Actual Frequency	Measure	Last Period Entered	Format	Actual	Target	Current Status	Direction of Trave (Current actual v previous EoY)
A) Integrated Plan							
I) Managing and de	livering the growth and development of Ca	ımbridgeshir	e's commun	ities (Strategic	Objective 1)		
Annual	NI169 Non-principal roads where	31/3/2009	%	5	6	G	Ψ
	maintenance should be considered						
	NI177 Local bus passenger journeys	31/3/2009	Number	24336622	21850000	G	<b>^</b>
	originating in the authority area						•
	NI197 Improved local biodiversity –	31/3/2009	Number	166	155	G	<b>^</b>
	active management of local sites						_
	NI198-DCSF Children travelling to	31/3/2009	%	22.14	23.45	G	<b>^</b>
	school by car						
	NI198-LAA Children travelling to school	31/3/2009	%	21.46	22	G	<b>^</b>
	by car						
Biennial	NI001 % of people getting on well	31/3/2009	%	79	81	A	<b>*</b>
	together						
Monthly	NI047i People killed or seriously	30/4/2009	Number	366	390	G	<b>^</b>
	injured in road traffic accidents						
	NI192 Household waste recycled and	30/4/2009	%	51.74	51.73	A	<b>↑</b>
	composted - 12-month rollling average						
	NI193 Municipal waste land filled -	30/4/2009	%	47.67	47.73	G	<b>↑</b>
	12-month rolling average						
) Tackling climate	change (Strategic Objective 2)						
Annual	NI185a CO2 reduction from Local		%				+
	Authority operations						
	NI185b CO2 reduction from Local		tonnes				<b>*</b>
	Authority operations						
	NI186a Per capita CO2 emissions in the		%				<b>*</b>
	LA area - %						
	NI186b Per capita CO2 emissions in the		tonnes				<b>*</b>
	LA area - tonnes						
	NI188 Adapting to climate change	31/3/2009	Number	1	1	G	<b>*</b>
	(CCC)						
) Enabling people t	o thrive, achieve their potential and impro	ve their quali	ty of life (St	rategic Objecti	ve 3)		
Annual	LI001a Achievement at L4+ in KS2	31/3/2009	%	84	85	A	<b>←→</b>
	English						
	LI001b Achievement at L4+ in KS2	31/3/2009	%	80	85	A	<b>^</b>
	Maths						1

	Measure	Last Period Entered	Format	Actual	Target	Current Status	Direction of Trave (Current actual v previous EoY)
	LI002 Pupils achieving 5+ A*-C		%				+
	including English and Maths						
	Ll070 Obesity among school children	31/3/2009	%	87	85	G	<b>*</b>
	(R & Yr 6)						
	NI009 Use of public libraries	31/3/2009	%	44.9	20	G	<b>*</b>
	NI069 Bullying	31/3/2009	%	48.9	48.9	G	<b>*</b>
	NI090 Take up of 14-19 learning		%				<b>*</b>
	diplomas						
	NI112 teenage pregnancies		%				<b>*</b>
Monthly	LI206 % Young people aged 13-19	30/4/2009	%	2	1	G	T
	participating in Youth Service Activities						•
	NI048i Children killed or seriously	30/4/2009	Number	20	26	G	<b>^</b>
	injured in road traffic accidents						T
	NI109 Delivery of Sure Start Children's	30/4/2009	% of	0	35	Δ	
	Centres		centres				
	NI117 NEET 16 - 18 year olds	30/4/2009	%	6	4.8	R	T
Quarterly	NI161 Learners achieving a Level 1		Number			IX	
	qualification in literacy						
	NI162 Learners achieving an Entry		Number				<b>*</b>
	Level 3 qualification in numeracy						
1) Supporting and I		ective 4)					
	protecting vulnerable people (Strategic Obj		9/,	47.1	92		
l) Supporting and p	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried	ective 4) 30/4/2009	%	47.1	83	R	Ψ
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days	30/4/2009				R	Ψ
	protecting vulnerable people (Strategic Obj  NI060 % of core assessments carried out within 35 days  NI062 Looked after children with 3 or		%	47.1	0.83	R G	<b>+</b>
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements	30/4/2009	%	0	0.83	G	<b>↑</b>
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject	30/4/2009					•
