

Adults & Health Risk Register

To: Adults Committee

Meeting Date: 15 December 2022

From: Executive Director. People Services and Director of Public Health

Electoral division(s): All

Key decision: No

Forward Plan ref: N/A

Outcome: Committee members are briefed on the risks in relation to adults and public health.

Recommendation: Adults and Health Committee are recommended to note the Adults & Public Health risk registers.

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Member contacts:

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1. Background

- 1.1 It is a requirement to present an annual Risk report to Committee every year. This report focuses on the adults and public health Risks.

2. Main Issues

- 2.1 The Cambridgeshire County Council has a set of Risk Management procedures which sets out the key aspects of identifying, assessing and mitigating risks for the Council which includes:
- Rating of risks are based upon their probability and their impact from a scale of 1-5 (5 being the highest level of concern)
 - Impact of risks are scored against five categories:
 - Legal & Regulatory
 - Financial
 - Service Provision
 - People & Safeguarding
 - Reputation
 - The Council tolerable level of risk is set at 16, where all risks above 16 will be escalated for further action / decision as required. This could be by way of accepting the risk rating at that time, applying additional mitigating actions and/or other actions to lower the risk level as appropriate
- 2.2 The main People Services Risk Register contains the main strategic risks from across the whole Directorate which includes, Education, Adults, Commissioning & Children's risks. This report contains only those relative to Adults and Commissioning or as a cross-cutting theme across People Services. In addition, Public Health also have their own risk register and their risks are also included in this report. Both risk registers can be found as Appendix 1 and Appendix 2.
- 2.3 The People Services Risk Register is regularly reviewed on a 6-weekly basis by People Services Senior Management and discussed bi-monthly at their Management Team meetings.
- 2.4 At the start of Covid-19 and as expected, all COVID risks were rated red as they met or went over the Council's tolerable level of risk, however, in these extreme circumstances this was expected. Over time, alongside the recovery phases and business as usual the risks were amended as government guidance changes and as mitigating actions were being applied, which in the main brought the risks down to a much more tolerable level.
- 2.5 The key areas of risk for Adults & People Services include:
- Financial pressure for People Services, including the continual cost of living increases for clients, staff and providers
 - Provider sustainability is currently unstable due to lack of staff, cost of living increases and affordability to continue
 - Increase in demand for services as Winter sets in leading to longer waiting lists
 - Recruitment & retention of staff, including skilled, unskilled and qualified staff in frontline service teams both internally and within providers
 - The affect and implementation of the national Adults Social Care reforms

- 2.6 Key areas of risk for Public Health services include:
- System workforce capacity
 - Inflationary pressure and/or grant reduction, leading to the real-terms reduction of the Public Health Grant.
- 2.7 For reference, the Public Health risk register details risks that have been recently closed, including:
- Internal Workforce capacity.
 - Retention and recruitment.

3. Alignment with corporate priorities

- 3.1 Communities at the heart of everything we do
There are no significant implications for this priority.
- 3.2 A good quality of life for everyone
There are no significant implications for this priority.
- 3.3 Helping our children learn, develop and live life to the full
There are no significant implications for this priority.
- 3.4 Cambridgeshire: a well-connected, safe, clean, green environment
There are no significant implications for this priority.
- 3.5 Protecting and caring for those who need us
There are no significant implications for this priority.

4. Significant Implications

- 4.1 Resource Implications
There are no significant implications within this category.
- 4.2 Procurement/Contractual/Council Contract Procedure Rules Implications
There are no significant implications for this priority.
- 4.3 Statutory, Legal and Risk Implications
Some risk mitigations are connected with procurement activity, please refer to Appendix 1 for further details.
- 4.4 Equality and Diversity Implications
There are no significant implications for this priority.
- 4.5 Engagement and Communications Implications
There are no significant implications for this priority.
- 4.6 Localism and Local Member Involvement
There are no significant implications for this priority.

4.7 Public Health Implications

There are no significant implications for this priority.

4.8 Environment and Climate Change Implications on Priority Areas (See further guidance in Appendix 2):

4.8.1 Implication 1: Energy efficient, low carbon buildings.

Positive/neutral/negative Status: neutral

Explanation: No direct impact

4.8.2 Implication 2: Low carbon transport.

Positive/neutral/negative Status: neutral

Explanation: no direct impact

4.8.3 Implication 3: Green spaces, peatland, afforestation, habitats and land management.

Positive/neutral/negative Status: neutral

Explanation: no direct impact

4.8.4 Implication 4: Waste Management and Tackling Plastic Pollution.

Positive/neutral/negative Status: neutral

Explanation: no direct impact

4.8.5 Implication 5: Water use, availability and management:

Positive/neutral/negative Status: neutral

Explanation: no direct impact

4.8.6 Implication 6: Air Pollution.

Positive/neutral/negative Status: neutral

Explanation: no direct impact

4.8.7 Implication 7: Resilience of our services and infrastructure, and supporting vulnerable people to cope with climate change.

Positive/neutral/negative Status: neutral

Explanation: no direct impact

Have the resource implications been cleared by Finance? Yes

Name of Financial Officer: Justine Hartley

Have the procurement/contractual/ Council Contract Procedure Rules implications been cleared by the Head of Procurement? Yes

Name of Officer: Clare Ellis

Has the impact on statutory, legal and risk implications been cleared by the Council's Monitoring Officer or LGSS Law? No response

Name of Legal Officer:

Have the equality and diversity implications been cleared by your Service Contact?

Yes

Name of Officer: Charlotte Black

Have any engagement and communication implications been cleared by Communications?
Yes

Name of Officer: Matthew Hall

Have any localism and Local Member involvement issues been cleared by your Service
Contact? Yes

Name of Officer: Charlotte Black

Have any Public Health implications been cleared by Public Health?
Yes

Name of Officer: Anthony Griggs

If a Key decision, have any Environment and Climate Change implications been cleared by
the Climate Change Officer?

Yes

Name of Officer: Emily Bolton

5. Source documents guidance

5.1 None.