

STAFFING AND APPEALS COMMITTEE



Cambridgeshire
County Council

**Tuesday,
27th September 2016**

3.30p.m.

**Kreis Viersen Room
Shire Hall
Cambridge CB3 0AP**

Democratic and Members' Services

Quentin Baker
LGSS Director: Law and
Governance
Shire Hall
Castle Hill
Cambridge
CB3 0AP

AGENDA

1. Apologies and Declarations of Interests (oral)

*Guidance for Councillors on declaring interests is available at
<http://tinyurl.com/ccc-decoint>*

2. Minutes – 8th September 2016 (pages 2 to 3)

3. Exclusion of Press and Public (oral)

To resolve that the press and public be excluded from the meeting on the grounds that the agenda contains exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (information relating to any individual.)

4. Appointment of an Interim Executive Director for Children, Families and Adults (oral)

The Staffing and Appeals Committee comprises the following members:

Councillors B Ashwood, P Brown, P Bullen, A Dent, P Downes, W Hunt, G Kenney,
M McGuire, J Schumann, S Taylor and J Whitehead

Substitute members: Councillors P Ashcroft, I Bates, D Brown, E Cearns, B Chapman,
S Criswell, D Giles, R Hickford, J Hipkin, N Kavanagh, M Leeke, M Mason, L Nethsingha,
P Reeve, P Sales, S van de Ven and A Walsh

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact Michelle Rowe, Democratic Services on 01223 699180, or by email at michelle.rowe@cambridgeshire.gov.uk.

STAFFING AND APPEALS COMMITTEE - MINUTES

Date: Thursday, 8th September 2016

Time: 1.00 p.m. – 2.30 p.m.

Place: Room 128, Shire Hall, Cambridge

Present: Councillors Bates (substituting for Cllr Hunt), P Brown, Bullen, Criswell (substituting for Cllr Kenney), Dent, Downes, Hickford (Substituting for Cllr Schumann), Hipkin (substituting for Cllr S Taylor), McGuire, Nethsingha (substituting for Cllr Ashwood) and Whitehead

Apologies: Councillors Ashwood, Hunt, Kenney, Schumann and S Taylor

53. ELECTION OF CHAIRMAN/WOMAN

It was resolved that Councillor Schumann be elected Chairman of the Committee for the municipal year 2016-17.

54. ELECTION OF VICE-CHAIRMAN/WOMAN

It was resolved that Councillor Dent be elected Vice-Chairman of the Committee for the municipal year 2016-17.

55. DECLARATIONS OF INTEREST

There were no declarations of interest.

56. MINUTES – 20TH APRIL 2016

The minutes of the meeting held on 20th April 2016 were confirmed as a correct record and signed by the Chairman subject to amending Kreis Viersen Room to Room 128.

57. EXCLUSION OF PRESS AND PUBLIC

It was resolved unanimously:

that the press and public be excluded from the meeting on the grounds that the agenda contained exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (information relating to any individual).

58. REVIEW OF THE COUNCIL'S SENIOR LEADERSHIP ARRANGEMENTS

The Committee received a report detailing a proposed review of the senior leadership structure of the Council. The resignation of the Executive Director: Children, Families and Adults (CFA) and the current interim arrangements for the Director of Children's Services required the review of the CFA Directorate as a priority.

It was resolved unanimously to:

- support the recommendation to bring forward a review of the senior leadership structure of the Council, with detailed proposals to be brought to Committee by December, and
- consider the proposal to establish an interim arrangement of shared Executive Director for CFA, and if acceptable, to agree to interview one candidate as soon as the Committee could be reconvened.

59. APPOINTMENT OF DEPUTY CHIEF EXECUTIVE

The Committee considered a report detailing the recruitment process for appointing a Deputy Chief Executive (DCE). Members were reminded that they had agreed at their April meeting to establish a DCE role.

It was resolved to:

appoint Chris Malyon to the post of Deputy Chief Executive.

Chairman