

FIRE AUTHORITY POLICY AND RESOURCES COMMITTEE



**CAMBRIDGESHIRE
& PETERBOROUGH
FIRE AUTHORITY**
Working together to improve community safety

Date: Thursday, 20 December 2018

10:30hr

**Fire and Rescue Service Headquarters
Hinchingsbrooke Cottage, Brampton Road, HUNTINGDON,
PE29 2NA**

AGENDA

Open to Public and Press

- 1. Apologies for Absence**
- 2. Declarations of Interest**
- 3. Minutes of the Policy and Resources Committee - 4th October 2018 5 - 10**
- 4. Minutes action Log December 2018 meeting 11 - 14**
- 5. Minutes of Overview and Scrutiny Committee - 11th October 2018 15 - 18**

DECISIONS

6. **Medium Term Financial Strategy - to follow**
7. **Equality and Inclusion Compliance Report 201718 (incorporating Gender Pay Gap).** 19 - 58
8. **Cambridgeshire Fire and Rescue Service Maternity Pay Policy** 59 - 72

INFORMATION AND MONITORING

9. **Strategic Risk and Opportunity Management Register - Monitoring Report** 73 - 88
10. **Annual Review of the Operation of the ICT Shared Service Agreement** 89 - 102
11. **Policy and Resources Committee Work Programme** 103 - 104

Date of Next Meeting

Thursday 31st January 2019.

The Fire Authority Policy and Resources Committee comprises the following members:

Councillor Kevin Reynolds (Chairman)

Councillor Mohammed Jamil and Councillor David Over Councillor Simon Bywater Councillor Derek Giles Councillor Lucy Nethsingha Councillor Terence Rogers Councillor Mike Shellens and Councillor Mandy Smith

For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact

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The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.

It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.

Public speaking on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at

http://www.cambsfire.gov.uk/fireauthority/fa_meetings.php