

# STAFFING AND APPEALS COMMITTEE



Cambridgeshire  
County Council

**Friday, 1st March 2019**

**Democratic and Members' Services**

Fiona McMillan  
Monitoring Officer  
Shire Hall  
Castle Hill  
Cambridge  
CB3 0AP

**9.30 a.m.**

**Countryside Centre,  
Hinchingsbrooke Country Park  
Brampton Road, Huntingdon  
PE29 6DB**

## AGENDA

1. Apologies and Declarations of Interests (oral)

*Guidance for Councillors on declaring interests is available at*  
<http://tinyurl.com/ccc-conduct-code>

2. Minutes – 14th December 2018 (white)
3. Exclusion of Press and Public (oral)

*To resolve that the press and public be excluded from the meeting on the grounds that the agenda contains exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (information relating to any individual)*

4. Joint Executive Director: Place & Economy Interviews (to follow)

The Staffing and Appeals Committee comprises the following members:  
Councillors D Ambrose-Smith, N Harrison, P Hudson, W Hunt, M McGuire,  
L Nethsingha, J Schumann, and J Whitehead

Substitute members: Councillors S Bywater, P Downes, R Hickford, S King, N Kavanagh,  
C Richards, J Scutt, M Shellens, M Shuter, S Tierney and S van de Ven

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact Michelle Rowe, Democratic Services on 01223 699180, or by email at [michelle.rowe@cambridgeshire.gov.uk](mailto:michelle.rowe@cambridgeshire.gov.uk)

**STAFFING AND APPEALS COMMITTEE - MINUTES**

**Date:** Friday, 14th December 2018

**Time:** 1.00p.m. – 1.25p.m.

**Place:** Room 128, Shire Hall, Cambridge

**Present:** Councillors D Ambrose-Smith, P Downes (substituting for L Nethsingha), P Hudson, M McGuire, K Reynolds (substituting for W Hunt) J Schumann (Chairman), and J Whitehead

**Apologies:** Councillors Harrison, Hunt and Nethsingha.

**51. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**52. MINUTES – 20TH NOVEMBER 2018**

The minutes of the meeting held on 20th November 2018 were confirmed as a correct record and signed by the Chairman.

**53. EXCLUSION OF PRESS AND PUBLIC**

It was resolved unanimously:

That the press and public be excluded from the meeting on the grounds that the agenda contained exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (information relating to any individual).

**54. SENIOR MANAGEMENT STRUCTURE – OUTCOME OF CONSULTATION PROCESS**

The Chief Executive updated the Committee on the outcome of the consultation on the Senior Leadership Structure across Cambridgeshire County Council (CCC) and Peterborough City Council (PCC), and the next steps to be followed.

It was resolved unanimously:

to note the content of this report and endorse the Chief Executive's decision to move ahead and implement the changes to the structure as previously agreed, with the slight variations set out in Section 4.0.

Chairman