

# **FIRE AUTHORITY**



**Date: Thursday, 06 February 2020**

**14:00hr**

**Fire and Rescue Service Headquarters  
Hinchingsbrooke Cottage, Brampton Road, HUNTINGDON,  
PE29 2NA**

## **AGENDA**

**Open to Public and Press**

- 1 Apologies for Absence**
- 2 Minutes of the Fire Authority meeting held 7th November 2019 5 - 10**
- 3 Chairman's Announcements**
- 4 Declarations of Interest**

## **DECISIONS**

- 5 Draft Fire Authority Budget 2020-21 11 - 36**

<b>6</b>	<b>Equal Pay Audit - New Management Band Pay Structure</b>	<b>37 - 44</b>
<b>7</b>	<b>Draft Pay Policy Statement</b>	<b>45 - 54</b>

#### **ITEMS FOR INFORMATION**

<b>8</b>	<b>Local Pension Board Annual Report 2018-19</b>	<b>55 - 62</b>
<b>9</b>	<b>Fire Authority Programme Management Monitoring Report</b>	<b>63 - 78</b>
<b>10</b>	<b>Revenue and Capital Budget Monitoring Report 2019-20</b>	<b>79 - 84</b>
<b>11</b>	<b>Policy and Resources Committee minutes from 1th October and 19th December 2019</b>	<b>85 - 96</b>

The Fire Authority comprises the following members:

Councillor Kevin Reynolds (Chairman)

Councillor Andrew Bond Councillor Janet Goodwin Councillor Mohammed Jamil and Councillor David Over Councillor Barbara Ashwood Councillor Simon Bywater Councillor Ian Gardener Councillor Derek Giles Councillor John Gowing Councillor Lynda Harford Councillor Sebastian Kindersley Councillor Mac McGuire Councillor Terence Rogers Councillor Jocelyne Scutt Councillor Mike Shellens and Councillor Mandy Smith

*For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact*

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Clerk Email: dawn.cave@cambridgeshire.gov.uk

*The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.*

*It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.*

**Public speaking** on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at

[http://www.cambsfire.gov.uk/fireauthority/fa\\_meetings.php](http://www.cambsfire.gov.uk/fireauthority/fa_meetings.php)