

Distribution of all Risks across the Scoring Matrix

Impact	Very High	5	R109 - National Operational Guidance R149 High Rise	R011 - Negligence with regards to Health and Safety R144 - Control Resourcing	R158 - Ageing Training Centre R178 – On-Call Retention	R094 - Cyber Attacks	R164 - ESMCP ESN resilience
	High	4	R177 - Data Breaches R148 - HMICFRS Actions and Focus	R009 - Lack of awareness of legislation R146 - Mis-mobilisation R072 - Investment required in ICT and insufficient capacity to deliver R10 - Lack of controls around legislation R165 Brexit EU Imports/Exports R190 Corona Virus Fatality	P075 Reliance on On-Call staff R180 - Decrease in working age population R118 - Growth in county R137 - Wholetime succession planning R008 - Insufficient funding for the current Service R091 - ICT Shared Service R192 - Corona Virus activities stopped	R085 Timescales of ESMCP R113 - Changing incidents impact to competence R141 - System support R117- Aging population R161 - workforce diversity R172 - Brexit data sharing	R183 - Conflicting prorities
	Medium	3		R111- Changing profile of the wholetime service R007 - Insufficient funding for the new demands of Government R112 – On-Call daytime availability R140 - Operational competency levels R127 - Succession planning R194 - Corona virus -impact to achievement of IRMP and other business activities R182 - Increase in teen population	R027 - National union discussion leads to disputes R132 - Major incident impacts normal service delivery R142 - Support to Addenbrookes Hospital R188 - Support to Hinchingsbrooke Hospital R182 - Increase in teen population R001 - Reliance on key staff for core services R032 - Lack of resources make goals unachievable	R198 - Apprenticeships additional workloads	
	Low	2		R046 - Skill sets to deliver programme R155 - Evaluation of our activities R195 Corona Virus recovery period		R181 - Urban isolation for the aging population	
	Very Low	1	R016 - Internal financial crime R017 - External financial crime				
			1 Very Low	2 Low	3 Medium	4 High	5 Very High

PROBABILITY