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 Date: 9 September 2016

Children, Families & Adults Service

Finance and Performance Report – August 2016

1. SUMMARY

1.1 Finance

Previous Status	Category	Target	Current Status	Section Ref.
Amber	Income and Expenditure	Balanced year end position	Red	2.1
Green	Capital Programme	Remain within overall resources	Green	3.2

1.2. Performance and Portfolio Indicators – July 2016 Data (see sections 4&5)

Monthly Indicators	Red	Amber	Green	Total
July Performance (No. of indicators)	7	10	4	21
July Portfolio (No. of indicators)	0	5	3	8

2. INCOME AND EXPENDITURE

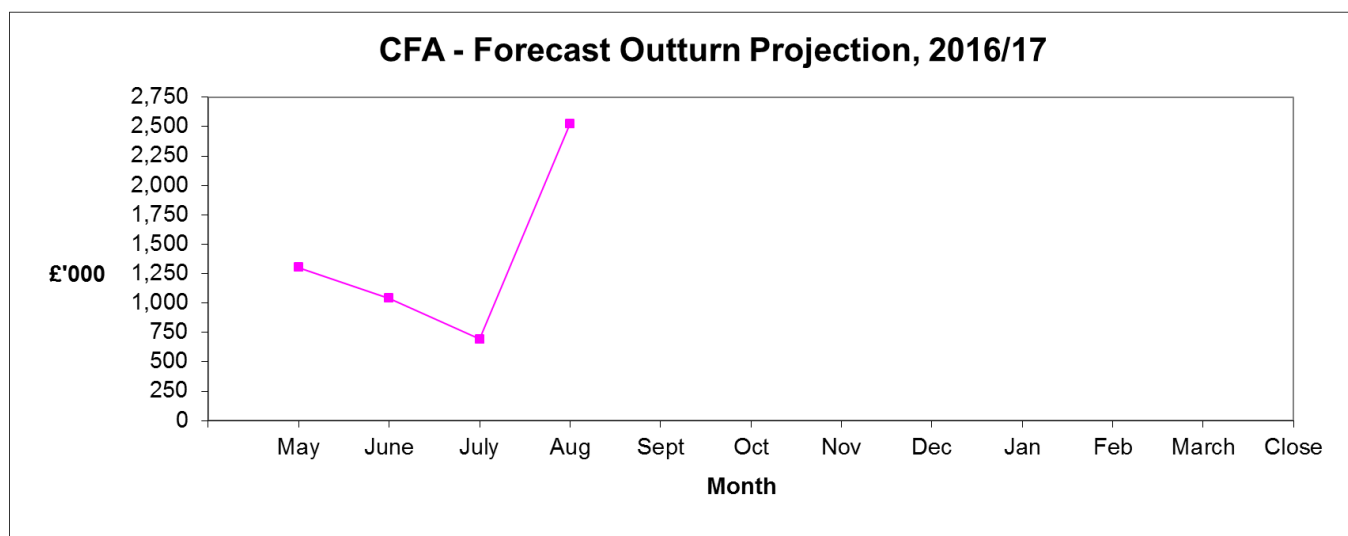
2.1 Overall Position

Forecast Variance Outturn (July) £000	Directorate	Original Budget 2016/17 £000	Current Budget 2016/17 £000	Current Variance £000	Forecast Variance Outturn (Aug) £000	Forecast Variance - Outturn (Aug) %
918	Adult Social Care	81,850	81,753	105	1,235	1.5%
-1,773	Older People & Mental Health	81,925	82,639	-1,409	-2,201	-2.7%
1,201	Children's Social Care	36,204	38,608	671	1,505	3.9%
387	Strategy & Commissioning	43,148	39,468	99	1,837	4.7%
-40	Children's Enhanced and Preventative	30,439	30,592	-125	-40	-0.1%
-0	Learning	19,808	20,166	-182	184	0.9%
693	Total Expenditure	293,373	293,226	-841	2,521	0.9%
0	Grant Funding	-50,810	-50,916	0	0	0.0%
693	Total	242,563	242,310	-841	2,521	1.0%

Original budget is newly included in the table above (see appendix 4 for details of changes between Full Council and current budget).

The service level finance & performance report for August 2016 can be found in [appendix 1](#).

Further analysis of the forecast position can be found in [appendix 2](#).



2.2 Significant Issues

At the end of August 2016, CFA is forecasting a year end overspend of £2,521k. Significant issues are detailed below:

- In Adult Social Care, the Learning Disabilities forecast overspend has increased by £320k as a result of increased costs expected from the change in ownership of a large care provider. There is a further £200k overspend is reported by In-House Provider Services as a result of increasing staff costs required to provide cover for service-users, but this is offset by a newly reported underspend of £200k in staffing elsewhere in the LD service.
- In Adult Social Care, the Physical Disabilities forecast underspend has decreased by £116k due to increased costs from a number of new, high-cost service users.
- In Adult Social Care, the expected underspend on services to Carers has increased by £100k as personal budget allocations continue to be lower than anticipated.
- In Older People and Mental Health, Central Commissioning forecasts new underspends totaling £260k due to rationalisation of domiciliary cars as part of the transition service and a reduction in respite block beds.

- In Older People and Mental Health, the OP – East Cambs Locality team underspend forecast has reduced from £400k to £231k reflecting an increase in spending commitments on cost of care and a reduction in client contributions.
- In Older People and Mental Health, the OP – Fenland Locality team underspend forecast has increased from £195k to £303k following a favourable month of decreasing spending commitments for care placements.
- Older People and Mental Health, a new underspend of £150k is forecast on Voluntary Organisations due to a delay in the start of 24 hour supported living.
- In Children's Social Care (CSC) the forecast overspend has increased from £1,201k to £1,505k as a result of increased staffing requirements in Safeguarding and Standards, and across the CSC Units.
- In Strategy and Commissioning the Looked After Children (LAC) Placement budget is now reporting an increased forecast of £2,200k. This is due to a combination of the underlying pressures from 2015/16 and the number of children in care and in placements not reducing as originally budgeted. Additionally, the recent cohort becoming LAC has included children requiring high cost placements due to their complex needs.
- The catering and cleaning service is now reporting a shortfall on anticipated recovery of £174k following the reduction of the CCS cook/freeze operation and its potential closure by the end of the year.

2.3 Additional Income and Grant Budgeted this Period

(De Minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in [appendix 3](#).

2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve) (De Minimis reporting limit = £160,000)

A list of virements made in the year to date can be found in [appendix 4](#).

2.5 Key Activity Data

The Actual Weekly Costs for all clients shown in section 2.5.1-2 are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future.

