

Q1 In a typical month how many hours do you spend on Fire Authority business?

Answered: 8 Skipped: 1

#	RESPONSES	DATE
1	Twelve	3/6/2023 8:55 PM
2	30-40	3/3/2023 3:34 PM
3	8 hours	3/3/2023 1:59 PM
4	12	2/27/2023 4:04 PM
5	7	2/25/2023 12:08 PM
6	30	2/24/2023 2:02 PM
7	It depends. anything from 10 hours to 1 hour	2/24/2023 10:28 AM
8	4 approx	2/23/2023 4:59 PM

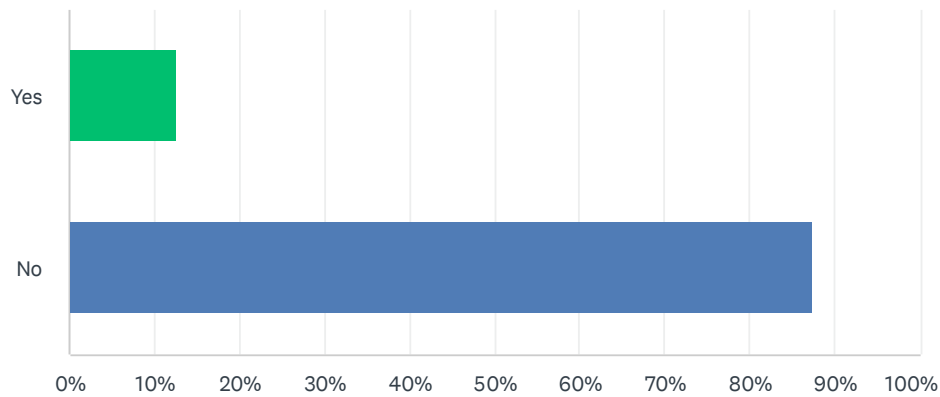
Q2 If you hold a role(s) within the Authority i.e. Chair/ Committee Chair etc., how many hours do you spend in a typical week on Fire Authority business relevant to the role(s). [Please provide details separately for each role if more than one additional role is held.]Please specify specific roles below and hours spent on each role:

Answered: 5 Skipped: 4

#	RESPONSES	DATE
1	Committee chair: policy &resources.	3/6/2023 8:55 PM
2	Leader of opposition, time included in answer above, some months more than others, would be fair to say around 20 - 30 hours, as I need to keep abreast of national as well as local issues	3/3/2023 3:34 PM
3	No additional hours related to specific roles. As a member I spend some time publicising or supporting the work of the CFRS. Very variable	3/3/2023 1:59 PM
4	Overview and scrutiny 3 Occupational health 2 Member led reviews 2	2/27/2023 4:04 PM
5	25 on Chair business; 5 as a regular member	2/24/2023 2:02 PM

Q3 Do you incur any significant costs which you believe are not covered by your present allowance?

Answered: 8 Skipped: 1

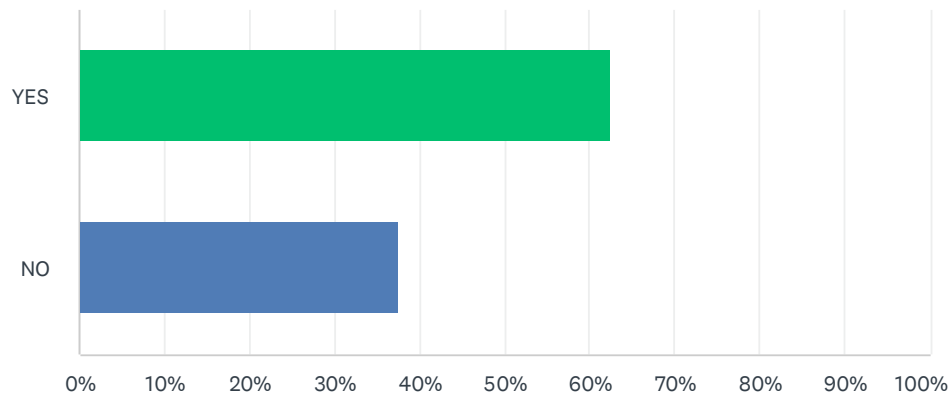


ANSWER CHOICES		RESPONSES	
Yes		12.50%	1
No		87.50%	7
TOTAL			8

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	Going to LGA meetings and similar	2/24/2023 10:28 AM

Q4 The present level of Allowance payable to all Members is £2,583.31. Do you think this is appropriate?

Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	62.50%	5
NO	37.50%	3
TOTAL		8

#	IF NO, SHOULD IT BE LOWER OR HIGHER? PLEASE GIVE A REASON FOR YOUR ANSWER:	DATE
1	Higher. Has been static for a while and does not reflect the amount or calibre of work carried out by Councillors	3/6/2023 8:56 PM
2	Seems low, given the responsibility and breath of knowledge to be effective	3/3/2023 3:35 PM
3	Higher taking into account the responsibilities and work within the Council and local businesses	2/24/2023 10:30 AM

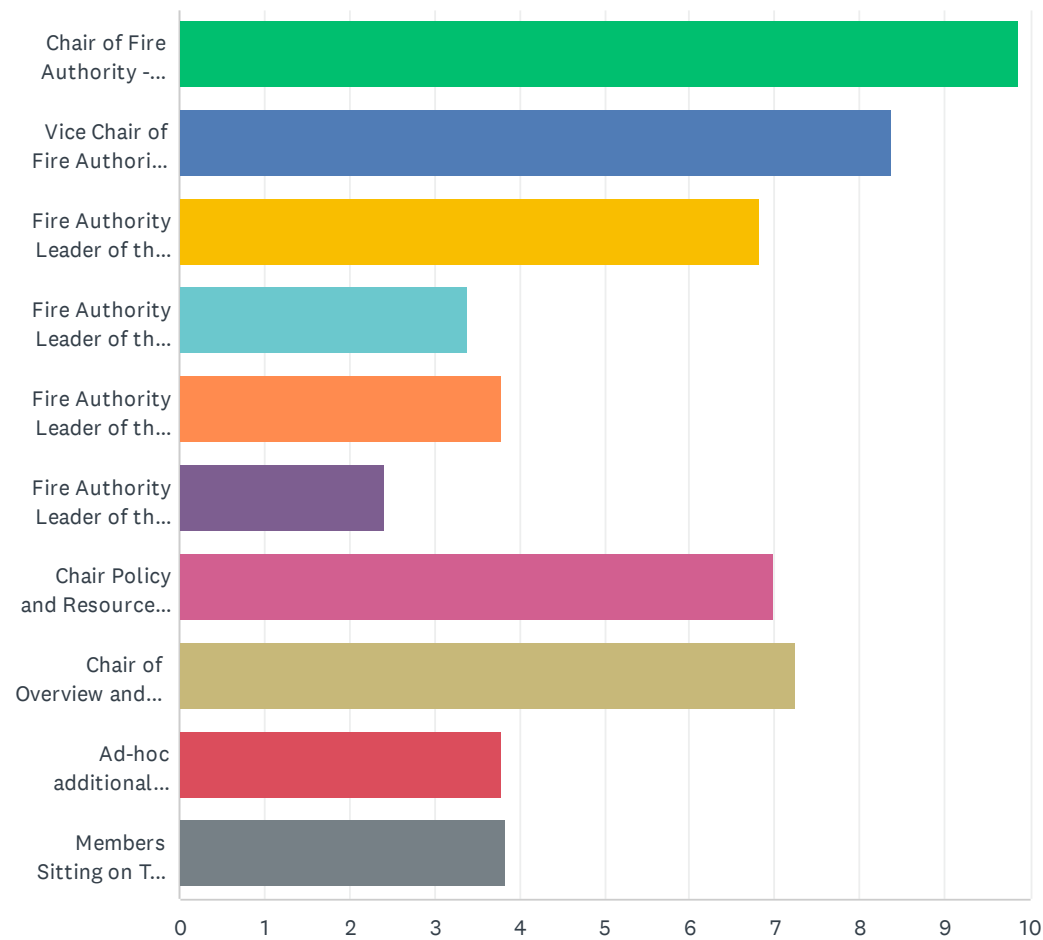
Q5 If you are able to, please indicate an appropriate level £:

Answered: 4 Skipped: 5

#	RESPONSES	DATE
1	£3000	3/6/2023 8:56 PM
2	£4000.00 ?	3/3/2023 3:35 PM
3	£3000	2/27/2023 4:05 PM
4	I would suggest £4000 basic. Partly funded by the review of the Vice-Chair's allowance	2/24/2023 10:30 AM

Q6 Special Responsibility Allowances (SRAs) are currently paid as follows: [To assist the Panel to produce a more consistent group of allowances, please can you score each role / position in respect of importance and impact, with 1 being the most important.

