

STAFFING AND APPEALS COMMITTEE



Thursday, 28 November 2019

Democratic and Members' Services

Fiona McMillan
Monitoring Officer

10:00

Shire Hall
Castle Hill
Cambridge
CB3 0AP

Room 128

Shire Hall, Castle Hill, Cambridge, CB3 0AP

AGENDA

Open to Public and Press

- | | | |
|-----------|---|----------------|
| 1. | Apologies for absence and declarations of interest | |
| | <i>Guidance on declaring interests is available at</i>
http://tinyurl.com/ccs-conduct-code | |
| 2. | Minutes - 16th August 2019 | 3 - 4 |
| 3. | Cambridgeshire County Council People Strategy | 5 - 10 |
| 4. | Cambridgeshire County Council Gender Pay Gap Update | 11 - 24 |
| 5. | Cambridgeshire County Council Workforce | 25 - 30 |

The Staffing and Appeals Committee comprises the following members:

Councillor Josh Schumann (Chairman)

Councillor David Ambrose Smith Councillor Barbara Ashwood Councillor Nichola Harrison
Councillor Peter Hudson Councillor Bill Hunt Councillor Mac McGuire and Councillor Joan

Whitehead

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

Clerk Name: Michelle Rowe

Clerk Telephone: 01223 699180

Clerk Email: michelle.rowe@cambridgeshire.gov.uk

The County Council is committed to open government and members of the public are welcome to attend Committee meetings. It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol agreed by the Chairman of the Council and political Group Leaders which can be accessed via the following link or made available on request: <http://tinyurl.com/ccf-film-record>.

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution:

<https://tinyurl.com/CommitteeProcedure>

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