



ANNUAL REPORT OF MENTALHEALTHSERVICESPARTNERSHIP 2014-15

Author:DeborahCohen Director ofService Integration deborah.cohen@cpft.nhs.uk01223 726752

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1. Section 75 Agreement

- 1.1 The purpose of this Annual Report is toreview the provision of social work across 2014-15 within the MentalHealth Services forAdultsand OlderPeoplewithinCambridgeshire which are integrated within CPFTunder anewlyrefreshed section 75 Partnership Agreement. The agreement sits within the umbrella of the priorities of the Health and Wellbeing Board's Health & Wellbeing Strategy 2012-17. This is the first AnnualReporttothe Adults Committee under this agreement.
- 1.2 The Counciland Cambridgeshire andPeterborough NHS Foundation Trust (CPFT) signed offanupdated and revised partnership agreementfor the deliveryof mentalhealth services for adults over the age of 18 inOctober 2014. The Partnership is governed by Section 75 of the National Health Service Act 2006 asamended by the Health and Social Care Act 2012 and is commonly referred to as a "section 75 agreement". This is one of an umber of such agreements between the Council and the local NHS. The Act contains powers enabling NHS bodies (as defined in section 275 of the NHS Act 2006) to exercise certain local authority functions and for local authorities to exercise certain NHS functions.
- 1.3 ThepurposeoftheAgreementistoprovideaframeworkunderwhichthe CouncildelegatestoCPFTtheexerciseofitsfunctionsinconnectionwith thedeliveryofmentalhealth services for adults.
- 1.4 The reasonfor enteringintosuchanarrangement isbecause the Council and CPFT believe thattheprovision ofintegratedhealth and social care serviceswill improve the outcomesfor individuals with mental health needs. This isachieved through the delivery ofseamless services, single assessments, careand supportplanning, and risk assessment and risk management.
- 1.5 The s75 Agreement sets out the following:

"The key objective is to secure better outcomes in respect of the Services for the adults and older adults within the Resident Population within the resources allocated by the Partners for this purpose. The Partners shall work together in the context of the strategic governance arrangements set out in Schedule 5 (Governance) to ensure that the aims and objectives of the Agreement are me.

The over arching objective of this agreement is to efficiently and effectively deliver social care outcomes within the Trust's mental health and social care service.

Where appropriate and beneficial and in agreement by the Partners this will occur through an integrated care processes.





Benefit will be measured through performance and service user reports based on:

- breaking down cultural barriers between health and social care
- economic efficiency and the demonstration of the best use of resources
- clarity and seamlessness of social care functions within pathways
- access and improved service user experience

The definition of integrated care for the purposes of this agreement means: a combined health and social care service. The health and social care staff will work together to deliver a seamless service. This assumes that integration of assessment, interventions care, and support services for those people experiencing emotional, psychological distress and mental ill health".

- 1.6 In summary, the reasonfor the two organisations coming together in a Partnership is to deliver a combined health and social careservice that is seamless to the patient/service user. It also encompasses support for their carers.
- 1.7 While it ispossiblefor the Local Authorityto delegateresponsibilityfor dayto daydeliveryof functions to the NHS, it is not possiblefor the Local Authorityto pass legal responsibilityfor thosefunctions relatingto the approval of approved mental health practitioners (AMHPs).
- 1.9 This report identifies the significant improvements which have been made for service users over the last year, the challenges we face and our joint vision for the year ahead.

2.0 Overview of 2014-15

- 2.1 CPFT'svision is "to give thosepeople who needour services thebest possible chance to live afullandhappylife, despitetheircondition or circumstances". This is based on the following three principles:
 - **Recovery** empoweringusers of services to achieve independence
 - Integration —workingcloselywith our partners to developpathwaysof care that are integrated, person-centredcare, and delivered close to people's homes principallyin non-institutionalsettings.
 - Specialistservices—continuing to be one of England's leading providers of keyspecialist mental health services with particular expertise in eating disorders, childrenand young people's mental health, autistic spectrum disorders and female personality disorders.





- 2.2 Theseprinciples are restated here to show the synergy between CPFT and the underlying principles within the Care Act 2014 and the readacross with the Council's Transforming Lives programme, although the language used may be slightly different.
- 2.3 It is important to notethat the priorities of the Partnership seek to reflect both Trust and Council priorities. The annual work planand the regular monitoring meetings and quarterly governance boards are keyin the oversight for both parties of the operation of the Partnership.
- 2.4 2014-15 was ayear ofmajordevelopmentfortheTrust and this is described below highlighting opportunities for mental health services.
- 2.5 **Uniting Care Partnership (UCP)** is a partnershipbetween CPFTand Cambridgeshire University HospitalsTrust (Addenbrookes)to deliver IntegratedHealth CareforAdults andOlder People in Cambridgeshireand Peterborough.UCP was awarded the contractfor these services towards theend of 2014for mobilizationon1stApril 2015.The contractputs inplacea "prime contractor"model wherebythe commissioningofpathways of carefor this client group is the responsibilityof this Partnership.The two partners in UCP also are keyproviders alongwith the other acute hospitaltrustsin Cambridgeshire. Thishasmeantfor CPFTthat communityservices for this client group transferred acrosstotheTrust at theend of March2015 fromthe Cambridgeshire CommunityServices NHS Trust, almostdoubling the income andnumber ofstaff in CPFT. The two partner organisations to the bid have establishedthe*Uniting Care PartnershipLLP*which willact as the integrator that oversees theoperation of the whole system.
- 2.6 The UCP developmentis described here because within the UCPportfolio ofservices is the health servicesfor Mental HealthOlder Peoplethat are provided by CPFT.S it u at ed within these services include social careservices that sit within the Section 75 Agreement. To note Adult Mental Health Services (defined as adults of working age) is not within the UCP remit.
- 2.7 It is tobeemphasizedthattheUCP development doesnotalter thesection 75 agreement andthisagreement remains with CPFT.
- 2.8 The relevance of UCP to the Mental Health Partnership between the Counciland CPFT lies in the alignment of the wider social care services with UCP services and the interface between specialist MH social care services and generic OP social careservices. This is not just about geographical alignment—which in itself is not straightforward—but is about taking the opportunity to look at the deployment of specialist mental health social care resources for older adults in the context of the CareAct 2014 and the Transforming Lives Programme. Atask and finish group between the Council and CPFT has





beenestablished to guidethis work.