2.5.1 Key activity data to the end of August for Looked After Children (LAC) is shown below:

	BUDGET				ACTUAL (Aug)				VARIANCE		
Service Type	No of placements Budgeted	Annual Budget	No. of weeks funded	Average weekly cost per head	Snapshot of No. of placements Aug 16	Yearly Average	Actual Spend	Average weekly cost per head	Yearly Average budgeted no. of placements	Net Variance to Budget	Average weekly cost
Residential - disability	3	£306k	52	1,960.18	2	2.99	£429k	2,743.20	-0.01	£123k	783.02
Residential - secure accommodation	0	£k	52	0.00	0	0.00	£k	0.00	0	£k	0.00
Residential schools	8	£675k	52	1,622.80	10	10.12	£836k	1,602.45	2.12	£160k	-20.35
Residential homes	23	£3,138k	52	2,623.52	24	21.14	£3,401k	2,703.80	-1.86	£263k	80.28
Independent Fostering	180	£7,173k	52	766.31	244	207.73	£9,512k	782.50	27.73	£2,340k	16.19
Supported Accommodation	19	£1,135k	52	1,149.07	18	12.91	£1,318k	1,391.70	-6.09	£183k	242.63
16+	6	£85k	52	272.60	24	13.23	£482k	541.30	7.23	£397k	268.70
Growth/Replacement	-	£k	-	-	-	-	£k	-	-	£k	-
Pressure funded within directorate	-	£k	-	-	-	-	-£1,266k	-	-	-£1,266k	-
TOTAL	239	£12,512k			322	268.12	£14,712k		29.12	£2,200k	
In-house fostering	187	£3,674k	55	357.74	170	153.07	£3,243k	337.78	-33.65	-£431k	-19.96
Kinship	35	£375k	55	193.23	45	43.62	£494k	189.56	8.33	£119k	-3.67
In-house residential	14	£1,586k	52	2,259.72	8	10.05	£1,586k	3,035.44	-3.45	£k	775.72
Concurrent Adoption	6	£100k	52	349.86	4	5.29	£97k	350.00	-0.21	-£3k	0.14
Growth/Replacement	0	£k	-	0.00	0	0.00	£k	0.00	-	£219k	-
TOTAL	241	£5,735k			227	212.03	£5,420k		-28.98	-£96k	
Adoption	325	£3,000k	52	177.52	370	362.99	£3,304k	175.04	37.99	£304k	-2.47
Savings Requirement	0	£k	0	0.00	0	0.00	£k	0.00	0	-£304k	0.00
TOTAL	325	£3,000k			370	362.99	£3,304k		37.99	£k	
OVERALL TOTAL	805	£21,247k			919	843.14	£23,436k		38.13	£2,104k	

2.5.2 Key activity data to the end of August for SEN Placements is shown below:

	BUDGET			ACTUAL (Aug 16)				VARIANCE			
Ofsted Code	No. of Placements Budgeted	Total Cost to SEN Placements Budget	Average annual cost	No. of Placements Aug 16	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost	No of Placements	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost
Autistic Spectrum Disorder (ASD)	92	£5,831k	£63,377	94	97.63	£6,304k	£65,602	2	5.63	£473k	£2,226
Hearing Impairment (HI)	4	£110k	£27k	2	2.34	£48k	£20,656	-2	-1.66	-£61k	-£6,751
Moderate Learning Difficulty (MLD)	3	£112k	£37k	2	2.34	£99k	£42,423	-1	-0.66	-£13k	£4,980
Multi-Sensory Impairment (MSI)	1	£75k	£75k	0	0.00	£0k	-	-1	-1.00	-£75k	£0
Physical Disability (PD)	1	£17k	£17k	2	1.76	£33k	£18,782	1	0.76	£16k	£1,918
Profound and Multiple Learning Difficulty (PMLD)	1	£41k	£41k	0	0.00	£k	-	-1	-1.00	-£41k	£0
Social Emotional and Mental Health (SEMH)	35	£1,432k	£41k	28	32.73	£1,369k	£41,825	-7	-2.27	-£63k	£915
Speech, Language and Communication Needs (SLCN)	3	£170k	£57k	1	1.68	£87k	£52,066	-2	-1.32	-£83k	-£4,618
Severe Learning Difficulty (SLD)	2	£163k	£82k	1	1.00	£90k	£90,237	-1	-1.00	-£73k	£8,705
Specific Learning Difficulty (SPLD)	10	£179k	£18k	5	5.68	£112k	£19,743	-5	-4.32	-£66k	£1,880
Visual Impairment (VI)	2	£55k	£27k	1	1.34	£43k	£32,126	-1	-0.66	-£12k	£4,650
Recoupment	-	-	-	-	-	-£1k	-	-	-	-£1k	-
TOTAL	154	£8,185k	£53,148	136	146.50	£8,185k	£55,879	-18	-7.50	£k	£2,731

In the following key activity data for Adults and Older People's Services, the information given in each column is as follows:

- Budgeted number of clients: this is the number of full-time equivalent (52 weeks) service users anticipated at budget setting, given budget available
- Budgeted average unit cost: this is the planned unit cost per service user per week, given the budget available

- Actual service users and cost: these figures are derived from a snapshot of the commitment record at the end of the month and reflect current numbers of service users and current average cost

The forecasts presented in Appendix 1 reflect the estimated impact of savings measures to take effect later in the year. The “further savings within forecast” lines within these tables reflect the remaining distance from achieving this position based on current activity levels.

2.5.3 Key activity data to the end of August for **Adult Social Care Services** is shown below:

		BUDGET			ACTUAL (Aug 16)		Forecast	
Service Type		Budgeted No. of Service Users 2016/17	Budgeted Average Unit Cost (per week) £	Annual Budget £000	No. of Service Users at End of Aug 16	Current Average Unit Cost (per week) £	Forecast Actual £000	Forecast Variance £000
Adult Disability Services	Residential	42	1,000	2,185	36	1,040	1,998	-187
	Nursing	25	734	954	21	949	988	34
	Community	687	304	10,876	653	328	11,273	397
Total expenditure		754		14,015	710		14,259	244
Income				-1,941			-1,829	112
Further savings assumed within forecast								-494
Net Total				12,074			12,430	-138

Learning Disability Services	Residential	275	1,349	19,284	273	1,317	20,772	1,488
	Nursing	16	1,939	1,613	15	1,726	1,358	-255
	Community	1,297	611	41,219	1,291	646	44,307	3,088
Learning Disability Service Total		1,588		62,116	1,579		66,437	4,321
Income				-2,348			-2,417	-69
Further savings assumed within forecast as shown in Appendix 1								-2,293
Net Total								1,959

