

Children, Families & Adults Service (CFA)

Finance and Performance Report – July 2015

1. SUMMARY

1.1 Finance

Previous Status	Category	Target	Current Status	Section Ref.
-	Income and Expenditure	Balanced year end position	Red	2.1
-	Capital Programme	Remain within overall resources	Green	3.2

1.2 Performance and Portfolio Indicators – June 2015 Data (see sections 4 & 5)

Monthly Indicators	Red	Amber	Green	Total
June (No. of indicators)	4	5	6	15
June Portfolio (No. of indicators)	0	5	4	9

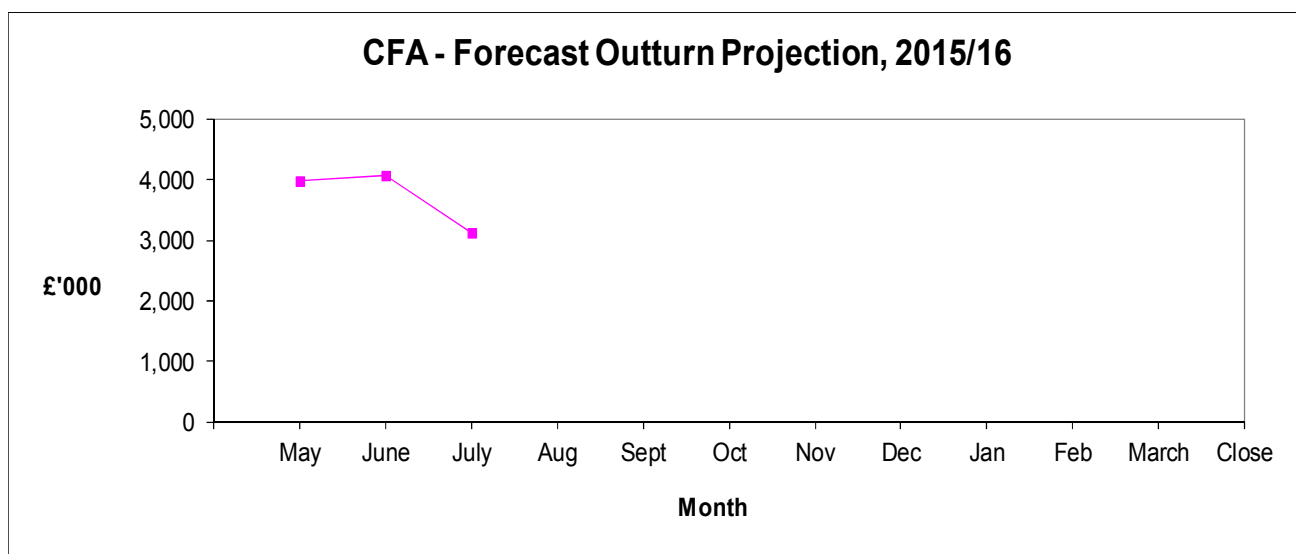
2. INCOME AND EXPENDITURE

2.1 Overall Position

Forecast Variance - Outturn (June) £000	Directorate	Current Budget for 2015/16 £000	Current Variance £000	Current Variance %	Forecast Variance - Outturn (July) £000	Forecast Variance - Outturn (July) %
669	Adult Social Care	83,435	554	2.9%	-8	0.0%
-401	Older People & Adult Mental Health	85,250	-813	-2.6%	-687	-0.8%
1,625	Children's Social Care	34,105	456	4.1%	1,625	4.8%
1,150	Strategy & Commissioning	42,060	478	3.5%	1,150	2.7%
-50	Children's Enhanced and Preventative	32,046	-97	-1.4%	-53	-0.2%
1,090	Learning	20,486	28	0.6%	1,030	5.0%
4,082	Total Expenditure	297,382	605	0.7%	3,056	1.0%
0	Grant Funding	-53,332	0	0.0%	0	0.0%
4,082	Total	244,050	605	0.9%	3,056	1.3%

The service level finance & performance report for July 2015 can be found in [appendix 1](#).

Further analysis of the results can be found in [appendix 2](#).



2.2 Significant Issues

At the end of July 2015, CFA is forecasting a year end over spend of £3,056k. Significant issues are detailed below:

- i) Care Act funding reforms scheduled for April 2016 have been delayed until 2020. Assessment of people funding their own care and the technical preparations for recording their care spending will now not need to take place this financial year. This has led to a favourable change of £873k in the ASC Strategic Management forecast.
- ii) The intention to charge an additional £400k of equipment expenditure to the capital budget was first reported last month. In this report, this has been allocated to the equipment budget leading to a favourable change for the Older People & Mental Health directorate and a corresponding change for Adult Social Care, where this was initially shown.
- iii) The overspend forecast for the Learning Disability Partnership has improved slightly (£288k) after review of estimates for likely expenditure on services delivered through the NHS. Additionally the forecasted level of direct payment allocations expected to be unused has increased; this occurs when a service user not does spend their full personal budget when this is paid directly.
- iv) Previously reported overspend pressures in Home to School transport and in the Children's Social Care workforce remain largely unchanged from last month.

2.3 Additional Income and Grant Budgeted this Period (De minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in [appendix 3](#).

2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve) (De minimis reporting limit = £160,000)

A list of virements made in the year to date can be found in [appendix 4](#).

2.5 Key Activity Data

The Actual Weekly Costs for all clients shown below are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future

2.5.1 Key activity data to the end of July for **Looked After Children** (LAC) is shown below:

	BUDGET				ACTUAL (July)				VARIANCE		
Service Type	No of placements Budgeted	Annual Budget	No. of weeks funded	Average weekly cost	Snapshot of No. of placements July 15	Yearly Average	Projected Spend	Average weekly cost	Yearly Average to budgeted no. of placements	Net Variance to Budget	Average weekly cost
Residential - disability	2	£381k	52	3,663.30	3	2.52	£241k	2,152.13	0.52	-£140k	-1,511.17
Residential schools	8	£828k	52	1,990.93	9	8.71	£880k	1,934.64	0.71	£52k	-56.29
Residential homes	16	£2,342k	52	2,814.92	28	28.12	£4,125k	2,857.65	12.12	£1,783k	42.73
Independent Fostering	261	£9,813k	52	723.03	257	249.94	£9,948k	771.79	-11.06	£135k	48.76
Supported Accommodation	15	£1,170k	52	1,500.00	21	16.54	£878k	985.74	1.54	-£292k	-514.26
16+	9	£203k	52	433.58	7	8.08	£253k	450.73	-0.92	£50k	17.15
Growth/Replacement	-	£k	-	-	-	-	£630k	-	-	£630k	-
Savings requirement	-	£k	-	-	-	-	-£2,218k	-	-	-£2,218k	-
TOTAL	311	£14,737k			325	313.91	£14,737k		2.91	£0k	
In-house fostering	140	£3,472k	55	185.55	117	126.27	£3,363k	176.07	-13.73	-£108k	-9.48
Kinship	26	£733k	55	185.55	34	28.67	£752k	195.68	2.67	£18k	10.13
In-house residential	16	£1,588k	52	1,908.52	15	13.66	£1,588k	2,035.75	-2.34	£k	127.23
Concurrent Adoption	3	£50k	52	350.00	6	7.73	£140k	350.00	4.73	£90k	0.00
TOTAL	185	£5,843k			172	176.33	£5,843k		-8.67	£0k	
Adoption	289	£2,442k	52	162.50	335	326.21	£2,967k	167.70	37.21	£525k	5.19
TOTAL	289	£2,442k			335	326.21	£2,967k		37.21	£525k	
OVERALL TOTAL	785	£23,022k			832	816.45	£23,547k		31.45	£525k	

2.5.2 Key activity data to the end of July for Social Educational Needs (SEN) Placements is shown below:

BUDGET				ACTUAL (July)				VARIANCE			
Ofsted Code	No. of Placements Budgeted	Total Cost to SEN Placements Budget	Average annual cost	No. of Placements July 15	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost	No of Placements	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost
ASD	92	£5,753k	£62,536	92	94.51	£6,015k	£63,646	0	2.51	£262k	£1,110
BESD	35	£1,438k	£41,089	28	31.44	£1,250k	£39,767	-7	-3.56	-£188k	-£1,323
HI	4	£135k	£33,690	3	2.85	£69k	£24,195	-1	-1.15	-£66k	-£9,494
MLD	3	£99k	£33,048	3	2.69	£97k	£36,036	0	-0.31	-£2k	£2,988
MSI	1	£75k	£75,017	0	0.00	£0k	£0	-1	-1.00	-£75k	-£75,017
PD	1	£16k	£16,172	2	2.00	£33k	£16,690	1	1.00	£17k	£518
PMLD	1	£41k	£41,399	0	0.34	£17k	£51,374	-1	-0.66	-£24k	£9,975
SLCN	3	£141k	£47,128	3	2.42	£136k	£56,171	0	-0.58	-£5k	£9,043
SLD	2	£174k	£87,129	1	1.68	£128k	£75,948	-1	-0.32	-£47k	-£11,181
SPLD	10	£170k	£16,985	6	7.02	£113k	£16,089	-4	-2.98	-£57k	-£897
VI	2	£55k	£27,427	2	2.00	£55k	£27,427	0	0.00	-£1k	£0
Turnover	0	£0k	£0	-	3.51	£185k	£52,800	0	3.51	£185k	£52,800
TOTAL	154	£8,099k	£52,590	140	150.46	£8,099k	£53,827	-14	-3.54	£0k	£1,237

There are currently 40 pupils due to leave their educational setting during 2015/16.