- 2.9 **Out ofHours Services:**a keycomponent of outof hoursmental health services are the Crisisand HomeTreatmentTeams. These were part of the range ofcommunity-based services introduced intomental healthin the UK at theendof the 1990s as part of a National Service Frameworkfor Mental Health
- 2.10 The original modelenvisaged multidisciplinaryteams includingsocial care staffandteamsthat operated 24/7. Inmanyareas theout of hours AMHP service has been incorporated into these teams and it is the viewlocally that this would be amodel that would enable the out of hours rotato move into CPFT. This would require NHS Commissioners to commission the teams towork 24/7.
- 2.11 This is a key issue for the 2016-17 commissioning round with Cambridgeshire & Peterborough ClinicalCommissioningGroup.
- 2.12 **Parityof Esteem**: parity of esteem betweenmentalhealthandphysical healthhasbeen a welcome headlineover the lastfewyears and recognizes that Mental Health, in times of reduced levels of resources, has oftenlostout to physical healthcare.
- 2.13 At commissioninglevel it is important that thisprinciple remainsandis put into practice. At service deliverylevel, the challenge is to join up practice so that individuals' care and supportplans address the range of issues facing service users. This speaks to the heart of personalised care and requires closer working between secondary specialist services in CPFT (including social care) and primary care services.
- 2.14 **Recoverypathways:**CPFTwas one of thefirst Trusts within the UK to embrace recoveryand has alongestablishedRecoveryCollege—called "RecoveryCollege East" which operatesfromthe Gloucester Centrein Peterboroughandfromthe Ida Darwin Hospital site in Cambridgeshire. CPFThas also developedover the years a "peer support"programmethat offers time limitedemployment to service users graduatingfrom the RecoveryCollege.
- 2.15 CPFThas set itself a target this year (2015-16) to develop alternativeforms of fundingfor theCollege andtoevaluatewhether it wouldbe advantageous to the College to be established as a separate entityfrom CPFT. The College is also seekingto consolidateandformalise relationships with local colleges and with Anglia Ruskin University.
- 2.16 The CPFTBoardat the time of writingis updatingits RecoveryStrategy, positioningthe RecoveryCollege within the pathwayto employmentfor service users. This is a keyareaofjoint workingwith the Council and Members willrecognise this as a component of the TransformingLives pathway.





- 2.17 **Preparing for the CareAct:**theTrust, through theCouncil's Programme Board,hasbeen workingto preparefor the newduties that came into effect on 1StApril 2015. Keyareas of work include:
 - Introductionofwellbeing assessments
 - Assessments Carers rights
 - Changes toadult safeguarding
- 2.18 There has been extensive training for seconded staff, discussions at Trust Board, and changes to the Trust's Board Assessment Framework to reflect newareas of responsibility. There is a Care Act Programme Board within the Trust.
- **2.19 Transforming Lives:** closelyaligned to the Care Act is the Council's programme to strengthen independence and wellbeing. The Trust is seeking to deliver this through its forthcoming updated Recovery Strategy (referred to above).
- **2.20 CareHomes**:theavailabilityofcare home places acrossthe spectrum fromCouncilfunded residential care to NHSfunded continuingcare remainschallenginglocallyand can result indelays in patientsbeing dischargedfromhospital.
- 2.21 Tight discharge planningprocesses and review have to date managed the situation. Within adultmental health carehomes are relatively littleused. However for dementiapatients, the lack of specialist homes remains a challenge in the County.
- 2.22 Health commissioners, the Council,and CPFT are looking at ways to increase the supplyof such placements. While UCP should reducelevels ofdemandbytheprovision of more targetedandproactive care in the community, it is fearedthatthis impactmaybe outweighed bythe projected increase inthe population of older peoplelocally.
- 2.23 SystemsTransformation and StrategyDevelopment:local healthand Councilpartners have cometogether to work as asystemtoaddress key issues locally.TheSystemsTransformationBoardhasfive work streams ofwhich oneis aboutmental health (butnotchildren's mental health that sits under the Children's work stream).
- 2.24 The challengefor thisBoard istobringtogether the separate Council strategies, public health mental health strategies and the CP CCG strategy in sucha waythat objectives can betranslated intoajoint commissioning plan. A singleapproach would be welcomedin the mental health services that work across the whole of Cambridgeshire and Peterborough.
- 2.25 **Best value for resources**: Finally with continuing reductions infunding for





health and social carethementalhealth services have hadtotakeashare ofreductionsinfundingalthough the Councilhas sought to shelter these services as far aspossible. This isunlikelytocontinue. Theservices continue to reviewcloselyallpackages of care—and to challenge assumptions that a service is for life. There is also alotmore work to be done topromote the take upof direct payments which often result ina more economicuse of resources as support is more closely tailored to an individual's needs. To achieve best value requires very closeworking between Commissioners in the Counciland social care staffseconded into the Trustand tight administrative systems to ensure the correct processing of packages of care. It is our belief that this joint working has grown much stronger over the recent period and there is a good foundation on which to go forward.