2.5.4 Key activity data to the end of August for **Adult Mental Health Services** is shown below:

		BUDGET			ACTUAL (Aug 16)		FORECAST	
Service Type		Budgeted No. of Clients 2016/17	Budgeted Average Unit Cost (per week)	Annual Budget	Snapshot of No. of Clients at End of Aug 16	Current Average Unit Cost (per week)	Forecast Actual	Forecast Variance
Adult Mental Health	Community based support	19	£145	£143k	24	£85	£118k	-£25k
	Home & Community support	204	£96	£1,023k	201	£86	£920k	-£103k
	Nursing Placement	19	£507	£502k	16	£868	£480k	-£22k
	Residential Placement	64	£748	£2,495k	60	£814	£2,362k	-£133k
	Supported Accommodation	130	£99	£671k	137	£99	£687k	£16k
	Direct Payments	21	£198	£217k	21	£221	£210k	-£7k
	Anticipated Further Demand						£203k	£203k
	Income			-£499k			-£351k	£148k
Adult Mental Health Total		457		£4,552k	459		£4,629k	£77k
Further savings assumed within forecast as shown in Appendix 1								-£547k

2.5.5 Key activity data to the end of August for **Older People (OP) Services** is shown below:

For both Older People's Services and Older People Mental Health:

- Respite care budget is based on clients receiving 6 weeks care per year instead of 52.
- Day Care OP Block places are also used by OPMH clients, therefore there is no day care activity in OPMH

Although this activity data shows current expected and actual payments made through direct payments, this in no way precludes increasing numbers of clients from converting arranged provisions into a direct payment.

3. BALANCE SHEET

3.1 Reserves

A schedule of the planned use of Service reserves can be found in [appendix 5](#).

3.2 Capital Expenditure and Funding

2016/17 In Year Pressures/Slippage

As at the end of August the capital programme forecast underspend continues to be zero. The level of slippage has not exceeded the Capital Variation adjustment made in May of £10,282k. A forecast outturn will only be reported once slippage exceeds this level. However in July movements on schemes has occurred totaling £2,107k.

The significant changes in schemes are detailed below;

- Grove Primary; £98k accelerated spend due to additional work required to manage asbestos issues.
- Bearscroft Primary School; -£700k slippage. Project has slipped from start on site 19.09.16 to 24.10.16.
- Hatton Park, Longstanton; £690k accelerated spend. Works to commence 7 weeks early in November 16 rather than January 17. Project to complete August 17.
- St Ives, Eastfield / Westfield / Wheatfields; £200k accelerated spend for design and professional fees.
- Cambridge City 3FE Additional places; £1,800k accelerated spend on St Bede's program. Works to start on site October 16, rather than May 17 due to incorporated fire damage works. A revision to the overall project cost will be known September 2016.

A detailed explanation of the position can be found in [appendix 6](#).

4. **PERFORMANCE**

The detailed Service performance data can be found in [appendix 7](#) along with comments about current concerns.

The performance measures included in this report are the new set of Key Performance Indicators (KPIs) for 2016/17 agreed by Committees in January. A new development for last year was the inclusion of deprivation indicators. These continue to be included in the new set of KPIs for 2016/17 and are those shown in italics in appendix 7. Please note, following a request at the last CYP Committee that measures in appendix 7 are now ordered by Directorate. For the first time this month we are also including the latest benchmarking information in the performance table.

Seven indicators are currently showing as RED:

- **Number of children with a Child Protection (CP) Plan per 10,000 children**

The number of children with a CP Plan has reduced to 460 during July, 137 more than at this time last year. As this is the end of the yearly cycle that appears to be predicated on the academic year (with a wave-like pattern of numbers starting to rise end September/beginning of October and then falling as plans work through towards the end of the school year in July), and as there are usually fewer review meetings over August, there is every indication that we will begin the new academic year with at least 130 more plans than last year. As noted before, our regional counterparts are also seeing a rise in numbers across the region, and the subsequent capacity issues throughout the organisation.

- **The number of Looked After Children per 10,000 children**

The number of Looked After Children dropped to 610 in July 2016. This includes 62 UASC, around 10% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements.

Actions being taken include:

- A weekly Section 20 panel to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. The panel also reviews placements of children currently in care to provide more innovative solutions to meet the child's needs.
- A weekly LAC monitoring meeting chaired by the Executive Director of CFA, which looks at reducing numbers of children coming into care and identifying further actions that will ensure further and future reductions. It also challenges progress made and promotes new initiatives.

At present the savings within the 2016/17 Business Plan are on track to be delivered and these are being monitored through the monthly LAC Commissioning Board. The LAC strategy and LAC action plan are being implemented as agreed by CYP Committee.

- **The proportion of pupils attending Cambridgeshire Secondary Schools judged good or outstanding by OFSTED**

The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has remained the same during July. 17 out of 32 Secondary schools with inspection results are now judged as good or outstanding, covering about 17,000 pupils.

- **Delayed transfers of Care: BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+)**

The Cambridgeshire health and social care system is experiencing a monthly average of 2,974 bed-day delays, which is 35% above the current BCF target ceiling of 2,206. In June there were 3,204 bed-day delays, up 207 compared to the previous month.

We are not complacent and continue to work in collaboration with health colleagues to build on this work. However, since Christmas we have seen a rise in the number of admissions to A & E across the county with several of the hospitals reporting Black Alert. There continues to be challenges in the system overall with gaps in service capacity in both domiciliary care and residential home capacity. However, we are looking at all avenues to ensure that flow is maintained from hospital into the community.

Between July '15 and June '16 there were 29,731 bed-day delays across the whole of the Cambridgeshire system - representing a 14% decrease on the preceding 12 months.

Across this period NHS bed-day delays have decreased by 15% from 25,303 (Jul 14 - Jun 15) to 21,504 (Jul 15 - Jun 16), while bed-day delays attributed to Adult Social Care have increased from 7,876 in Jul 14 - Jun 15 to 8,000 in Jul 15 - Jun 16 an increase of 2%.

Please note that we receive the official data for DTOC measures from NHS England 6 weeks after the end of the month so reporting is always a month behind. However, we receive more up-to-date data on Social Care delays from the Acute hospitals. At 12/08/16 there was no social care delays at and at Addenbrookes, 10 social care delays were contributing 61 bed-day delays.

- **Proportion of Adults with Learning Disabilities in paid employment**

Performance at the end of the first quarter is starting to improve. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD teams.

- **FSM/Non-FSM attainment gap % achieving L4+ in Reading, Writing & Maths at KS2 and FSM/non-FSM attainment gap % achieving 5+A*-C at GCSE including Maths and English**

Data for 2015 shows that the gap has remained unchanged at KS2, but increased significantly at KS4. The Accelerating Achievement Strategy is aimed at these groups of children and young people who are vulnerable to underachievement so that all children and young people achieve their potential. All services for children and families will work together with schools and parents to do all they can to eradicate the achievement gap between vulnerable groups of children and young people and their peers.

