HEALTH COMMITTEE	Published TBC	Appendix B
TRAINING PLAN		

To be further discussed with Health Committee members on 16th July 2015

Ref	Subject	Desired Learning Outcome/Success Measures	Priority	Date	Responsibility	Nature of training	Attendance by:	Cllrs Attending	Percentage of total
	Understanding Performance Example provided by Children's committee	Members develop a clearer understanding of the County Council's performance management arrangements and are better able to interpret and question performance data submitted to the Committee.				Training Seminar			
1.	New legislation on the Care Act	Members develop a clearer understanding of the Care Act and its implications in relation to Health.			Raised at Spokes	Training Seminar			
2.	Equality & Diversity Issues	Members are provided with an overview of equality and diversity issues.			Raised at Spokes				
3.	County Council Directorate structures & Officer responsibility	Members to understand variety of Council responsibilities May be appropriate for a more generic Member Seminar							

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4.	NHS funding & Commissioning responsibilities	Members understand the various commissioning accountabilities within the NHS e.g. role of NHS England, CCG and Department of Health			Raised by Committee member	Training seminar Or Briefing paper			
5.	System Transformation	Provide members with an overview of the current System Transformation Programme led by CPCCG.	1	13 th Aug 2015 HOLD	Raised at Health Committee	Training Seminar	Health Committee members & Subs		
6.	Mental Health Promotion and prevention activity	Members to have an overview of the current Mental Health Promotion prevention work particularly partnership arrangements. Update on Public Mental Health Strategy – Action Plan scheduled for November Health Committee		5 th Nov 2015	Raised by Committee member	Update scheduled at Nov Health Committe e			
7.									

- In order to develop the annual committee training plan it is suggested that:
 - o The relevant Executive/Corporate/Service Directors review training needs and develop an initial draft training plan;
 - The draft training plan be submitted to a meeting of the relevant committee spokesmen/women for them (in consultation with their Groups as appropriate) to identify further gaps/needs that should be addressed within the training plan;
 - The draft plan should be submitted to each meeting of the committee for their review and approval. Each committee could also be requested to reflect on its preferred medium for training (training seminars; more interactive workshops; elearning etc and also to identify its preferred day/time slot for training events.)
- Each attendee should be asked to complete a short evaluation sheet following each event in order to review the effectiveness of the training and to guide the development of future such events.