	Detailed Plans	Outline Plans
--	-------------------	---------------

Ref	Title	2017-18 £000	2018-19 £000	2019-20 £000			Transformation Workstream	Description
1	OPENING GROSS EXPENDITURE	20,041	15,619	13,137	7,771	-193		
C/R.1.001	Base Adjustments	-2,679	-	-	-	-		Adjustment for permanent changes to base budget from decisions made in 2016-17.
1.999	REVISED OPENING GROSS EXPENDITURE	17,362	15,619	13,137	7,771	-193		
	INFLATION Inflation	242	254	283	351	389		Some County Council services have higher rates of inflation than the national level. For example, this is due to factors such as increasing running costs of Council properties. This overall figure comes from an assessment of likely inflation in all Corporate services. Forecast pressure from inflation, based on detailed analysis incorporating national economic forecasts, specific contract inflation and other forecast inflationary pressures.
2.999	Subtotal Inflation	242	254	283	351	389		
	DEMOGRAPHY AND DEMAND Customer Services Demography	23	24	25	25	25		Increases in the number of older people in Cambridgeshire may see calls to our Contact Centre rise. This is above and beyond the 1.4% population growth that is accounted for Corporately and features later on in this table - see C/R4.007
3.999	Subtotal Demography and Demand	23	24	25	25	25		
	PRESSURES Apprenticeship Levy Elections	500	-		-	-		From April 2017, large employers, including the Council, will be required to pay a levy of 0.5% of their salary budget. This will provide Central Government with a pool of money to support apprenticeship schemes nationwide. This is the forecast cost for our Council. Full County Council elections are held every four years across the whole country and are due again for this Council in May 2017. This figure (to be confirmed) is based on expected costs for 2017, and we will be rolling those costs forward on an annual basis to pay for the next elections in 2021.

Detailed	Outline Plans
Plans	Outline Flans

Ref	Title	2017-18 £000	2018-19 £000	2019-20 £000	2020-21 £000		Transformation Workstream	Description
		2000	£000	£000	2000	2000	workstream	
C/R.4.007	Demography	3,405	3,389	3,469	3,535	3,589		Cambridgeshire is the fastest growing county in the country, which means there is more demand for services. This figure reflects the financial impact of the predicted 1.4% population growth on service provision across the Council. Funding will be taken from this centrally held budget as and when services demonstrate there has been an impact on them due to population growth, which cannot be contained within their existing revenue budget.
C/R.4.008	Contract mitigation	-	1,500	500	-	-		The Transformation Programme includes some significant savings through contract renegotiation across the Council. These savings represent best case scenarios and as such a mitigating pressure has been included.
C/R.4.009	Professional and Management Pay Structure	19	-	-	-	-		The revised management band pay structure was implemented in October 2016. The revised pay grades will not be inflated during 2017-18, as the inflation funding was factored into the available funding for the new pay structure. This pressure replaces inflation and funds the additional cost of the new pay structure expected to be incurred in 2017-18.
	Impact of National Living Wage (NLW) on CCC Employee Costs	-	-	1	4	4		The cost impact of the introduction of the National Living Wage (NLW) on directly employed CCC staff is minimal, due to a low number of staff being paid below the proposed NLW rates.
	Increased Revenue Costs for Wide Area Network (WAN) Upgrades	63	-	-	-	-		To allow the public and staff to benefit from using smart technology, a number of Council sites require an increase in bandwidth to cope with the extra usage. This is part of the Council's drive to achieve greater efficiency through using technology.
	Increased Revenue Costs for Wide Area Network (WAN) Upgrades in Libraries	123	-	-	-	-		To allow the public and staff to benefit from using smart technology, a number of library sites require an increase in bandwidth to cope with the extra usage. This is part of the Council's drive to achieve greater efficiency through using technology.
C/R.4.907	Corporate Office IT Assets	300	-	-	-	-	·	Due to the success of the Council's laptop rollout programme, the number of desktop PCs in scope for refresh has fallen. However not all areas are suitable for the use of laptops and desktop PCs in these areas will need to be updated in order to support the use of Windows 10 as the standard operating system for CCC. This funding will fund the ongoing purchase of new IT assets supporting the modernisation and transformation of the IT estate within CCC.
4.999	Subtotal Pressures	4,410	4,889	3,970	3,539	3,593		

