

STAFFING AND APPEALS COMMITTEE



Thursday, 23 February 2023

Democratic and Members' Services

Linda Walker

Interim Monitoring Officer

16:00

New Shire Hall

Alconbury Weald

Huntingdon

PE28 4YE

**Red Kite Room, New Shire Hall, Alconbury Weald,
Huntingdon, PE28 4YE
[Venue Address]**

AGENDA

Open to Public and Press

1. **Apologies for absence and declarations of interest**
Guidance on declaring interests is available at
<http://tinyurl.com/ccc-conduct-code>
2. **Minutes - 1st and 5th December 2022** **3 - 6**
3. **Senior Manager Pay Data and Pay Policy Statement 2023** **7 - 28**
4. **Pay Gap Reporting** **29 - 36**
5. **Role of Staffing and Appeals Committee in the appointment of the Council's Leadership Team roles** **37 - 40**
6. **Cambridgeshire County Council HR Services Update** **41 - 50**

The County Council is committed to open government and members of the public are welcome to attend Committee meetings. It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol agreed by the Chair of the Council and political Group Leaders which can be accessed via the following link or made available on request: [Filming protocol hyperlink](#)

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting [Democratic Services](#) no later than 12.00 noon three working days before the meeting. Full details of arrangements for public speaking are set out in Part 4, Part 4.4 of the Council's Constitution: [Procedure Rules hyperlink](#)

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Meetings are streamed to the Council's website: [Council meetings Live Web Stream hyperlink](#)

The Staffing and Appeals Committee comprises the following members:

Councillor Edna Murphy (Chair) Councillor Henry Batchelor Councillor Ken Billington
Councillor Douglas Dew Councillor Lucy Nethsingha Councillor Kevin Reynolds Councillor
Tom Sanderson Councillor Neil Shailer and Councillor Steve Tierney

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