

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area		Officer undertaking the assessment	
Older People's and Mental Health Services		Name: Charlotte Black Job Title: Service Director: Older People and Mental Health Services Contact details: Tel. 01223 727990 E-mail charlotte.black@cambridgeshire.gov.uk	
Service / Document / Function being assessed			
Investment to develop a transformation programme for all adult social care client groups			
Business Plan Proposal Number (if relevant)	C/R.5.319		
Aims and Objectives of Service / Document / Function			
<p>Adult social care services support adults and older people who have disabilities, mental health problems, a sensory loss or general frailty. In broad terms, services include:</p> <ul style="list-style-type: none"> • Prevention, early intervention and support for vulnerable adults, including through the provision of advice, information, advocacy and support for carers. Effective use of assistive technology and reablement services to promote independence and prevent the need for more expensive services in the future. Work with partners to help prevent the need for people to access our statutory services. • Assessment of the needs of older people with particular vulnerabilities, adults with learning disabilities, physical disabilities or sensory needs and adults and older people with mental health needs. These assessments will be directed by adults themselves and support personal choice and control in how assessed eligible needs are met, including the use of personal budgets and the needs of family carers. • Commissioning, procuring and providing services that meet assessed eligible needs, support choice and control and maximise independence. • Safeguarding and protecting vulnerable adults from abuse. 			
What is changing?			
<p>Across Cambridgeshire, demand for adult social care, older people and mental health services continues at a level that if fully met would exceed the available budget. There is a rapidly expanding population of frail older people within Cambridgeshire who have increasingly complex needs and support requirements, and all Council services are experiencing high levels of demand. Whilst the Council has secured significant efficiencies in adult social care budgets, its services are already comparatively efficient. Cambridgeshire has amongst the lowest spending levels on adult services within its Chartered Institute of Public Finance and Accountancy (CIPFA) benchmarking group. The Council spends less than the national average on staffing and commissioning of adult social care, meaning that the majority of its spend is on hands-on care.</p> <p>The Council is now at a point where despite these significant transformation investments, the expected financial benefits will not be sufficient to meet continued challenges ahead. The budget is at a point of diminishing returns; the current trajectory of delivery of savings cannot continue without a significant step change. In order to continue to meet eligible need in a context of continued financial pressure, it is anticipated that the Council will need to considerably increase the scale and pace of the shift of focus described in Transforming Lives – away from high cost statutory services focussed on people who can no longer live independently towards proactive early help and reablement and meeting needs quickly, preventing escalation and promoting independence.</p> <p>This proposal seeks external support to develop the programme at the pace required.</p> <p>The outcome of the work will include proposals for a new, fully costed service and demand model which would be sustainable in the context of current challenges. Community Impact Assessments will be completed for any proposals to be implemented as a result of these proposals.</p>			

Who is involved in this impact assessment?

e.g. Council officers, partners, service users and community representatives.

Council officers

What will the impact be?

Tick to indicate if the impact on each of the following protected characteristics is positive, neutral or negative.

Impact	Positive	Neutral	Negative
Age		X	
Disability		X	
Gender reassignment		X	
Marriage and civil partnership		X	
Pregnancy and maternity		X	
Race		X	

Impact	Positive	Neutral	Negative
Religion or belief		X	
Sex		X	
Sexual orientation		X	
The following additional characteristics can be significant in areas of Cambridgeshire.			
Rural isolation		X	
Deprivation		X	

For each of the above characteristics where there is a positive, negative and / or neutral impact, please provide details, including evidence for this view. Describe the actions that will be taken to mitigate any negative impacts and how the actions are to be recorded and monitored. Describe any issues that may need to be addressed or opportunities that may arise.

Positive Impact
Negative Impact
Neutral Impact
This work in itself will not have an impact on services provided, but it will result in proposals to transform service provision. Community Impact Assessments will be completed for any proposals to be implemented as a result of these proposals.
Issues or Opportunities that may need to be addressed

Community Cohesion

If it is relevant to your area you should also consider the impact on community cohesion.

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