HEALTH COMMITTEE
TRAINING PLAN

Updated from 10th March Health Committee Meeting

Ref	Subject	Desired Learning Outcome/Success Measures	Priority	Date	Responsibility	Nature of training	Attendance by:	Cllrs Attending	Percentage of total
1.	System Transformation (Raised at Health Committee)	Provide members with an overview of the current System Transformation Programme led by CPCCG.	1	13 th Aug 2015	Public Health	Training Seminar	Health Committee members & Subs		53% health committee members
2.	Business planning 2016/17	Provide members with an overview of the business planning decisions for the council	1	1 st Oct 2015	Public Health	Training Seminar	Health Committee members & Subs		92% Health committee members (including substitutes)
2.	New legislation on the Care Act (Raised at spokes)	Members develop a clearer understanding of the Care Act and its implications in relation to Health.		TBC	Democratic Services	Information to be circulated to spokes	Health Committee members & Subs		
3.	Equality & Diversity Issues (Raised at spokes)	Members are provided with an overview of equality and diversity issues.		TBC	Democratic Services	Full members seminar	Health Committee members & Subs		
4.	County Council Directorate structures & Officer responsibility (Raised at Health Committee)	Members to understand variety of Council responsibilities		TBC	Democratic Services	Information available on Camweb	Health Committee members & Subs		Completed
5.	Primary Care & NHS funding & Commissioning responsibilities	Members understand the relationships with Primary care & various commissioning accountabilities within the	1	3 rd March	Public Health	Training seminar	Health Committee members & Subs		

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	(Raised at Health Committee) E-Hospital Update from CUHFT	NHS e.g. role of NHS England, CCG and Department of Health. To also now include the role of Community Pharmacists in the seminar							
6.	Mental Health Promotion and prevention activity (Raised at Health Committee)	Members to have an overview of the current Mental Health Promotion prevention work particularly partnership arrangements.	2	17 th Dec 2015	Public Health	Update provided for December Health Committee	Health Committee Members		Completed
8.	Health Scrutiny Skills Part 1 (to be rescheduled)	To understand the roles and responsibilities of members conducting health scrutiny and to provide members with scrutiny skills and techniques	3	No Date	Public Health	Training Seminar	Health Committee members & Subs		
9.	Health Scrutiny Skills Part 2	To understand Health Scrutiny in the context of Health inequalities and the transformation agenda.	2	11 th Feb 2016	Public Health & Centre for Public Scrutiny	Training seminar	Places for 3 committee members only	TBC	100% attendance of allocated places
10.	Health Scrutiny Skills Part 3 (East of England Scrutiny Conference)	Encouraging communication and joint working between scrutiny at different tiers of government and across political boundaries; Provide members with a toolkit for scrutiny		21 st March 2016	Scrutiny without Boundaries Workshop (Essex CC)		Places for 3 committee members only.	2 spaces confirmed	100% attendance of confirmed places

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11.	Sustainability & Transformation Plan (Pre-submission)	To provide health committee members with an overview of the Sustainability and Transformation Plan programme pre submission by CCG	1	16 th June 2016 TBC	Public Health	Training seminar	Health Committee Members and subs		
12.	Public health 0-5 services	To improve understanding of public health 0-5 services (health visiting and family nurse partnership) transferred to CCC in October 2015 and proposals for joint children's health commissioning.	1	June/ July	Public Health	Training seminar (potentially a Friday Member's Seminar)	Potentially all County Councillors		

- In order to develop the annual committee training plan it is suggested that:
 - o The relevant Executive/Corporate/Service Directors review training needs and develop an initial draft training plan;
 - The draft training plan be submitted to a meeting of the relevant committee spokesmen/women for them (in consultation with their Groups as appropriate) to identify further gaps/needs that should be addressed within the training plan;
 - The draft plan should be submitted to each meeting of the committee for their review and approval. Each committee could also be requested to reflect on its preferred medium for training (training seminars; more interactive workshops; elearning etc and also to identify its preferred day/time slot for training events.)
- Each attendee should be asked to complete a short evaluation sheet following each event in order to review the effectiveness of the training and to guide the development of future such events.