The turnover allowance above assumes less than 50% replacement i.e. a new student moving into the vacated setting.

In the following key activity data for Adults and Older People's Services, the information given each column is as follows

- Budgeted number of clients: this is the number of full-time equivalent (52 weeks) service users anticipated at budget setting, given budget available
- Budgeted average unit cost: this is the planned unit cost per service user per week, given budget available
- Actual service users and cost: these figures are derived from a snapshot of the commitment record on a set date and reflect current numbers of service users and current average cost

2.5.3 Key activity data to the end of July for Adult Social Care (ASC) Services is shown below:

		BUDGET			ACTUAL (July)			VARIANCE
Service Type		Budgeted No. of Clients 2015/16	Budgeted Average Unit Cost (per week)	Annual Budget	Snapshot of No. of Clients at End of July 15	Current Average Unit Cost (per week)	Projected Spend	Net Variance to Budget
Physical Disability Services	Residential	40	£969	£2,015k	41	£1,132	£2,426k	£411k
	Nursing	23	£926	£1107k	22	£984	£1,132k	£25k
	Community	835	£236	£10,251k	827	£235	£10,144k	-£107k
Physical Disability Services Total		898		£12,638k	890		£13,231k	£328k
Income variance								-£528k
Further savings assumed within forecast								-£202k
Learning Disability Services	Residential	294	£1,253	£19,161k	300	£1,352	£21,148k	£1,986k
	Nursing	17	£1,437	£1,270k	18	£1,434	£1,345k	£75k
	Community	1,272	£543	£35,907k	1,234	£589	£37,900k	£1,993k
Learning Disability Service Total		1,583		£56,338k	1,552		£60,393k	£4,055k
Further savings assumed within forecast								-£487k

The Learning Disability Partnership is in the process of loading care packages for automatic payment and commitment recording through the Council's AFM system. Until this has been fully completed, activity analysis is based on more restricted details about package volume (hours/nights) and length, than is available through AFM. In the table above, the assumption has been made that packages that are currently open last 365 days, as a proxy for full year activity, rather than full reflection of closed and part-year packages.

The forecasts presented in Appendix 1 reflect the impact of savings measures to take effect later in the year. The further savings within forecast lines within these tables reflect the distance from this position based on current activity levels.

2.5.4 Key activity data to the end of July for **Older People (OP)** Services is shown below:

	BUDGET			ACTUAL (July)			VARIANCE		
Service Type	Budgeted No. of clients 2015/16	Budgeted Average Cost (per week)	Annual Budget	Service Users	Current Average Cost (per week)	Projected spend	Service Users	Current Average Cost (per week)	Variance
Residential	581	£424	£12,863k	547	£482	£13,784k	-34	£58	£920k
Residential Dementia	357	£475	£8,888k	336	£506	£8,389k	-21	£31	-£499k
Nursing	350	£576	£10,537k	318	£634	£10,508k	-32	£58	-£28k
Community based	2,163		£20,228k				170		£864k
Direct payments				344	£203	£3,980k			
Homecare arranged				1,989	£16 p/hr	£17,112k			
Total	3,451		£52,516k	3,534		£53,773k	83		£1,257k
Further savings assumed within forecast									-£1,160k

2.5.5 Key activity data to the end of July for **Adult Mental Health (OP)** Services is shown below:

		BUDGET			ACTUAL (July)			VARIANCE
Service Type		Budgeted No. of Clients 2015/16	Budgeted Average Unit Cost (per week)	Annual Budget	Snapshot of No. of Clients at End of July 15	Current Average Unit Cost (per week)	Projected Spend	Variance
Adult Mental Health	Community based support	67	£76	£265k	87	£91	£513k	£248k
	Home & Community support	196	£86	£886k	181	£78	£763k	-£122k
	Nursing Placement	13	£719	£461k	15	£656	£494k	£33k
	Residential Placement	71	£728	£2,704k	67	£744	£2,453k	-£250k
	Supported Accommodation	137	£81	£579k	141	£96	£703k	£124k
Adult Mental Health Total		484		£4,894k	491		£4,926k	£32k
Further savings assumed within forecast								-£237k

2.5.6 Key activity data to the end of July for Older People Mental Health (OPMH)
Services is shown below:

	BUDGET			ACTUAL (July)			VARIANCE		
Service Type	Budgeted No. of clients 2015/16	Budgeted Average Cost (per week)	Annual Budget	Service Users	Current Average Cost (per week)	Projected spend	Service Users	Current Average Cost (per week)	Variance
Residential	14	£460	£332k	18	£491	£467k	4	£31	£134k
Residential Dementia	42	£465	£1,020k	41	£497	£1,062k	-1	£32	£43k
Nursing	30	£736	£1,173k	18	£741	£700k	-12	£5	-£473k
Nursing Dementia	161	£659	£5,518k	178	£663	£5,992k	17	£5	£474k
Community based:	83	£280	£840k				20		£35k
Direct payments				18	£253	£243k			
Homecare arranged				85	£16 p/hr	£632k			
Total	330		£8,883k	358		£9,096k	29		£213k
Further savings assumed within forecast									-£213k

We are continuing to develop this data to encompass an increasing proportion of the service's expenditure. Although this activity data shows current expected and actual payments made through direct payments, this in no way precludes increasing numbers of clients from converting arranged provisions into a direct payment.

3. BALANCE SHEET

3.1 Reserves

A schedule of the planned use of Service reserves can be found in [appendix 5](#).

3.2 Capital Expenditure and Funding

2015/16 and Future Years Scheme Costs

There has been a £896k reduction in July 2015 in the overall capital scheme costs since the Business Plan was approved by full Council. This relates to Fulbourn Primary. Initially within the scheme, two elements were planned, however due to additional planning and capacity needs the scope has increased and phase 2 works will be a separate scheme added during the 2016/17 Business Plan.

2015/16 In Year Pressures/Slippage

As at the end of July the capital programme forecast underspend is expected to be £1.1m. The favourable movement of £2.8m since last month relates to changes in the following schemes;

- Fordham Primary School; -£200k slippage in 2015/16 following a decision to put the scheme on hold pending a review of possible alternative options. Works due to start on site now anticipated March 2016.
- Orchard Park Early Years: -£365k slippage in 2015/16 as progress has slowed and only design work is now expected in 2015/16.
- Fourfields, Yaxley: - £200k slippage in 2015/16 due to slight delays from original programme. Start on site anticipated February 2016.
- Trinity School; -£2,323k slippage in 2015/16. A delay in securing the acquisition of the property has impacted on the start on site date. This has now slipped to October 2015.
- Fulbourn Primary: -£102k underspend in 2015/16 due to overall scheme revision which will see phase 2 works being detailed as a separate scheme in the 2016/17 Business Plan.
- Grove Primary School: £100k slippage due to acceleration in the commencement of design work for the scheme.
- Cambourne Secondary: £300k slippage due to design work being accelerated. Scheme to be rephased in 2016/17 Business Plan.

A detailed explanation of the position can be found in appendix 6.

4. PERFORMANCE

The detailed Service performance data can be found in appendix 7 along with comments about current concerns.

Please note that the data available for one Adult Social Care and Older People measures is still March 2015. Now that the statutory returns are completed we have provided updated data for two more measures this month, the remaining indicator will be updated in the next report.

A new development for this year is inclusion of deprivation indicators. This will be developed over the coming year as relevant data is available. Information on % Y12 in Learning; % 16-19 Not in Education, Employment and Training (NEET), Take up of Free 2 places and % Adults in contact with Secondary Mental Health Services (aged 18-64) in employment are available in this month's report; and % young people with SEND who are EET is now included for the first time as mentioned last month.

In addition the following indicators will be included in future reports once current data is available.

- KS2 and GCSE FSM attainment gaps - will be included once 2016 results are received in the Autumn term.
- % adults with a Learning Disability (aged 18-64) in employment - will be included next month.

Four indicators are currently showing as RED:

- **The proportion of pupils attending Cambridgeshire Secondary Schools judged good or outstanding by OFSTED**

The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has been adversely affected by a number of the county's largest secondary academies slipping from 'good' to 'requires improvement'. Only 14 out of 32 Secondary schools with Inspection results are judged as good or outstanding, covering 14,550 pupils. This is 44% of pupils against the target of 75%. (Source:Watchsted)

- **Number of income deprived 2 year olds receiving free childcare**

The DfE Target set is 80% of eligible two-year olds. The latest information from the DfE suggests there are 1,765 eligible two-year olds on income grounds, 1,301 (73.7%) of whom were taking up their entitlement in June 2015.