3.0 Leadership and Governance

- 3.1 The social care services thatsit under the section 75 agreement areoverseen by the Trust's Executive Director of Service Integration. The first postholder left in June 2014, and following a 4month gap covered by an Interimthe current post holder took uppost in October 2014. This has meant that some areas of work have proceeded more slowly than would have been desired.
- 3.2 During2013-14 areview was carried out of the management ofsocial care in theTrust. This resulted in theestablishment of2Headsof SocialWork and Social Care coveringeach local authorityarea, and inCambridgeshiretherearenowtwo Social Care leadsfor Adults. At thattime it was decidednottohaveaseparate social care leadfor Mental Health Older People (MHOP).
- 3.3 With the level ofchange associated with the newUCP contract (which came into effection1StApril 2015), UCP were asked and agreed to fund a Social Care Leadfor Older Peoples Mental Health to strengthen the social care input to these services. This post will be key in driving up performance in the OP services (this is noted more in section 11 Performance below).
- 3.4 Despite the level of change over thelast yearthemanagers within social care in the Trusthave engaged fully in the Care Actand Transforming Lives programmes and retaining the tie to the Local Authority is very important to Social Work staff in the Trust.
- 3.5 A joint governance structure includingaSection 75 Boardhasbeenestablished withvarious sub committees to overseequality, performance, finance, and outcomes. These includeMonthlyFinanceand Performance Meetings that cover staffing budgets, performance indicators includingASCOF¹measures, care packages/commissioningbudgets, s75monitoringmeetingsandaquarterlyMH

¹ASCOF = Adult social care outcomes framework





GovernanceBoard.

3.6 Tounderscoretheimportanceof theperformance of the services, the Trust Board Assurance Framework from 1 st April 2015 has included the ASCOF measures and other key social care indicators.

4.0 Service Developments

- 4.1 WorkforceOverview:in common with mostmental health services across the countrythereis ashortage of newlyqualifiedmental health nurses and of approvedmentalhealth practitioners (AMHPs)who historically were social workers but sincethe2007 mental healthlegislation can befromother clinical professions. TheAMHP roleis astatutoryrole and statutory duty of the local authority that cannot be delegated to the NHS. AnAMHP is required (with two section 12 approveddoctors) to detain a patient under the Mental HealthAct. Provision has to be 24/7 and there are two rotas: a day time core hours rota run by CPFT and an out of hours rota run by the Council directly.
- 4.2 The Counciland CPFT have discussed for sometime bringing the two rotas together, within existing resources. This is challenging for CPFT partly because of the issues about the wider out of hours services (see above under Out of Hours) and also because of the issues of recruitment and retention of AMHPs.
- 4.3 The terms and conditions of AMHPs are set by the Council and these are being reviewed currently as part of the wider review of social caresalaries. It is acknowledged that current arrangements are amajor contributing factor towards difficulty in recruitment and retention.
- 4.4 It hasrecentlybeenagreed bythe Counciland CPFT tostepupthe promotion of AMHP trainingto other professions workingwithin CPFT. The Councilwill fundbackfillfor individuals while undergoing training.
- 4.5 The Counciland CPFT were successful in their jointbidtobe a"ThinkAhead" pilot site. This is a similar initiative to "Teach First" totrainupmoremental health social workers. However one can onlytrain as an AMHP after two years post qualificationas asocial worker. Boththese initiatives will help increase the supplyof AMHPs in themedium term. It ishopedthat the reviews of salaries and terms and conditions will help immediate issues.

Total CPFT employed WTE adult mental health	22
Total Of 1 1 cmployed WTE addit mental health	
	9





Total S 75 staff adult and older people mental health funded by CCC	72
Total	40
Total CCC employed staff WTE older people mental health	9
Total CCC employed staff WTE adult mental health	31
Total	32
Total CPFT employed WTE older people mental health	

(Source: Section 75 Agreement Schedule 3)

- 4.6 Thesocial workerswho are seconded into the Trustbythe Council, if not AMHPswhen initially recruited, will follow a career pathway to enable them to complete the AMHP training.
- 4.7 **Re-ablementproject:**The Councilfundssupport worker postswithin teams,and currently, CPFTandthe Councilaresetting up apilot within HuntingdonAdult Mental HealthTeamtoutilize the support workers in are-ablement/recovery model, in line with TransformingLives and the Care Act preventionmodel.
- 4.8 **MentalHealth Older People Services and UCP:**Withtheforthcomingchanges in the provision of healthservices for older adults including Mental Health Older Adults it was decided before the yearendtoset up aseries of Taskand Finish groups, chaired by Charlotte Black, Service Directortovie with e Service User journey within the new Older Peoples pathway within Uniting Care, to ensure that the social carework forcewas deployed in the right places to ensure people get the right care at the right time by the right people. This work will continue into the new financial year.

5.0 Professional Leadership and Supervision

- 5.1 Professional leadership, supervision and appraisal are provided throughout the TrustbytheHeads of Social Careand2.5wteSocial Care Leads. These staff also endeavour to provide professional supervision for the AMHPs within the Council runEmergencyDutyTeamtotheextentthatresources allow.
- 5.2 Theseconded social workers will this year organiseobjectivesusing the Council's appraisal processwhich is felt to align more closely to thework of these staff.

6.0 CareAct and Transforming Lives





- 6.1 TheTrustBoard took apaperfromtheDirector of Service Integrationat theend of 2014 on the Care Act 2014. As a result theTrust is funding an additional post toprovide business and programme support to include a Trust Care Act Programme Board to accelerate delivery of required changes.
- 6.2 KimDodd, Council Headof Mental Healthand Lynne Denton Head of Social Work and Social Care (Cambridgeshire) completed jointsessions for themanagers within CPFT and thesessions were well received with positive feedbackfrom participants. Managers notable to make the initial dates have asked for further sessions.
- Work has been completed to upgrade the assessment, care and support planning documentation, and this will be organized on the RIO IT system. The Trust will also have a Social Work and Social Care page on the Intranet with all the links, and documents relating to the Care Actand Transforming Lives.

