# Appendix A

# Part 3D - SCHEME OF DELEGATION TO OFFICERS

#### 1. Introduction

This section describes the extent and nature of the authority delegated to officers to undertake functions on behalf of Cambridgeshire County Council. The delegations are made by either the Full Council or one of its committees.

## 2. General Principles

The Chief Executive and the Chief Officers, where they consider it necessary and expedient, may authorise officers within their respective service Directorates to undertake functions on their behalf. If such authorisations are made, the relevant Chief Officer shall prepare and maintain a written schedule of authorisations to be available for inspection by the Monitoring Officer and published on the Council's website.

Where an officer listed in this Scheme of Delegation is absent for any period, the Chief Executive may nominate in writing another officer to act in his/her place during their absence and shall make a record of all such nominations.

The Chairman/woman of the relevant committee may request an officer not to exercise their delegated power in any particular case and, if so, a report will be taken to the next available meeting of this committee for consideration.

Chief Officers shall agree with the Chairman/woman and Vice-Chairman/woman of the relevant committee the nature and level of information the committee requires regarding the exercise of officers' delegated powers.

Chief Officers shall exercise their delegated powers in accordance with any requirements of the Chief Executive.

#### **General Delegation**

The Chief Executive and Chief Officers/Directors are authorised to discharge all the functions of the authority within their areas of responsibility as defined below and subject to the General Conditions and Limitations set out below.

#### Conditions Relating to the Exercise of Delegated Authority

The exercise of functions delegated to officers under this scheme must comply with:

- i) any legal requirement or restriction
- ii) any relevant provision in the Council's Constitution
- iii) the Council's policy framework and any other plans and strategies approved by the Council
- iv) the relevant in-year budget
- v) the relevant officers' code of conduct
- vi) the Council's Financial and Contract Procedure Rules
- vii) the requirements of the Openness of Local Government Bodies Regulations 2014 and any supporting guidance
- viii) all other relevant policies, procedures, protocols and provisions.

## Limitations to the Exercise of Delegated Powers

Officers in the exercise of functions delegated by this scheme may not:

- make Key Decisions as defined in the relevant Council's Constitution unless it is specifically delegated to the officer. An officer making a Key Decision specifically delegated to him/her shall first consult with the Chairman/woman and Vice-Chairman/woman of the relevant committee before exercising such delegation.
- ii) change or contravene policies or strategies approved by the Council or its committees or joint committees in the absence of specific delegated authority to do so
- iii) create or approve new policies or strategies, in the absence of specific delegated authority to do so
- iv) take decisions to withdraw public services, in the absence of specific delegated authority to do so
- v) take decisions to significantly modify public services without consulting the appropriate committee chairman/woman and vice-chairman/woman before exercising the delegated power.

### Consultation

Where an officer takes a decision under delegated authority on a matter which has significant policy, service or operational implications or is known to be politically sensitive, the officer shall first consult with the appropriate committee chairman/woman and vice-chairman/woman before exercising the delegated powers.

When exercising delegated powers, officers shall ensure that local Members are kept informed of matters affecting their divisions.

#### 3. Specific Delegations

#### CHIEF EXECUTIVE:

To act as Head of Paid Service for the purposes of the Local Government and Housing Act 1989.

To exercise in cases of urgency, those functions delegated to the Executive Directors, Corporate/Service Directors or Heads of Service and in cases of emergency all powers of the Council.

To act as controller in war and to exercise all the powers of local government in the event of circumstances arising in which the County Council, or the committee to which emergency powers have been delegated, is unable to act.

To take all operational decisions necessary to secure the provision of services and/or the discharge of statutory functions, including the power to enter into contracts, in accordance with approved policies and Financial Regulations across the County Council. In accordance with the Procedure for taking urgent decisions contained in Part 4.4(a) of the Constitution to make any decision normally reserved to committee or another officer. Part 3D – Scheme of Delegation to Officers [effective from XXX 2018]



## CHIEF EXECUTIVE:

To hold to account Executive and Corporate Directors for the performance of their departments.

To place items of business on agendas for formal member meetings.

Authority for the approval of pay, terms and conditions of service and training of employees except for approving the annual Senior Officer Pay Policy Statement which is reserved to the Full Council.

Authority to determine the number, grade, title and nature of staff employed within the County Council.

#### ALL EXECUTIVE <u>DIRECTORS</u> AND <u>CORPORATE</u> DIRECTORS <u>INCLUDING THE</u> <u>CHIEF FINANCE OFFICER / SECTION 151 OFFICER</u>:

- 1. To make applications for planning permission in pursuance of Regulation 3 of the Town and Country Planning General Regulations 1992.
- 2. To incur expenditure in emergencies under Section 138 of the Local Government Act 1972.
- 3. To make all staff appointments below the level of Service or Corporate Director and to determine the remuneration and conditions of service of each post within any guidance or instructions issued by the LGSS: Director of HR and OD.
- 4. To dispense with any provision of the Contract Regulations, but only in accordance with the detailed requirements for Exemptions set out in the Procurement Rules and/or Scheme of Financial Management up to a fixed sum (A7 below) or up to the EU threshold, and in consultation with the relevant committee Chairman/woman and Vice-Chairman/woman.
- 5. To approve, with the agreement of the LGSS: Director of Finance Chief Finance Officer, new revenue or capital schemes by Trading Units at no net cost to the Council.
- 6. To exercise corresponding powers and duties as already delegated to officers of the Council within the Scheme of Delegation where these or similar powers and duties are included in revised Acts, Orders or Regulations.
- 7. To take all operational decisions necessary to secure the provision of services and/or discharge of statutory functions, including the power to enter into contracts, in accordance with approved policies and Financial Regulations or the purpose of this Scheme of Delegation, this shall include the power to authorise the sealing of contract documents including plans and schedules in the absence of specific committee authority.

## ALL EXECUTIVE <u>DIRECTORS</u> AND <del>CORPORATE</del> DIRECTORS <u>INCLUDING THE</u> <u>CHIEF FINANCE OFFICER / SECTION 151 OFFICER</u>:

8. Authority to determine the number, grade, title and nature of staff within their Directorate and all other terms and conditions.

Subject to budget and in consultation with the Director of People, Transformation and Transactions <u>HR</u>.

- 9. To hold officers to account for the performance of their service areas
- 10. The following table identifies the finance limits of delegated powers that Full Council has issued to all Executive and Corporate Directors for specific finance-related decisions.

		£
A1	Capital virement	250,000
A2	Revenue virement (including operational savings)	160,000
A3	Debt write-off	5,000
A4	Loans to other persons or organisations	5,000
A5	Property transaction - capital value	500,000
A6	Property transaction - annual rental	150,000
A7	Loans and expenditure from Funds	300,000

#### **CHIEF FINANCE OFFICER / SECTION 151 OFFICER**

	Delegation	Condition
1.	Authority to approve any changes to the Scheme of Financial Management as may be necessary from time to time to reflect and take account of changes in legislation, guidance, Council policy, decisions of the Council and any drafting changes or improvements. This shall not include any changes of substance.	In consultation with the Chairman/ woman of the General Purposes Committee. Not to be exercised if the Chairman/woman of the General Purposes Committee objects to the proposed change.
2.	The management of trust funds on behalf of CCC.	
3.	The Treasury Management function including the management of debt and the borrowing and investment of money (excluding the Superannuation Fund).	
4.	Approval of CCC's banking facilities; arrangements for the signing and security of cheques, etc.	



	Delegation	Condition
5.	Capital financing determinations under the Local	
	Government and Housing Act 1989 where these may be	
	made by an officer.	
6.	Approval of supplementary estimates of expenditure under	
	Section 138 of the Local Government Act 1972	
	(emergencies or disasters affecting.	
7.	To approve any detailed schemes of local financial	
	management.	
8.	To approve the implementation of local financial systems.	
9.	Responsibility for the proper administration of the Pensions	
	Service to safeguard the financial position of the Pension	
	Fund (LGPS) in consultation with the Chairman (or Vice-	
	Chairman if the Chairman is not available) of the Pension	
	Fund Committee where possible.	
	- · · · · · · · · · · · · · · · · · · ·	
10.		
	relating to stores or property up to a maximum amount set	
	out in the Council's constitution or unlimited if the debtor is	
	bankrupt/insolvent; unable to be traced; in prison and has	
	no means to pay; or there is no, or uncertain liability.	
11.	To make loans in furtherance of service objectives to other	
	persons or organisations up to a maximum amount set out	
	in the Council's constitution.	
12.	To approve loans and expenditure financed from the Invest	
	to Transform Fund, Partnership Fund, Capital Financing	
	Fund and Environmental Fund subject to certain financial	
	limits set out in the Council's constitution.	
13.	To determine requests for CCC to act as co-guarantor for	
	leases held by voluntary organisations and charities, in	
	consultation with the appropriate Committee	
	Chairman/woman (or in his/her absence the Vice-	
	<u>Chairman/woman).</u>	
-		
14.		
	Children, Families and Adults, schools to plan for a deficit	
	budget to finance exceptional purchases/ projects.	