Though the number is below target, performance has steadily improved over this year so far. Performance at the end of June 2015 is nearly double that at the same time last year.

- **Delayed transfers of Care: BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+)**

The Cambridgeshire health and social care system is experiencing a monthly average of 2,608 bed-day delays, which is 25% above the current BCF target of 2,088. In April there were 2,622 bed-day delays, up 29 from the previous month, 534 above the monthly target.

Between Jun '14 and May '15 there were 34,597 bed day delays across the whole of the Cambridgeshire system - representing a 36% increase against the preceding 12 months. This situation is well documented in the media with several of our local hospital trusts having to close their A & E departments due to insufficient capacity. Many of the patients are elderly who on average have longer lengths of stay in hospital, which in turns impacts on the hospitals ability to ensure sufficient throughput. Daily conference calls are held between CCC and the hospitals to identify patients who can be discharged safely and quickly.

Across this period NHS bed-day delays have increased by 70% from 14,596 (Jun 13 - May 2014) to 24,812 (Jun 14 - May 15) , while bed-day delays attributed to Adult Social Care have decreased from 10,051 (Jun 13 - May 14) to 7,733 (Jun 14 - May 15) an improvement of 23%.

- **Delayed transfers of Care: Average number of ASC attributable bed-day delays per 100,000 population per month (aged 18+)**

This indicator deals specifically with bed-day delays attributable to adult social care (either fully or jointly), and is a subset of the overall system indicator above. Between April - May '15 there were 1,146 bed-day delays recorded attributable to ASC in Cambridgeshire. This translates into a rate of 111 delays per 100,000 of 18+ population, above the target of 94. For the same period the national rate was 95.3 delays per 100,000.

The numbers have increased due to a number of factors, one of which is the increased number of admissions within the Acute Trusts particularly for the over 85s who tend to require longer more complex care on discharge. In addition, there have been some challenges around the availability of domiciliary care provision particularly in hard to reach areas of the county. In addressing these issues, we are in regular contact with providers and are actively working with them to increase their staffing capacity.

5. CHILDREN FAMILIES AND ADULTS (CFA) PORTFOLIO

The CFA Portfolio performance data can be found in [appendix 8](#) along with comments about current issues.

The programmes and projects highlighted in appendix 8 form part of a wider CFA portfolio which covers all the significant change and service development activity taking place within CFA services. This is monitored on a bi-monthly basis by the CFA Management Team at the CFA Performance Board. The programmes and projects highlighted below are areas that will be discussed by Members through the Democratic process and this update will provide further information on the portfolio.

APPENDIX 1 – CFA Service Level Budgetary Control Report

Forecast Variance Outturn (June) £'000		Service	Current Budget for 2015/16 £'000	Expected to end of July £'000	Actual to end of July £'000	Current Variance £'000 %		Forecast Variance Outturn (July) £'000 %	
Adult Social Care Directorate									
-1,619	1	Strategic Management – ASC	3,820	2,194	698	-1,496	-68%	-2,092	-55%
0		Procurement	563	202	198	-4	-2%	0	0%
-31		ASC Strategy & Transformation	2,297	728	727	-0	0%	-1	0%
32		ASC Practice & Safeguarding	2,143	251	163	-87	-35%	0	0%
0		Local Assistance Scheme	386	134	420	286	214%	0	0%
Learning Disability Services (LD)									
-59	2	LD Head of Services	250	-13,864	-13,356	508	-4%	-260	-104%
75	2	LD Young Adults	640	285	153	-132	-46%	75	12%
1,755	2	City, South and East Localities	30,991	11,627	12,090	463	4%	1,710	6%
1,272	2	Hunts & Fenland Localities	21,640	8,867	10,038	1,172	13%	1,231	6%
-135	2	In House Provider Services	4,554	1,907	2,056	149	8%	-135	-3%
Physical Disability Services									
-58		PD Head of Services	1,572	493	364	-129	-26%	-58	-4%
-580	3	Physical Disabilities	11,953	5,290	5,185	-106	-2%	-478	-4%
17		Sensory Services	504	168	134	-34	-20%	0	0%
0		Carers Services	2,121	583	547	-36	-6%	0	0%
669	Director of Adult Social Care Directorate Total		83,435	18,864	19,417	554	3%	-8	0%
Older People & Adult Mental Health Directorate									
-100	4	Director of Older People & Adult Mental Health Services	8,796	6,679	7,091	413	6%	-93	-1%
0		City & South Locality	18,536	6,219	5,959	-260	-4%	0	0%
0		East Cambs Locality	7,148	2,411	2,076	-335	-14%	0	0%
0		Fenland Locality	8,079	2,745	2,422	-323	-12%	0	0%
0	4	Hunts Locality	12,393	4,218	4,173	-45	-1%	97	1%
0		Addenbrooke Discharge Planning Team	1,051	395	464	69	18%	0	0%
0		Hinchingbrooke Discharge Planning Team	634	211	191	-20	-10%	0	0%
0		Reablement, Occupational Therapy & Assistive Technology	8,220	1,803	1,751	-52	-3%	0	0%
-86	5	Integrated Community Equipment Service	802	1,001	801	-201	-20%	-476	-59%
Mental Health									
-10		Head of Services	4,262	1,479	1,523	44	3%	-10	0%
-205	6	Adult Mental Health	7,212	1,981	1,882	-99	-5%	-205	-3%
0		Older People Mental Health	8,117	2,546	2,542	-4	0%	0	0%
-401	Older People & Adult Mental Health Directorate Total		85,250	31,687	30,873	-813	-3%	-687	-1%

Forecast Variance Outturn (June) £'000		Service	Current Budget for 2015/16 £'000	Expected to end of July £'000	Actual to end of July £'000	Current Variance		Forecast Variance Outturn (July)	
						£'000	%	£'000	%
Children's Social Care Directorate									
400	7	Strategic Management – Children's Social Care	2,727	990	1,139	149	15%	400	15%
525	8	Head of Social Work	4,197	1,179	1,304	125	11%	525	13%
0		Legal Proceedings	1,530	369	346	-23	-6%	0	0%
0		Safeguarding & Standards	1,176	392	391	-1	0%	0	0%
350	9	Children's Social Care Access	4,448	1,469	1,541	72	5%	350	8%
0		Children Looked After	10,335	3,558	3,536	-23	-1%	0	0%
350	10	Children in Need	3,982	1,286	1,430	145	11%	350	9%
0		Disabled Services	5,711	1,955	1,967	13	1%	0	0%
1,625		Children's Social Care Directorate Total	34,105	11,198	11,654	456	4%	1,625	5%
Strategy & Commissioning Directorate									
0		Strategic Management – Strategy & Commissioning	151	327	296	-31	-9%	0	0%
-50		Information Management & Information Technology	1,915	859	832	-27	-3%	-50	-3%
0		Strategy, Performance & Partnerships	1,564	335	312	-23	-7%	0	0%
Commissioning Enhanced Services									
0	11	Looked After Children Placements	16,490	4,565	4,580	15	0%	0	0%
0		Special Educational Needs Placements	8,469	3,800	3,837	37	1%	0	0%
0		Commissioning Services	3,768	1,454	1,468	14	1%	0	0%
0		Early Years Specialist Support	1,323	165	159	-6	-4%	0	0%
1,200	12	Home to School Transport – Special	7,757	1,993	2,509	517	26%	1,200	15%
Executive Director									
0		Executive Director	449	148	148	-0	0%	0	0%
0		Central Financing	175	40	22	-18	-46%	0	0%
1,150		Strategy & Commissioning Directorate Total	42,060	13,685	14,163	478	3%	1,150	3%
Children's Enhanced & Preventative Directorate									
50		Strategic Management – Enhanced & Preventative	1,065	375	496	121	32%	47	4%
0		Children's Centre Strategy	726	319	327	8	3%	0	0%
0		Support to Parents	3,495	-60	-93	-33	55%	0	0%
0		SEND Specialist Services	5,890	1,746	1,719	-27	-2%	0	0%
0		Safer Communities Partnership	7,252	1,534	1,505	-29	-2%	0	0%
Youth Support Services									
0		Youth Offending Service	1,954	100	82	-18	-18%	0	0%
-100	13	Central Integrated Youth Support Services	1,181	325	321	-4	-1%	-100	-8%
Locality Teams									
0		East Cambs & Fenland Localities	3,636	902	848	-55	-6%	0	0%
0		South Cambs & City Localities	4,200	1,134	1,084	-50	-4%	0	0%
0		Huntingdonshire Localities	2,649	711	702	-9	-1%	0	0%
-50		Children's Enhanced & Preventative Directorate Total	32,046	7,086	6,990	-97	-1%	-53	0%