7.0 Delayed Transfers of Care

- 7.1 Aweeklyvalidationmeetinghas bee introduced during this year which has resulted in continuingimprovements in thedata, which is morerobust and thenumbersof delays duetosocial care hasbeenreduced. This isachieved by a weekly meeting of a member of the Social Care Leadership, Modern Matron, Ward Managers, and Discharge Co-Coordinators, who discuss all people on the ward, their legislative status, current situation, and plan for discharge. Once all assessments are completed (including Continuing Health Care/Joint Funding Tool), and the person is fit for discharge, the delayand coding is agreed. The improvement can be seen in the data in the appendix.
- 7.2 Thenext phase of theplan, whichwill commencein June, isfor the Papers 1 and 2 (Section 2 and 5) to be utilized.

8.0 Finance

- 8.1 As notedabove arrangements inplacetomonitor both the staffing budget and care packages budgets together to ensure that there is no disconnect between the "micro-commissioners" (i.e. the teams ocial workers in the Trust) and the Head of Mental Healthinthelocal authority who holds the budgets for care packages. The processes to monitor budgets monthly and to ensure prompt raising of invoices for recharges between our organisations have been tight ened and will result in better monthly reporting of budgets versus spend.
 - 8.2 The staffing budget for 2014-15 was £1.2m and year end spend was £1.1m with a under-spend of £75,000. Staffing vacancies are tracked on a monthly basis and over the last year there have been some changes in the use of posts when a post has fallen vacant.





- 8.3 Care packages budgets are tracked separately as the information is held on the Council's systems (for OP input by the Council, and for Adults input by staff within the Trust). A panel system operates to approve packages of care. All figures quoted here are net of client contributions.
- 8.4 The total spend on packages for Adults was in 2014-15 £4.5m which was an underspend against budget of £500,000. Projections to date in 2015-16 do not show this underspend continuing. There were 111 adults in residential care placements and 211 individuals receiving packages in their home including direct payments. It would be our aim to reduce the use of residential care for this client group but this is constrained by a shortage of alternative supported accommodation. It should be noted that there is a small number of clients over age 65 who are still under Adults services to ensure continuity of care.
- 8.5 The budget for care packages for older adults (aged over 65) was originally at the start of 2014-15 £4.7m and this was increased to £6.3m on account of the transfer of a number of clients from the Older People Locality Teams to secondary mental health. The actual spend for the year was £6.5m.
- 8.6 The cases moved across included all clients in dementia nursing team, many of have not ever been known to Mental Health Services, and clients who are under s117 of the Mental Health Act². This has brought the number of cases up to 500 plus and has put a strain on the teams to deliver the required number of reviews. To assist with completion of reviews, the Council employed two additional locum social workers and this has helped considerably as the figures in the appendix show. As noted in the covering paper, the creation of a new management post funded by UCP, Social Care Lead MHOP will also provide more supervision capacity in this part of the service.
- 8.7 Reviews are a key mechanism for not just ensuring the wellbeing of residents receiving services, but also to control costs. During the last year a "joint funding tool" was agreed between the Council and CCG. Recently work has been ongoing to develop a tool and process to discharge clients from s117, and to ensure the appropriate application of NHS funded continuing health care.

9.0 Compliments and Complaints

9.1 Work continues to ensure that allthe compliments and complaintswithin the Trustthat have socialcare aspects, are shared with the Council. The Trustwill share the quarterly report that is presented to its Quality, Safetyand Governance Board Committee.

²S117 is an entitlementtoaftercareforpatientswhohavebeendetained inhospital unders3MHA–allsuchcare is freeregardless ofwhetherthisis localauthorityorNHSprovided.





9.2 During 2014-15 there have been two recentcomplaints logged with the Local Government Ombudsman, with jointinvestigations in line with the Section 75 agreement.

10.0 Mental HealthAct

- 10.1 Data is currentlyreportedmonthlybut it isproposed toreviewthis in theearly part of 2015-16 toconsider using the more indepthanalysis carried outeach quarterfor the Trust Board's Quality, Safetyand Governance Sub Committee.
- 10.2 A hotissueat themoment is theuse of Section 136 of Mental HealthAct. This sectionallows a police officer "toremove anapparentlymentally disordered person from a public place to a place of safety". Until mid January 2015, the Trustoperated two s136 suites—at Peterborough Hospital and at Fulbourn Hospital. However the suite in Peterborough did not confirm to safety standards and has been closed. The impact of the closure is being closely monitored by the Trustand Police.

11.0 Performance

- 11.1 Performancereportingofsocial care outcomeindicators is anationalstatutory requirementand is part oftheSection 75 PartnershipAgreement (in Schedule 2)between Cambridgeshire CountyCounciland Cambridgeshire andPeterborough NHS FoundationTrust.These requirementsare set outin the AdultSocialCare OutcomesFramework (ASCOF)and theCouncil's PerformanceFramework. The reportfor the year 14-15 is attached tothis report. Mental Health Act activity for AMHPS is included in this appendix.
- 11.2 The Trusthas struggled in the past with the timely provision of monthly activity and performanced at a but has worked hard to try to improve this which can be seen in most of the statistics in the Appendix. This has included internal strengthening of the Information Management Teamin the Trust, adaptations to the Trust's patient information system Rio to make social care data fields mandatory, and arising of the importance of these indicators by inclusion of the key ASCOF indicators in the Trust's Business Assurance Framework. While we believe this represents considerable progress in terms of the recording of information, significant more work is required to have managers use this data to highlight areas requiring attention.
- 11.3 Thefollowingbulletpoints are headlines from the data that is attached as the appendix to this report.
 - TherehasbeenasignificantreductionintheDelayedTransfersofCare attributedtoSocialCare – from 248 bed days in April 2014 to 149 bed days in March 2015.