	Delegation	Condition
15.	To review and increase financial limits on an annual basis, taking account of inflation, subject to consultation with the appropriate Committee Chairman/woman (or in his/her absence the Vice-Chairman/woman).	
16.	To sign off grant claims.	

# EXECUTIVE DIRECTOR: CHILDREN, FAMILIES AND ADULTS PEOPLE AND COMMUNITIES

The exercise of the responsibilities set out below is delegated by the County Council:

- (a) To be the designated Director of Children Services in accordance with Section 18(1) of the Children's Act 2004
- (b) Taking all operational decisions necessary to secure the provision of services and/or discharge of statutory functions, including the power to enter into contracts, in accordance with the approved policies and Financial Procedure Rules in relation to the following areas:

## Adult Social Care

- Safeguarding
- Mental Health
- Disability
- Older People
- Residential services
- Day Services
- IT systems
- Partnership and Planning

# Children's Social Care

- Education
- Special educational needs and disability
- Safeguarding and protection
- Children's social care
- Youth services
- Early Years
- IT systems
- Partnership and Planning
- (c) Approving school governor appointments for which the Council has responsibility and reporting these decisions quarterly to the Children and Young People's Committee

(d) Holding officers to account for the performance of their service areas Part 3D – Scheme of Delegation to Officers [effective from XXX 2018] **3D, page 6** 

## EXECUTIVE DIRECTOR: ECONOMY, TRANSPORT AND ENVIRONMENT SERVICES PLACE AND ECONOMY

The exercise of the responsibilities set out below is delegated by the County Council:

- (a) Taking all operational decisions necessary to secure the provision of services and/or discharge of statutory functions, including the power to enter into contracts, in accordance with the approved policies and Financial Procedure Rules in relation to the following areas:
  - Major infrastructure Delivery
  - Waste Disposal
  - Growth and Economy
  - Transport and infrastructure Policy and Funding
  - Highway
  - Assets and Commissioning
  - Traffic and Road Safety
  - Policy Co-ordination
  - Trading Standards
  - Archaeology and Conservation
  - Strategic Planning
  - Adult Learning Services, Libraries, Archives and Information
  - Registration and Coroners Services
  - Planning
  - Cultural and Parking Services
- (b) Holding officers to account for the performance of their service areas

#### DIRECTOR OF PUBLIC HEALTH

The exercise of the responsibilities set out below is delegated by the County Council:

Public Health Services	Delegated to:
Responsible person for ensuring that the Council complies with statutory requirements relating to complaints made to the Council about its public health functions and, where necessary, action is taken in light of the outcome of such complaints. Part 4, Regulation 22(1)(a), The NHS Bodies and Local Authorities (Partnership Arrangements, Care Trusts, Public Health and Local Healthwatch) Regulations 2012.	Chief Executive
Responsibility for preparing an annual report on the health of the people of Cambridgeshire under Section 31, Health and Social Care Act 2012.	Director of Public Health



Public Health Services	Delegated to:
Responsibility for preparing an annual health protection report to the Health and Wellbeing Board to cover a summary of relevant activity and the multi-agency health protection plans in place, establish how the various health protection responsibilities are discharged, and identify their relationship to the Joint Strategic Needs Assessment and Health and Wellbeing Strategy priorities.	Director of Public Health
<ul> <li>Responsibility for exercising the Council's powers and duties to improve the health of the people in the Council's area under Section 30, Heath and Social Care Act 2012 and Section 2B, NHS Act 2006. In exercising this duty, the steps that may be taken include: <ul> <li>a) providing information and advice;</li> <li>b) providing services or facilities designed to promote healthy living (whether by helping individuals to address behaviour that is detrimental to health or in any other way);</li> <li>c) providing financial incentives to encourage individuals to adopt healthier lifestyles;</li> </ul> </li> <li>e) providing assistance (including financial assistance) to help individuals to minimise any risks to health arising from their accommodation or environment;</li> <li>f) providing or participating in the provision of training for persons working or seeking to work in the field of health improvement; and g) making available the services of any person or any facilities.</li> </ul>	Director of Public Health
Responsibility for exercising the Council's powers and duties that relate to planning for, or responding to, emergencies involving a risk to public health. Under Section 30, Heath and Social Care Act 2012 and Section 73A, NHS Act 2006.	Director of Public Health
Responsibility for exercising the Council's powers and duties that relate to arrangements for assessing etc risks posed by certain offenders. (Section 30, Heath and Social Care Act 2012. Section 325, Criminal Justice Act 2003)	Director of Public Health
Power to conduct, commission or assist the conduct of research for any purpose connected with the exercise of the Council's functions in relation to the health service and to obtain data, information or advice from persons with professional expertise pursuant to conducting such research.	Director of Public Health
(Section 17, Heath and Social Care Act 2012. Section 5, NHS Act 2006.)	



Public Health Services	Delegated to:
Power to discharge those functions of the Council arising from the requirement that a licensing authority, when determining and publishing a licensing statement pursuant to section 5(3)(bb) (statement of licensing policy) of the Licensing Act 2003, must consult an authority with responsibility for public health. (Section 5(3)(bb) (statement of licensing policy) of the Licensing Act 2003,)	Director of Public Health
<ul> <li>In relation to the Licensing Act 2003:</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the determination of an application for, or a variation or minor variation of, a premises licence.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the determination of an application for a provisional statement.</li> <li>authority to make an application or representations on behalf of the Council to a licensing authority for and/or in relation to the review of a premises licence.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the summary review of a premises licence.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the determination of an application for, or a variation or minor variation of, a club premises certificate.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the determination of an application for, or a variation or minor variation or representations on behalf of the Council to a licensing authority for and/or in relation to the review of a club premises certificate.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the inspection of premises prior to the grant of a club premises certificate.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the review of a club premises licence following a closure order.</li> <li>authority to make representations on behalf of the Council to a licensing authority in relation to the determination of an application for an early morning alcohol restriction order.</li> <li>(Sections 18, 35 and 41B and Sections 31, 51, 52, 53, 53C, 72, 85, 86B, 87(d), 88, 89, 96, 167(e) and 172B(f) of the Licensing Act 2003)</li> </ul>	Director of Public Health



Public Health Services	Delegated to:
Responsibility for exercising the Council's powers and duties to provide, or secure the provision of, oral health promotion programmes to the extent that the Council considers appropriate.	Director of Public Health
<ul> <li>Responsibility for exercising the Council's powers and duties to provide, or secure the provision of oral health surveys to facilitate:</li> <li>The assessment and monitoring of oral health needs;</li> <li>The planning and evaluation of oral health promotion programmes;</li> <li>The planning and evaluation of the arrangements for the provision of dental services as part of the health services; and</li> <li>Where there are water fluoridation programmes affecting Cambridgeshire, the monitoring and reporting of the effect of water fluoridation programmes.</li> </ul>	
(The NHS Bodies and Local Authorities (Partnership Arrangements, Care Trusts, Public Health and Local Healthwatch) Regulations 2012 and Section 87 (1) of the Water Industry Act 1991.)	
Responsibility for exercising the Council's powers and duties to respond to oral health surveys conducted or commissioned by the Secretary of State under paragraph 13(1) of Schedule 1 to the National Health Service Act 2006 where the survey is conducted within Cambridgeshire.	Director of Public Health
(The NHS Bodies and Local Authorities (Partnership Arrangements, Care Trusts, Public Health and Local Healthwatch) Regulations 2012)	
Responsibility for exercising the Council's powers and duties relating to the making of, and consultation on, water fluoridation proposals to the Secretary of State.	Director of Public Health
(Section 36, Heath and Social Care Act 2012 and Section 88B, Water Industry Act 1988)	
Responsibility for exercising the Council's powers and duties to provide for the medical inspection at appropriate intervals of pupils in attendance at schools maintained by the Council as local education authority and for the medical treatment of such pupils.	