Detailed	Outline Plans
Plans	Outilile Flails

Ref	Title	2017-18	2018-19	2019-20	2020-21		Transformation	Description
		£000	£000	£000	£000	£000 V	Vorkstream	
	INVESTMENTS Project Support - Community Hubs	51	-29	-22	-		Assets, estates & acilities mgmt.	Transformation Fund investment for project support to explore the introduction of Community Hubs. This initiative potentially brings services, organisations and property together to better serve local needs while making savings through efficiencies. As it is in the early stage of development, savings have not yet been identified - but will be as a result of
C/R.5.102	Total Transport	37	-	-10	-27	- C	Commissioning	this investment in project resource. Transformation Fund investment relating to proposal C/R.6.110. With a predicted saving of £450k. Total Transport is a project looking at delivering school transport in a better and more efficient way.
C/R.5.201	Transformation of Road Safety Services	35	-	-35	-	- C	Commissioning	Transformation Fund investment relating to proposal B/R.6.212 saving £200k.
C/R.5.202	Move to full cost recovery for non-statutory highway works	50	-50	-	-	- C	Commissioning	Transformation Fund investment relating to proposal B/R.6.213 which gives an expected saving of £200k per year from 2018/19. This project will ensure that the Council recovers all costs associated with additional nonstatutory highway works.
C/R.5.301	Specialist Adult and Autism Support to increase independence	50	-50	-	-	- A	Adults' services	Transformation Fund investment relating to proposal A/R.6.113 which will save £122k per year from 2018/19. This project will involve working with service users to develop skills as well as access to training and employment opportunities to increase independence. This in turn will reduce the need for social care support.
	Using assistive technology to help people with learning disabilities live and be safe more independently without the need for 24hr or overnight care	186	-186	-	-	- A	Adults' services	Transformation Fund investment relating to proposal A/R.6.116 saving £214k per year from 2017/18. We will identify appropriate equipment and smart technology to help people with disabilities be safe and live more independently. This will reduce the need for support for when people wake in the night.
C/R.5.303	Using assistive technology to support older people to remain independent in their own homes (approved)	110	-60	-50	-	- A	Adults' services	Transformation Fund investment relating to proposal A/R.6.145 saving £597k per year from 2018/19. Investing in smart technology to help service users stay in their homes, independently, for longer. In this way we can reduce care spending overall while ensuring we make provision for those who cannot remain independent in their own homes.
	Piloting a transformed model of Social Care - Applying Buurtzorg Principles	536	-536	-	-		Vorkforce planning &	Transformation Fund investment to pilot a new and very different model of social care informed by innovative practice in different areas, including the successful Buurtzorg model developed in Holland. This would explore the benefits of practitioner led care in small local teams to meet individual needs.
	Older Peoples Development Progrmme & Enhanced Occupational Therapy Support to reduce the need for extra care	195	-	-195	-	- A	Adults' services	Transformation Fund investment relating to proposal A/R.6.165 saving £252k per year from 2017/18. based on an existing successful pilot scheme this would use Occupational Therapy to reduce the need for extra care.