5. CFA PORTFOLIO

The CFA Portfolio performance data can be found in appendix 8 along with comments about current issues.

The programmes and projects highlighted in appendix 8 form part of a wider CFA portfolio which covers all the significant change and service development activity taking place within CFA services. This is monitored on a bi-monthly basis by the CFA Management Team at the CFA Performance Board. The programmes and projects highlighted in appendix 8 are areas that will be discussed by Members through the Democratic process and this update will provide further information on the portfolio.

The programmes and projects within the CFA portfolio are currently being reviewed to align with the business planning proposals.

APPENDIX 1 – CFA Service Level Budgetary Control Report

Forecast Variance Outturn (July) £'000		Service	Current Budget for 2016/17 £'000	Expected to end of Aug £'000	Actual to end of Aug £'000	Current Variance		Forecast Variance Outturn (Aug)	
						£'000	%	£'000	%
Adult Social Care Directorate									
178	1	Strategic Management – ASC	977	659	631	-28	-4%	178	18%
0		Procurement	569	318	256	-61	-19%	0	0%
0		ASC Strategy & Transformation	2,265	924	868	-56	-6%	0	0%
-95	2	ASC Practice & Safeguarding	1,569	510	424	-86	-17%	-115	-7%
Learning Disability Services									
-759	3	LD Head of Services	1,587	296	534	238	80%	-1,031	-65%
283	4	LD Young Adults	2,106	901	762	-138	-15%	299	14%
825	5	City, South and East Localities	30,195	13,383	13,713	330	2%	984	3%
748	6	Hunts & Fenland Localities	20,203	8,756	9,007	251	3%	956	5%
165	7	In House Provider Services	5,237	2,236	2,472	236	11%	374	7%
Physical Disability Services									
-7		PD Head of Services	1,215	509	514	6	1%	-49	-4%
-285	8	Physical Disabilities	12,356	5,769	5,580	-189	-3%	-143	-1%
0		Autism and Adult Support	857	404	243	-160	-40%	-1	0%
-34		Sensory Services	515	264	197	-67	-25%	-17	-3%
-100	9	Carers Services	2,101	902	733	-169	-19%	-200	-10%
918	Director of Adult Social Care Directorate Total		81,753	35,830	35,935	105	0%	1,235	2%
Older People & Mental Health Directorate									
-30		Strategic Management - OP&MH	1,265	4,497	4,577	80	2%	-89	-7%
0	10	Central Commissioning	11,897	5,172	5,227	54	1%	-260	-2%
-16	11	OP - City & South Locality	12,893	5,578	5,528	-50	-1%	0	0%
-400	12	OP - East Cambs Locality	6,049	2,531	2,356	-175	-7%	-231	-4%
-195	13	OP - Fenland Locality	8,552	3,577	3,299	-278	-8%	-303	-4%
-284	14	OP - Hunts Locality	11,085	4,719	4,661	-58	-1%	-361	-3%
0		Discharge Planning Teams	2,064	858	815	-43	-5%	40	2%
-140	15	Shorter Term Support and Maximising Independence	8,545	3,135	2,684	-451	-14%	-140	-2%
0		Integrated Community Equipment Service	779	309	622	313	101%	0	0%
Mental Health									
-32		Mental Health Central	693	275	170	-105	-38%	-32	-5%
-470	16	Adult Mental Health Localities	6,626	2,768	1,794	-974	-35%	-470	-7%
-206	17	Older People Mental Health	7,933	3,119	3,453	334	11%	-206	-3%
0		Voluntary Organisations	4,258	1,877	1,821	-57	-3%	-150	-4%
-1,773	Older People & Adult Mental Health Directorate Total		82,639	38,417	37,008	-1,409	-4%	-2,201	-3%

Forecast Variance Outturn (July) £'000		Service	Current Budget for 2016/17 £'000	Expected to end of Aug £'000	Actual to end of Aug £'000	Current Variance		Forecast Variance Outturn (Aug)	
						£'000	%	£'000	%
Children's Social Care Directorate									
475	18	Strategic Management - Children's Social Care	5,570	2,227	2,528	301	14%	429	8%
0		Adoption Allowances	3,076	1,307	1,422	115	9%	0	0%
0		Legal Proceedings	1,540	513	410	-103	-20%	0	0%
112	19	Safeguarding & Standards	1,765	550	658	108	20%	251	14%
235	20	CSC Units Hunts and Fenland	3,870	1,648	1,835	187	11%	392	10%
0		Children Looked After	12,472	5,428	5,410	-18	0%	0	0%
379	21	CSC Units East & South Cambs and Cambridge	3,706	1,545	1,639	94	6%	433	12%
0		Disabled Services	6,609	3,123	3,110	-13	0%	0	0%
1,201		Children's Social Care Directorate Total	38,608	16,341	17,012	671	4%	1,505	4%
Strategy & Commissioning Directorate									
0		Strategic Management – Strategy & Commissioning	443	275	277	2	1%	0	0%
0		Information Management & Information Technology	1,776	956	977	21	2%	0	0%
-0		Strategy, Performance & Partnerships	3,004	723	670	-53	-7%	-0	0%
-163	22	Local Assistance Scheme	484	262	190	-71	-27%	-163	-34%
Commissioning Enhanced Services									
750	23	Looked After Children Placements	14,375	5,053	5,686	633	13%	2,200	15%
0		Special Educational Needs Placements	8,563	5,161	5,082	-79	-2%	0	0%
0		Commissioning Services	3,521	1,670	1,695	26	2%	0	0%
0		Early Years Specialist Support	1,323	521	307	-214	-41%	0	0%
0		Home to School Transport – Special	7,973	2,868	2,640	-228	-8%	0	0%
0		LAC Transport	1,107	428	428	0	0%	0	0%
Executive Director									
0		Executive Director	454	314	345	31	10%	0	0%
-200	24	Central Financing	-3,554	-3,113	-3,083	31	-1%	-200	-6%
387		Strategy & Commissioning Directorate Total	39,468	15,118	15,217	99	1%	1,837	5%
Children's Enhanced & Preventative Directorate									
-40		Strategic Management – Enhanced & Preventative	893	619	620	1	0%	-40	-4%
0		Children's Centre Strategy	520	325	328	3	1%	0	0%
0		Support to Parents	3,514	1,589	1,580	-10	-1%	0	0%
0		SEND Specialist Services	5,400	2,284	2,269	-15	-1%	0	0%
0		Safer Communities Partnership	7,057	4,584	4,580	-5	0%	0	0%
Youth Support Services									
0		Youth Offending Service	3,099	713	712	-1	0%	0	0%
0		Central Integrated Youth Support Services	561	154	157	3	2%	0	0%
Locality Teams									
0		East Cambs & Fenland Localities	3,382	1,220	1,186	-34	-3%	0	0%
0		South Cambs & City Localities	3,707	1,313	1,266	-46	-4%	0	0%
0		Huntingdonshire Localities	2,459	854	833	-21	-2%	0	0%
-40		Children's Enhanced & Preventative Directorate Total	30,592	13,656	13,530	-125	-1%	-40	0%

