

# STAFFING AND APPEALS COMMITTEE



**Tuesday, 18 February 2020**

**Democratic and Members' Services**

Fiona McMillan  
Monitoring Officer

**10:00**

Shire Hall  
Castle Hill  
Cambridge  
CB3 0AP

**Kreis Viersen Room  
Shire Hall, Castle Hill, Cambridge, CB3 0AP**

## **AGENDA**

**Open to Public and Press**

1. **Apologies for absence and declarations of interest**  
*Guidance on declaring interests is available at*  
<http://tinyurl.com/ccc-conduct-code>
2. **Minutes - 28th November 2019** **3 - 8**
3. **Draft Pay Policy Statement 2020-21 and Gender Pay Gap Reporting** **9 - 24**
4. **Cost of Living Increases 2020-2021** **25 - 26**
5. **Disciplinary Procedure for Statutory Officers** **27 - 36**

The Staffing and Appeals Committee comprises the following members:

Councillor Josh Schumann (Chairman)

Councillor David Ambrose Smith Councillor Barbara Ashwood Councillor Nichola Harrison

Councillor Peter Hudson Councillor Bill Hunt Councillor Linda Jones Councillor Mac McGuire

*For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact*

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Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution:

<https://tinyurl.com/CommitteeProcedure>

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