Public Health Services	Delegated to:
<ul> <li>Responsibility for exercising the Council's powers and duties to provide for the medical inspection or treatment of:</li> <li>a) senior pupils in attendance at any educational establishment, other than a school, which is maintained by the Council and at which full-time further education is provided (subject to the prior agreement of the governing body of the establishment); or</li> <li>b) any child or young person who, in pursuance of section 19 or 319 of the Education Act 1996 (c. 56), is receiving primary or secondary education otherwise than at a school.</li> </ul>	
Responsibility for exercising the Council's powers and duties to provide for the medical inspection or treatment of pupils in attendance at any educational establishment which is not maintained by a local education authority by arrangement with the proprietor of that establishment. (Section 17, Heath and Social Care Act 2012 and Section 5, NHS Act 2006.)	
Responsibility for exercising the Council's powers and duties to provide for the weighing and measuring of pupils in attendance at any school which is maintained by the authority and, by arrangement with the proprietor, at any school which is not maintained by the Council. (Section 17, Heath and Social Care Act 2012, Section 5, NHS Act 2006. Part 2, Regulation 3 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)	Director of Public Health
Responsibility for exercising the Council's powers and duties to provide, or make arrangements for the provision of, health checks to eligible persons within the Council's area, pursuant to the requirements set out in the legislation below. (Section 2B, National Health Service Act 2006. Part 2, Regulations 4 and 5 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)	Director of Public Health



Public Health Services	Delegated to:
<ul> <li>Responsibility for exercising the Council's powers and duties to provide, or make arrangements for the provision of, open access sexual health services within the Council's area, including:</li> <li>a) contraceptive services; and</li> <li>b) services related to the prevention and treatment of sexually transmitted infections.</li> <li>pursuant to the requirements set out in the legislation referred to below</li> <li>(Section 2B and Schedule 1 (para. 8), National Health Service Act 2006. Part 2, Regulation6 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)</li> </ul>	Director of Public Health
Responsibility for exercising the Council's powers and duties to provide, or make arrangements for the provision of, a public health advice service to any clinical commissioning group whose are falls wholly or partly within the Council's area. (Section 2A and 2B, National Health Service Act 2006. Part 2, Regulation 7 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)	Director of Public Health
Responsibility for reviewing the range of matters to be covered by any such public health advice service, having had regard to the needs of the people in the Council's area and in agreement with the clinical commissioning group(s) to which the service is provided. (Section 2A and 2B, National Health Service Act 2006. Part 2, Regulation 7 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)	Director of Public Health
Responsibility for exercising the Council's powers and duties relating to independent mental health advocate services. (Section 130, Mental Health Act 1983 and Section 43, Health and Social Care Act 2012.)	Director of Public Health
Responsibility for exercising the Council's powers and duties relating to the provision of direct payments for healthcare. (Section 12A, NHS Act 2006 and Schedule 4, Part 1, Health and Social Care Act 2012.)	Director of Public Health



Cambridgeshire County Council

Public Health Services	Delegated to:
Responsibility for exercising the Council's powers and duties relating to independent mental capacity advocates.	Director of Public Health
(Section 35, Mental Capacity Act 2005 and Schedule 4, Part 1, Health and Social Care Act 2012.)	
Statutory functions of the Director of Public Health relating to protecting the health of the local population	Director of Public Health
Responsibility for exercising the Council's powers and duties to provide information and advice to responsible persons and relevant bodies within, or which exercise functions relating to, the Council's area, with a view to promoting the preparation of appropriate local health protection arrangements.	
(Section 2A and 2B, National Health Service Act 2006. Part 2, Regulation 8 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).)	
Statutory functions of the Director of Public Health relating to charges in respect of the Council's functions under Section 2B of the NHS Act 2006.	Director of Public Health
<ul> <li>Responsibility for exercising the Council's powers and duties to make and recover charges in respect of:</li> <li>a) providing information and advice;</li> <li>b) providing services and facilities designed to promote healthy living;</li> <li>c) providing or participating in the provision of training for persons working or seeking to work in the field of health improvement; and</li> <li>d) making available the services of any person or facilities.</li> </ul>	
Subject to the restrictions set out in the legislation referred to below	
(Section 2B, National Health Service Act 2006 and Part 3, Regulation 9 of The Local Authorities (Public Health Functions and Entry to Premises by Local Healthwatch Representatives) Regulations 2012 (DRAFT).	

Public Health Services	Delegated to:
Statutory functions relating to joint working with the prison service under Section 249 of the NHS Act 2006.	Director of Public Health
Responsibility for exercising the Council's powers and duties to enter into prescribed arrangements with the prison service insofar as those arrangements relate to securing and maintaining the health of prisoners.	
(Section 249, National Health Service Act 2006 and Section 29, Health and Social Care Act 2012.)	

# CORPORATE DIRECTOR: CORPORATE AND CUSTOMER SERVICES AND TRANSFORMATION

The exercise of the responsibilities set out below is delegated by the County Council:

- (a) Taking all operational decisions necessary to secure the provision of services and/or discharge of statutory functions, including the power to enter into contracts, in accordance with the approved policies and Financial Procedure Rules in relation to the following areas:
  - Business Transformation
  - Chief Executive's Support team including support for Lord Lieutenant, Chairman/woman and Director
  - Communications and Community Engagement
  - Customer Service Strategy, policy and operations
  - Digital Delivery
  - Emergency and Business Continuity Planning
  - Equality and Health and Safety (strategic lead)
  - Gypsies and Travellers (strategic lead)
  - Information Governance, Information Management and Records
     Management
  - Military Covenant
  - Risk Management
- (b) Holding officers to account for the performance of their service areas



# The LGSS Joint Committee Scheme of Delegation - Shared Services and Delegated Functions

### 1. The Shared Services

- 1.1 Cambridgeshire County Council (CCC), Northamptonshire County Council (NCC) & Milton Keynes Council (MKC):
  - Finance;
  - Internal Audit and Risk;
  - Information Systems and Communication Technology;
  - Procurement;
  - Insurance;
  - Democratic Services;
  - Human Resources;
  - Learning and Development;
  - HR Transactions and Payroll;
  - Financial Transactions accounts payable, accounts receivable & financial assessments;
  - Enterprise Resource Planning (ERP) and business systems; and
  - Business Support Service to schools.
- 1.2 Cambridgeshire County Council and Northamptonshire County Council:
  - Pensions Administering Authority and Employer;
  - Property and Asset Management Service; and
  - Legal Services.
- 1.3 Cambridgeshire County Council only
  - Monitoring Officer function (CCC only)
- 1.34 Milton Keynes Council:
  - Revenues and Benefits.
- 1.4<u>5</u> Client Authorities:
  - See section 4.

# 2. Delegation of Functions and Responsibilities

#### **General Principles**

2.1 The Councils each agree that the Shared Services listed above will be provided under the auspices of the Joint Committee (LGSS) which shall be responsible for the provision of the Shared Service under delegated authority from the Councils to the Joint Committee, which is set out set out below at Section 6.1 in respect of all of the Councils, at Section 6.2 in respect of CCC and NCC only, at Section 6.3 in respect of CCC only, at Section 6.4 in respect of NCC only and at Section 6.5 in respect of MKC only. These delegations are subject to the conditions, limitations and the specific reservations, set out below.

- 2.2 In order to facilitate the efficient and effective conduct of the Shared Services, the Joint Committee shall delegate certain functions and responsibilities to the LGSS Managing Director and to the LGSS Service Directors. The LGSS Managing Director and the LGSS Service Directors, where they consider it necessary, may sub-delegate to officers within their respective service Directorates. Such delegations must be made in writing and must be available for inspection by the Monitoring Officers and Section151 Officers of the Councils.
- 2.3 Where an Officer listed in this scheme of Delegation is absent for any period, the LGSS Managing Director may nominate in writing another officer to act in his/her place during his/her absence and shall make a record of all such nominations. Without prejudice to the generality of the above and to any specific delegation listed below, the officers listed in this section are authorised to exercise the following functions of the Council, the Leader and the Head of Paid Service, which relate to their area of responsibility.