Forecast Variance Outturn (June) £'000		Service	Current Budget for 2015/16 £'000	Expected to end of July £'000	Actual to end of July £'000	Current Variance £'000 %		Forecast Variance Outturn (July) £'000 %	
Learning Directorate									
150	14	Strategic Management - Learning	-263	-37	135	172	-462%	150	57%
-15		Early Years Service	2,036	252	271	19	8%	-15	-1%
-10		Schools Intervention Service	1,387	531	476	-55	-10%	-10	-1%
0		Schools Partnership Service	1,532	-353	-398	-45	13%	0	0%
0		Childrens' Innovation & Development Service	167	298	334	36	12%	0	0%
-25		Integrated Workforce Development Service	1,545	-43	-58	-15	35%	-25	-2%
0		Catering, Cleaning & Grounds Service	-350	-261	-378	-117	45%	0	0%
0		Teachers' Pensions & Redundancy	3,000	1,282	1,216	-66	-5%	0	0%
Infrastructure									
0		0-19 Organisation & Planning	1,807	483	379	-104	-22%	0	0%
0		Early Years Policy, Funding & Operations	158	-1	-18	-16	1537%	0	0%
0		Education Capital	176	106	18	-88	-83%	0	0%
990	15	Home to School/College Transport – Mainstream	9,293	2,396	2,704	308	13%	930	10%
1,090	Learning Directorate Total		20,486	4,652	4,680	28	1%	1,030	5%
4,082	Total		297,382	87,171	87,776	605	1%	3,056	1%
Grant Funding									
0		Financing DSG	-23,212	-7,737	-7,737	0	0%	0	0%
0		Non Baselined Grants	-30,120	-11,588	-11,588	0	0%	0	0%
0	Grant Funding Total		-53,332	-19,325	-19,325	0	0%	0	0%
4,082	Net Total		244,050	67,846	68,451	605	1%	3,056	1%

APPENDIX 2 – Commentary on Forecast Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
1) Strategic Management - ASC	3,820	-1,496	-68%	-2,092	-55%
<p>During July, the government announced a 4-year delay in implementing the Care Act funding reforms. This means that the assessment of people funding their own care, who would have begun to accrue spending against the care cap from April, will not now need to begin this financial year, technical preparations for care accounts can take place over a longer timeframe, and provision is no longer needed to meet additional costs next year. The Council had taken a cautious approach to making spending commitments in these areas pending further announcements and will be able to avoid expenditure totalling £873k. The assumption has been made that the additional funding already announced by government will continue to be received by the Council this financial year. There has been national recognition that the social care system is under significant strain as part of the announcement and the funding will instead be used to offset significant demand pressures for existing social care services, particularly in the Learning Disability Partnership (see below). However, there is now greater uncertainty about the extent to which this part of the Care Act funding will continue in future years.</p> <p>In addition there has been a delay in being able to secure appropriate staff to manage the increased demand for processing MCA/DOLS cases, as all local authorities seek to respond to changes in case law and recruit from a limited pool of best interest assessors and other suitable practitioners. This leads to further anticipated underspend that will also help to offset the pressures.</p>					
2) Learning Disability Services	58,075	2,160	24%	2,621	5%
<p>Across the Learning Disability Partnership (LDP) at the end of July there was an ongoing pressure from known commitments totalling £3.78m. These commitments include full year impact of people requiring new or increased services in 2015/16 and young people who will turn 18 during this financial year.</p> <p>Savings planned for the remainder of the year through increased use of assistive technology, reviewing expenditure on leisure activities, shared accommodation services and implementing the transport policy is expected to total £487k. This gives a forecast outturn of £3.29m. Of this, £2.62m relates to the County Council after the pooled budget risk share with the NHS is taken into account.</p> <p>This forecast represents a reduction in the overspend of £362k (£288k after NHS risk share) from last month. The key reasons for this movement are:</p> <ul style="list-style-type: none"> • Voluntary Organisations (£100k): This budget for funding small projects across the county has been identified to help offset the pressure on care packages. Where individual service users wish to access these voluntary organisations they will be able to spot purchase the service using their personal budget. • CPFT (£200k): This is funding used for Health Staffing across the LDP. Early indications would suggest managing vacancies in line with workloads will see this budget underspending by £200k. • Direct Payments Clawbacks (£350k): In line with amounts set out in the Business Plan. • These favourable adjustments have been partially offset by recognition that the care expenditure is not decreasing in this area. As the financial year progresses, there is reducing opportunity to make savings, and the assumption about savings that are actually possible in the rest of the year has been revised downwards. 					

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
Learning Disability Services continued					
Further actions being taken to reduce the overspend					
Additional project management resource has been made available to support the LDP management team approach to delivering savings and some capacity for in-depth analysis of spend to identify where to target review and reassessment activity. In order to reduce the overspend in the LDP, the spend on individual people has to be reduce. This has to be done within the legal framework of reviewing and reassessing needs so that we can demonstrate that we are still meeting eligible needs. Areas being focused on are:					
<ul style="list-style-type: none">• Residential care and 24/7 supported living where additional day care or 1 to1 support has also been commissioned. Analysis of the spend in these areas has been undertaken and an action plan will be drawn up to target the required social care reviews that will be needed to realise any savings in this area.• Review and scrutiny of out-of-county placements, other high cost packages and ordinary residence.• Increased use of in-house day services and respite services This is being picked up in panel discussions, set alongside the principles of choice and control, and self-directed support in mind.• Continuing to work closely with children's colleagues to set realistic expectations and prepare young people for greater independence in adulthood. This work is part of the preparing for adulthood model and also the ongoing consideration around 'all age' services.• Robust negotiations with providers where new or increased packages are required. This involves new arrangements for placement finding, decisions through panel and is embedded in transforming lives principles.• Additional frontline staff are being recruited to provide more capacity to undertake reviews and reassessment, with the expectation that new recruits will join the team over the next two months.• Work is continuing to move the commitment records to a fully automated process that will provide greater accuracy and provide managers with better management information to support their oversight of changes from month to month. This work is nearing completion with additional hours and workforce being channelled towards the South team.					
3) Physical Disabilities	11,953	-106	-2%	-478	-4%
The last month has seen an increase in the number of residential clients, with commitment increasing by £102k. Physical Disability and Sensory Services continue to forecast an overall underspend for 2015/16, this is the target outcome in view of the underspend which developed through 2014/15.					
4) Director of Older People and Mental Health incl. Hunts Locality	21,190	368	3%	4	0%
There remains an underlying pressure In Older People's Services, particularly in the Huntingdonshire locality. Although a broadly balanced position is still forecast, this looks increasingly challenging. The Service is continuing to review progress against savings plans and will provide a full update on achievability in the next monthly report. The cost of care commitment has increased by £97k since last month.					

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
5) Integrated Community Equipment Service	802	-201	-20%	-476	-59%
ICES reports a forecast underspend of -£476k; this largely arises from the intention to charge an additional £400k of equipment spend to the capital budget. This was reported for the first time last month against ASC Strategic Management, but is now correctly reflected against the budget where expenditure is incurred.					
6) Adult Mental Health	7,212	-99	-5%	-205	-3%
Adult Mental Health forecasts an underspend of £205k. The cost of care commitment has increased by £35k since June. The forecast assumes that the service can meet anticipated costs from new service users (up to £250k is currently foreseen) and make further savings from the current underlying position to reach the forecast position.					
7) Strategic Management - Children's Social Care	2,727	149	15%	400	15%
<p>The Children's Social Care (CSC) Director budget is forecasting an over spend of £400k.</p> <p>CSC Strategic Management has a vacancy savings target of £656k and although the directorate actively manages the staff budgets and use of agency staff, savings are not expected to be achieved to meet the target in full. This is because, due to service need, posts are required to be filled as quickly as possible, with essential posts within the Unit model covered by agency staff in a planned way until new staff have taken up post.</p> <p>The use of agency staff is very difficult to predict due to changing circumstances. Agency cover is only used where circumstances dictate and no other options are available. We continue to make concerted efforts to minimise the dependency on agency and continue to look at other ways to manage work within the Units despite high levels of demand.</p> <p>The recruitment and retention strategy for social work staff should decrease the reliance on agency staffing. The additional staffing costs as a result will be funded from reserves for 2015-16 so there is no increase in forecast overspend as a result.</p> <p>Recruitment in Wisbech and East Cambs is particularly problematic which may be due in part to that area bordering a number of Local Authorities. This area holds the highest amount of vacancies and is therefore reliant on agency social workers and consultants to cover vacancies.</p> <p><u>Actions being taken:</u></p> <p>Workforce management continues to be reviewed weekly/fortnightly at CSC Heads of Service and CSC Management Teams respectively. We have monitoring procedures in place to manage the use of agency staff going forward and are focusing on the recruitment of Consultant Social Workers and Social Workers, but good quality agency staff continue to be needed in order to manage the work in the interim. The approval of the approach to recruitment and retention recently agreed by relevant Committees will support the work to reduce the use of agency staff.</p>					
8) Head of Social Work	4,197	125	11%	525	13%
<p>The Head of Social Work budget is forecasting an over spend of £525k due to an increase in the number of adoption/special guardianship orders. The increase in Adoption/Special Guardianship/Child Arrangement orders are however a reflection of the good practice in making permanency plans for children outside of the looked after system.</p> <p>The over spend is mostly attributable to demographic pressures. Previously no demography has been allocated to reflect the rise in numbers. This pressure is now being taken forward as part of the 2016/17 Business Planning process.</p>					

