

## Staffing and Appeals Committee Minutes

Date: Thursday, 1 December 2022

Time: 10.02am – 12.35pm

Venue: [New Shire Hall, Alconbury Weald, Huntingdon, PE28 4YE](#)

Present: Councillors H Batchelor, K Billington, M McGuire (substituting for Councillor K Reynolds), E Murphy (Chair), L Nethsingha, N Shailer (Vice-Chair), and T Sanderson

### 47. Apologies for Absence and Declarations of Interest

Apologies were received from Councillor Kevin Reynolds (Councillor Mac McGuire substituting) and Councillor Steve Tierney.

No declarations of interest were received.

### 48. Minutes – 13 September 2022

The minutes of the meeting held on 13 September 2022 were agreed as a correct record and were signed by the Chair.

### 49. Exclusion of Press and Public

It was proposed by the Chair, seconded by Councillor Nethsingha, and agreed unanimously to exclude the press and public from the meeting on the grounds that the agenda contained exempt information under Paragraphs 1 & 3 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed - information relating to any individual, and information relating to the financial or business affairs of any particular person (including the authority holding that information).

### 50. Children's and Adult Social Services – Future Proposals

The Committee considered future proposals for Children's and Adult Social Services.

It was resolved unanimously to agree the recommendations set out in the report.

### 51. Cost of living increase 2022: Leadership Pay Scale

The Committee considered a report on the cost-of-living increase 2022: Leadership Pay Scale.

It was resolved unanimously to:

agree Option 2 (£1,925 added to all pay points) as the cost-of-living increase to the Leadership Pay Scales, including the recommendation to not apply a cost-of-living uplift to the Chief Executive grade, and to implement with effect from September 2022 and not back date prior to the implementation of the new leadership pay scale.

52. Appointment to Service Director: Legal and Governance  
(Monitoring Officer)

The Committee considered the appointment to a Service Director: Legal and Governance (Monitoring Officer) for the County Council.

It was resolved unanimously to recommend to Council the recommendation set out in the report.

Chair