# Conditions Relating to the Exercise of Delegated Authority

- 2.4 The exercise of functions delegated to officers under this scheme must comply with:
  - i) any legal requirement or restriction
  - ii) the relevant Council's Constitution
  - iii) the relevant Council's policy framework and any other plans and strategies approved by the relevant Cabinet or Full Council/relevant Committee
  - iv) the relevant in-year budget
  - v) the relevant officers code of conduct
  - vi) relevant Procurement standing orders and financial regulations
  - vii) all other relevant policies, procedures, protocols and provisions.

# Limitations to the Exercise of Delegated Powers

- 2.5 Officers in the exercise of functions delegated by this scheme may not:
  - i) make Key Decisions as defined in the relevant Council's Constitution, unless where specifically provided for by that Council's constitution;
  - ii) change or contravene policies or strategies approved by the Council/Committee (in the case of CCC) or the Council/Cabinet (in the case of MKC or NCC) in the absence of specific delegated authority to do so;
  - iii) create or approve new policies or strategies, in the absence of specific delegated authority to do so;
  - iv) take decisions to withdraw public services, in the absence of specific delegated authority to do so;
  - v) take decisions to significantly modify public services without consulting the appropriate Cabinet Member (in the case of MKC and NCC) or Full Council/Committee Chairman/woman (in the case of CCC) before exercising the delegated power.

#### Consultation

2.6 Where an officer takes a decision under delegated authority on a matter which has significant policy, service or operational implications or is known to be politically sensitive, the officer shall first consult with the appropriate Cabinet Member and <u>Section 151 Officer</u> (MKC or NCC) or Committee Chairman/woman (or in his/her absence the Vice-Chairman/woman) and Section 151 Officer (CCC) before exercising the delegated powers. When exercising delegated powers, officers shall ensure that local Members are kept informed of matters affecting their divisions or wards.

### 3. Specific Delegations

The delegations are listed as follows:

- Section 6.1 All authorities (CCC, NCC and MKC);
- Section 6.2 CCC and NCC only;
- Section 6.3 CCC only;
- Section 6.4 NCC only; and
- Section 6.5 MKC only
- Section 6.6 Monitoring Officer (CCC only).

and in the following order:

- Not delegated;
- Delegated to Chief Executives;
- Delegated to all LGSS Directors;
- Delegated to LGSS Managing Director;
- Delegated to Specific LGSS Directors; and
- Delegated to Monitoring Officer-and Chief Finance Officer (CCC only).

# 4. Powers and Duties delegated by client authorities

- 4.1 The LGSS Joint Committee shall be responsible for the provision of shared services under delegated authority from the councils concerned to the Joint Committee. The nature of services provided and the conditions, limitations and the specific reservations which apply are set out below. Where a council has delegated authority to the LGSS Joint Committee, those powers and duties shall be set out either generally or specifically in that council's constitution or scheme of delegation.
- 4.2 Under the auspices of the Partnership and Delegation Agreements in place between the client authorities and the Delegation and Joint Committee Agreement between Cambridgeshire County Council, Northamptonshire County Council and Milton Keynes Council (LGSS) and by virtue of Sections 101, 112 and 113 of the Local Government Act 1972, officers of the aforementioned authorities are authorised to undertake any and all of the specified functions on behalf of the client authorities.



#### 5. Financial Limitations

The following table sets out the financial limits of powers delegated to the LGSS Joint Committee and directors:

Limits of powers delegated to the LGSS Joint Committee	£
Key decision threshold	500k (CCC, NCC) 100k (MKC)
Issuing orders for goods and services	Unlimited (CCC), 500k (NCC, MKC)
Capital virement	250k (CCC), 100k (NCC), N/A (MKC)
Revenue virement	160k (CCC), 100k (NCC), N/A (MKC)*
Loans to people or organisations	5k (CCC), N/A (NCC)**, N/A (MKC)**
Loans and expenditure of client funds	300k (CCC), N/A (NCC), N/A (MKC)
Property transactions, capital value	500k (CCC), 100k (NCC), N/A (MKC)
Property transactions, Revenue value	150k (CCC), 100k (CCC), N/A (MKC)
Debt write off	25k (CCC), N/A (NCC), 20k (MKC)

\* Revenue Virements reserved to Chief Finance Officer at MKC, in accordance with the Financial Scheme of Delegation

### \*\*Power to make loans reserved to Chief Finance Officer at NCC and MKC

Exceptions: decisions relating to the management of services and resources where the matter is likely to lead to controversy or have an impact beyond that considered usual for a managerial decision. These decisions must be referred back to the Cabinet (MKC, NCC) or the relevant Service Committee (CCC).

# <u>6.1</u> Delegations from all authorities

Delegation to LGSS Joint Committee - General	Delegation to Officer	Condition
To have overall responsibility for the provision, to the Councils, of the Shared Services.	None	In accordance with all relevant financial, accounting, constitutional and legal requirements
To consider and approve the annual report for LGSS.	None	
To consider and approve the annual service plan for each Shared Service and make recommendations to the Councils as to the provision of financial and other resources.	None	
To instigate and undertake the selection, recruitment and appointment to the post of LGSS Managing Director.	None	In accordance with any protocol agreed by the Joint Committee and in consultation with the LGSS Director responsible for Human Resources or their nominee and the Chief Executives of the Partner Authorities.

Dele Gen	gation to LGSS Joint Committee - eral	Delegation to Officer	Condition
	spect of the LGSS Managing Director to: instigate disciplinary and capability investigations and proceedings and to take action up to and including dismissal, and implement all other relevant HR policies and exercise any associated decision-making powers.	Chief Executive	Where the authority concerned is the employing authority for LGSS Managing Director and in consultation with the LGSS Director responsible for Human Resources or their
			nominee and in accordance with the relevant <del>councils</del> <u>Council's</u> HR policies and procedures.

Delegation to LGSS Joint Committee - General	Delegation to Officer	Condition
LGSS Directors have responsibility for the operational management of the Shared Services, including authority to determine the number, grade, title and nature of staff deployed and all other terms and conditions, in addition to ensuring their proper management within the remit of those services for which they are allocated responsibility by the LGSS Managing Director.	LGSS Managing Director for all Shared Services. All LGSS Directors in respect of the services within their remit.	Subject to budget and in accordance with the relevant Council's policies and procedures and in consultation with the LGSS Director responsible for Human Resources or their nominee and in accordance with the relevant Council's HR policies and procedures.
To arrange for and undertake the recruitment and appoint <u>ment</u> of all relevant employees with the exception of the LGSS Managing Director and LGSS Service Directors.	LGSS Managing Director and/or LGSS Directors.	In consultation with the LGSS Director responsible for Human Resources or their nominee and in accordance with the relevant Council's HR policies and procedures.
<ul> <li>In respect of Relevant Employees other than the LGSS Managing Director and LGSS Directors, to:         <ul> <li>instigate disciplinary and capability investigations and proceedings and to take action up to and including dismissal, and</li> </ul> </li> </ul>	LGSS Managing Director and LGSS Directors (in relation to posts within their Directorate).	In consultation with the LGSS Director responsible for Human Resources or their nominee and in accordance with the relevant Council's HR
<ul> <li>b) implement all other relevant HR policies and exercise any associated decision-making powers.</li> <li>To invite tenders and to enter into contracts In respect of goods or services directly relating to the provision of the Shared Services.</li> </ul>	LGSS Managing Director and/or LGSS Directors.	policies and procedures. In accordance with relevant procurement standing orders and any financial limits in place.

Delegation to LGSS Joint Committee - General	Delegation to Officer	Condition
To arrange for and undertake the recruitment and appoint to, the posts of LGSS Directors.	LGSS Managing Director	In consultation with the <u>LGSS Joint Committee</u> <u>Chair and Vice</u> <u>Chairperson(s), and</u> <u>with the</u> LGSS Director responsible for Human Resources or their nominee and in accordance with the

Delegation to LGSS Joint Committee - General	Delegation to Officer	Condition
		relevant Council's HR policies and procedures.
<ul> <li>In respect of the LGSS Directors, to         <ul> <li>instigate disciplinary and capability investigations and proceedings and to take action up to and including dismissal and appeal, and</li> <li>implement all other relevant HR policies and exercise any associated decision-making powers.</li> </ul> </li> </ul>	LGSS Managing Director	In consultation with the LGSS Director responsible for Human Resources or their nominee and in accordance with the relevant Council's HR policies and procedures and subject to the provisions of the Local Authority (Standing Orders) Regulations.