Forecast Variance Outturn (July) £'000	Service	Current Budget for 2016/17 £'000	Expected to end of Aug £'000	Actual to end of Aug £'000	Current Variance		Forecast Variance Outturn (Aug)	
					£'000	%	£'000	%
Learning Directorate								
0	Strategic Management - Learning	815	482	480	-2	0%	0	0%
0	Early Years Service	1,321	295	209	-86	-29%	0	0%
0	Schools Intervention Service	1,248	568	564	-4	-1%	0	0%
0	Schools Partnership Service	969	544	315	-229	-42%	0	0%
0	Children's' Innovation & Development Service	87	-246	70	317	-129%	10	12%
0	Integrated Workforce Development Service	1,346	545	436	-109	-20%	0	0%
-0	25 Catering & Cleaning Services	-400	603	599	-4	-1%	174	44%
0	Teachers' Pensions & Redundancy	2,936	1,452	1,389	-64	-4%	0	0%
Infrastructure								
0	0-19 Organisation & Planning	1,800	469	447	-22	-5%	0	0%
0	Early Years Policy, Funding & Operations	86	-48	-55	-7	14%	0	0%
0	Education Capital	172	290	263	-27	-9%	0	0%
0	Home to School/College Transport – Mainstream	9,786	3,121	3,176	55	2%	0	0%
-0	Learning Directorate Total	20,166	8,074	7,892	-182	-2%	184	1%
693	Total	293,226	127,435	126,594	-841	-1%	2,521	1%
Grant Funding								
0	Financing DSG	-23,318	-9,716	-9,716	0	0%	0	0%
0	Non Baselined Grants	-27,598	-7,109	-7,109	0	0%	0	0%
0	Grant Funding Total	-50,916	-16,824	-16,824	0	0%	0	0%
693	Net Total	242,310	110,611	109,769	-841	-1%	2,521	1%

