	Updated: January 2016	Appendix B
PEOPLE COMMITTEE TRAINING PLAN		

Ref	Subject	Desired Learning Outcome/Success Measures	Date	Lead	Nature of training	Attendance by:	Clirs Attending	% of total CYP Comm
1.	Special Educational Needs – strategy, role and operational delivery	Members will develop an enhanced understanding of the range of services provided and the future direction of travel.	Tba	Helen Phelan	Meeting	CYP Committee	P Stanton, D Divine, D Brown, F Onasanya, J Wisson	
2.	Youth Offending Service	Members to gain an overall understanding of the purpose of the service and the challenges it faces.	Tba	Anna Jack	Meeting	CYP Committee	S Bywater, F Onasanya, J Wisson, L Nethsingha, P Downes, S Van De Kerkhove	
3.	Understanding Children's Centres and Health Visiting	Members will have enhanced knowledge of the range of early help services provided through children's centres and of health visiting.	Tba	Jo Sollars	Tbc but likely a visit	CYP Committee	D Divine, J Whitehead, D Brown, F Onasanya , J Wisson, S Van De Kerkhove	
4.	Visit a Children's centre to speak to staff	Through interaction with staff, Members will gain insight into the working of a Children's centre.	Tba	Jo Sollars	Visit to be linked to above	CYP Committee	J Whitehead, D Brown, J Wisson, S Van De Kerkhove	
5.	Together for Families	Members will develop an enhanced understanding of the range of	9 October	Alison Smith	Member Seminar	All Members –	D Divine, D Brown, P Downes	

Ref	Subject	Desired Learning Outcome/Success Measures	Date	Lead	Nature of training	Attendance by:	Clirs Attending	% of total CYP Comm
		services provided and the future direction of travel.				(as part of a general member seminar)		
6.	Locality teams, School Nursing and Family Intervention Partnership (FIP) workers	Members will be more familiar with the range of Early Help services provided by the Authority	Tba – due to staff changes, suggest for May 16	Lorraine Lofting/ Sarah Tabbit (tbc)	Visit, likely linked to the topic below	CYP Committee	P Stanton, F Onasanya , J Wisson, J Whitehead, D Brown, S Van De Kerkhove	
7.	Sit on a Multi Systemic Therapy (MST) Consultation	Members will obtain a greater practical understanding of the role and application of MST.	Tba	Tom Jefford/B rigitte Squire	Visit	CYP Committee	F Onasanya , J Wisson, L Nethsingha	
8.	Early Support, under 5's with complex needs visit	Members will have increased practical understanding and knowledge of our early support and complex needs services	Tba	Helen Phelan	tbc	CYP Committee	D Divine, D Brown, F Onasanya,	
9.	Early Years: Baseline assessment and Early years places	Members will have an increased understanding of baseline assessments and place planning for early years	Nov 15	Gill Harrison	Meeting	CYP Committee	D Divine, D Brown, F Onasanya, L Nethsingha, P Downes	40%
10.	School Improvement and accelerating achievement of vulnerable groups	To gain a greater understanding of the role of the local authority in school improvement	Tba	Rosemar ie Sadler	Seminar	CYP Committee	P Stanton, D Divine, D Brown, S Bywater, D Harty, J Wisson, L Nethsingha, S Van De Kerkhove	
11.	Place planning; commissioning new schools, admissions and	Members will have a clearer understanding of the Council's responsibilities in relation to our	18 Sept 15	Hazel Belcham ber	Meeting	CYP Committee	P Stanton, D Divine, D Brown, D Harty, J Wisson, L	75%

Ref	Subject	Desired Learning Outcome/Success Measures	Date	Lead	Nature of training	Attendance by:	Clirs Attending	% of total CYP Comm
	Transport	statutory duties and approach to place planning and admissions and transport policies.					Nethsingha	
12.	Visit to a social work unit to speak with social workers and front line staff	Members will gain insight into the practical operation of a social work unit.	Dates below – further information available	Emma Nederpel	Visit	CYP Committee	P Stanton, D Divine, J Whitehead, D Brown, F Onasanya , J Wisson, P Downes, S Van De Kerkhove, Polly Stanton	18%
	Child in Need (CIN) Units: • Cambridge – (October: 1,6,7, 8, 13, 14) or(November: 3, 4, 5, 10, 18)   • Ely – (October: 15, 19) or (November: 12, 16, 23)   • Wisbech – (October: 27)   • Huntingdonshire – (November: 11)   Looked After Children (LAC) Units:   • Cambridge – (October: 13, 21) or (November: 17, 18)   • Ely – (October: 28) or (November: 19, 23, 25)							
	Disability (CIN): • ButtsgroveHuntingso	donshire – (October: 20) or (Novembe	r: 24)					
13.	Meet a foster carer to hear how they support children	Members will gain a broader understanding of fostering.	Nov 15	Tracy Collins	Meeting	CYP Committee	J Wisson, S Van De Kerkhove	0%
14.	Safeguarding, Local Authority Designated Officer (LADO), Serious	Members will have enhanced knowledge of the Council's safeguarding responsibilities and	15 October 2015 (11:30-	Sarah Jane Smedmo	Meeting	CYP Committee	P Stanton, D Divine, S Bywater	100%

Ref	Subject	Desired Learning Outcome/Success Measures	Date	Lead	Nature of training	Attendance by:	Clirs Attending	% of total CYP Comm
	Case Reviews and the role of the Local Safeguarding Children's Board (LSCB)	will be able to identify the role of the LADO and LSCB.	12:30) Shire Hall, 218	r / Julia Boot				
15.	Leaving care	Members to better understand the Council role in relation to care leavers as well as understand the challenges that this area raises.	11 & 18 March 16	Tracy Collins / Sarah Edwards	Meeting	CYP Committee	D Brown, S Bywater, F Onasanya , J Wisson, L Nethsingha, S Van De Kerkhove	
16.	Role of the Council in Corporate Parenting	Members to gain greater knowledge of the Council's role in corporate parenting	2 Feb 16	Tracy Collins/J acqui Barry	Annual Member Seminar	All Members	D Divine, D Brown, S Bywater, F Onasanya,	
17.	Residential Homes	Members will gain insight into how residential homes operate.	Members may attend at 3pm any Monday and Thursdays.	Tracy Collins / Wendy Bowen / Dave Heath	Meeting then Visit	CYP Committee	D Brown, S Bywater, D Harty, J Wisson, S Van De Kerkhove	
18.	Business Planning for 2020	Member to gain a greater understanding of the business planning process and the challenges faces by CYP services.	July / Oct	Rebecca Hudson	Member Seminar	CYP Committee	J Whitehead, D Brown, S Bywater, D Harty, J Wisson	50%
19.	Understanding Performance	Members develop a clearer understanding of the County Council's performance management arrangements and are better able to interpret and question performance data submitted to the Committee		Chris Rundell/ Sarah Bowman	Meeting	CYP Committee	D Brown, S Bywater, J Wisson	