Delegation to LGSS Joint Committee – Finance Services	Delegation to Officer	Condition
Authority for management of Finance Services.	LGSS Director responsible for Finance	Subject to budget and in accordance with the relevant Council's policies and procedures.
To determine and implement arrangements for Treasury Management in accordance with the (CIPFA) Treasury Management in the Public Services Code of Practice.	LGSS Director responsible for Finance	
To be responsible for operating banking arrangements including determining arrangements for the signing and security of cheques and the operation of the BACS, CHAPS and Direct Debit processes.	LGSS Director responsible for Finance	
To undertake investigations and reports, where appropriate, in support of Anti-Fraud Policy and financial governance arrangements.	LGSS Director responsible for Finance	
Authority for management of Finance Operations	LGSS Director responsible for Finance Operations	Subject to budget and in accordance with the relevant Council's policies and procedures.

# **Specific Reservations**

The Delegated functions relating to Finance do not include the following Reserved Functions:

- approving financial strategies and plans on behalf of the councils;
- approval of corporate plans on behalf of the councils;
- approving schemes for the use of (non-LGSS) earmarked reserves or contingency provision;
- approval of the annual statement of accounts on behalf of the councils;
- approval of renewal terms for insurances; and
- approval of Financial Procedure Rules, Standing Orders and Procedures.

Delegation to LGSS Joint Committee – Internal Audit and Risk Management	Delegation to Officer	Condition
Authority for management of Internal Audit and Risk Management Services.	LGSS Director responsible for Internal Audit and Risk	In accordance with the Audit and Accounts Regulations 2003 or any successor legislation. Subject to budget and in accordance with the relevant Council's policies and procedures.
To maintain an adequate and effective system of internal audit of the accounting records and control systems in accordance with proper internal audit practices and be authorised to visit all establishments and have access to all documents, other records, computer systems and property and to require relevant information or explanation from any officer in connection with the above.	LGSS Director responsible for Internal Audit and Risk	

#### **Specific Reservations**

The Delegated Functions relating to Internal Audit and Risk Management do not include the following Reserved Functions:

• Approval of each authority's Annual Governance Statement

Delegation to LGSS Joint Committee – Insurance	Delegation to Officer	Condition
Authority for management of Insurance Services.	LGSS Director responsible for Insurance	Subject to budget and in accordance with the relevant Council's policies and procedures and any relevant legislation.



The Delegated Functions relating to Insurance do not include the following Reserved Functions:

• Policy and strategy decisions on Insurance and decisions which fall outside of the principles of decision making set out in Article 12 (CCC) and Article 14 (MKC and NCC) of the relevant authority's constitution.

Delegation to LGSS Joint Committee - IT	Delegation to Officer	Condition
Authority for management of IT Services.	LGSS Director responsible for IT	Subject to budget and in accordance with the relevant Council's policies and procedures.
Strategic and operational accountabilities for management of Information Technology development and systems administration.	LGSS Director responsible for IT	
Responsibility for the security of information technology and infrastructure.	LGSS Director responsible for IT	

#### **Specific Reservations**

The Delegated Functions relating to IT do not include the following Reserved Function:

• Approval of IT Strategy and Policies where these are under the remit of the Cabinet (MKC and NCC) or Service Committee concerned (CCC).

Delegation to LGSS Joint Committee - Procurement	Delegation to Officer	Condition
Authority for management of procurement services.	LGSS Director responsible for Procurement	Subject to budget and in accordance with the relevant Council's policies and procedures.

#### **Specific Reservations**

The Delegated Functions relating to Procurement do not include the following Reserved Function:

• approval of the contract procedure rules and schemes of delegation relating to any Council's procurement activity.

Delegation to LGSS Joint Committee – Democratic & Members' Services	Delegation to Officer	Condition
Authority for management of Democratic & Members' Services.	LGSS Director responsible for LGSS Law Democratic Services & Members' Services	Subject to budget and in accordance with the relevant Council's policies and procedures.

 Reservation on changes to the constitution and other matters which must be approved by Cabinet/-Council

Delegation to LGSS Joint Committee - Human Resources, Learning and Development and Transactional Services	Delegation to Officer	Condition
Authority for management of Human Resources, Learning and Development, <u>Payroll and</u> HR <del>and Finance</del> Transactions <del>and Payroll</del>	LGSS Director responsible for Human Resources, <u>Learning and</u> <u>Development,</u> <u>LGSS Director</u> responsible for Payroll and <u>Finance HR</u> Transactions	Subject to budget and in accordance with the relevant Council's policies and procedures.
To co-ordinate the Council's response to national consultations on terms and conditions of employment, in consultation with the relevant Cabinet Member or Committee Chairman/woman (or in his/her absence the Vice-Chairman/woman)	LGSS Director responsible for Human Resources	
To implement national and local pay awards/ changes to terms and conditions of employment for employees.	LGSS Director responsible for Human Resources	
To negotiate recognition agreements and local agreements with the trade unions on behalf of the councils, in consultation with the relevant Cabinet Member or Committee Chairman/woman (or in his/her absence the Vice-Chairman/woman)	LGSS Director responsible for Human Resources	
To consult and negotiate agreements and local agreements with the trade unions on behalf of all 3 shareholding councils through the LGSS Joint Consultation Forum for all staff working for services under the remit of the LGSS Joint Committee. Full delegation to consult and negotiate on changes to local agreements, protocols, changes to LGSS structures and roles across all LGSS employees irrespective of which their employing council is. In the event of a dispute this would be referred to the LGSS Joint Committee. Any proposed changes to terms and conditions of employment affecting all LGSS staff would be routed back to each Part 3D – Scheme of Delegation to Officers [effective from XXX 2018]	LGSS Director responsible for Human Resources	



Delegation to LGSS Joint Committee - Human Resources, Learning and Development and Transactional Services	Delegation to Officer	Condition
Council's local consultation forums To co-ordinate the Council's response to retention/recruitment problems within the agreed financial and policy framework, in consultation with the relevant Cabinet Member or Committee Chairman/woman (or in his/her absence the Vice- Chairman/woman)	LGSS Director responsible for Human Resources	
To advise the Chief Executive on the Council's response to any industrial action affecting Council services, in consultation with the relevant Cabinet Member or Committee Chairman/woman (or in his/her absence the Vice-Chairman/woman), so that he/she can determine the Council's response.	LGSS Director responsible for Human Resources	
To mediate on individual cases or collective disputes to attempt to resolve issues before they are referred to members either at appeal or via the collective disputes procedure To implement national and local pay awards	LGSS Director responsible for Human Resources LGSS Director	
and increase payments under the Pension Increase Acts.	responsible for Human Resources, Learning and Development, Payroll and HR Transactions	

# **Specific Reservations**

The Delegated Functions relating to Human Resources do not include the following Reserved Functions:

- appointment of Officers other than Relevant Employees
- decision making on disciplinary, grievance, dismissal and appeals against dismissal, relating to Officers other than Relevant Employees
- decision making on disciplinary, grievance, dismissal and appeals against dismissal for the Head of Paid Service and Chief Officers of the Councils.



# 6.4<u>2</u> Delegations from CCC and NCC only

Delegation to LGSS Joint Committee -	Delegation to	Condition
Pensions	Officer	
Authority for management of Pensions Services. Responsibility for the operations management of the shared services within the remit of Pension Service (LGPS only) and in accordance with the requirements of the Pension Fund Committee (CCC) and Pension Committee (NCC) and the Investment Sub-Committee (CCC/NCC), including authority to determine the number, grade and nature of staff deployed and all other terms and conditions, the collection of contributions, payment of benefits and	Officer LGSS Director responsible for Pensions	Subject to budget and in accordance with the relevant Council's policies and procedures and in consultation with the LGSS Director responsible for Pensions or their nominee.
investment of assets in addition to ensuring their proper management.		

Delegation to LGSS Joint Committee -	<b>Delegation to</b>	Condition
Property Services	Officer	
Authority for management of Property	LGSS Director	Subject to budget and in
Services.	responsible for	accordance with the
	Property	relevant Council's
	Services	policies and
		procedures.