- NI132TimelinessofSocialCareAssessments:100%inAdultMentalHealth andinOlderPeoplesMentalHealthabovethetarget(86%)with the exceptions of Fenland and S Cambs teams that ended the year at 84%. Work continues to ensure all teams are above target.
- NI133, Timeliness of Social Care Packages following Assessment: the main area of concern relatest o Older Peoples Mental Health. There as ons for this are 1) Issues inwaits for care providers, for both home care and residential and nursing care, especially for people with challenging behaviours and 2) there is difficulty infinding local residential and nursing care provision.
- Thetakeupofdirectpaymentsisbelow the target of25% in most teams and particularly low in services for older people. The highesttake upis inFenlandAdultMentalHealthTeamof41%andlowestbeing0%in SouthCambsOlderPeoplesMentalHealthTeam). Thisisacknowledgedas anareatofocusuponandrecognisedthatteammembersinalIteamsare notfullyequippedandconversantwithDirectPayments. Therewillbe trainingorganisedbytheCouncilforalIteams, includingthenewmore streamlinedprocessesfor Direct Payments.
- D40ClientsReceivingaReview:withinAdultMentalHealthTeamsthere continuestobecapacityanddemandissues,howeverthereareslow continuousimprovementseachmonth.Supportfromthesocialcareleads andadministratorshavehelpedmanagersoftheintegratedteamsprioritize reviewworkwhere there is particularpressure of numbers.
- ASCOFindicator1FProportionofadultsincontactwithSecondarymental healthservicesinpaidemployment:therecording ofthis indicator has improvedconsiderably withRioreportingayear endfigure of11.4.1% comparedto5%in13-14.Howevertheyearendfiguremayreduce marginallyasthereturnfromtheTrustwillbeconsolidatedwithfiguresfor allCambridgeshire residentsincludingthoseplacedout ofcounty.
- ASCOFindicator1HProportionofadultsincontactwithsecondaryservices livingindependently,withorwithoutsupport:Rioisreportingayearend figureof78.1%comparedto29.1%in13-14whichwasclearlyanunder reportingofthetrueposition.Thesamecaveataboutthefinalyearend positionapplies astoIF above.
- Section117:TheTrusthasputinplaceanewRegisterofpatientson s117ofMHA(entitlementtoaftercareforpatientswhohavebeendetained inhospital unders3MHA-allsuchcare is freeregardless ofwhetherthisis localauthorityorNHSprovided).ValidationoftheRegistercontinues,and anewStandardOperatingProcedureisinplacetoreviewpatientsons117 tosee ifthere isanongoingrequirementforafter-care.





- MandatoryTrainingonAdultSafeguardingisontargetat97%ofallstaff within CPFT.
- 11.4 It can be seen from the data below that there are particular issues within the older people mental health teams, in part relating to the transfer of cases in this year (see para 8.6 above). As noted above a new post, Social Care Lead Mental Health Older People's Services has been created to work across both Cambridgeshire and Peterborough. This will strengthen supervision capacity and be focused on driving up these performance areas.
- 11.5 ThereareongoingchallengesinthisareaforthePartnership.TheTrustwould liketoalignasfaraspossibleitsreportingtoeachofthetwolocalauthorities withwhichithassection75agreements.Someworkhasstartedtoconsider this.
- 11.6 ItisagreedthatmoreusemightbemadeofTrustinternalreportswithsome marginalchangestothesereportssothatissuesforthetwolocalauthorities are more explicit. This is ataskfor the Director ofService Integration.
- 11.7 The data reported here is for social work activity, some times undertaken by staff who are from other professions working in the integrated teams. However it should be noted that this does not capture all social care work which is wider than the performance indicators in the section 75 agreement.
- 11.8 Finally the overall capacity of the community mental health teams generally has continued to be stretched by increasing demand. This impacts on the whole service. The shortage of AMHPs across the County referred to above, means that to fill rotas social workers who are AMHPs are being pulled out of team work (assessments, support planning, reviews). This will be a key challenge for 2015-16. There are various indicators to try to measure activity in the teams and the tables below show the increase in contacts and referrals. Neither of these however gives a measure of the acuity of the patients/ service users being seen in the teams. To measure this would require audit/deep dive into the work of the teams. It should be noted that the figures below are for all staff working in the teams. Referrals are to the team and not to a specific profession.

Table 2: ContactsforCHMT Teamsfrom April2012 toMarch2015

	Apr 12- Mar 13	Apr 13- Mar 14	Apr 14- Mar 15
Central	4231	12741	14758
EastCambs CMHT	1087	2992	3610





FenlandCMHT	1230	2831	3209
HuntsCMHT	1914	6918	7939
South	4346	10444	11981
CambCity CMHT	1910	4605	6056
South Rural CMHT	2436	5839	5925
GrandTotal	8577	23185	26739

Table3: ReferralstoCMHTsfromApril2013to March2015

	Apr 12- Mar 13	Apr13- Mar 14	Apr 14- Mar 15
Central	1954	2382	2233
EastCambs CMHT	494	621	620
FenlandCMHT	758	662	633
HuntsCMHT	702	1099	980
South	1681	1238	1329
CambCity CMHT	728	618	655
South Rural CMHT	953	620	674
GrandTotal	3635	3620	3562

Note: accuracyofdatein2012-13tobetreatedwithcautionasdatawasmigratedbetweensystemsinthis year.