Detailed	Outline Plans
Plans	Outline Plans

Ref	Title	2017-18	2018-19	2019-20	2020-21		Transformation	Description
		£000	£000	£000	£000	£000	Workstream	
C/R.5.306	Direct Payments - Centralised Support	87	-87	-	-	-	Finance & budget review	Transformation Fund investment relating to proposal A/R.6.101 saving £395k per year from 2017/18. This will ensure that budget allocations are proportionate to the needs of the user, and any underspends are recovered.
C/R.5.307	Care Plan Review Capacity - Learning Disabilities	346	-346	-	-	-	Commissioning	Transformation Fund investment relating to proposal A/R.6.114 saving at least £2.3million in 2017/18 and additional substantial savings in subsequent years. This will focus on helping individuals to be independent and resilient through the Transforming Lives initiative. In the short term this may include more intensive support in order to reduce reliance on social care support in the future.
C/R.5.308	Care Plan Review Capacity - Physical Disabilities	109	-109	-	-	-	Commissioning	Transformation Fund investment relating to proposal A/R.6.111 saving £791k in 2017/18 with a total saving of nearly £2.2million per year from 2020/21 onwards. The focus will be helping people lead independent lives through the Transforming Lives programme.
C/R.5.401	Enhanced intervention service for children with disabilities	120	-	-120	-	-	Commissioning	Transformation Fund investment relating to proposal A/R.6.217 saving £696k from 2018/19 onwards per year. This will reduce the number of children with disabilities in out of county residential homes, to enable them to safely live with their family and access education in their local area.
C/R.5.402	Systemic family meetings to be offered at an earlier stage to increase the number of children being diverted from LAC placements	148	-37	-111	-	-	Commissioning	Transformation Fund investment relating to proposal A/R.6.219 saving £611k per year from 2018/19 onwards. Change the referral criteria for systemic family meetings to take place with families at an earlier stage; at the point just before beginning a child protection plan. This would enable the Council to work with a larger group of 390 children at Child Protection Level, rather than 240 at Court Proceedings Level.
C/R.5.403	Link workers within Adult Mental Health Services	84	-21	-63	-	-	Commissioning	Transformation Fund investment relating to proposal A/R.6.221 saving £480k per year from 2018/19. To keep families together wherever possible we will embed a Think Family approach in adult mental health services and increase access to preventative and early help services.
C/R.5.953	City Deal Revenue Costs	77	132	159	-	-	Finance & budget review	City Deal revenue costs funded by the growth in New Homes Bonus.
5.999	Subtotal Investments	2,221	-1,379	-447	-27	-		
6 C/R.6.102	SAVINGS GPC Organisational Structure Review [EI]	-2,000	-2,000	-	-		Workforce planning & development	Ensuring that the Council's structures are as efficient and effective as possible, to meet the needs of our communities. This is part of an ongoing
								programme of organisational redesign.

