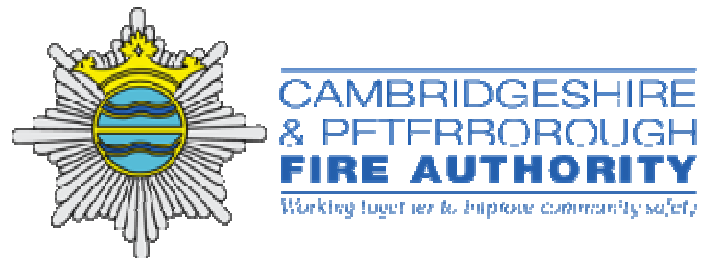


FIRE AUTHORITY



Date: Thursday, 07 February 2019

14:00hr

**Fire and Rescue Service Headquarters
Hinchingsbrooke Cottage, Brampton Road, HUNTINGDON,
PE29 2NA**

AGENDA

Open to Public and Press

- 1. Apologies for Absence**
- 2. Fire Authority Minutes 01.11.18** **5 - 12**
- 3. Chairman's Announcements**
- 4. Declarations of Interest**

DECISIONS

- 5. Maternity Policy** **13 - 26**

6.	Draft Fire Authority Budget 2019/20	27 - 52
7.	Members Allowance Scheme	53 - 64
8.	Draft Pay Policy Statement 2019-20	65 - 74

INFORMATION

9.	HMICFRS Update and Actions Required	75 - 78
10.	Member Lead Review CFRS - Employee Engagement Activities	79 - 92
11	Equality and Inclusion Compliance Report 2017-18 (including the Gender Pay Gap)	93 - 132
12.	Fire Authority Programme Management - Monitoring Report	133 - 150
13.	Update on New Duty System and Roaming Appliances	151 - 156
14.	Intergrated Risk Management Plan Update	157 - 172
15.	Minutes 20.12.18 - Policy and Resources Committee	173 - 180
16.	Minutes 10.01.19 - Overview and Scrutiny	181 - 186

The Fire Authority comprises the following members:

Councillor Kevin Reynolds (Chairman)

Councillor Andrew Bond Councillor Janet Goodwin Councillor Mohammed Jamil and Councillor David Over Councillor Simon Bywater Councillor Ian Gardener Councillor Derek Giles Councillor John Gowing Councillor Sebastian Kindersley Councillor Mac McGuire Councillor Lucy Nethsingha Councillor Terence Rogers Councillor Jocelyne Scutt Councillor Mike Shellens and Councillor Mandy Smith

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

Clerk Name: Dawn Cave

Clerk Telephone: 01223 699178

Clerk Email: dawn.cave@cambridgeshire.gov.uk

The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.

It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at

http://www.cambsfire.gov.uk/fireauthority/fa_meetings.php