CPFT-Schedule2 AdultSocial CareMeasures



Source	eferenc	Measure	Target	Team		Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15
000.00	0.0.00	oudu.o	100 miles (000)		# SUs	10	9	6	7	10	9	12	11	12	9	8	8
CPFT	DTOC	Reductionofbedday delaysoftransfersof care		CPFT	Days	248	261	180	175	250	260	302	286	235	132	163	149
					N	1	5	5	6	6	7	7	7	7	17	17	18
				Fenland MentalHealth	D	1	5	5	6	6	7	7	7	7	17	17	18
					Performance	100%	100%	100%	100%	100%	100%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
					N	1	4	10	13	15	23	23	26	27	27	27	26
				Huntingdon MentalHealth	D	1	4	10	13	15	23	23	26	27	27	27	26
					Performance	100%	100%	100%	100%	100%	100%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
					N	10	15	21	26	30	32	37	36	39	40	40	39
				South MentalHealth	D	10	15	21	26	30	32	37	36	39	40	40	39
					Performance	100%	100%	100%	100%	100%	100%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
					N	12	24	36	45	51	62	67	69	73	84	84	83
				AdultMentalHealth	D	12	24	36	45	51	62	67	69	73	84	84	83
					Performance	100%	100%	100%	100%	100%	100%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
					N	1	4	7	8	10	12	15	16	17	23	29	29
				City OP C.M.H.T	D	1	4	8	9	11	13	16	17	18	24	30	30
CCC	NI132	Timelinessof social care	86%		Performance	1	100%	88%	89%	91%	92%	94%	94%	94%	96%	97%	97%
	11102	assessment	30 /0		N	1	1	2	4	4	4	5	5	6	9	11	9
				EastCambsOP C.M.H.T	D	1	1	2	4	4	4	6	6	7	10	12	10
				Performance	1	1	1	1	1	100%	83%	83%	86%	90%	92%	90%	
				N	2	3	4	7	9	9	10	14	14	16	17	16	
				Fenland OP C.M.H.T	D	2	3	5	8	10	10	11	15	16	18	19	19
					Performance	100%	100%	80%	88%	90%	90%	91%	93%	88%	89%	90%	84%
					N	1	2	5	8	13	16	17	18	22	24	24	25
				Huntingdon OP C.M.H.T	D	2	3	6	9	14	17	18	19	23	25	26	27
					Performance	50%	67%	83%	89%	93%	94.1%	94%	95%	96%	96%	92%	93%

South Carnteo OP C.M.H.T South Carnteo OP C.M.H.T Performance O% 67% 75% 88% 88% 99%															
Performance						N	0	2	3	6	8	8	10	13	14
Policy P					South CambsOP C.M.H.T	D	1	3	4	7	9	9	11	14	17
DiderPeople MentalHealth						Performance	0%	67%	75%	86%	89%	88.9%	91%	93%	82%
Performance						N	5	12	21	33	44	49	57	66	73
Fenland MentalHealth D					OlderPeople MentalHealth	D	7	14	25	37	48	53	62	71	81
Ferland MentalHealth						Performance	71%	86%	84%	89%	92%	92.5%	92%	93%	90%
Performance	ľ					N	1	5	5	6	6	7	7	7	7
N					Fenland MentalHealth	D	1	5	5	6	6	7	7	7	7
Huntingdon MentalHealth						Performance	100%	100%	100%	100%	100%	100%	100%	100%	100%
Performance						N	0	0	4	7	10	14	14	16	17
N					Huntingdon MentalHealth	D	0	0	4	7	10	14	14	17	18
South MentalHealth D 10 17 22 27 30 32 36 36 36						Performance	#N/A	#N/A	100%	100%	100%	100%	100%	94%	94%
Performance 90% 94% 95% 96% 97% 98						N	9	16	21	26	29	31	35	35	36
AdultMentalHealth					South MentalHealth	D	10	17	22	27	30	32	36	36	37
AdultMentalHealth D 11 22 31 40 46 53 57 60						Performance	90%	94%	95%	96%	97%	97%	97%	97%	97%
Performance 91% 95% 97% 98% 98% 98% 98% 97% 98% 98% 98% 97% 98% 98% 98% 98% 97% 98% 98% 98% 98% 97% 98% 98% 98% 98% 97% 98						N	10	21	30	39	45	52	56	58	60
Timelinessof social care packagesfollowing assessment					AdultMentalHealth	D	11	22	31	40	46	53	57	60	62
Nil Timeliness of social care packages following assessment 93%						Performance	91%	95%	97%	98%	98%	98%	98%	97%	97%
NI133 Timelinessof social care packagesfollowing assessment 93% 93% 93% 94% 95%						N	1	2	4	6	8	11	12	13	15
NI Packagesfollowing assessment N 0 2 2 2 4 4 4 4 5					City OP C.M.H.T	D	1	2	4	7	9	12	13	14	16
EastCambsOP C.M.H.T D 0 3 3 3 5 5 5 6		000	NUADO	000/		Performance	1	100%	100%	86%	89%	92%	92%	93%	94%
Performance #N/A 67% 67% 67% 80% 80% 80% 83% N 1 2 3 4 4 4 4 4 5 Fenland OP C.M.H.T D 1 3 6 8 8 8 9 11 Performance 100% 67% 50% 50% 50% 50% 44% 46% N 2 3 4 6 8 11 12 12 Huntingdon OP C.M.H.T D 3 4 5 9 12 16 17 17 Performance 67% 75% 80% 67% 67% 68.8% 71% 71% N 1 1 1 1 4 4 5 6 8 8		CCC	NI133	93%		N	0	2	2	2	4	4	4	5	6
Fenland OP C.M.H.T N					EastCambsOP C.M.H.T	D	0	3	3	3	5	5	5	6	7
Fenland OP C.M.H.T D 1 3 6 8 8 8 9 11 Performance 100% 67% 50% 50% 50% 50% 44% 46% N 2 3 4 6 8 11 12 12 Huntingdon OP C.M.H.T D 3 4 5 9 12 16 17 17 Performance 67% 75% 80% 67% 67% 68.8% 71% 71% N 1 1 1 1 4 4 5 6 8						Performance	#N/A	67%	67%	67%	80%	80%	80%	83%	86%
Performance 100% 67% 50% 50% 50% 44% 46% N 2 3 4 6 8 11 12 12 Huntingdon OP C.M.H.T D 3 4 5 9 12 16 17 17 Performance 67% 75% 80% 67% 67% 68.8% 71% 71% N 1 1 1 4 4 5 6 8						N	1	2	3	4	4	4	4	5	7
Huntingdon OP C.M.H.T N 2 3 4 6 8 11 12 12					Fenland OP C.M.H.T	D	1	3	6	8	8	8	9	11	13
Huntingdon OP C.M.H.T D 3 4 5 9 12 16 17 17 Performance 67% 75% 80% 67% 67% 68.8% 71% 71% N 1 1 1 4 4 5 6 8						Performance	100%	67%	50%	50%	50%	50%	44%	46%	54%
Performance 67% 75% 80% 67% 68.8% 71% 71% N 1 1 1 4 4 5 6 8						N	2	3	4	6	8	11	12	12	13
N 1 1 1 4 4 5 6 8					Huntingdon OP C.M.H.T	D	3	4	5	9	12	16	17	17	21
						Performance	67%	75%	80%	67%	67%	68.8%	71%	71%	62%
South CambsOP C.M.H.T D 1 1 2 5 5 6 7 9						N	1	1	1	4	4	5	6	8	10
					South CambsOP C.M.H.T	D	1	1	2	5	5	6	7	9	11