Answered: 8 Skipped: 1



Independent Remuneration Panel Members' Allowances Questionnaire 2023 - Cambridgeshire & Peterborough Fire Authority

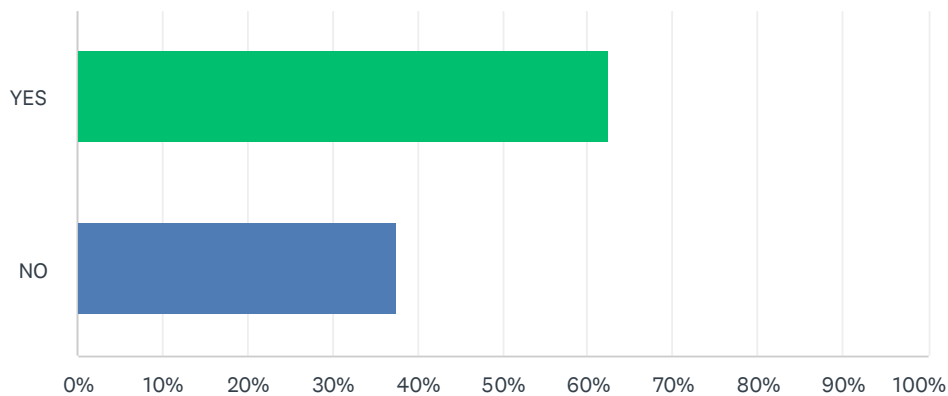
	1	2	3	4	5	6	7	8	9	10	TOTAL
Chair of Fire Authority - £12,916.60	87.50% 7	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Vice Chair of Fire Authority- £9,687.45	0.00% 0	62.50% 5	12.50% 1	25.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Fire Authority Leader of the Conservative Group (£2,000 plus 1/17th of the Chair per Member- £8,078.40	16.67% 1	16.67% 1	16.67% 1	0.00% 0	33.33% 2	0.00% 0	0.00% 0	0.00% 0	16.67% 1	0.00% 0	
Fire Authority Leader of the Liberal Democrat Group (£2,000 plus 1/17th of the Chair per Member) - N/A	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	20.00% 1	40.00% 2	20.00% 1	0.00% 0	
Fire Authority Leader of the Labour Group (£2,000 plus 1/17th of the Chair per Member)- N/A	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	0.00% 0	0.00% 0	
Fire Authority Leader of the Independent Group (£2,000 plus 1/17th of the Chair per Member) - N/A	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	20.00% 1	0.00% 0	20.00% 1	20.00% 1	40.00% 2	
Chair Policy and Resources Committee- £5,166.64 (40% of Chair)	0.00% 0	12.50% 1	50.00% 4	0.00% 0	12.50% 1	12.50% 1	12.50% 1	0.00% 0	0.00% 0	0.00% 0	
Chair of Overview and Scrutiny Committee- £5,166.64 (40% of Chair)	0.00% 0	0.00% 0	25.00% 2	75.00% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	
Ad-hoc additional responsibilities as defined by the PR Committee - £53 per month (max 1 ad-hoc SRA at any one time)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40.00% 2	0.00% 0	20.00% 1	0.00% 0	20.00% 1	20.00% 1	
Members Sitting on Type 3 Project	0.00% 0	0.00% 0	0.00% 0	0.00% 0	16.67% 1	33.33% 2	16.67% 1	0.00% 0	16.67% 1	16.67% 1	

Independent Remuneration Panel Members' Allowances Questionnaire 2023 - Cambridgeshire & Peterborough Fire Authority

Boards-
£1,071.93 (per
half day
meeting) £53
(per full day
meeting)

Q7 Would you like to see any changes made to these allowances?