APPENDIX 2 – Commentary on Forecast Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
1) Strategic Management – ASC	977	-28	-4%	178	18%
<p>The expected overspend is predominantly caused by the directorate forecasting to underachieve on its £353k vacancy savings target by £130k as a result of a relatively low number of vacancies and the need to fill certain key vacant posts with agency staff in the first quarter. The ability to achieve this saving is constrained by the need to retain any savings from vacancies in the Learning Disability Service within the pooled budget with the NHS.</p>					
2) ASC Practice & Safeguarding	1,569	-86	-17%	-115	-7%
<p>The MCA/DoLS budget is forecast to underspend by 115k principally due to a shortage of available Best Interest Assessors, and the resulting lower level of activity to date. There have been delays in being able to secure appropriate staff to manage the increased demand for processing MCA/DoLS cases, as all local authorities seek to respond to changes in case law and recruit from a limited pool of best interest assessors and other suitable practitioners, and the six month training period for new BIAs. A number of additional BIAs have been recruited recently, and so it is expected that the underspend will be lower than that in 2015/16.</p> <p>In addition, the service is forecast to receive additional external grant funding for the provision of MCA training.</p>					
3) LD Head of Services	1,587	238	80%	-1,031	-65%
<p>The Head of Service policy line is currently holding -£1,031k. This is a movement of -£272k from last month. The movement is the result of holding back additional expenditure on vacant posts and contracts to offset against pressures elsewhere in the pool totalling -£186k, and increasing the forecast Clinical Commissioning Group contribution to the LDP overspend by -£86k, due to the risk share on the pooled budget.</p> <p><u>Overall LDP position</u></p> <p>At the end of August 16 the Learning Disability Partnership as a whole is forecast to overspend by £2,007k at year end. The County Council's risk share of 78.8% is reported as £1,581k.</p> <p>As part of its savings plan for 2016/17, the LDP is currently engaged in reassessing every service user and in negotiating the costs of placements with providers. Experience so far is suggesting that average cost-reduction per client is lower than expected due to constraints imposed by legislation and increased client needs. This has led to a revised forecast for the overall savings expected to be achieved of £2.2m compared to an original target of £5.2m, which is unchanged from July.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
<p>LD Head of Services, continued:</p> <p>Forecasts also reflect further pressures relating to five out-of-county in-patient beds. These placements have been needed due to our current CPFT in-patient service being unable to offer this service locally within the block contract arrangement. Costs for out of county inpatient beds are ranging from £425 to £965 per day. Teams are working to ensure that inpatient admissions are as short as possible and that people are supported to return to their locally area with the support the need.</p> <p>A further pressure of £350k is reported as a result of an increase in costs following the change in ownership of a large care provider.</p> <p>Partially offsetting the anticipated pressure, the LDP has exceeded its target for savings on price increases negotiated at the beginning of the year by £806k. This has been achieved by ensuring that higher cost providers in the independent sector absorb as much of the impact of the living wage increases as possible, although it may present an additional challenge when negotiating the price and volume of care with providers.</p> <p>In addition £300k of staff slippage savings is expected to be achieved to offset the remainder of the pressure, and the forecasting of likely increases in demand have been updated.</p> <p><u>Actions being taken</u></p> <p>Work on service-user reassessments and provider negotiations will be continuing as part of the original LDP savings plan, whilst work done so far is being examined and challenged to review whether lessons can be learned and applied to this work in the rest of the year.</p> <p>In addition, there are ongoing negotiations regarding the contract arrangements for inpatient provision with CPFT to ensure some of these costs are offset against the block contract.</p> <p><u>Changes since last month</u></p> <p>Care spending commitments have decreased by -£17k since last month.</p> <p>The forecast for in-house provider services has worsened by £209k (see below).</p> <p>These, as well as the net impact of revising expected savings for the remainder of the year, after offsetting action, lead to an overall adverse change of £406k across the LDP.</p>					
4) LD Young Adults	2,106	-138	-15%	299	14%
<p>The forecasted pressure for the Young Adults team has increased by £16k from previous month, as a result of increased service-user need, partially offset by progress made on clawing-back direct payments.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
5) Learning Disability – City, South and East Localities	30,195	330	2%	984	3%
<p>There has been an overall increase from the previous month's forecast of £159k:</p> <p>City – A service user's death has reduced costs by around £100k.</p> <p>South – Costs have increased by £40k as a result of increased service-user need and reductions in personal contributions.</p> <p>The remainder of the change in this area is due to the updating of spending commitments as a result of the loading of packages on to an automated payment and recording system, and an increase in costs due to the change in ownership of a large care provider.</p>					
6) Learning Disability – Hunts & Fenland Localities	20,203	251	3%	956	5%
<p>There has been an overall increase from previous month's forecast of £208k:</p> <p>Hunts – Forecast costs have reduced by around £40k due to an increase in the expected level of direct payment claw-backs, partially offset by costs for a new service-user, and changes in existing service-users' needs.</p> <p>Fenland – A forecast increase of £60k due to a new service-user.</p> <p>The remainder of the change is as a result of the expected increase in costs due to the change in ownership of a large care provider.</p>					
7) In House Provider Services	5,237	236	11%	374	7%
<p>In House Provider Services is expected to be £375k overspent at year-end, a change of £209k from last month. In July a £165k pressure was reported due to the delaying until 2017/18 for the delivery of 2016/17 Business Plan savings. In addition, a number of provider units are now expecting to overspend by 209k on over-time and weekend/night-working enhancements paid to staff.</p>					
8) Physical Disabilities	12,356	-189	-3%	-143	-1%
<p>The underspend in the Physical Disability Service is predicted to be £-143k which is a decrease in the underspend of £142k compared to July. The change is due to a number of new, high-cost residential packages that have increased commitment. It is expected that the service will continue to deliver its savings by managing demand through the use of short term intervention, increasing people's independence, and the use of community resources, in line with the Transforming Lives Approach. The planned process of reassessing clients has identified increased health needs, resulting in increased applications for funding from the NHS. Savings have also been found through bringing reassessments forward, in some cases as early as January 2016, enabling a larger full year effect, and there has been a high level of Direct Payment claw-backs early in the financial year.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
9) Carers Services	2,101	-169	-19%	-200	-10%
<p>The number of carer assessments carried out and personal budgets awarded to date continues to be much lower than anticipated, and so an underspend of -£200k is being forecast on the basis that the current trend continue throughout the remainder of the year. This figure will be closely monitored on a monthly basis based on movement and spend in the personal budget allocation.</p> <p>There is a small pressure within the budget for young carers due to the service being under resourced when it commenced, but resources are being transferred within the Carers service, providing for a holistic approach to all age carer support across Cambridgeshire in line with the All Age Carers Strategy 2016-2020.</p>					
10) Central Commissioning	11,897	54	1%	-260	-2%
<p>Central Commissioning is forecasting an underspend of £260k. An underspend of £200k is predicted through the rationalisation of domiciliary care as part of the creation of the transition service. A further £60k is expected due to the reduction of respite block beds undertaken based on analysis suggesting we were not fully utilising the blocks. This is being fed into the business planning process for next year.</p>					
11) OP - City & South Locality	12,893	-50	-1%	0	0%
<p>This month City and south are reporting a balanced budget; this is an adverse change of £16k this month.</p> <p>The number of nursing placements in this locality reduced by one this month however there continues to be a pressure on nursing in city and south with a predicted year end position on this of £319k. Spot residential placements increased by nine this month due to the end of the block contract causing an increase in forecast of £143. There was a £72k reduction through CHC this month and reviews that focus on the use of transforming lives and utilising natural support saved a further £28k. To bring this to a balanced budget at this point seems a challenging but achievable goal.</p>					
12) OP - East Cambs Locality	6,049	-175	-7%	-231	-4%
<p>This month East Cambs is forecasting a year end underspend of £231k, this is an adverse change of £169k this month.</p> <p>There was increase in the number of nursing placements this month however there was a decrease in the number of residential clients. An additional 144 hours of community care were commissioned in the month causing a pressure on community care. The team have also been made aware of several threshold cases who may require funding as they have depleted their own capital assets to the point where the council may contribute.</p> <p>Client contributions continue to be a pressure with an adverse change of £73k this month.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
13) OP - Fenland Locality	8,552	-278	-8%	-303	-4%