			•		i									•	_
					South MentalHealth	D	299	297	280	302	302	300	303	301	302
						Performance	88.6%	89.9%	90.0%	92.1%	92.1%	92.7%	93%	94%	94%
						N	322	332	309	348	350	357	363	363	366
					AdultMentalHealth	D	361	367	342	377	378	382	387	384	387
						Performance	89.2%	90.5%	90.4%	92.3%	92.6%	93.5%	94%	95%	95%
						N	39	44	34	49	51	51	48	50	50
			Decreation of all all la		City OP C.M.H.T	D	44	49	39	54	56	58	52	53	53
	CCC	1C part	Proportionofeligible social careusers	95%		Performance	88.6%	89.8%	87.2%	90.7%	91.1%	87.9%	92%	94%	94%
	CCC	1Local	receivingselfdirected support	95%		N	6	6	4	7	10	9	10	7	7
			συρροιτ		EastCambsOP C.M.H.T	D	9	9	7	10	13	10	12	9	9
						Performance	66.7%	66.7%	57.1%	70.0%	76.9%	90%	83%	78%	78%
						N	9	9	8	15	18	18	21	26	27
					Fenland OP C.M.H.T	D	9	10	9	16	19	19	22	27	28
						Performance	100.0%	90.0%	88.9%	93.8%	94.7%	94.7%	95%	96%	96%
						N	21	23	19	24	33	39	42	41	46
					Huntingdon OP C.M.H.T	D	21	23	19	24	34	40	44	42	47
						Performance	100.0%	100.0%	100.0%	100.0%	97.1%	97.5%	95%	98%	98%
						N	25	28	24	30	31	34	35	35	39
					South CambsOP C.M.H.T	D	28	31	26	31	32	37	38	38	42
						Performance	89.3%	90.3%	92.3%	96.8%	96.9%	91.9%	92%	92%	93%
						N	100	110	89	125	143	151	156	159	169
					OlderPeople MentalHealth	D	111	122	100	135	154	164	168	169	179
L						Performance	90.1%	90.2%	89.0%	92.6%	92.9%	92.1%	93%	94%	94%
						N	6	8	5	8	8	9	11	11	11
					Fenland MentalHealth	D	22	26	21	26	26	27	27	26	26
						Performance	27.3%	30.8%	23.8%	30.8%	30.8%	33.3%	41%	42%	42%
						N	8	9	7	9	11	12	13	13	14
					Huntingdon MentalHealth	D	40	44	41	49	50	55	57	57	59
						Performance	20.0%	20.5%	17.1%	18.4%	22.0%	21.8%	23%	23%	24%
						N	16	14	9	14	14	13	12	11	12
					South MentalHealth	D	299	297	280	302	302	300	303	301	302
						Performance	5.4%	4.7%	3.2%	4.6%	4.6%	4.3%	4%	4%	4%

			Ī	1			_						
					Performance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9%	
					N	2	2	2	2	3	3	3	
				Huntingdon OP C.M.H.T	D	21	23	19	24	34	40	44	
					Performance	9.5%	8.7%	10.5%	8.3%	8.8%	7.5%	7%	1
					N	4	5	4	6	6	6	6	
				South CambsOP C.M.H.T	D	28	31	26	31	32	37	38	
					Performance	14.3%	16.1%	15.4%	19.4%	18.8%	16.2%	16%	18
					N	11	12	10	14	14	14	17	
				OlderPeople MentalHealth	D	111	122	100	135	154	164	168	•
					Performance	9.9%	9.8%	10.0%	10.4%	9.1%	8.5%	10%	1
			Maximum 24	Fenland MentalHealth	Admissions	1	1	1	1	1	1	1	
CCC	2A Part1	Permanentadmissionsto residentialandnursing	Maximum 24 Annually	Huntingdon MentalHealth	Admissions	0	1	2	3	4	6	6	
	27 (1 (3) (1)	carehomesaged18-64		South MentalHealth	Admissions	2	3	3	4	4	4	6	
				AdultMentalHealth	Total	3	5	6	8	9	11	13	
				City OP C.M.H.T	Admissions	1	3	3	4	5	5	6	
				EastCambsOP C.M.H.T	Admissions	1	1	3	4	4	4	5	
ccc	2A Part2	Permanentadmissionsto residentialandnursing carehomesaged65+	Maximum 60 Annually	Fenland OP C.M.H.T	Admissions	1	1	2	3	4	4	7	
				Huntingdon OP C.M.H.T	Admissions	4	4	6	10	12	16	15	
				South CambsOP C.M.H.T	Admissions	2	1	2	2	2	7	8	
				OlderPeople MentalHealth	Total	9	10	16	23	27	36	41	