# **Specific Reservations**

The Delegated Functions relating to Property do not include the following Reserved Function:

• approval of the Property strategies and policies.

Delegation to LGSS Joint Committee – Legal Services	Delegation to Officer	Condition
Authority for management of Legal Services.	LGSS Director responsible for LGSS Law	Subject to budget & in accordance with the relevant Council's policies & procedures.
Obtaining information or serving statutory notices to ascertain the legal interest of any person in land.	LGSS Director responsible for LGSS Law	
To authorise the institution, defence, withdrawal, compromise or any other action relating to claims or legal proceedings at common law or under any enactment, statutory instrument, order or bylaw conferring functions upon the authorities or in respect of functions undertaken by the	LGSS Director responsible for LGSS Law	

Delegation to LGSS Joint Committee – Legal Services	Delegation to Officer	Condition
authorities.		
To authorise officers to prosecute or defend or appear in any legal proceedings by virtue of the provisions of Section 223 of the Local Government Act 1972.	LGSS Director responsible for LGSS Law	
To affix the common seal to all documents necessary to bring into effect decisions of the Councils or any Committee, Sub-Committee or officer in pursuance of powers delegated by or on behalf of the Council.	LGSS Director responsible for LGSS Law	

# 6.23 Delegations from CCC only

Delegation to JC from CCC – Legal Services	Delegation to Officer	Condition
To make applications for the grant of Letters of Administration for the use and benefit of children in the care of CCC. To determine whether an application for planning permission is required for CCC Matters (Minerals and Waste); and to determine whether planning permission is required in respect of development to be carried out by CCC.	LGSS Director responsible for LGSS Law LGSS Director responsible for LGSS Law	

# 6.34 Delegations from NCC only

Delegation to JC from NCC – Legal Services	Delegation to Officer	Condition
Confirming orders if no objections are received to proposals for the stopping up or diversion of public footpaths and bridleways to enable development to take place following the granting of planning permission.	LGSS Director responsible for LGSS Law	
Affixing NCC's seal to agreements where developers or landowners propose to provide or make contributions to the provision of education or other facilities required as a result of the proposed development.	LGSS Director responsible for LGSS Law	
Determining appeals by firefighters.	LGSS Director responsible for LGSS Law	
Acting as the Appointed Person under the Local Government Pension Scheme Regulations 1997. Discharging the Council's functions under	LGSS Director responsible for LGSS Law LGSS Director	
the Data Protection Act 1998, Freedom of	responsible for	



Delegation to JC from NCC – Legal	Delegation to	Condition
Services	Officer	Condition
Information Act 2000 and regulations made	LGSS Law	
thereunder and under the Environmental		
Information Regulations 2004 and under all		
associated legislation		
Power to authorise the instigation of a formal	LGSS Director	
complaint or similar, with regards to any	responsible for	
individual or organisation to a professional	LGSS Law	
body.		
To make representations in the name of the	LGSS Director	
Council in the interests of the inhabitants of	responsible for	
Northamptonshire at any public inquiry held	LGSS Law	
by or on behalf of any minister or public body		
under any enactment.		
Power, on behalf of the Council:	LGSS Director	
(i) To prepare all contracts, leases and	responsible for	
agreements affecting NCC land or property	LGSS Law	
and in any case where the LGSS Director		
responsible for LGSS Law considers it		
necessary a formal contract for the supply of		
goods and materials, the provision of services or the execution of works;		
(ii) To enter into any agreement or deed		
granting any wayleave or easement or similar		
right over or appurtenant to any property of		
NCC;		
(iii) To attest the affixing of NCC's seal in		
circumstances where this is required;		
(iv) To approve the form of agreements under		
hand relating to matters of ordinary		
administration;		
(v) To enter into all legal documents other		
than those under seal and those to which the		
above item (iv) bullet point applies.		
Instituting and conducting on behalf of NCC	LGSS Director	
proceedings for offences under the	responsible for	
provisions of the Safety of Sports Grounds	LGSS Law	
Act 1975 in consultation with the Chief Fire		
Officer.		
Conveying to the appropriate trustees the	LGSS Director	
sites and buildings of any voluntary school.	responsible for	
	LGSS Law	
In consultation with the Director for Adult	LGSS Director	
Social Services, recovering charges due to	responsible for	
the Council under Part III of the National	LGSS Law	
Assistance Act 1948 from a person in		
residential accommodation or third parties		
liable for the charges under the Health and		
Social Security Adjudications Act 1983 and to Part 3D – Scheme of Delegation to Officers [effective from XXX 2018]		



Delegation to JC from NCC – Legal	Delegation to	Condition
Services	Officer	
create a charge on the land of the resident		
pursuant to the last mentioned Act and to		
enter into or discharge any Agreement or		
Deed with the resident or an interested third		
party relating to the recovery of the charges.		
In consultation with the Director for Adult	LGSS Director	
Social Services, giving a discharge or	responsible for	
postponement of any Legal Charge in NCC's	LGSS Law	
favour on property the subject of a grant for		
adaptation works under the Chronically Sick		
and Disabled Persons Act 1970.		
Determining applications for NCC	LGSS Director	
development of land or buildings under The	responsible for	
Town and Country Planning General	LGSS Law	
Regulations 1992. Any application to which		
the Director considers objections should be		
raised to be referred to the Development		
Control Committee for determination.		
Carrying out the Council's powers and duties	LGSS Director	
concerning the giving of directions to persons	responsible for	
residing unlawfully in vehicles on land without	LGSS Law	
consent to remove their vehicles on pain of		
prosecution and authority to enter into		
arrangements with neighbouring local		
authorities under Section 101 of the Local		
Government Act 1972, in this respect when		
such action is considered to be expedient.		
Agreeing appointments to the	LGSS Director	
Northamptonshire Valuation Tribunal on	responsible for	
behalf of the Council.	LGSS Law	
Power to execute transfers of land and	LGSS Director	
other property and any documents ancillary	responsible for	
to the transfer of staff where those	LGSS Law	
documents are required to be made under		
the following enactments: The School		
Standards and Framework Act 1998, The		
Education Act 2002 and The Academies		
Act 2010.		
Power to affix the Council's seal to any	LGSS Director	
document necessary as a result of a	responsible for	
scheme made under Schedule 2 of the	LGSS Law	
Courts Act 2003 for the transfer of property		
used by Magistrates Courts		
used by Magistrates Courts		



Delegation to JC from NCC – Finance Services	Delegation to Officer	Condition
To determine and implement arrangements for Treasury Management in accordance with the (CIPFA) Treasury Management in the Public Services Code of Practice, NCC's approved Treasury Management Policy Statement and Treasury Management and Investment Strategy, Financial Procedure Rules and any other arrangements approved by NCC, including appointment of investment advisors.	LGSS Director responsible for Finance	
To be responsible for authorising and operating NCC's banking arrangements including determining arrangements for the signing and security of cheques and the operation of the BACS, CHAPS and Direct Debit processes.	LGSS Director responsible for Finance	
To commission investigations and reports, where appropriate, in support of NCC's Anti-Fraud Policy and financial governance arrangements.	LGSS Director responsible for Finance	
To ensure NCC pays its creditors and recovers its debts in line with agreed policies and to write off bad or irrecoverable debts or deficiencies in accordance with agreed policies.	LGSS Director responsible for Finance	
To implement national and local pay awards and increase payments under the Pension Increase Acts.	LGSS Director responsible for Finance	
In consultation with relevant Chief Officer, to approve the early retirement of staff who are subject to the Local Government Superannuation Regulations.	LGSS Director responsible for Finance	
To make finance lease arrangements.	LGSS Director responsible for Finance	
To manage the deployment of NCC's revenue and capital resources including any resources allocated for joint working.	LGSS Director responsible for Finance	
To represent and act on behalf of NCC in connection with bankruptcies including meetings of creditors.	LGSS Director responsible for Finance	
Approval of supplementary estimates of expenditure in the case of emergencies or disasters affecting Northamptonshire.	LGSS Director responsible for Finance	
Providing financial information to the media and members of the public.	LGSS Director responsible for Finance	



