	Remuneration in £5K bands (except for roles with a
Position	salary of 150,000 and above)
Head of IT Services in Norwich	105,000 - 109,999
Head of LGSS Business Planning and Finance	60,000 - 64,999
Head of Centre	50,000 - 54,999
Manager Grafham Water Centre	50,000 - 54,999
Group Manager Transport Strategy and Funding	55,000 - 59,999
Team Leader Cycling Projects	50,000 - 54,999
Team Leader Highway Projects	50,000 - 54,999
Traffic Manager	50,000 - 54,999
Commission Manager Community Infrastructure	50,000 - 54,999
Infrastructure Support Manager	50,000 - 54,999
Head of HR Advisory Services East	70,000 - 74,999
Strategic Finance Manager	55,000 - 59,999
Head of Service Schools Intervention	70,000 - 74,999
Head of IT Strategy Architecture Development	85,000-89,999
CID Service Manager	50,000 - 54,999
Strategic Finance Manager	55,000 - 59,999
Strategic Finance Manager	60,000 - 64,999
Head of Service Operations	70,000 - 74,999
Head of Business Intelligence	65,000 - 69,999
Area Manager Rural	50,000 - 54,999
Strategic Finance Business Partner	55,000 - 59,999
Strategic Audit Manager	55,000 - 59,999
Assistant Director Children	95,000 - 99,999
Greater Cambridge Partnership Transport Director	110,000 - 114,999
Assistant Director Housing Communities and Youth	90,000 - 94,999
Head of Strategy and Programme	50,000 - 54,999
Head of Service Adults Integration	55,000 - 59,999
Head of Adult Safeguarding/Principal Social Worker	65,000 - 69,999
Head of Communications	50,000 - 54,999
Head of Service Early Years	65,000 - 69,999
Safeguarding Manager	50,000 - 54,999
Head of Virtual School	60,000 - 64,999
Head of Cambridgeshire Music	50,000 - 54,999
Education Capital Strategy Manager	50,000 - 54,999
Transport and Infrastructure Strategy Manager	50,000 - 54,999
Team Leader Public Transport Projects	50,000 - 54,999
Senior Adviser Curriculum Teaching and Leadership	55,000 - 59,999
Primary Adviser	55,000 - 59,999
Education Adviser	55,000 - 59,999
Primary Adviser	55,000 - 59,999
Transformation Programme Manager	50,000 - 54,999
Head of Service Countywide and LAC	65,000 - 69,999 65,000 - 69,999
Head of Service Early Help North	65,000 - 69,999 65,000 - 69,999
Head of Service Early Help South	65,000 - 69,999 70,000 - 74,999
Head of Service Safeguarding North	70,000 - 74,999

Head of Service Safeguarding South	60,000 - 64,999
Service Manager	50,000 - 54,999
Strategic Manager Admissions	50,000 - 54,999
Lead Social Care Manager	55,000 - 59,999
Lead Service Manager Integration and Practice	55,000 - 59,999
Waste Partnership Manager	50,000 - 54,999
HR Policy and Projects Team Manager (CCC)	50,000 - 54,999
Manager Sensory Support Team 0-25 years	50,000 - 54,999
Service Manager Safeguarding	50,000 - 54,999
Head of Youth Support	60,000 - 64,999
Head of Mental Health	70,000 - 74,999
Digital Programme Delivery Manager	50,000 - 54,999
Business Systems Service & Support Manager	50,000 - 54,999
Head of Service Transfers of Care	55,000 - 59,999
Senior Adviser Quality Assurance Team	55,000 - 59,999
Education ICT Manager	55,000 - 59,999
Education Health Safety and Wellbeing Adviser	50,000 - 54,999
Education Adviser	50,000 - 54,999
Primary Adviser	55,000 - 59,999
Principal Child and Family Social Worker	50,000 - 54,999
Partnerships and Service Development Manager	50,000 - 54,999
Permanency Practice Development Manager	50,000 - 54,999
Fostering and Residential Placement Provision Manager	50,000 - 54,999
Partnerships and Developing Practice Officer	50,000 - 54,999
Head of Pilgrim PRU	50,000 - 54,999
Educational Psychologist	50,000 - 54,999
Educational Psychologist	50,000 - 54,999
Educational Psychologist	50,000 - 54,999
County Alternative Education Manager	50,000 - 54,999
Business Manager Growth and Development	50,000 - 54,999
Library Service Manager	50,000 - 54,999
Highways Maintenance Manager	50,000 - 54,999
Assistant Director Cambridgeshire	85,000-89,999
Assistant Principal Educational Psychologist	55,000 - 59,999
Service Manager	50,000 - 54,999
Operations Manager	50,000 - 54,999
Educational Psychologist	50,000 - 54,999
Educational Psychologist	50,000 - 54,999
Head of Adults Commissioning	60,000 - 65,999
CID Service Manager	60,000 - 65,999
Head of Youth Offending Service	50,000 - 54,999
SEND Manager SEMH	50,000 - 54,999
Head of Service 0-19 Place Planning and Organisation Service*	85,000-89,999
Commission Manager Waste	50,000 - 54,999
Strategic Audit Manager	60,000 - 64,999
Highways Asset Manager	50,000 - 54,999
Chief Finance Section 151 Officer	70,000 - 74,999
Director of Public Health	105,000 - 109,999
Director of Corporate and Customer Services	95,000 - 99,999
Chief Finance Officer*	135,000 - 139,999

Service Director, Legal and Governance95,000 - 99,999Assistant Director Public Health Intelligence55,000 - 59,999Consultant Public Health80,000 - 85,000Consultant Public Health50,000 - 54,999Consultant Public Health50,000 - 54,999Consultant Public Health50,000 - 54,999Consultant Public Health70,000 - 74,999Customer Services Manager50,000 - 54,999Head of Communications and Information65,000 - 69,000Head of IT & Digital Service65,000 - 69,000
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Head of Communications and Information65,000 - 69,000
Head of IT & Digital Service 65,000 - 69,000
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Data Protection Officer 55,000 - 59,999
Head of Finance 70,000 - 74,999
Group Asset Manager 60,000 - 64,999
Facilities Manager 50,000 - 54,999
Chief Executive Greater Cambridge Partnership* 163,455
Service Director Business Improvement and Development 120,000 - 124,999
Service Director Commissioning 120,000 - 124,999
Director of Education 120,000 - 124,999
Assistant Director, Cultural & Community Services 85,000 - 89,999
Assistant Director, Highways 80,000 - 84,999
Assistant Director, Infrastructure & Growth 75,000 - 79,999
Programme Director Connecting Cambridgeshire 70,000 - 74,999
Service Director Adults 120,000 - 124,999

*This post has remuneration that is higher than the top of the pay scale for the position due to adc There is no overlap between the salary points on the pay spine. The employees' current range abov