

# STAFFING AND APPEALS COMMITTEE



**Thursday, 01 December 2022**

**Democratic and Members' Services**

Fiona McMillan  
Monitoring Officer

**10:00**

New Shire Hall  
Alconbury Weald  
Huntingdon  
PE28 4YE

**The Starling Room, New Shire Hall, Alconbury Weald,  
Huntingdon, PE28 4YE  
[Venue Address]**

## **AGENDA**

**Open to Public and Press**

**1. Apologies for absence and declarations of interest**

*Guidance on declaring interests is available at  
<http://tinyurl.com/ccs-conduct-code>*

**2. Minutes - 13th September 2022**

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**3. Exclusion of Press and Public**

*To resolve that the press and public be excluded from the meeting on the grounds that the agenda contains exempt information under Paragraphs 1 & 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed - information relating to any individual, and information relating to the financial or business affairs of any particular person (including the authority holding that information)*

**4. Children's and Adult Social Services – Future Proposals (to follow)**

**5. Cost of living increase 2022 (to follow)**

**6. Appointment of Service Director: Legal and Governance  
(Monitoring Officer) (to follow)**

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Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting [Democratic Services](#) no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution: [Procedure Rules hyperlink](#)

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Meetings are streamed to the Council's website: [Council meetings Live Web Stream hyperlink](#)

The Staffing and Appeals Committee comprises the following members:

Councillor Edna Murphy (Chair) Councillor Henry Batchelor Councillor Ken Billington  
Councillor Douglas Dew Councillor Lucy Nethsingha Councillor Kevin Reynolds Councillor  
Tom Sanderson Councillor Neil Shailer and Councillor Steve Tierney

Clerk Name:	Michelle Rowe
Clerk Telephone:	01223 699180
Clerk Email:	michelle.rowe@cambridgeshire.gov.uk

## Staffing and Appeals Committee Minutes

Date: Tuesday, 13 September 2022

Time: 2.00pm – 5.00 pm

Venue: [New Shire Hall, Alconbury Weald, Huntingdon, PE28 4YE](#)

Present: Councillors H Batchelor, K Billington, J Gowing (substituting for Councillor K Reynolds), E Murphy (Chair), L Nethsingha, N Shailer (Vice-Chair), and S Taylor (substituting for Councillor T Sanderson)

### 42. Apologies for Absence and Declarations of Interest

Apologies were received from Councillor Kevin Reynolds (Councillor John Gowing substituting), Councillor Tom Sanderson (Councillor Simone Taylor substituting), Councillor Steve Tierney and Councillor Douglas Dew.

No declarations of interest were received.

### 43. Minutes – 2 August 2022

The minutes of the meeting held on 2 August 2022 were agreed as a correct record and were signed by the Chair.

### 44. Exclusion of Press and Public

It was proposed by the Chair, seconded by Councillor Nethsingha, and agreed unanimously to exclude the press and public from the meeting on the grounds that agenda item 6 contained exempt information under Paragraphs 1 & 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed - information relating to any individual, and information relating to the financial or business affairs of any particular person (including the authority holding that information).

### 45. Appointment of Interim Monitoring Officer

The Committee considered the appointment of an interim Monitoring Officer and Service Director: Legal and Governance for the County Council.

It was resolved unanimously to:

recommend to Council the appointment of the interviewed candidate to the post of interim Monitoring Officer and Service Director: Legal and Governance.

46. Corporate Leadership Team – Update on Organisational Change and Recruitment

The Committee received an update on organisational change and recruitment for the Corporate Leadership Team.

It was resolved unanimously to agree the recommendations set out in the report.

Chair