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject of Child Protection Plan for second	30/4/2009	%	0	0.83	G	<b>↑</b>
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject of Child Protection Plan for second time	30/4/2009 30/4/2009	%	0	0.83	G	<b>↑ ←→</b>
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject of Child Protection Plan for second time NI130 Social Care clients receiving Self	30/4/2009	%	0	0.83	G	<b>↑</b>
	protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject of Child Protection Plan for second time NI130 Social Care clients receiving Self Directed Support	30/4/2009 30/4/2009 30/4/2009	% % clients	0 0 1.5	0.83	G	<b>↑ ←→</b>
	Protecting vulnerable people (Strategic Obj N1060 % of core assessments carried out within 35 days N1062 Looked after children with 3 or more placements N1065 % of children becoming subject of Child Protection Plan for second time N1130 Social Care clients receiving Self Directed Support N1135 Carers receiving needs	30/4/2009 30/4/2009	%	0	0.83	G	<b>↑ ←→</b>
	Protecting vulnerable people (Strategic Obj NI060 % of core assessments carried out within 35 days NI062 Looked after children with 3 or more placements NI065 % of children becoming subject of Child Protection Plan for second time NI130 Social Care clients receiving Self Directed Support NI135 Carers receiving needs assessment/ review/ training	30/4/2009 30/4/2009 30/4/2009 31/5/2009	% clients %	0 1.5	0.83 12.5 35	G	↑ ←→
	Protecting vulnerable people (Strategic Obj Ni060 % of core assessments carried out within 35 days Ni062 Looked after children with 3 or more placements Ni065 % of children becoming subject of Child Protection Plan for second time Ni130 Social Care clients receiving Self Directed Support Ni135 Carers receiving needs assessment/ review/ training Ni136 People supported to live	30/4/2009 30/4/2009 30/4/2009	% % clients	0 0 1.5	0.83	G	↑ ←→
	Protecting vulnerable people (Strategic Obj N1060 % of core assessments carried out within 35 days N1062 Looked after children with 3 or more placements N1065 % of children becoming subject of Child Protection Plan for second time N1130 Social Care clients receiving Self Directed Support N1135 Carers receiving needs assessment/ review/ training N1136 People supported to live independently (all ages)	30/4/2009 30/4/2009 30/4/2009 31/5/2009 31/5/2009	% clients % people	0 0 1.5 21.4 2985	0.83 12.5 35 21	G G A G	↑ ←→
	Protecting vulnerable people (Strategic Obj Ni060 % of core assessments carried out within 35 days Ni062 Looked after children with 3 or more placements Ni065 % of children becoming subject of Child Protection Plan for second time Ni130 Social Care clients receiving Self Directed Support Ni135 Carers receiving needs assessment/ review/ training Ni136 People supported to live	30/4/2009 30/4/2009 30/4/2009 31/5/2009	% clients %	0 1.5	0.83 12.5 35	G G A G	↑ ←→ ↓
Monthly	Protecting vulnerable people (Strategic Obj N1060 % of core assessments carried out within 35 days N1062 Looked after children with 3 or more placements N1065 % of children becoming subject of Child Protection Plan for second time N1130 Social Care clients receiving Self Directed Support N1135 Carers receiving needs assessment/ review/ training N1136 People supported to live independently (all ages)	30/4/2009 30/4/2009 30/4/2009 31/5/2009 31/5/2009	% clients % people	0 0 1.5 21.4 2985	0.83 12.5 35 21	G G A G	↑

Actual Frequency	Measure	Last Period Entered	Format	Actual	Target	Current Status	Direction of Travel (Current actual vs previous EoY)
	Finance - Debt	31/5/2009	Number			A	+
	Finance - OCS Direct	31/5/2009	Number			A	+
	Finance - OCS Financing	31/5/2009	Number			G	<b>*</b>
