

# FIRE AUTHORITY POLICY AND RESOURCES COMMITTEE



**CAMBRIDGESHIRE  
& PETERBOROUGH  
FIRE AUTHORITY**  
*Working together to improve community safety*

**Date: Thursday, 14 December 2017**

**10:30hr**

**Fire and Rescue Service Headquarters  
Hinchingsbrooke Cottage, Brampton Road, HUNTINGDON,  
PE29 2NA**

## **AGENDA**

**Open to Public and Press**

- 1. Apologies for Absence**
- 2. Declarations of Interest**

*Guidance for Councillors on declaring interests is available at:*

<http://tinyurl.com/ccc-conduct-code>

- 3. Minutes 28th September 2017 Policy and Resources Committee** **5 - 14**
- 4. Minutes Action Log for the December meeting** **15 - 18**
- 5. Minutes of the the Overview and Scrutiny Committee 12th October 2017**

These are for information and can be viewed at the following link:  
<https://tinyurl.com/y7756l8h>

## **DECISIONS**

<b>6.</b>	<b>Annual Review of the Operation of the ICT Shared Service Agreement.</b>	<b>19 - 28</b>
<b>7.</b>	<b>Fire Authority Budget 2018-19</b>	<b>29 - 52</b>
<b>8.</b>	<b>Cambridgeshire Fire and Rescue Service Probation Policy</b>	<b>53 - 96</b>
<b>9.</b>	<b>Equality and Inclusion Compliance Report 2016-2017 (Incorporating Gender Pay Gap)</b>	<b>97 - 138</b>
<b>10.</b>	<b>Joint Property Structure Proposal</b>	<b>139 - 140</b>
<b>11.</b>	<b>CPFA Response to Government Consultation enabling PCC's to Sit and Vote on Combined Fire and Rescue Service</b>	<b>141 - 144</b>

## **INFORMATION AND MONITORING**

<b>12.</b>	<b>Fire Authority Revenue and Capital Budget Monitoring Report 2017-18</b>	<b>145 - 148</b>
<b>13.</b>	<b>Policy and Resources Committee Work Programme</b>	<b>149 - 152</b>

The Fire Authority Policy and Resources Committee comprises the following members:

Councillor Kevin Reynolds (Chairman) Councillor John Peach (Vice-Chairman)

Councillor Mohammed Jamil Councillor Donald Adey Councillor Simon Bywater Councillor Derek Giles Councillor Lucy Nethsingha Councillor Terence Rogers and Councillor Mandy Smith

*For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact*

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*The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.*

*It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.*

**Public speaking** on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at

[http://www.cambsfire.gov.uk/fireauthority/fa\\_meetings.php](http://www.cambsfire.gov.uk/fireauthority/fa_meetings.php)