Delegation to JC from NCC – Finance Services	Delegation to Officer	Condition
Power to deal with all insurance cover and	LGSS Director	
the settlement of claims.	responsible for	
	Finance	
Power to maintain NCC's responsibility for	LGSS Director	
maintaining the Local Government Pension	responsible for	
Scheme Regulations 1997, and any	Finance	
subsequent amending regulations, including		
the exercise of the Administering Authority's		
discretion and to make arrangements for the		
monitoring of the Pension Fund investments.		
0	LGSS Director	
Power to approve the acquisition of land and buildings and interests in land and buildings	responsible for	
5		
where the consideration is less than £500k.	Finance	
Power to declare land and buildings surplus	LGSS Director	
to requirements, to authorise the demolition	responsible for	
of buildings and to authorise the disposal of	Finance	
land and buildings and interests in land and		
buildings where the consideration is no		
greater than £500,000		
The entering into of leases, easements,	LGSS Director	
licences and wayleaves in respect to real	responsible for	
property where annual consideration is less	Finance	
than £25,000 and/or the duration of the		
agreement does not exceed 10 years.	LGSS Director	
The surrender of leases, easements, licenses		
and wayleaves in respect to real property.	responsible for	
The impedition and eccenteries of the herefit	Finance	
The imposition and acceptance of the benefit	LGSS Director	
of restrictive covenants in respect to the	responsible for	
Council's real property and any modifications	Finance	
or discharge of such restrictive covenants.		
The grant or acceptance of grant of	LGSS Director	
assignment, under-lease or sub-lease of	<del>responsible for</del> <del>Finance</del>	
leases of real property.		
Power to dispose of land and/or buildings to	LGSS Director	
a utility company or similar statutory body	responsible for	
where the land and/or buildings are required	Finance	
for the exercise of the statutory function of		
the utility company or similar statutory body,		
following consultation with the relevant		
Cabinet Member.		
Power to grant a lease or licence of land	LGSS Director	
and/or buildings to a utility company or	responsible for	
similar statutory body where such a licence is	Finance	
required for the exercise of the statutory		
functions of the utility company or similar		
body, following consultation with the relevant		



Delegation to JC from NCC – Finance Services	Delegation to Officer	Condition
Cabinet Member.		
To authorise the granting of a lease or	LGSS Director	
licence over land and/or buildings on	responsible for	
concessionary terms for a period not	Finance	
exceeding 10 years to charitable and not for		
profit organisations.		
To authorise the appropriation of land and	LGSS Director	
buildings between directorates for statutory	responsible for	
<del>purposes.</del>	Finance	
To negotiate and authorise revised rents or	LGSS Director	
fees for existing leases, easements,	responsible for	
wayleaves and licences at review dates in	Finance	
accordance with existing provisions within		
the lease, easement, licence and wayleaves		
Agreeing compensation payable in respect	LGSS Director	
of tenant's improvements in accordance	responsible for	
with compensation provisions of leases and	Finance	
licences		
Agreeing settlement of claims for	LGSS Director	
disturbance under Part 1 of the Land	responsible for	
Compensation Act 1973 or under any other	Finance	
statutory compensation provisions where no		
land is being acquired from the claimant		
Leasing or granting a licence for the	LGSS Director	
occupation of properties acquired in	responsible for	
advance of requirements	Finance	
To serve notice on riparian	LGSS Director	
owners/occupiers to carry out land drainage	responsible for	
work	Finance	
To authorise the acquisition of land and	LGSS Director	
buildings where such land and buildings are	responsible for	
the subject of a valid blight notice	Finance	
To make applications for planning	LGSS Director	
permission and listed building consent on	responsible for	
behalf of the Council to the Council or other	Finance	
statutory planning bodies		

# 6.4<u>5</u> Delegations from Milton Keynes Council

Delegation to JC from MKC – Revenues and Benefits Services	Delegation to Officer	Condition
Authority for management of Revenues and	LGSS <del>-MKC</del>	Subject to the Council's
Benefits Services.	Corporate	policies and procedures
	Resources	
	Director	
	Director	
	responsible for	



Cambridgeshire County Council

Revenues and Benefits	

#### **Specific Reservations**

The Delegated Functions relating to Revenues and Benefits from Milton Keynes Council do not include the following Reserved Function:

• The approval of the Council Tax base, Business rates baseline, Local Welfare Reform Policy and Local Council Tax reduction Policy.

# 6.56 Monitoring Officer (CCC Only) and Chief Financial Officer Delegations

Each authority is responsible for assigning the roles of Monitoring Officer and Chief Financial Officer to specific posts within their structures. These roles may be designated to LGSS officers but this need not be the case. For this reason, the powers and duties associated with these roles have been separated from those allocated to LGSS Officer. The posts to which these roles are designated are set out in each authority's articles. Each authority is responsible for designating a person as that authority's Monitoring Officer. CCC has designated LGSS Director of Law & Governance as their Monitoring Officer.

# Monitoring Officer - Cambridgeshire County Council

Power or Duty	Delegation to Officer	Condition
To make such amendments to the CCC Constitution and related Documents, as may from time to time become necessary to reflect and take account of changes in legislation, guidance, Council Policy, decisions of the Council and any drafting changes or improvements. This shall not include any changes of substance.	Monitoring Officer (CCC)	In consultation with Group Leaders. Not to be exercised if any Group Leader objects to the proposed change.
The Monitoring Officer will maintain an up-to- date version of the Constitution and will ensure that it is widely available for consultation by members, staff and the public.	Monitoring Officer (CCC)	
In order to ensure lawfulness and fairness of decision-making and after consulting with the Head of Paid Service and Section 151 Officer, the Monitoring Officer will report to the Council if he/she considers that any proposal, decision or omission would give rise to unlawfulness or if any decision or omission has given rise to maladministration. Such a report will have the effect of stopping the proposal or decision being implemented until the report has been considered.	Monitoring Officer (CCC)	



Power or Duty	Delegation to Officer	Condition
To act as the Solicitor to the Council and in consultation with the Head of Paid Service and the Chief Finance Officer, to provide advice on the scope of powers and authority for the Council to take decisions,	Monitoring Officer (CCC)	
maladministration, probity and governance issues, to all Councillors and to support and advise Councillors and officers in their respective roles.		
To act as the Proper Officer for the purposes of the Local Government Act 2000 and regulations made there under, except where legislation or the Scheme of Delegation names another officer.	Monitoring Officer (CCC)	
In cases of dispute, to decide upon a Member's "need to know".	Monitoring Officer (CCC)	
Member's "need to know". The Monitoring Officer will contribute to the promotion and maintenance of high standards of conduct through provision of support to the Constitution and Ethics Committee. This will include making arrangements for the hearing of allegations against Members concerning breaches of the Code of Conduct. The Monitoring Officer shall also support the Constitution and Ethics Committee in ensuring the Council's Constitution is fit for purpose and in this role, shall keep it under review and make recommendations as to how it might be amended to better achieve the purposes set out in Article 1 or in response to changes in law. In the case of allegations that a Councillor has breached the Members' Code of Conduct, the Monitoring Officer and the Council's Independent Person shall conduct an initial assessment of complaint and make a decision as to whether the complaint	Monitoring Officer (CCC)	
warrants investigation or any other action. Where allegations of breaches of the Members' Code of Conduct are referred for investigation, the Monitoring Officer shall make arrangements for the conduct of such investigations and report the findings to the Constitution and Ethics Committee.	Monitoring Officer (CCC)	
The Monitoring Officer shall act as the Proper Officer for Access to Information and shall ensure that decisions of the Council and its Part 3D – Scheme of Delegation to Officers [effective from XXX 2018] <b>3D, page 34</b>	Monitoring Officer (CCC)	



Power or Duty	Delegation to Officer	Condition
committees, together with the reasons for		
those decisions, and relevant officer reports		
and background papers are made publicly		
available as soon as possible.		
The Monitoring Officer will advise whether	Monitoring	
decisions of the Council and its committees	Officer (CCC)	
are in accordance with the Budget and Policy		
Framework.		
The Monitoring Officer will advise whether	<u>Monitoring</u>	
decisions of the Council and its committees	Officer (CCC)	
are in accordance with the Budget and Policy		
Framework.		
The Monitoring Officer shall provide advice	<u>Monitoring</u>	
on the scope of powers and authority to take	Officer (CCC)	
decisions, maladministration, financial		
impropriety, probity and Budget and Policy		
Framework issues to all Councillors.		
The Monitoring Officer shall determine	Monitoring	
whether information should be exempt from	Officer (CCC)	
disclosure under the provisions of Section 36		
of the Freedom of Information Act 2000.		
To agree procedures for the conduct of all	Monitoring	
appeals heard by the CCC Service Appeals	Officer (CCC)	
Sub-Committee.		
To agree procedures for the conduct of CCC	Monitoring	
Education Admission and Exclusion Appeals	Officer (CCC)	
and the selection and appointment of		
members to CCC appeals panels.		