	Finance - OCYPS	31/5/2009	Number			G	*
	Finance - OES	31/5/2009	Number			G	<b>*</b>
	LI025 Sickness Absence (CCC)	31/5/2009	working days	1.06	1.15	G	<b>^</b>
	LI031 % of staff from ethnic minorities	31/5/2009	%	4.64	4.1	G	<b>^</b>
	as a % of the workforce						•
	LI277 Prompt Payment	31/5/2009	%	3	3	G	
	NI179 VfM (CCC)	31/3/2009	£0,000	11361	11363	A	<b>^</b>
6) Listening and be	ing responsive to the needs of Cambridge	shire commu	nities (Servi	ce Delivery Prir	nciple 2)		, <b>I</b>
						_	
Biennial	NI004 % of people who feel they can influence decisions locally	31/3/2009	%	31.2	34	A	*
Monthly	LI068 Overall satisfaction of website customers	31/5/2009	%	34	40	R	*
Quarterly	LI069 Contact Centre - Telephone  Contact Handling Accuracy	31/3/2009	%	87	75	G	*
7) Working in partn	ership to achieve a shared vision for Camb	oridgeshire (S	Service Deliv	ery Principle 3	)		
Biennial	NI007 Environment for a thriving third sector	31/3/2009	%	15.3	19.2	A	*
B) Operational Perf	ormance						
Customer Service							
Monthly	LI136a CCC - % of Contact Centre calls answered within 20 seconds	31/5/2009	%	89	80	G	<b>↑</b>
Operational - Orgar	nisational Health						
Monthly	LI039 Payment of undisputed invoices within 30 days	31/5/2009	%	97.1	95	G	Ψ
	Percentage of KPIs on target (OCS)	31/5/2009	%	70.83	66.67	G	<b>^</b>
Operational - Peopl	e Management & Development						
Annual	Percentage of appraisals completed on time	31/3/2009	%	92.8	100	A	<b>^</b>
Monthly	LI026 Sickness Absence (OCS)	31/5/2009	working days	0.94	0.9	A	Ψ
	LI032 Recruitment lead times	31/5/2009	days	34.73	33	A	Ψ

Appendix 1: Integrated Plan Corporate Report - MAY 2009

Actual Frequency	Measure	Last Period Entered	Format	Actual	Target	Current Status	Direction of Travel (Current actual vs previous EoY)
	LI106a Sickness Absence - YTD (OES)	31/5/2009	Number	1.24	1.16	A	<b>^</b>
	LI211 Sickness Absence (OCYPS)	31/5/2009	Days	1.1	1.333	G	<b>^</b>
Operational - Perfor	mance and Inspection						
Annual	Adults Social Care CPA Score	31/3/2009	Number	3	3	G	<b>1</b>
	Children and Young People CPA Score	31/3/2009	Number	3	3	G	<b>←→</b>
	Culture CPA Score	31/3/2009	Number	2	2	G	<b>←→</b>
	Environment CPA Score	31/3/2009	Number	4	3	G	<b>^</b>
	Use of Resources	31/3/2009	Number	4	3	G	<b>←→</b>
Operational - Progra	ammes						
Monthly	Better Utilisation of Propoerty Assets	31/3/2009	Number			A	<b>1</b>
	Building Schools for the Future	31/3/2009	Number			A	<b>1</b>
	Climate Change Programme		Number			7 (	<b>•</b>
	Customer Services Excellence	31/3/2009	Number			G	<b>*</b>
	New Communities and Major		Number				<b>*</b>
	Develoments						
	People Strategy	31/3/2009	Number			G	*
	Quality for Adults		Number				<b>*</b>
	Quality for Children		Number				*
	Service Infrastructure	31/3/2009	Number			G	<b>^</b>
	Shared Service	31/3/2009	Number			A	Ψ
	Strategic Information Management	31/3/2009	Number			A	<b>←→</b>
	Transport		Number				<b>*</b>
Operational - Risk N	Management						
Quarterly	Climate Change	31/3/2009	Number			G	<b>←→</b>
	Community Cohesion	31/3/2009	Number			A	<b>*</b>
	Congestion and Growth		Number				<b>*</b>
	Delivery of the Growth Agenda		Number				<b>*</b>
	Financial Strategy	31/3/2009	Number			G	<b>←→</b>
	Management of inspection process	31/3/2009	Number			G	<b>*</b>
	Non-Key Risks	31/3/2009	Number			G	<b>^</b>
	Partnership working with PCT	31/3/2009	Number			G	<b>←→</b>
	Performance of Adults Services	31/3/2009	Number			G	<b>←→</b>
	Recruitment, Retention & Development	31/3/2009	Number			G	<b>←→</b>
	Shared Services	31/3/2009	Number			G	<b>←→</b>
	Streetlighting PFI	31/3/2009	Number			G	<b>←→</b>