Service	Current Budget for 2015/16	Current Variance		Forecast Variance Outturn																																									
	£'000	£'000	%	£'000	%																																								
9) Children's Social Care Access	4,448	72	5%	350	8%																																								
The Access budget is forecasting an over spend of £350k due to the use of agency staffing. Please see Strategic Management Children's Social Care (note 7) above.																																													
10) Children In Need	3,982	145	11%	350	9%																																								
The Children in Need budget is forecasting an over spend of £350k due to the use of agency staffing. Please see Strategic Management Children's Social Care (note 7) above.																																													
11) Looked After Children Placements	16,490	15	0%	0	0%																																								
<table><tr><th>Client Group</th><th>Budgeted Packages</th><th>30 June 2015 Package</th><th>31 July 2015 Packages</th><th>Variance from Budget</th></tr><tr><td>Residential Disability – Children</td><td>2</td><td>3</td><td>3</td><td>+1</td></tr><tr><td>Child Homes – Educational)</td><td>8</td><td>9</td><td>9</td><td>+1</td></tr><tr><td>Child Homes – General</td><td>16</td><td>27</td><td>28</td><td>+12</td></tr><tr><td>Supported Accommodation</td><td>15</td><td>15</td><td>21</td><td>+6</td></tr><tr><td>Supported living 16+</td><td>9</td><td>9</td><td>7</td><td>-2</td></tr><tr><td>Fostering & Adoption</td><td>261</td><td>254</td><td>257</td><td>-4</td></tr><tr><td>TOTAL</td><td>311</td><td>317</td><td>325</td><td>+14</td></tr></table>						Client Group	Budgeted Packages	30 June 2015 Package	31 July 2015 Packages	Variance from Budget	Residential Disability – Children	2	3	3	+1	Child Homes – Educational)	8	9	9	+1	Child Homes – General	16	27	28	+12	Supported Accommodation	15	15	21	+6	Supported living 16+	9	9	7	-2	Fostering & Adoption	261	254	257	-4	TOTAL	311	317	325	+14
Client Group	Budgeted Packages	30 June 2015 Package	31 July 2015 Packages	Variance from Budget																																									
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TOTAL	311	317	325	+14																																									
Overall Looked After Children (LAC) numbers at the end of July 2015, including placements with in-house foster carers, residential homes and kinship, are 563, 28 more than 1 April 2015 and 9 more than at the end of June 2015. The LAC population reached 571 in mid July, which is considerably higher than the number assumed in the budget.																																													
External placement numbers (including 16+ and supported accommodation) at the end of July are 325, a rise of 8 from June.																																													
The LAC Placements budget (including 16+ and supported accommodation) is now forecasting an overspend of £2,069k. The forecast reflects planned end-dates where existing Looked After Children are expected to leave their placement or the care system, and assumes additional new placements (growth) of £540k.																																													
The overspend is partially explained by a £1.8m pressure carried forward from 2014/15, as the LAC population grew at an unprecedented rate towards the end of the financial year; £1.8m is the full year impact of this growth.																																													
There are a number of work streams within the LAC Placements Strategy which aim to reduce this financial pressure, and can impact the current commitment. These are:																																													
<ul style="list-style-type: none">Review of high cost residential placements – developing in county provision including long breaks and challenging new residential placements.Commissioning savings – seeking discounts and savings through tendering.Assisted boarding – approaching private boarding schools as an alternative to residential placements.Creative care – using resources more creatively to identify better solutions for young people.																																													

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
Looked After Children Placements continued					
<p>There are also workstreams which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. These workstreams cannot impact current commitment but aim to prevent it increasing:</p> <ul style="list-style-type: none">• Alternatives to Care – working with children on the edge of care to enable them to remain at home or out of the care system. This aims to reduce the growth in the LAC population.• In-house fostering – increasing in-house fostering capacity to reduce the use of Independent Fostering Agency placements, therefore reducing the use of external placements. <p>The savings target for LAC Placements in 15/16 is £2m and this has been allocated to the work streams above. Although a large proportion of these savings have been achieved, and the actual amount is being reviewed currently, they are already included within commitment records and therefore their impact on expenditure is included within the forecast overspend of £2,069k. Further work is taking place to increase savings achievable on current placements, focusing on alternative solutions to high cost residential packages and continuing to seek discounts.</p> <p>Growth in the LAC population in recent weeks has been greater than forecast and, as such, the growth allowance in the financial forecast could be insufficient, as it has been so far this financial year. The growth, partly explained by national trends will be mitigated by the preventative strategies above but could be too great to prevent further financial pressure. Growth is monitored monthly at the LAC Commissioning Board.</p> <p>There is currently no forecast overspend posted in the FPR as the overall strategy is being refreshed, the work streams above developed and the recent growth analysed (see LAC Placements Strategy in the CFA Portfolio – Section 6.2 of this Finance & Performance Report) . The position will be clearer following this work and will be reflected in the forecast in the August F&PR.</p>					
12) Home to School Transport – Special	7,757	517	26%	1,200	15%
<p>The forecast for Home to School Transport – Special, taken from the commitment record, is an overspend of £2.0m. Further savings are being developed, totalling £800k, resulting in an in-year pressure of £1.2m.</p> <p>This includes a pressure on LAC Transport of £688k, against a budget of £671k. The pressure is a result of an increasing LAC population and a policy to, where possible, keep a young person in the same educational setting when they are taken into care or their care placement moves, providing stability. This pressure combined with the residual pressure from 14/15 are the main reasons for the in-year overspend.</p> <p>The planned savings are as follows:</p> <ul style="list-style-type: none">• A reduction in the amount paid to parents approved to use their own transport to get their children to school to from 45p to 40p per mile effective from 1 September 2015• Reviews to reduce the number of single occupancy journeys undertaken• Changes to the SEN post-16 transport policy, introducing contributions from parents / carers to transport costs.• Working with Health professionals to agree an alternative to using ambulances for Home to School Transport• Reviewing transport arrangements for Looked After Children (LAC) to reduce the average annual transport cost, including expanding the use of volunteer drivers and other alternatives to taxis					

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
Home to School Transport – Special continued					
<p>A large portion of the savings target has been allocated to LAC Transport (£500k) but due to the continuing increase in the LAC population and therefore required number of journeys, savings in this area are constrained. Alternative savings proposals are being developed and following review by the Transport Board a revised outturn will be available for August.</p> <p>To manage the pressure going forward, the following options are being worked on: Cost-benefit analysis on path improvement at Meadowgate school, enabling the removal of transport. This will be implemented in 2016/17.</p> <ul style="list-style-type: none">• Retendering of 500 routes following a market development campaign in Summer 2015. The tender process is due to begin in January 2015 and contracts awarded for the start of the new financial year 2016/17.• Introducing termly reviews of transport with Casework Officers and schools. This is ongoing to ensure current transport arrangements are appropriate and to review all single occupancy routes.• Including transport reviews at both the first and second statutory reviews. This is ongoing, reviewing the permanence of social care placements and therefore the appropriateness of a young person's educational centre.					
13) Central Integrated Youth Support Services	1,181	-4	-1%	-100	-8%
<p>A one-off under spend of £100k is anticipated against the Young Carers budget. New expectations around the level of support provided to young people who take on caring roles for adults has led to a review and enhancement of the service in line with the expectations of the Care Act. A new contract is currently being tendered. Due to a period of transition between the current service contract and the transfer to a new enhanced offer, not all of the additional 'pressures' funding awarded in the Business Plan for this work will be required in 15/16. This is a non-recurrent position and the additional funding will be applied in full from 16/17 through the revised contract.</p>					
14) Strategic Management – Learning	-263	172	-462%	150	55%
<p>There is a savings target of £150k lodged in the Director of Learning budget. This target represents required efficiencies to be achieved through home to school mainstream, SEND and Adult Learning Disabilities transport aligning activity and exploring opportunities for joint working. The Total Transport Project Board will allocate this sum to specific budgets on completion of an analysis of journeys that is being undertaken.</p>					

Service	Current Budget for 2015/16 £'000	Current Variance		Forecast Variance Outturn	
		£'000	%	£'000	%
15) Home to School / College Transport – Mainstream	9,293	308	13%	930	10%
<p>The provisional forecast for home to school mainstream transport is an overspend of £930k, this includes in-year savings achieved as a result of the implementation of a reduction in the amount paid to parents approved to use their own transport to get their children to school from 45p to 40p per mile and the withdrawal of free transport between Horningsea and Fen Ditton Primary School and between Stapleford/Great & Little Shelford and Sawston Village College following decisions by the Service Appeal Committee that these routes are available for a child to use to walk to school accompanied by an adult as necessary.</p> <p>The final outturn figure is subject to change as a result of the following, all of which will be implemented effective from 1 September 2015:</p> <ul style="list-style-type: none"> • Changes to the post-16 transport policy including the introduction of a subsidised rate for new students living in low-income households who would previously have been entitled to free transport • Implementation of an £10 per term increase in the cost of purchasing a spare seat on a contact service and for post-16 students who do not meet low income criteria • Award of contracts following re-tendering • Increase in transport required as a result of the new academic year <p>The main reason for the in-year pressure is an unanticipated increased demand from families moving into Cambridgeshire and families moving within Cambridgeshire. Work will be undertaken on how more accurate forecasts of growth can be estimated for 2016/17 onwards to incorporate the demographic increase within the commitment.</p> <p>To manage the in-year pressure the following options are being worked on:</p> <ul style="list-style-type: none"> • funding late in-catchment applications on a discretionary basis; • inviting voluntary contributions, and identifying incentives to encourage this; • subsidising the cost of bikes for pre and post-16 aged children; • incentives for volunteering / parent car pool schemes; • cost-benefit analysis for limited direct provision, e.g. Council-run minibuses for a small number of high cost routes. 					