<p>This month Fenland is forecasting a year end underspend of £303k, this is a favourable change of £108k this month, reflecting a significant improvement in the underlying cost of care commitment.</p> <p>The main elements of changes to cost of care commitment this month are:-</p> <ul style="list-style-type: none"> • 16 deaths with reduction of £77k • 15 ended packages with a reduction of £52.6k • 14 people have gone into hospital with net reduction of £50k but this saving may not be sustained in the coming months. • There have been 9 other perm decreases in Packages of Care with net saving of £10.5k, mainly as a result in review either on duty or via review officer. <p>Commitment for Nursing and Residential care has reduced by £121k this month. While the commitment for community care has increased slightly with an additional 40 hours being commissioned.</p> <p>There has been a slight decrease in commissioned hours for direct payments reflected in a change from 2 very large Direct Payments to Residential care this month. While there has been a slight increase in cost for Direct Payments, costs for day services and other care remains reasonably static. This means that we think the new forecast is achievable by the end of the year.</p>					
14) OP - Hunts Locality	11,085	-58	-1%	-361	-3%
<p>The forecast underspend for Hunts OP Locality team is £361k, a favourable change of £77k from last month. Savings this month have been in short term/emergency care (-£33k), direct payments (-£29k) and a reduction in the forecast cost of expected threshold cases (-£43k).</p> <p>There has been an increase in client contributions of -£13k this month although it continues to be a pressure within the locality. Work continues to ensure CHC funding is achieved where appropriate and additional CHC funding this month has led to a saving of £65k. This month has seen an increase in the costs of domiciliary care (£25k), residential (£49k) and nursing care (£33k) with the number of care placements increasing by nine. However, reductions in the number of community care hours provided and in the average weekly cost of community, residential and nursing placements together with decreases in the forecast on short term/emergency care mean that the locality looks to set to underspend by a further £77k by year end.</p>					
15) Shorter term Support and Maximising Independence	8,545	-451	-14%	-140	-2%
<p>An underspend of £140k is forecast against Shorter Term Support and Maximising Independence. The Adult Early Help Team was established in April and an underspend of £50k is expected from efficiencies achieved by staffing the team from existing resources across Older People's Services during the pilot phase. Reduced support costs for the Reablement Service are expected to result in an underspend of £50k, and the Council expects to retain £40k additional income in Assistive Technology due to a recent one-off sale of stock.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
16) Mental Health– Adults & OP	14,560	-640	-11%	-676	-5%
<p>The forecast underspend of £676k on Mental Health cost of care remains unchanged from last month. The following previously reported underspends still apply:</p> <ul style="list-style-type: none"> • Delivery of Business Planning savings are on track with the level and amount of care provided being lower than anticipated at this stage of the year. The position has continued to improve during the year and so an underspend of £200k is included in the forecast to reflect this position. • Scrutiny of care and funding arrangements for service users has identified that the County Council is funding health responsibilities for some placements made through Section 41 of the Mental Health Act – where a restriction order is in place to manage a risk of harm to the person or others. Discussions are ongoing with the CCG to address the provision of appropriate health funding, and this could yield additional savings of £350k for the Council. • £126k due to price negotiations. 					
17) Voluntary Organisations	4,258	-57	-3%	-150	-4%
<p>An underspend of £150k is forecast in mental health Voluntary Organisations. Funding has been earmarked for a new 24 hour supported living project but staff retirement and unsuccessful attempt to recruit has led to a delay in the start of the project and full year costs will not be forthcoming as a consequence.</p>					
18) Strategic Management - Children's Social Care	5,570	301	14%	429	8%
<p>The Children's Social Care (CSC) Director budget is forecasting an over spend of £429k.</p> <p>The First Response Emergency Duty Team is forecasting a £133k overspend due to use of agency staffing. This is because, due to service need, posts are required to be filled as quickly as possible, with essential posts covered by agency staff in a planned way until new staff has taken up post. Without the use of agency staff to back fill our vacant posts we would not be able to complete our statutory function and the delay to children and families would be significant, jeopardising our ability to offer children/young people a proportionate response to significant risk of harm they may be suffering. Agency cover is only used where circumstances dictate and no other options are available.</p> <p>A further £296k of planned agency budget savings is not able to be met due to the continued need for use of agency staff across Children's Social Care due to increasing caseloads.</p> <p><u>Actions being taken:</u></p> <p>We continue to make concerted efforts to minimise the dependency on agency despite high levels of demand. The implementation of our recruitment and retention strategy for social work staff is designed to decrease the reliance on agency staffing. However, it does remain a challenge to attract appropriately experienced social workers to this front line practice.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
19) Safeguarding & Standards	1,765	108	20%	251	14%
<p>The Safeguarding and Standards (SAS) budget is forecasting an over spend of £251k.</p> <p>This is due to the use of agency staff to cover the increased number of initial and review child protection (CP) conferences and initial and review Looked After Children (LAC) Reviews. The SAS team currently operates with a staff group that was predicated for CP numbers of 192-230 (in 2013) and LAC numbers of 480 (in 2013). These numbers have risen steadily and then recently more sharply to 457 CP and 627 LAC, and show no immediate sign of decreasing. Independent Reviewing Officer caseloads are defined by statutory legislation so extra staff are required to manage that obligation.</p> <p><u>Actions being taken:</u> We have already analysed, and are now implementing new procedures on better use of staff time to free up capacity. Despite this workloads remain stretched and we are exploring other avenues to secure resource to better manage the current caseloads.</p>					
20) CSC Units Hunts and Fenland	3,870	187	11%	392	10%
<p>The CSC Units Hunts and Fenland budget is forecasting an over spend of £392k due to the use of agency staffing.</p> <p>A policy decision was taken to ensure we fulfil our safeguarding responsibilities by ensuring that posts should be filled as quickly as possible, with essential posts within the Unit model covered by agency staff in a planned way until new staff have taken up post. If vacant posts are not filled we run the risk of not being able to carry out our statutory duties, and the unit becomes under increased pressure and unlikely to meet statutory requirements and there is then a potential that children could be left at risk.</p> <p>The unit model is very vulnerable when post are left vacant and whilst this can be managed for a very short period of time (staff on leave/period of absence) vacancies will require agency staff to backfill.</p> <p><u>Actions being taken:</u> We continue to make concerted efforts to minimise the dependency on agency despite high levels of demand. The implementation of our recruitment and retention strategy for social work staff should decrease the reliance on agency staffing. However, one option under consideration is to recruit peripatetic social workers over establishment. This would be more cost effective than using agency staff. The establishment budget would have to be re-balanced to meet this cost. Further work is also underway to review the Unit Model design and how best to manage the Child's journey.</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
21) CSC Units East & South Cambs and Cambridge	3,706	94	6%	433	12%
<p>The CSC Units East & South Cambs and Cambridge budget is forecasting an over spend of £433k due to the use of agency staffing.</p> <p>See CSC Hunts and Fenland (note 20) for narrative.</p>					
22) Local Assistance Scheme	484	-71	-27%	-163	-34%
<p>A contingency budget of £163k was allocated to the Local Assistance Scheme during 2016/17 Business Planning, following a decision by GPC in Spring 2015.</p> <p>The contingency budget was not utilised in 2015/16, and it became clear after the budget was set that it was unlikely to be necessary in 2016/17. In May 2016, Adults Committee considered spending plans for the scheme at the “core funding” level of £321k.</p> <p>This means the contingency budget of £163k is not required, based on current spending plans.</p>					
23) Looked After Children Placements	14,375	633	13%	2,200	15%
<p>The forecast overspend has increased by £1.45m this month. This is due to a combination of the underlying pressure from 2015/16 (£1.4m), as a result of having more LAC in care than budgeted, and the number of children in care and in placements not reducing as originally budgeted. The recent cohort of children becoming LAC have included children requiring high cost placements due to their complex needs. However, it should be noted that a significant amount of work has been undertaken focussing on procurement savings. To date, c.£1.4m of savings have successfully been delivered around this work, against an annual savings target of £1.5m.</p> <p>Over the coming weeks an intensive piece of work is also being carried out to look at the funding requirement to deliver services to LAC going forward. This will enable the Council to make an anticipation of the right number of children over the next few years, in order that as accurate a budget as possible can be set in each of these years. Some of the optimism around the LAC savings for both the current year and future years is also being given a deep dive review. The outcome of this work may reveal that there is inadequate budget to service the number of LAC in the care system currently and the anticipated LAC numbers going forward. This would therefore be reflected in the forecast outturn position accordingly, for any impact on the delivery of in-year savings. Any impact to future year savings will be dealt with as part of the current Business Planning process.</p> <p>Overall LAC numbers at the end of August 2016, including placements with in-house foster carers, residential homes and kinship, are 623, 13 more than July 2016. This includes 65 unaccompanied asylum seeking children (UASC).</p>					

