

## ADDENDUM TO FINANCE AND PERFORMANCE REPORT – MARCH 2016

### *Revision to paragraph 3.5*

Between SMT and Group Leaders it has been proposed that the schemes totalling £907k for additional social work capacity focusing on the major reassessment and review programme in Learning Disability, Physical Disability and Older People's Services should be included in Appendix A List 2 for funding through CFA Earmarked reserves. This is instead of bidding to the transformation fund.

### *Revisions to Annex A*

The totals at the top of Annex A are amended to read:

#### **Annex A: CFA Earmarked Reserves**

Final CFA reserves to be reported at the June Committee meeting as part of closedown Finance & Performance Report.

Proposed allocation to continuing CFA earmarked schemes	£3,474k	- Adults schemes within this detailed in List 1
Proposed allocation to new CFA earmarked schemes	<u>£2,403k</u>	- Adults schemes within this detailed in List 2
<b>Total proposed CFA earmarked reserves in 2016-17</b>	<b><u>£5,877k</u></b>	

Should the Committee support all proposals, this level of earmarked reserves is feasible in 2016/17 given CFA reserve levels as at 31 March, and the 2015/16 CFA underspend.

The revised total for the Adults Schemes within List 2 is £1,662k. The following three entries are added to List 2.

Proposal Title	Investment Amount £'000	Description	Associated Saving / Benefits
		New proposed schemes funded from earmarked CFA reserves	
Learning Disability Partnership - Reassessment & Reviews Capacity	£346	To achieve the care budget reductions in the LDP (see Business Plan A/R.6.102) reviews of care and support plans need to be conducted with service users. Teams will re-structure themselves so that there will be additional staff resource focused on reviews. The investment required is for 4 fixed term social workers, with associated business support (3 FTE) a negotiator and complaints investigator.	The expectation is that each social worker completes 4 reviews per week meaning that additional capacity delivers 180 reviews per year. The additional resource unlocked by this funding is key to delivery of the existing Business Plan saving (-£5,213 in 2016/17). Re-assessment will use a new 'toolkit' of policies and staff guidance designed to allow a different approach to support planning that meets statutory requirements and meets eligible need.
Disabilities Services – Reassessment & Reviews capacity	£109	It is estimated that two qualified social workers and a Business Support Assistant will be needed to supplement the team's capacity to deliver the level and type of review required.	This capacity will help to deliver the associated saving of -£1,232 in 2016/17 (A/R.6.101). Monitoring mechanisms are in place to capture the outcome of reviews activity and professional input through team "reflective practice meetings"
Older People's Services – Reassessment & Reviews Capacity	£452	Underpinning Business Plan proposal A/R.6.201, the delivery of reductions in spend is reliant on the design of more cost effective care plans. Additional capacity comprising 8 FTE Social Workers, 2 FTE Occupational Therapists and 3 FTE associated business support on a fixed term basis for 8 months. The cost of using locum workers has been factored into the estimate.	This provides sufficient capacity to deliver approximately 1400 additional reviews. The relevant OP savings target totals -£2,063k in 2016/17 with a stretching further £1m listed in the 'funnel'. The additional capacity will ensure delivery of a much higher proportion of reviews for existing clients which are required by statute.