

I M P A C T	Very High	5		R011 - Negligence with regards to H&S R109 - National Operational Guidance R149 - Grenfell High Rise risk R163 - Migrating from Airwave	R140 - Operational Competency levels R144 - Control Resourcing	R093 - ESMCP sustainability (Issue) R094 - Cyber attacks R158 - Ageing Training Centre R164 - ESMCP ESN resilience R178 - On Call Retention R184 - Training facilities	
	High	4	R003 - Unable to respond to Government initiatives R148 - HMICFRS Actions and focus	R009 - Lack of awareness of legislation R046 - Skill sets to deliver Programme R072 - Investment required in ICT and insufficient capacity to deliver R146 - Mis-mobilisation R185 - Growth in county	P091 - ICT Shared Service Joint administration R118 - Growth in the County R137 - Succession planning - Leadership & Management Skills R010 - Lack of Controls around H&S Legislation+F3 R165 - Brexit - Supplier deliveries R145 - Brexit	R075 - Sustainability of On-call model R113 - Changing incidents impact to competence R141 - System support R117- Aging population R155 - Evaluation of our activities R161 - workforce diversity	R084 - Lack of information from ESMCP (Issue) R085 - Timescales of ESMCP
	Medium	3	R013 - Do not articulate clear plans for long term vision R034 - Government cuts impact organisation relationships -internal R040 - Bullying and harassment due to government cuts R056 - Lack of awareness of legislation E&D R057 - Lack of controls around legislation E&D R058 - Negligence causes breach of E&D legislation. R088 - Horizon scanning for Government initiatives	R111- Changing profile of the wholetime Service R007 - Insufficient funding for the new demands of Government R112 - On Call daytime availability R170 - Brexit - Public disorder R177 - Data breaches	R027 - National union discussion lead to disputes R008 - Insufficient funding for the current Service R153 - Climate change changes incident types R160 - Equal pay audit R167 - Brexit fuel shortages R174 - Brexit companies stockpiling chemicals R132 - Major incident impacts normal service delivery R142 - Support to Addenbrookes hospital R156 - Reporting of major incidents R175 - ICT Shared Service pay awards R176 - Recycling premises	R127 - Succession planning R032 - Lack of resources make goals unachievable R157 - Delivering Community Fire Safety R180 - Decrease in working age population	
	Low	2		R087 - Available operational resources uncoordinated	R083 - National power supplies	R001 - Reliance on key staff, core services	
	Very Low	1	R016 - Internal financial crime R017 - External financial crime				
				1 Very Low	2 Low	3 Medium	4 High
			PROBABILITY				