Detailed	Outline Plans
Plans	Outline Plans

CR.6.104 Clitzen First, Digital First - Repayment of financing costs CR.6.104 Clitzen First, Digital First - Repayment of financing costs CR.6.105 Clitzen First, Digital First - Repayment of financing costs CR.6.106 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.107 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.108 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.109 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.106 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.107 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.108 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.109 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.100 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.100 Clitzen First, Digital First - Surplus to repayment of financing costs CR.6.100 Clitzen First, Digital First strategy. Reduction in costs on Redundancy, Pensions & Injury budge, held with communities CR.6.100 Clitzen First, Digital First strategy. CR.6.100 Clit	Ref	Title	2017-18	2018-19	2019-20	2020-21		Transformation	Description
Against courier costs. CIR.6.104 Citizen First, Digital First - Repayment of financing costs CIR.6.105 Citizen First, Digital First - Surplus to repayment of financing costs CIR.6.106 Citizen First, Digital First - Surplus to repayment of financing costs CIR.6.106 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.107 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.108 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.108 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.108 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.109 Light First strategy. CIR.6.108 Reduction in costs on Redundancy, Pensions & Injury budget. CIR.6.109 Light First strategy. CIR.6.108 Reduction in costs on Redundancy, Pensions & Injury budget. Pensions & Injury budget. CIR.6.109 Light First First Digital First Strategy. Commissioning of the Commissioning of the Citizen First Digital First strategy. Commissioning of the Commissioning			£000	£000	£000	£000	£000	Workstream	
CR.6.105 Citizen First, Digital First - Surplus to repayment of financing costs CR.6.106 CR.6.107 CR.6.107 CR.6.108 Reduction in costs on Redundancy, Pensions & Injury 10 -10 -10 -10 -10 -10 -10 -10 -10 -10	C/R.6.103	Courier Contract	-35	-	-	-	-	Commissioning	, , ,
financing costs C/R.6.106 Reduction in costs on Redundancy, Pensions & Injury budget C/R.6.110 Total Transport C/R.6.110 Total Transport C/R.6.999 Subtotal Savings UNIDENTIFIED SAVINGS TO BALANCE BUDGET C/R.7.001 Fees, CHARGES & RING-FENCED GRANTS C/R.7.002 Increase in fees, charges & ring-fenced grants C/R.7.003 Fees and charges inflation C/R.7.003 Changes to fees & charges C/R.7.201 Changes to fees & charges C/R.7.201 Changes to fees & Charges C/R.7.201 Changes to fees & Charges C/R.7.202 Change in Public Health Grant C/R.7.203 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.204 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.205 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.207 Change in Public Health Grant C/R.7.208 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.209 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.200 Charges to fees & Charges & Ring-fenced Grants C/R.7.201 Charges in Fees, Charges & Ring-fenced Grants C/R.7.202 Charges & Ring-fenced Grants C/R.7.203 Charges & Ring-fenced Grants C/R.7.204 Charges in Fees, Charges & Ring-fenced Grants C/R.7.205 Charges & Ring-fenced Grants C/R.7.207 Charges in Fees, Charges & Ring-fenced Grants C/R.7.208 Charges & Ring-fenced Grants C/R.7.209 Subtotal Fees, Charges & Ring-fenced Grants C/R.7.201 Charges in Fees, Charges & Ring-fenced Grants C/R.7.202 Charges & Ring-fenced Grants C/R.7.203 Charges & Ring-fenced Grants C/R.7.204 Charges in Fees, Charges & Ring-fenced Grants C/R.7.205 Charges & Ring-fenced Grants C/R.7.207 Charges in Fees, Charges & Ring-fenced Grants C/R.7.208 Charges & Ring-fenced Grants C/R.7.209 Subtotal Fees, Charg	C/R.6.104		-56	-510	-3	-3	-3		various existing IT systems, and enable the delivery of the Citizen First, Digital First strategy. This saving will repay the debt charges resulting from
budget C/R.6.110 Total Transport -103 -150 -150 -47 -27 Cross Committee C/R.6.999 Unidentified Savings -2,535 -2,521 -278 -67 UNIDENTIFIED SAVINGS TO BALANCE BUDGET -6,104 -3,749 -8,919 -11,785 -11,268 -7 FEES, CHARGES & RING-FENCED GRANTS Previous year's fees, charges & ring-fenced grants -6,647 -6,650 -6,451 -6,453 -6,455 -6,700 Fees and charges inflation -3 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2	C/R.6.105		-331	149	-115	-7	3		resulting from borrowing to invest and enable the delivery of the Citizen
C/R.6.110 Total Transport			-10	-10	-10	-10	-	-	Reduction in costs on Redundancy, Pensions & Injury budget, held within Corporate Services.
C/R.6.999 Unidentified Savings		Total Transport	-103	-150	-150	-47	-	Commissioning	commissioning of home to school transport. Better data will enable proposals to come forward for more efficient commissioning of transport,
