

EQUALITY IMPACT ASSESSMENT - CCC502144772

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Commissioning	Commissioning Services	Commissioning Services

Your name: David Rhodes

Your job title: SEND Commissioning Manager

Your directorate, service and team:

Directorate	Service	Team
Commissioning	Commissioning Services	Commissioning Services

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Proposal being assessed: Post 16 Alternative Education Framework

Business plan proposal number: 22064

Key service delivery objectives and outcomes: The development of a Post 16 Alternative Education Framework will aim to meet the following objectives and outcomes * To bring together alternative education providers on to one framework using the external placements Dynamic Purchasing System (DPS) * To expand the choice of Post 16 provision for young people with SEND * For providers to have a clear pricing structure therefore ensuring value for money for the Local Authority * To have a clear quality assurance process to ensure better outcomes for those with SEND

What is the proposal: Currently Post 16 Alternative Education is commissioned by the Service area which leads to inconsistency over pricing and quality assurance and outcomes for young people. The proposal is for alternative providers of education post 16 will be invited to tender to enter lot 5 of the DPS. The reason for change is to improve consistency of provision in relation to pricing, quality and outcomes for young people. At present it is reported that there are poor outcomes offering poor value to the Local Authority

What information did you use to assess who would be affected by this proposal?:*

Information from SAT/SAMS around the current cohort accessing Post 16 Alternative Education * Deep dive activities with colleagues from the Preparing for Adulthood (PFA) steering group looking at individual cases and trends * Post 16 data from Business Intelligence and SEND Sufficiency Statements * Feedback from Family Voice and Pinpoint * Feedback from young people groups represented on PFA groups in Peterborough and Cambridgeshire

Are there any gaps in the information you used to assess who would be affected by this

proposal?: No

Does the proposal cover: Specific teams, All service users/customers/service provision in specific areas/for specific categories of user

Which particular employee groups/service user groups will be affected by this proposal?:

Young people aged 16-25 with SEND Seldom Heard Groups

Does the proposal relate to the equality objectives set by the Council's Single Equality Strategy?: Yes

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: Under represented

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: Yes

Does the proposal relate to an area with known inequalities?: Yes

What is the significance of the impact on affected persons?: The effect of the proposal is to increase the opportunities for the 16-25 age group with SEND, with the range of providers that we are aiming to recruit we also aim to support greater engagement from seldom heard groups which include those from under- represented ethnic minority groups, those that have been home educated in the past and those from travelling communities. There is also a focus on those young people with mental health difficulties as well as a focus on young women with late or undiagnosed autism.

Category of the work being planned: Service

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: No

Age: No foreseeable impact

Disability: A positive impact based on more choice of provision, with better outcomes for this group of young people in relation to their academic achievement, employment opportunities and increasing independence

Gender reassignment:

No foreseeable impact

Marriage and civil partnership: No foreseeable impact

Pregnancy and maternity: No foreseeable impact

Race: Feedback gained by young people and parent/carer forums on gaining information and feedback from seldom heard groups including under-represented ethnic minority groups

Religion or belief (including no belief): Feedback gained by young people and parent/carer forums on gaining information and feedback from seldom heard groups including under-

represented ethnic minority and faith groups

Sex: There will be a focus on supporting young women with undiagnosed or newly diagnosed autism

Sexual orientation: No foreseeable impact

Socio-economic inequalities: Targeting areas of deprivation in Peterborough and Cambs to increase opportunity and participation in Post 16 education, training and employment

Head of service: Helene Carr

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Confirmation: I confirm that this HoS is correct