APPENDIX 3 – Grant Income Analysis

The table below outlines the additional grant income, which is not built into base budgets.

Grant	Awarding Body	Expected Amount £'000
Grants as per Business Plan		
Public Health	Department of Health	6,933
Better Care Fund	Cambs & P'Boro CCG	15,457
Adult Social Care New Burdens	Department for Communities & Local Government	3,193
Social Care in Prisons Grant	Department for Communities & Local Government	339
Delayed Transfer of Care	Department of Health	170
Unaccompanied Asylum Seekers	Home Office	200
Youth Offending Good Practice Grant	Youth Justice Board	653
Crime and Disorder Reduction Grant	Police & Crime Commissioner	127
Non-material grants (+/- £160k)	Various	220
Troubled Families	Department for Communities & Local Government	2,046
Music Education HUB	Arts Council	781
Total Non Baselined Grants 2014/15		30,120

Financing DSG	Education Funding Agency	23,212
Total Grant Funding 2014/15		53,332

The non baselined grants are spread across the CFA directorates as follows:

Directorate	Grant Total £'000
Adult Social Care	3,418
Older People	16,116
Children's Social Care	271
Strategy & Commissioning	111
Enhanced & Preventative Services	9,279
Learning	924
TOTAL	30,120

APPENDIX 4 – Virements and Budget Reconciliation

	£'000	Notes
Budget as per Business Plan	244,270	
Commissioning Services	37	Supporting Disadvantaged Children in Early Years Grant
Early Years Service	26	SEND Preparation for Employment Grant
Reablement, Occupational Therapy & Assistive Technology	-34	With the TUPE of 270 staff from the NHS to the County Council on 1 April, a contribution has been made by CFA to LGSS Transactions for payroll, payables and other processing services to support this new workforce. These services were previously provided by Serco through the now ended NHS contract.
Across CFA	-268	Centralisation of the budget for mobile telephone/device costs.
OPMH – Head of Services	-7	Mental Health service agreed with a care provider to convert some existing accommodation at Fern Court in Huntingdonshire, so better supporting service user needs and ensure high needs services can continue to be provided at this location. Facilities Management will manage an ongoing rental contribution from the Council to the provider.
Children Looked After	27	Allocation of Q1 Staying Put Implementation Grant
Current Budget 2015/16	244,050	

APPENDIX 5 – Reserve Schedule

Fund Description	Balance at 31 March 2015	2015/16		Forecast Balance at 31 March 2016	Notes
		Movements in 2015/16	Balance at 31 July 15		
	£'000	£'000	£'000	£'000	
<u>General Reserve</u>					
CFA carry-forward	0	0	0	-3,056	Forecast overspend of £3,056k applied against reserves.
subtotal	0	0	0	-3,056	
<u>Equipment Reserves</u>					
ICT Equipment Replacement Reserve	566	159	725	160	Ed ICT plan to replace major infrastructure in 2015/16 and need to build up reserve to £500k across the preceding years
IT for Looked After Children	178	0	178	94	Replacement reserve for IT for Looked After Children. Laptops to be replaced in 2015/16.
subtotal	744	159	903	254	
<u>Other Earmarked Funds</u>					
<u>Adult Social Care</u>					
Capacity for Reviews	336	0	336	136	Resources to support reviews to achieve savings from reviews of packages for LD and PD service users.
Capacity in Procurement and Contracts	250	0	250	125	Increase in capacity for contract rationalisation and review etc.
In-house Care Home	15	0	15	0	£5k to pay for the initial work to develop the proposal ahead of July Report. A further £10k required if committee determines that they want the proposal to be pursued. There will be legal costs associated with forming a LATC if that route is followed
AFM Implementation	10	0	10	0	Cost of short term staff / cover to support transferring all commitment records to AFM
MASH & Adult Safeguarding	7	0	7	0	Officer capacity to support the development of the MASH & safeguarding changes linked to the Care Act.
<u>Older People & Mental Health</u>					
Mindful Communities	399	0	399	266	Programme of community mental health resilience work (spend over 3 years)
Reviews of Packages in Older People and Mental Health Services	300	0	0	0	Invest in additional capacity to undertake package reviews on a much larger scale than previously possible - on the assumption that by applying our latest thinking and the transforming lives approach to each case we will reduce the cost of packages
Continuing Health Care	130	0	130	86	The County Council could decide to employ its own staff to undertake CHC assessments – ensuring they are completed in a transparent way with a view to ensuring that those who are eligible for CHC receive it. This would allow us to address the issues whereby clients with continuing health needs are currently being funded in full by social care services

Fund Description	Balance at 31 March 2015	2015/16		Forecast Balance at 31 March 2016	Notes
		Movements in 2015/16	Balance at 31 July 15		
	£'000	£'000	£'000	£'000	
Social Work Recruitment	120	0	120	60	MB2 Social Work recruitment stability / strategy post
Home Care Development	90	0	90	45	Managerial post to take forward proposals that emerged from the Home Care Summit - e.g. commissioning by outcomes work
Falls Prevention	80	0	80	0	Falls have been identified as one of the major causes of hospitalisation and long term care. This money is being targeted on a falls prevention initiative which will include education and exercise for older people in supported housing.
Dementia Coordinator	50	0	50	25	£50k for 12 months role
Live in Care	20	0	20	0	Evaluation of scheme by CLARHC / York Consulting
Children Social Care					
Alternatives to Care / Family Crisis Support Service	500	0	500	0	New service which is able to offer a rapid response to situations where young people are identified as at risk of becoming looked after either in an emergency or as a result of a specific crisis. The intention would be to offer a direct and intensive intervention which would explicitly focus on keeping families together, brokering family and kinship solutions and finding alternatives to young people becoming looked after.
Repeat Removals	100	0	100	50	Establishing a dedicated team or pathway to provide on-going work with mothers who have children taken into care – to ensure that the remaining personal or family needs or issues are resolved before the mother becomes pregnant again.
Brokering Family Solutions / Family Group Conferences	100	-100	0	0	Part fund the FGC Service or alternative arrangements within CSC from reserves, providing it with sufficient resource to allow it to ensure we can attempt to broker family solutions for all cases where there is potentially escalating cost to CCC and a chance/plan for reunification – i.e. All risk of LAC, PLO, court work and all relevant CP cases
IRO & CP Chairperson	80	0	80	0	Six months temporary posts
Fostering Marketing Manager	50	0	50	0	Provide resource to support the programme of work to drive the recruitment of in-house foster carers and hit recruitment target of a 36 net increase in available carers
Adaptions to Respite Carer homes	29	0	29	12	Committed for adaptations to respite carer homes.
Strategy & Commissioning					
Building Schools for the Future	477	0	477	357	Funding allocated to cover full programme and associated risks. Projected £120k ICT risk.
Flexible Shared Care Resource	415	0	415	0	Provision opened May 2014.
START Team	164	0	164	0	Funding capacity pressures as a result of EHCPs.
Home to School Equalisation	165	0	165	253	Reserve to even out the number of school days per year.