Answered: 8 Skipped: 1

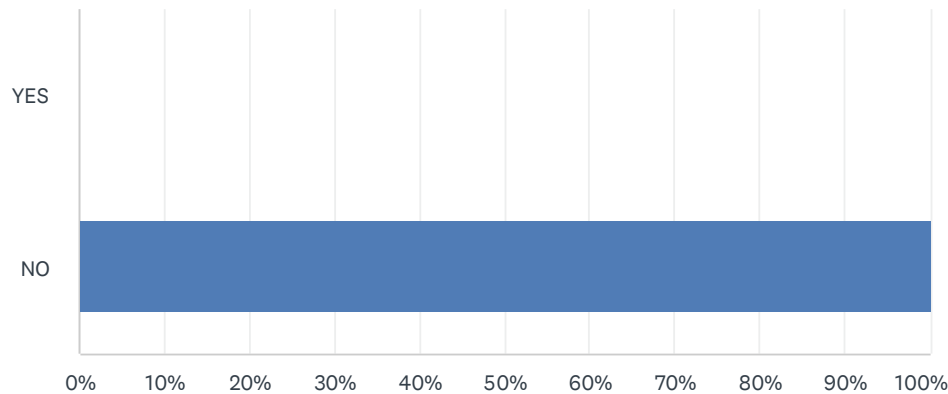


ANSWER CHOICES	RESPONSES
YES	62.50% 5
NO	37.50% 3
TOTAL	8

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	Increase of 4%	3/6/2023 8:58 PM
2	Adjusting upwards	3/3/2023 3:38 PM
3	I am uneasy to have party political roles entrenched in the way the CFRS is governed.	3/3/2023 2:02 PM
4	The allowances for Vice-Chair is too high unless they are acting Chair due to illness or similar.	2/24/2023 10:33 AM
5	The chairs and Vice chairs should be lower and then paid on performance /attendance	2/23/2023 5:02 PM

Q8 Would you like to see any new SRAs introduced?

Answered: 8 Skipped: 1

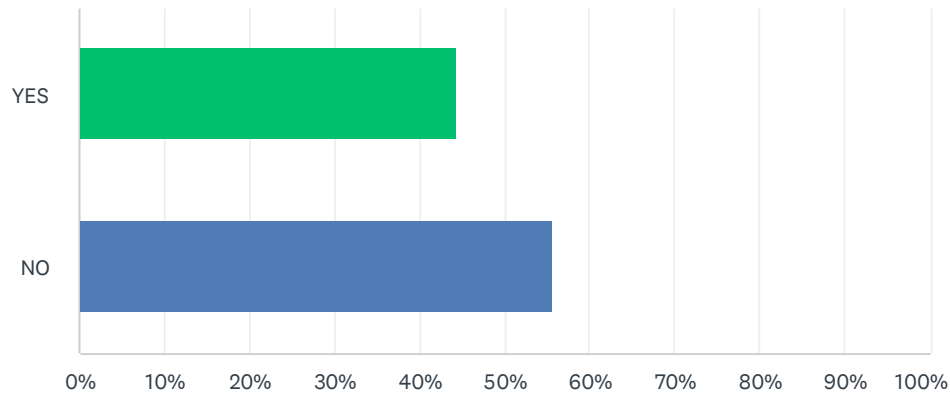


ANSWER CHOICES	RESPONSES	
YES	0.00%	0
NO	100.00%	8
TOTAL		8

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	No	2/24/2023 10:33 AM

Q9 The current scheme of travel allowances is based at 45p per mile, HMRC Rates. Do you have any comments on the current scheme for Members?

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	44.44%	4
NO	55.56%	5
TOTAL		9

#	IF YES, PLEASE PROVIDE DETAILS:	DATE
1	I personally don't claim even though I live 25 miles away.	2/27/2023 4:10 PM
2	This has been at this level for 20 years and is inadequate	2/25/2023 12:14 PM
3	At least 60p per mile. Petrol is still around £1.55 per litre in some places, especially country areas, A roads and Motorways	2/24/2023 10:35 AM
4	This is adequate	2/23/2023 5:03 PM

Q10 Do You have any other views on the Members Allowance Scheme?:

Answered: 5 Skipped: 4

#	RESPONSES	DATE
1	Adequate	3/4/2023 9:11 AM
2	Previously linked into principle authority allowance schemes, often mirroring any rises, which seemed fair and appropriate	3/3/2023 3:40 PM
3	I do not claim petrol expenses because I consider the basic allowances is generous, but I would not want that to apply to everybody. Some councillors make considerable personal and financial sacrifices to serve, and it is important to be able to recruit widely	3/3/2023 2:03 PM
4	No	2/24/2023 2:08 PM
5	I feel its generous enough for what members do now that we have less meetings per year	2/23/2023 5:03 PM