report on the progress in the southern section.

In reply to a question on whether an exact future date could be given for opening, the Cabinet Member for Growth, Infrastructure and Strategic Planning explained that this would depend on the further progress and agreement to be reached at future meetings between the respective parties. An oral update included the Cabinet Member reading out, with minor changes, the following prepared draft joint statement which had been agreed between the County Council and BAM Nuttall following further meetings which had taken place following the publication of the report and which would, if necessary, be further refined following the meeting:

“Senior staff from Cambridgeshire County Council (CCC) and Bam Nuttall Ltd (BNL) have met to consider further the outstanding issues holding up completion of the northern section of the Guideway as set out in the report to CCC Cabinet dispatched last week and being considered today.

The meeting was productive and actions have been agreed by both parties, commencing with early technical meetings this week, which if carried through, should lead to the resolution of the issues.

Both parties have agreed that these actions will be monitored by the respective chief executives over the next five days, ahead of a further senior level meeting at the end of the month.

One of the issues is the Busway's maintenance track that is currently under water in some areas. CCC and BNL have agreed that these areas need to be raised, a process that will require liaison with the Environment Agency because of flood storage issues in the flood plain. The good news is that any work on this could be carried out whilst the busway is operational, so the work, which needs drier conditions, will not prevent the Busway opening.

CCC and BAM Nuttall wish to see the Busway operational as soon as possible and have agreed to use the procedures laid out in the contract to progress the outstanding issues.

Provided there is the expected progress during the coming weeks, both parties are hopeful that it will be possible to indicate by the middle of April the target date for trialling and then operating the Busway.

Cambridgeshire County Council and BAM Nuttall Limited remain resolutely of the view that once completed the Busway will provide the high quality, well used and successful service we always anticipated. “

Cabinet welcomed the latest position statement and noted as stated, that if progress was taken forward as was proposed, it was hoped that the position would be clearer by Mid-April. However it was also stressed that no further announcements would be made on possible opening dates until there was firm evidence that identified outstanding issues had been resolved, with Cabinet firm in its intention not to adopt the scheme until any ongoing liability for current defects had been removed. Cabinet therefore supported the ongoing negotiations being undertaken by the lead officers and Members to seek to resolve the outstanding issues.

A change for clarity in respect of paragraph 2.2 of the printed version of the report was orally reported to amend the second sentence so that the first words in the line read “If the final actual cost is greater than the target Price.....” . This replacement wording to replace the current initial wording reading “If the final Actual Cost is greater than total of Actual Cost including the Fee...”. The web version of the report had been amended to reflect this change.

It was resolved:

To note the contents of the report and the actions that were being taken in order to secure the delivery of the scheme.

150. DRAFT CABINET AGENDA 27th APRIL 2010

The draft agenda for the 27TH April was noted with the addition of a key decision report titled ‘Review of Reverse Agency Agreement with Cambridge City Council’ added since its original publication. One Member also raised as an issue, whether it was realistic that item 10 titled “Cycle England – Gilbert Road Cycleway” would be ready to come forward to the April Cabinet meeting. In response, it was noted that a draft report was to be considered the following day at the appropriate advisory Policy Development Group, at which time there would be discussion to confirm the timetable for reporting back to Cabinet.

EXECUTIVE DIRECTOR: ENVIRONMENT SERVICES

As it was Brian Smith’s last Cabinet meeting Members through the chairman wished him well for the future and thanked him for all his support.

Chairman
27th April 2010