Fund Description	Balance at 31 March 2015	2015/16		Forecast Balance at 31 March 2016	Notes
		Movements in 2015/16	Balance at 31 July 15		
		£'000	£'000		
Time Credits	157	0	157	83	Funding for 2 year Time Credits programme from 2015/16 to 2016/17 for the development of connected and supportive communities.
Disabled Facilities	200	0	200	120	Funding for grants for disabled children for adaptations to family homes.
Commissioning Services – Children's Placements	84	0	84	11	Funding to increase capacity. Two additional Resource Officers are in post. To be used flexibly between 2015/16 to 2016/17.
IT Infrastructure Costs	57	0	0	0	Roll Out for Corporate iPads
Enhanced & Preventative					
Multi-Systemic Therapy Standard	364	0	364	182	2-year investment in the MST service (£182k in 2015/16 & 2016/17) to support a transition period whilst the service moves to an external model, offering services to CCC and other organisations on a traded basis.
Family Intervention Project Expansion	366	0	366	0	To increase capacity in Family Intervention Project. Additional FIP workers and Deputy Managers are in post. Funding to be used in 2015/16.
Information Advice and Guidance	320	0	320	80	Proposal to delay the saving from the IAG teams by 1 year by funding from reserves Another option would be to consider making this a saving part way through the year which would give us more time to work on alternative on-going funding models for the IAG function.
MST Child Abuse & Neglect	307	0	307	0	To continue funding the MST CAN project (previously DoH funded). Funding to be used in 2015/16.
YOT Remand	223	0	223	223	Equalisation reserve for remand costs for young people in custody in Youth Offending Institutions and other secure accommodation.
All age Lead Professional	40	0	40	0	Trialing an all age locality lead professional - Appoint 5 and see how they get and how the idea works
Learning					
Trinity School	105	0	105	0	New pressures emerging in Learning driven by requirement to resource the Post Ofsted Action Plan for Trinity Special School, which has been placed in Special Measures by Ofsted.
Art Collection Restoration Fund / Cambridgeshire Culture	140	0	140	60	Fund to support cultural activities within the county and the maintenance and development of the Art Collection.
Discretionary support for LAC education	134	0	134	0	LAC Pupil Premium grant from Department for Education to provide further discretionary support for Looked After Children.
Schools Partnership - NtG CREDS	72	-72	0	0	Funding to be used in 2015/16
ESLAC support for children on edge of care	50	0	50	0	Pilot Scheme

Fund Description	Balance at 31 March 2015	2015/16		Forecast Balance at 31 March 2016	Notes
		Movements in 2015/16	Balance at 31 July 15		
	£'000	£'000	£'000	£'000	
Capacity to attract private and independent sponsorship of programmes for children	50	0	50	0	A number of private sector organisations have begun to discuss how they might invest in Cambridgeshire's children and young people. Recruit to a fixed term position for 12 months to develop a sponsorship framework which identifies: a funding pipeline; multi-year funding streams and funding security for medium term plans, including identifying how these can allow us to substitute for activities we currently fund from core budget.
School advisor savings	35	0	35	0	Short term commissioning capacity (35k) in Learning to allow £90k school advisor savings to be made by not recruiting to vacant posts
Capacity to establish a self-sustaining and self-improving school system - leadership	13	0	13	0	Tender for a skilled education sector leader/professional with an in-depth knowledge of school improvement (£13k) to support the move towards a self-sustaining and improving school system
Cross Service					
SW recruitment and retention	674	-11	663	0	Reserves funding for 2015/16.
Other Reserves (<£50k)	255	-32	223	0	Other small scale reserves.
Subtotal	7,533	-215	6,961	2,174	
TOTAL REVENUE RESERVE	8,277	-56	7,864	-628	
<u>Capital Reserves</u>					
Building Schools for the Future	280	0	280	0	Building Schools for Future - c/fwd to be used to spent on ICT capital programme as per Business Planning 15/16
Basic Need	2,774	1,224	3,998	0	Further receipts anticipated in respect of the targeted basic need and standard basic need. All expected to be spent by Mar 2016
Capital Maintenance	0	1,684	1,684	0	The Capital Maintenance allocation received in 2014/15 will be spent in full.
Other Children Capital Reserves	635	20	655	0	Comprises the Universal Infant Free School Meal Grant c/f and the Public Health Grant re Alcohol recovery hub- anticipate spending by year end.
Other Adult Capital Reserves	2,583	3,217	5,800	1,903	Expected receipts for Community Capacity grant and spend on planned programme.
TOTAL CAPITAL RESERVE	6,272	6,145	12,417	1,903	

(+) positive figures represent surplus funds.

(-) negative figures represent deficit funds.

APPENDIX 6 – Capital Expenditure and Funding

6.1 Capital Expenditure

2015/16						TOTAL SCHEME	
Original 2015/16 Budget as per BP £'000	Scheme	Revised Budget for 2015/16 £'000	Actual Spend (July) £'000	Forecast Spend - Outturn (July) £'000	Forecast Variance - Outturn (July) £'000	Total Scheme Revised Budget £'000	Total Scheme Forecast Variance £'000
	Schools						
27,500	Primary Schools - New Communities	15,657	1,082	15,657	0	95,765	0
32,611	Primary Schools - Demographic Pressures	39,690	12,473	38,933	-757	125,450	6,884
1,810	Primary Schools – Adaptations	1,882	863	1,882	0	6,541	0
16,000	Secondary Schools - New Communities	16,906	2,305	16,906	0	114,596	0
9,936	Secondary Schools - Demographic Pressures	8,747	1,348	9,047	300	113,380	0
0	Final Payments	0	-33	0	0	0	0
250	Building Schools for the Future	363	101	363	0	9,118	0
1,126	Devolved Formula Capital	2,248	2	2,248	0	17,425	0
0	Universal Infant Free School Meals	164	41	164	0	0	0
3,400	Condition, Maintenance and Suitability	3,400	1,306	4,081	681	47,457	682
300	Site Acquisition and Development	300	1	300	0	1,870	0
500	Temporary Accommodation	500	370	1,500	1,000	8,748	0
0	Youth Service	134	6	134	0	0	0
4,307	Children Support Services	4,607	302	2,283	-2,323	10,636	0
4,614	Adult Social Care	4,706	57	4,706	0	12,952	0
2,500	CFA Wide	2,500	0	2,500	0	5,000	0
104,854	Total CFA Capital Spending	101,803	20,225	100,705	-1,099	568,938	7,566

Primary School – Demographic Pressures £757k slippage.

As highlighted within the May F&PR, changes to the overall project costs of the capital programme total £15,026k. This figure is made up as follows;

- £5,760k relates to four new schemes in the business plan for 2015/16. These being, Hardwick Primary 2nd Campus £2,360k, Fourfields Primary £1,500k, Grove Primary £1,000k and Huntingdon Primary £900k
- £1,486k relates to the 2015/16 impact of the increased costs of existing schemes. These being, Little Paxton £100k, Fordham Primary £500K, Burwell Primary £486k and Orchard Park Primary £400k
- The remaining £7,780k is due to anticipated increased costs of existing schemes in 2016/17, which is currently showing as a total scheme forecast variance and will be managed through the 2016/17 business planning process.

Slippage and Acceleration.

A number of schemes have experienced cost movements since the Business Plan was approved. Schemes which have been accelerated are; Little Paxton (£29k) and Grove Primary (£100k) where the programme schedules are ahead of anticipated plans. Schemes that have encountered slippage in 2015/16 include;

- Fordham (£201k) where original phasing is not being achieved as a result of the decision to undertake a review of possible alternative options to meet on-catchment need; start on site now anticipated March 2016;
- Fulbourn (£102k) due to overall scheme revision which will see phase 2 works identified as a separate scheme in the 2016/17 Business Plan;
- Orchard Park (£365k) due to anticipated timescales not being achieved, it is expected only design costs will be incurred in 2015/16;
- Fourfields (£200k) where slippage from original programme has occurred and the start on site is now anticipated in February 2016.

Additionally there is a small adjustment to the expected cost for Hardwick Second Campus (£18k) following receipt of a more accurate costing.

Secondary Schools - Demographic Pressures £300k slippage.

Cambourne Secondary expansion (£300k) overspend in 2015/16 due to design work being accelerated. Scheme to be rephased in 2016/17 Business Plan.

Condition, Maintenance and Suitability £681k overspend.

The forecast £681k overspend is due to Castle and Highfields Special school projects continuing from 2014/15 due to delays on site, together with significantly higher than anticipated tender prices for kitchen ventilation works required to meet health and safety standards.

Temporary Accommodation £1,000k overspend.

It had been anticipated at business planning that the current stock of mobiles would prove sufficient to meet September 2015 demand. Unfortunately, it has proved necessary to purchase additional mobiles due to rising rolls at primary schools around the county.

Children Support Services -£2,323k slippage.





Trinity School (£2,323k) significant slippage had occurred due to delays in securing the acquisition of the property. As a result, the start on site date has now slipped to October 2015.




6.2 Capital Funding

2015/16				
Original 2015/16 Funding Allocation as per BP £'000	Source of Funding	Revised Funding for 2015/16 £'000	Forecast Spend – Outturn (July) £'000	Forecast Funding Variance - Outturn (July) £'000
4,949	Basic Need	6,448	6,448	0
6,294	Capital maintenance	5,053	5,053	0
1,126	Devolved Formula Capital	2,248	2,248	0
0	Universal Infant Free School meals	164	164	0
4,614	Adult specific Grants	4,706	4,706	0
25,557	S106 contributions	19,737	19,737	0
0	BSF -PFS only	280	280	0
0	Capitalised Revenue Funding	0	0	0
700	Other Capital Receipts	700	700	0
34,262	Prudential Borrowing	41,357	40,259	-1,098
27,352	Prudential Borrowing (Repayable)	21,110	21,110	0
104,853	Total Funding	101,803	100,705	-1,098


The overall position of the Capital Plan for July 2015 is a net reduction in prudential borrowing of £1,098k.