					N	8	10	11	12	14	16	17	16	16
				Fenland MentalHealth	D	43	47	47	47	48	48	48	47	47
					Performance	18.6%	21.3%	23.4%	25.5%	29.2%	33.3%	35.4%	34.0%	34.0%
					N	6	8	22	26	29	31	31	32	33
				Huntingdon MentalHealth	D	73	74	79	80	82	90	90	92	94
					Performance	8.2%	10.8%	27.8%	32.5%	35.4%	34%	34.4%	34.8%	35.1%
					N	21	39	56	79	84	94	118	156	161
				South MentalHealth	D	353	379	355	355	355	355	360	359	362
					Performance	5.9%	10.3%	15.8%	22.3%	23.7%	26.5%	32.8%	43.5%	44.5%
					N	35	57	89	117	127	141	166	204	210
				AdultMentalHealth	D	469	500	481	482	485	493	498	498	503
					Performance	7.5%	11.4%	18.5%	24.3%	26.2%	28.6%	33.3%	41.0%	41.7%
					N	13	22	36	43	50	55	58	63	70
		D40 Clientsreceivingareview 80%	City OP C.M.H.T	D	85	96	100	104	108	110	107	110	114	
ccc	D40		80%		Performance	15.3%	22.9%	36.0%	41.3%	46.3%	50%	54.2%	57%	61.4%
	D40 Clientsreceivingareview 80%	JU /0		N	4	7	12	14	14	15	15	13	14	
				EastCambsOP C.M.H.T	D	41	43	43	46	48	46	50	46	47
					Performance	9.8%	16.3%	27.9%	30.4%	29.2%	32.6%	30.0%	28%	29.8%
					N	7	9	10	13	14	15	16	21	21
				Fenland OP C.M.H.T	D	48	46	47	57	60	60	64	76	77
					Performance	14.6%	19.6%	21.3%	22.8%	23.3%	25.0%	25.0%	28%	27.3%
					N	6	15	22	26	30	33	38	43	49
				Huntingdon OP C.M.H.T	D	54	62	63	64	75	86	87	95	102
					Performance	11.1%	24.2%	34.9%	40.6%	40.0%	38.4%	43.7%	45%	48.0%
					N	9	18	29	31	35	39	41	48	51
				South CambsOP C.M.H.T	D	52	59	62	62	62	65	66	71	78
				Performance	17.3%	30.5%	46.8%	50.0%	56.5%	60.0%	62.1%	68%	65.4%	
				N	39	71	109	127	143	157	168	188	205	
			OlderPeople MentalHealth	D	280	306	315	333	353	367	374	398	418	
					Performance	13.9%	23.2%	34.6%	38.1%	40.5%	42.8%	44.9%	47%	49.0%
					N	332	335	339	345	345	346	345	367	382
		Proportionofadultsin			D	3301	3328	3335	3402	3407	3402	3399	3332	2724

CPFT	1H	contactwithsecondary mentalhealthservices livingindependently,with orwithout support	75.0%	AdultMentalHealth	Performance	73.6%	73.3%	73.4%	73.4%	73.3%	73.5%	73.5%	73.20%	72.61
CPFT	1H DQ	Numberofadultsin contactwithsecondary mentalhealthservices withnorecorded accommodationstatus (breakdownofall secondary MH services in NMDS proformaon (tab3)	0	AdultMentalHealth	Total	703	701	698	693	693	691	695	691	733

CPFT AMHP MHA ASSESSMENT ACTIVITY April 2014 - March 2015

By Location	Camb	Fenland	Hunts	Pboro
No Admission - Community Support	60	7	26	2
No Admission - No further MH Involvement	26	5	12	2
CTO Initiated	12	2	8	1
CTO Recalled	0	0	0	'
CTO Not Revoked	2	0	3	1
CTO Revoked	11	1	1	1
CTO Renewed	0	1	0	<u></u>
Refer to DoLS	1	0	0	<u> </u>
Informal Admissions	68	15	14	2
S2	132	31	37	6
S3	69	14	28	Ę
S4	0	3	0	
S7	0	0	0	
Formal Admissions	201	48	65	11
Total Assessments	381	79	129	24

By Gender	F	M	Total
No Administra Community Community			100
No Admission - Community Support	67	53	120
No Admission - No further MH Involvement	25	46	71
CTO Initiated	17	18	35
CTO Recalled	1	4	5
CTO Not Revoked	8	4	12
CTO Povokod	11	12	23

No Admission - No further MH Involvement	0	4	16	1
CTO Initiated	0	1	3	
CTO Recalled	0	0	0	
CTO Not Revoked	0	0	2	
CTO Revoked	0	0	1	
CTO Renewed	0	0	0	
DoLS	0	0	0	
Informal Admissions	1	5	19	2
S2	4	7	31	4
S3	2	2	11	
S4	0	0	0	
S7	0	0	0	
Formal Admissions	6	9	42	
Total Assessments	8	25	107	1

ETHNICITY (as per census)	Cambs	Fens	Hunts	Pboro
A. White British	285	71	112	1
B. Irish	6	1	1	
C. Other White	24	5	3	
D. Mixed White and Black Caribbean	3	0	1	
E. Mixed White & Black African	5	0	0	
F. Mixed White & Asian	3	2	0	
G. Other Mixed Background	3	0	2	
H. Indian	2	0	0	
J. Pakistani	6	0	4	
K. Bangladeshi	2	0	0	
L. Other Asian	5	0	4	
M. Black Caribbean	2	0	0	