UNIDENTIFIED SAVINGS TO BALANCE BUDGET -6,104 -3,749 -8,919 -11,785 -11,268 TOTAL GROSS EXPENDITURE 15,619 13,137 7,771 -193 -7,454 7 FEES, CHARGES & RING-FENCED GRANTS Previous year's fees, charges & ring-fenced grants Increase in fees, charges & ring-fenced grants -6,647 -6,650 -6,451 -6,453 -6,455 Frevious year's fees and charges for the provision of services and ring fenced grant funding rolled forward. Adjustment for changes to fees, charges & ring-fenced grants reflecting decisions made in 2016-17. Uplift in external charges to reflect inflation pressures on the costs of services. Changes to fees & charges Change in Public Health Grant - 201	C/R.6.999		-	-	-	-	-		Savings to be identified during future years' Business Planning processes.
TOTAL GROSS EXPENDITURE 15,619 13,137 7,771 -193 -7,454 7 FEES, CHARGES & RING-FENCED GRANTS C/R.7.001 Previous year's fees, charges & ring-fenced grants Increase in fees, charges & ring-fenced grants C/R.7.002 Increase in fees, charges & ring-fenced grants C/R.7.003 Fees and charges inflation -3 -2 -2 -2 Finance & budget review Changes to fees & charges C/R.7.201 C/R.7.201 C/R.7.202 C/R.7.203 Change in Public Health Grant -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2 -2	6.999	Subtotal Savings	-2,535	-2,521	-278	-67	-		
FEES, CHARGES & RING-FENCED GRANTS C/R.7.002 C/R.7.002 C/R.7.003 Fees and charges inflation C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.202 C/R.7.202 C/R.7.203 C/R.7.203 C/R.7.204 C/R.7.204 C/R.7.205 C/R.7.206 C/R.7.206 C/R.7.207 C/R.7.207 C/R.7.207 C/R.7.207 C/R.7.207 C/R.7.208 C/R.7.208 C/R.7.208 C/R.7.209 C/R.7.209 C/R.7.209 C/R.7.209 C/R.7.200 C/R.7.200 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.201 C/R.7.202 C/R.7.202 C/R.7.202 C/R.7.203 C/R.7.203 C/R.7.204 C/R.7.205 C/R.7.206 C/R.7.206 C/R.7.207 C/R.7.207 C/R.7.207 C/R.7.208 C/R.7.208 C/R.7.209 C/R.7.209 C/R.7.208 C/R.7.209 C/R.7.209 C/R.7.209 C/R.7.200 C/R.		UNIDENTIFIED SAVINGS TO BALANCE BUDGET	-6,104	-3,749	-8,919	-11,785	-11,268		
C/R.7.001 Previous year's fees, charges & ring-fenced grants -6,647 -6,650 -6,451 -6,453 -6,455 C/R.7.002 Increase in fees, charges & ring-fenced grants -7		TOTAL GROSS EXPENDITURE	15,619	13,137	7,771	-193	-7,454		
C/R.7.003 Fees and charges inflation -3 -2 -2 -2 Fees and charges inflation -4 -2 -2 Fees and charges inflation -5 -2 -2 Fees and charges inflation -6 -2 -2 Fees and charges inflation -7 -2 -2 Fees and charges inflation -8 -2 -2 -2 Fees and charges inflation -8 -2 -2 Fees and charges inflation -9 -2 Fees and charges inflation -9 -2 -2 Fees and charges inflation -9 -2 -2 Fees and charges inflation -9 -2 Fees and charges -9		Previous year's fees, charges & ring-fenced grants	-6,647	-6,650	-6,451	-6,453	,		
C/R.7.201 Changes to fees & charges Change in Public Health Grant - 201 Change in Public Health Grant - 201 Change in ring-fenced Public Health grant to reflect change of function treatment as a corporate grant from 2018-19 due to removal of ring-fer Subtotal Fees, Charges & Ring-fenced Grants -6,650 -6,451 -6,453 -6,455 -6,457	C/R.7.002	Increase in fees, charges & ring-fenced grants	-	-	-	-	-	· ·	
C/R.7.201 Change in Public Health Grant - 201 Change in Public Health Grant - 201 Change in ring-fenced Public Health grant to reflect change of function treatment as a corporate grant from 2018-19 due to removal of ring-fer Subtotal Fees, Charges & Ring-fenced Grants -6,650 -6,451 -6,453 -6,455 -6,457	C/R.7.003	Fees and charges inflation	-3	-2	-2	-2	-2	-	
	C/R.7.201		-	201	-	-	-		Change in ring-fenced Public Health grant to reflect change of function and treatment as a corporate grant from 2018-19 due to removal of ring-fence.
TOTAL NET EVEN DITUE 0.000 6.000 4.240 6.440 42.044	7.999	Subtotal Fees, Charges & Ring-fenced Grants	-6,650	-6,451	-6,453	-6,455	-6,457		
		TOTAL NET EXPENDITURE	8,969	6,686	1,318	-6,648	-13,911		

TOTAL FUNDING OF GROSS EXPENDITURE

Table 3: Revenue - Overview Budget Period: 2017-18 to 2021-22

8.999

Detailed	Outline Plans
Plans	Outline Flans

-15,619 -13,137 -7,771

Ref	Title	-		2019-20				Description
		£000	£000	£000	£000	£000	Workstream	
FUNDING S	SOURCES							
C/R.8.001	FUNDING OF GROSS EXPENDITURE Budget Allocation Public Health Grant	-8,969 -201	-6,686 -	-1,318 -	6,648 -	13,911 -		Net spend funded from general grants, business rates and Council Tax. Funding transferred to Service areas where the management of Public Health functions will be undertaken by other County Council officers, rather
C/R.8.003	Fees & Charges	-6,449	-6,451	-6,453	-6,455	-6,457		than directly by the Public Health Team. Fees and charges for the provision of services.

193

7,454

MEMORANDUM: SAVINGS / INCREASED INCOME					
Savings Unidentified savings to balance budget Changes to fees & charges	-2,535 -6,104 -	-2,521 -3,749 -	-278 -8,919 -		- -11,268 -
TOTAL SAVINGS / INCREASED INCOME	-8,639	-6,270	-9,197	-11,852	-11,268