APPENDIX 7 – Performance at end of June 2015

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
% year 12 in learning	Enhanced & Preventative	94.6%	96.0%	93.6%	Jun 15		A	In learning for year 12 always drops off at this time of year. However we have improved our performance from this time last year when it was 93.4%. We must work hard now to ensure all young people 16/17 have an offer of learning for September. Locality teams have identified those young people who are at risk of non-participation and are working closely with them to encourage them to remain in learning.
% clients with SEND who are EET	Enhanced & Preventative	85.2%	91%	86.8%	Jun-15		A	Whilst we have not met the target, EET for young people with SEND has improved since this time last year when it was 86.2% and NEET has reduced for this group from 12.2% in June 2014 to 11.3% currently. Arrangements have been put in place to ensure that young people NEET from our special school provision receive tailored support to help meet their needs. The majority of young people within the SEND NEET cohort have emotional and behavioural issues. Post 16 learning providers are working to ensure that appropriate support arrangements are in place for this group of young people to minimise the risk or drop out.
The proportion pupils attending Cambridgeshire Primary schools judged good or outstanding by Ofsted	Learning	76.5%	75.0%	76.6%	Jun 15		G	154 out of 196 primary schools with inspection results have been judged as good or outstanding covering 76.6% of Cambridgeshire pupils.
The proportion pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted	Learning	43.8%	75%	44%	Jun 15		R	The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has been adversely affected by a number of the county's largest secondary academies slipping from 'good' to 'requires improvement'. Only 14 out of 32 Secondary schools with Inspection results are judged as good or outstanding, covering 14,550 pupils. This is 44% of pupils against the target of 75%. (Source:Watchsted)

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
The proportion pupils attending Cambridgeshire Special schools judged good or outstanding by Ofsted	Learning	86.6%	75%	86.6%	Jun 15		G	7 out of 9 Special schools are judged as Good or outstanding.
No of income deprived 2 year olds receiving free childcare	Learning	1126	1400	1301	Jun 15		R	The DfE Target set is 80% of eligible two-year olds. The latest information from the DfE suggests there are 1765 eligible two-year olds, on income grounds, which equates to a target of approx 1,400 children. Though the number is below target, performance has steadily improved over this year so far. Performance at the end of June 2015 is nearly double that at the same time last year.
1C PART 1a - Proportion of eligible service users receiving self-directed support	Adult Social Care / Older People & Mental Health	83.8%	85%	84.5%	Jun-15		A	This is a new indicator for 2015/16. Performance is slightly below the provisional target but has improved over the first three months of the year.
RBT-I: The proportion of new users requiring no further service at end of re-ablement phase	Older People & Mental Health	55.4%	57.0%	54.4%	Jun-15		A	Performance has seen a gradual decline since July 2014, and is currently below target for the first time since May 2013. It should be noted that over the last few years the average age of people being referred into the service has increased along with the level of need. We are seeing a greater number of people requiring double up packages of care and the normal exit routes from re-ablement into domiciliary care have been impacted due to shortages in the availability of domiciliary care. In recognition of this, a review is currently underway to identify the barriers and opportunities that can provide benefits to the system and service user.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population	Older People & Mental Health		646	565	2014/15		G	Update from previously reported 14/15 figure: This provisional score is calculated using 2nd cut submission data from the SALT return. This new method is different to previous years and as such a direct comparison could be misleading.
The number of looked after children per 10,000 children	Childrens Social Care	41.6	32.8 - 38.5	42.1	Jun-15	↓	A	The number of LAC has increased during June to 554. The current target has been set with an upper limit equating to 500 LAC by April 2016. The newly established Alternative to Care Service alongside robust care planning and delivery of good exit plans from care will be needed to meet this ambitious target by the end of this year. Additional work is also ongoing to analyse the recent increase in numbers to see if there are opportunities to prevent further increases.
% children whose referral to social care occurred within 12 months of a previous referral	Childrens Social Care	22.6%	25.0%	22.4%	Jun-15	↑	G	Increase in the number of children having a referral within 12 months since the previous referral. Slowly decreasing the gap above target.
% CAFs where outcomes were achieved	Enhanced & Preventative	82.7%	80.0%	81.5%	Jun-15	↓	G	Performance is still above target.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+) - YTD	Older People & Mental Health	504	406	507	May-15		R	<p>The Cambridgeshire health and social care system is experiencing a monthly average of 2,608 bed-day delays, which is 25% above the current BCF target ceiling of 2,088. In April there were 2,622 bed-day delays, up 29 from the previous month, 534 above the monthly target.</p> <p>Between Jun '14 and May '15 there were 34,597 bed day delays across the whole of the Cambridgeshire system - representing a 36% increase against the preceding 12 months. This situation is well documented in the media with several of our local hospital trusts having to close their A & E departments due to insufficient capacity. Many of the patients are elderly who on average have longer lengths of stay in hospital, which in turns impacts on the hospitals ability to ensure sufficient throughput. Daily conference calls are held between CCC and the hospitals to identify patients who can be discharged safely and quickly.</p> <p>Across this period NHS bed-day delays have increased by 70% from 14,596 (Jun 13 - May 2014) to 24,812 (Jun 14 - May 15), while bed-day delays attributed to Adult Social Care have decreased from 10,051 (Jun 13 - May 14) to 7,733 (Jun 14 - May 15) an improvement of 23%.</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
Average number of ASC attributable bed-day delays per 100,000 population per month (aged 18+) - YTD	Older People & Mental Health	105	94	111	May-15		R	Between April - May '15 there were 1,146 bed-day delays recorded attributable to ASC in Cambridgeshire. This translates into a rate of 111 delays per 100,000 of 18+ population. For the same period the national rate was 95.3 delays per 100,000. The numbers have increased due to a number of factors, one of which is the increased number of admissions within the Acute Trusts particularly for the over 85s who tend to require longer more complex care on discharge. In addition, there have been some challenges around the availability of domiciliary care provision particularly in hard to reach areas of the county. In addressing these issues, we are in regular contact with providers and are actively working with them to increase their staffing capacity
1F - Adults in contact with secondary mental health services in employment	Older People & Mental Health	14.6%	12.5%	14.8%	Jun-15		G	428 out of 2890 adults in contact with MH services are in employment. Both recording by CPFT and performance has improved over this year so far, however, 350 of the cohort still have no employment status recorded so cannot be included in the numerator for this measure.

APPENDIX 8 – CFA Portfolio at end of June 2015

Programme/Project and Lead Director	Brief description and any key issues	RAG
Transforming Lives/Care Act Programme: Claire Bruin	<p>Delivering the Care and Support Act in Cambridgeshire over 2015 and 2016 including the implementation of Transforming Lives (these programmes have been brought together). There were issues relating to an overarching workforce development offer/plan to support these changes and this has been presented to the July Programme Board.</p> <p>Key Issue: Postponement of the Cap until 2020 impacts on this programme and further detail is awaited.</p>	AMBER
Learning Disability Spend: Claire Bruin	A new project has been established to focus on developing an action plan to address the current overspends. Some initial analysis work is underway to identify key areas of focus.	AMBER
Building Community Resilience Programme: Sarah Ferguson	This programme will respond to the Council's shifting focus from meeting the needs of individuals to supporting communities and families. No key issues.	GREEN
Older People Service Development Programme: Charlotte Black	<p>Delivering service improvements for Older People following staff transfers from Cambridgeshire Community Services eg: strengthening the Reablement Service.</p> <p>There were issues relating to an overarching workforce development offer/plan to support the staff that transferred to CCC in April 2015, this has now been presented to the July Project Board.</p> <p>Key Issue: Following the recent Home Care Summit a detailed action plan is being prepared to take the changes forward.</p>	AMBER
CFA Commissioning Strategy for 2016-20: Adrian Loades	Delivering a commissioning strategy for the next five years that will respond to the savings that need to be made. No key issues.	GREEN

Programme/Project and Lead Director	Brief description and any key issues	RAG
Accelerating Achievement: Keith Grimwade / Meredith Teasdale / Sarah Ferguson	Delivering the strategy aimed at groups of children and young people who are vulnerable to underachievement. Key issue: Delivery of the action plan is behind schedule and additional resources from CFA have been assigned to this project to remedy this. A comprehensive review of the action plan will be undertaken in October 2015.	AMBER
LAC Placements Strategy: Meredith Teasdale	Delivering the strategy for our Looked After Children including significant savings. Key issue: the current strategy is being refreshed and the draft will be shared with Committee in September before being consulted on more widely. The strategy is being refreshed in the context of rising LAC numbers and will cover how we can best reduce the numbers of LAC through our preventative work, alternatives to care and workstreams to reduce the cost of placements.	AMBER
Early Help: Sarah Ferguson	Delivering the implementation of a revised Early Help offer in Cambridgeshire. The recruitment stalled by collective dispute has now progressed (5 out of 7 posts recruited) Work is in progress on the second phase of the Early Help review. No key issues.	GREEN
Together for Families: Sarah Ferguson	The Together for Families work in Cambridgeshire provides a driver and impetus to develop whole family working further across all agencies in the public sector. Preparations are underway to launch Phase 2 and the Family CAF in September 2015. No key issues.	GREEN