# **Monitoring Officer - Northamptonshire County Council**

Please refer to the relevant section of <u>Northamptonshire County Council's constitution</u> for details of the powers and duties of the Monitoring Officer (NCC)

#### Monitoring Officer – Milton Keynes Council

Please refer to the relevant section of <u>Milton Keynes Council's constitution</u> for details of the powers and duties of the Monitoring Officer (MKC)

Northamptonshire County Council and Milton Keynes Council have not delegated any Monitoring Officer powers to any LGSS Officer.

#### **Chief Financial Officer - Cambridgeshire County Council**

Delegation to JC from CCC – Finance Services	Delegation to Officer	Condition
Authority to approve any changes to the	Chief Finance	In consultation with the

Delegation to JC from CCC – Finance Services	Delegation to Officer	Condition
Scheme of Financial Management as may be necessary from time to time to reflect and take account of changes in legislation, guidance, Council policy, decisions of the Council and any drafting changes or improvements. This shall not include any changes of substance.	Officer/Section 151 Officer (CCC)	Chairman/woman of the General Purposes Committee. Not to be exercised if the Chairman/woman of the General Purposes Committee objects to the proposed change.
The management of trust funds on behalf of CCC.	Chief Finance Officer/Section 151 Officer (CCC)	
The Treasury Management function including the management of debt and the borrowing and investment of money (excluding the Superannuation Fund).	Chief Finance Officer/Section 151 Officer (CCC)	
Approval of CCC's banking facilities; arrangements for the signing and security of cheques, etc.	Chief Finance Officer/Section 151 Officer (CCC)	
Capital financing determinations under the Local Government and Housing Act 1989 where these may be made by an officer.	Chief Finance Officer/Section 151 Officer (CCC)	
Approval of supplementary estimates of expenditure under Section 138 of the Local Government Act 1972 (emergencies or disasters affecting.	Chief Finance Officer/Section 151 Officer (CCC)	
To approve any detailed schemes of local financial management.	Chief Finance Officer/Section 151 Officer (CCC)	
To approve the implementation of local financial systems.	Chief Finance Officer/Section 151 Officer (CCC)	
To write off bad or irrecoverable debts or deficiencies relating to stores or property up to a maximum amount set out in the Council's constitution or unlimited if the debtor is bankrupt/insolvent; unable to be traced; in prison and has no means to pay; or there is no, or uncertain liability.	Chief Finance Officer/Section 151 Officer (CCC)	
To make loans in furtherance of service objectives to other persons or organisations up to a maximum amount set out in the Council's constitution.	Chief Finance Officer/Section 151 Officer (CCC)	



Delegation to JC from CCC – Finance Services	Delegation to Officer	Condition
To approve loans and expenditure financed	Chief Finance	
from the Invest to Transform Fund,	Officer/Section	
Partnership Fund, Capital Financing Fund	151 Officer	
and Environmental Fund subject to certain	(CCC)	
financial limits set out in the Council's		
constitution.		
To determine requests for CCC to act as	Chief Finance	
co-guarantor for leases held by voluntary	Officer/Section	
organisations and charities, in consultation	151 Officer	
with the appropriate Committee	(CCC)	
Chairman/woman (or in his/her absence the	× ,	
Vice-Chairman/woman).		
To authorise, in consultation with the	Chief Finance	
Executive Director: Children, Families and	Officer/Section	
Adults, schools to plan for a deficit budget	151 Officer	
to finance exceptional purchases/ projects.	(CCC)	
To review and increase financial limits on	Chief Finance	
an annual basis, taking account of inflation,	Officer/Section	
subject to consultation with the relevant	151 Officer	
portfolio holder.	(CCC)	
To sign off grant claims.	Chief Finance	
	Officer/Section	
	151 Officer	
	<del>(CCC)</del>	

Delegation to JC from CCC - Pensions	Delegation to Officer	Condition
To determine all future applications to join	Chief Finance	
CCC's superannuation fund as an admitted	Officer/Section	
body after consultation with the	151 Officer	
Chairman/woman of the Pension Fund	<del>(CCC)</del>	
Board.		
To determine any applications to CCC for	Chief Finance	
recommencement of the payment of a	Officer/Section	
widow's pension.	151 Officer	
	<del>(CCC)</del>	
To determine future applications to CCC for	Chief Finance	
the early payment of deferred pension rights.	Officer/Section	
	151 Officer	
	<del>(CCC)</del>	
To exercise the discretion as to whom any	Chief Finance	
lump sum death grant should be paid out	Officer/Section	
from the CCC Pension Fund.	151 Officer	
	(CCC)	
Detailed implementation of the investment	Chief Finance	
strategy as determined by the Pension Fund	Officer/Section	
Board and the issuing of any instructions to	151 Officer	

Delegation to JC from CCC - Pensions	Delegation to Officer	Condition
investment managers consistent with the strategy or required as a matter of urgency to safeguard CCC's position.	<del>(CCC)</del>	
To agree any 'whole fund' parameters and assumptions used by the Actuary for the triennial fund valuation and the phasing of any changes to employer contribution rates after consultation with the Chairman/woman of the Pension Fund Board.	Chief Finance Officer/Section 151 Officer (CCC)	

# **Chief Financial Officer - Northamptonshire County Council**

Delegation to JC from NCC	Delegation to Officer	Condition
To exercise the proper administration of the	Chief Finance	
Council's financial affairs under Section 151	Officer/Section	
of the Local Government Act 1972, and all	151 Officer	
other relevant legislation and regulations.	(NCC)	
To be responsible for ensuring that proper	Chief Finance	
accounts and records are maintained in line	Officer/Section	
with relevant legislation, accounting	151 Officer	
standards and CIPFA's Statement of	(NCC)	
Recommended Practice (SORP); and that		
signed and approved accounts are		
completed and published		
To review and approve detailed operational	Chief Finance	
financial procedures and ensure these	Officer/Section	
implement the Council's Financial Procedure	151 Officer	
Rules	(NCC)	
To ensure that the financial management of	Chief Finance	
the Council is adequate and effective and	Officer/Section	
that the following arrangements are in place:-	151 Officer	
1. a sound system of internal control;	(NCC)	
2. arrangements for the management of risk		
3. arrangements as are appropriate to		
mitigate the potential financial impact on the		
Council of assessed risks.		
To ensure that the Council has sufficient	Chief Finance	
reserves and operating capital to effectively	Officer/Section	
discharge its responsibilities and meet its	151 Officer	
objectives.	(NCC)	
Contributing to the corporate management of	Chief Finance	
the Council in particular through the provision	Officer/Section	
of professional financial advice and ensuring	151 Officer	
lawfulness and prudence of decision-making.	(NCC)	
Providing advice on the scope of powers and	Chief Finance	
authority to take decisions,	Officer/Section	



Delegation to JC from NCC	Delegation to Officer	Condition
maladministration, financial impropriety,	151 Officer	
probity and budget and policy framework	(NCC)	
issues to all councillors and to support and		
advise councillors and officers in their		
respective roles.		
To nominate an officer to undertake all the	Chief Finance	
decision making powers of the Chief Finance	Officer/Section	
Officer in his absence – The Deputy Chief	151 Officer	
Finance Officer. In the absence of the Chief	(NCC)	
Finance Officer all decision making powers of		
the Chief Finance Officer shall be the		
responsibility of the Deputy Chief Finance		
Officer.		
Power to make loans to banks, financial	Chief Finance	
institutions and other organisations in	Officer/Section	
accordance with the Treasury Management	151 Officer	
Strategy and Financial Procedure Rules.	(NCC)	

### Chief Financial Officer – Milton Keynes Council

This responsibility is retained by Milton Keynes Council. Please refer to the relevant section of <u>Milton Keynes Council's constitution</u> for details of the powers and duties of the Chief Financial Officer.