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%

Looked after Children Placements, continued:

External placement numbers (excluding UASC but including 16+ and supported accommodation) at the end of August are 322.

External Placements Client Group	Budgeted Packages	31 Jul 2016 Packages	31 Aug 2016 Packages	Variance from Budget
Residential Disability – Children	3	2	2	-1
Child Homes – Secure Accommodation	0	0	0	-
Child Homes – Educational	8	10	10	+2
Child Homes – General	23	25	24	+1
Supported Accommodation	19	23	18	-1
Supported living 16+	6	21	24	+18
Independent Fostering	180	230	244	+64
TOTAL	239	311	322	+83

In 2016/17 the budgeted number of external placements has reduced to 239, a reduction of 72 from 2015/16. This reduction mainly focuses on a reduction to the Independent Fostering placements. As can be seen in the Key Activity Data and the figures above, the number of Independent Fostering placements is much higher than budgeted, which is putting a significant strain on this budget.

Actions being taken to address the forecast overspend include:

- A weekly Section 20 panel to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. The panel also reviews placements of children currently in care to provide more innovative solutions to meet the child's needs.
- A weekly LAC monitoring meeting chaired by the Executive Director of CFA, which looks at reducing numbers of children coming into care and identifying further actions that will ensure further and future reductions. It also challenges progress made and promotes new initiatives.

24) Central Financing	-3,554	31	-1%	-200	-6%
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Following approval at July GPC, £200k of the SEND Reform Grant to be received during the 2016/17 financial year will be applied to support additional associated costs within CFA.

Service	Current Budget for 2016/17	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
25) Catering & Cleaning Services	-400	-4	-1%	174	44%

The catering and cleaning services (CCS) are budgeted to achieve a £400k contribution to the overall CFA bottom line. However, following the reduction of the cook/freeze operation and its potential closure by year end the service is now forecasting an under recovery of £174k.

The production requirement for the centre has been reduced by 70% (food /provisions for 3.1 million meals per annum) from September 2016 following the end of the contract with Northamptonshire County Councils school catering service.

The distribution centre (B4) has been scheduled to close by October 2016 with operations being run from the production centre C3. Whilst work is ongoing to assess the most effective options for the service and C3 production unit going forward it will require a significant increase in new orders for the centre to achieve a surplus/contribution.

The £174k forecast shortfall is comprised of £144k direct reduction in operating profit and an estimate cost of £30k to reflect the dilapidation & demobilisation costs of current premises.

Further to this there are potential additional costs relating to the redundancy and pension strain costs for any staff who cannot be redeployed.

Finally, the NJC pay award for the lowest grades increased above the expected level which is a pressure for the service as it affects a large percentage of CCS operational staff (cleaners and catering assistants).

APPENDIX 3 – Grant Income Analysis

The table below outlines the additional grant income, which is not built into base budgets.

Grant	Awarding Body	Expected Amount £'000
Grants as per Business Plan		
Public Health	Department of Health	6,422
Better Care Fund	Cambs & P'Boro CCG	15,457
Social Care in Prisons Grant	DCLG	318
Unaccompanied Asylum Seekers	Home Office	840
Youth Offending Good Practice Grant	Youth Justice Board	528
Crime and Disorder Reduction Grant	Police & Crime Commissioner	127
Troubled Families	DCLG	2,173
Children's Social Care Innovation Grant (MST innovation grant)	DfE	456
MST Standard & CAN	DoH	201
Music Education HUB	Arts Council	782
Non-material grants (+/- £160k)	Various	294
Total Non Baselined Grants 2016/17		27,598

Financing DSG	Education Funding Agency	23,318
Total Grant Funding 2016/17		50,916

The non baselined grants are spread across the CFA directorates as follows:

Directorate	Grant Total £'000
Adult Social Care	2,299
Older People	12,166
Children's Social Care	911
Strategy & Commissioning	1,557
Enhanced & Preventative Services	9,661
Learning	1,005
TOTAL	27,598

APPENDIX 4 – Virements and Budget Reconciliation

Virements between CFA and other service blocks:

	Effective Period	£'000	Notes
Budget as per Business Plan		242,563	
Strategic Management - Children's Social Care	May	-77	Contact Centre Funding
Shorter Term Support and Maximising Independence	May	-10	Accommodation costs have been agreed with the NHS for buildings which are shared. This amount has been transferred to LGSS Property who handles the NHS recharge.
Shorter Term Support and Maximising Independence	May	-113	Budget has been transferred to LGSS for professional services support to Reablement teams. This amount was recharged in 2015/16 and is now transferred permanently.
Information Management & Information Technology	June	-53	SLA for Pupil Forecasting/Demography to Research Group within Corporate services.
Current Budget 2016/17		242,310	

Virements within the Children's, Families and Adults service block:

General Purposes Committee has previously approved the following budget transfers within CFA

Area	Budget increase £'000	Budget decrease £'000	Reasoning
Older People's Services		-£950	Care spending and client contribution levels were significantly ahead of the target as at April 2016, due to forecast improvements at end of 2015/16
Looked After Children Placements	£950		Starting position in April 2016 reflects higher demand than anticipated when the budget was set
ASC Practice & Safeguarding: Mental Capacity Act – Deprivation of Liberty Safeguards		-£200	Commitments following budget build suggest there is surplus budget in 2016-17, ahead of planned timing of reduction.
Learning Disability Partnership	£200		Anticipated pressure against delivery of care plan savings level, which cannot be met through alternative measures within the LDP
Home to School Transport Mainstream		-£310	Starting position in April 2016 reflects lower demand than anticipated when the budget was set
Children's Social Care, SENDIAS and Youth Offending	£310		New services pressures confirmed after the Business Plan was set.
Subtotal	£1,460k	-£1,460k	

Additionally there have been **administrative budget transfers** between service directorates for the following reasons (which do not require political approval and have a neutral impact on forecasting):

- Better Care Fund agreement revised for 2016/17 – more services within Adult Social Care are in scope, with corresponding decrease in contribution to Older People & Mental Health
- Combination of carers support spending under one budget holder, within Adult Social Care
- Transfers in spending responsibility from LAC Placements commissioning budget to case-holding teams in Children's Social Care
- Allocation of pay inflation to individual budget holders after budget setting (CFA held an amount back to encourage budget holders to manage pay pressures at local level first)

GPC also approved earmarked reserves (see Appendix 5) in July. Budget required from earmarked reserves for 2016/17 has been allocated to directorates, with the contribution from reserves within S&C.

APPENDIX 5 – Reserve Schedule

May Service Committees endorsed the following proposals for CFA Earmarked Reserves (further detail is provided in the Committee reports). GPC approved these proposals in July.

Fund Description	Balance at 31 March 2016	2016/17		Forecast Balance at 31 March 2017	Notes
		Movements in 2016/17	Balance at 31 Aug 16		
	£'000	£'000	£'000	£'000	
<u>General Reserve</u>					
CFA carry-forward	1,623	-1,062	561	-1,960	Forecast overspend of £2,521k applied against reserves.
subtotal	1,623	-1,062	561	-1,960	
<u>Equipment Reserves</u>					
ICT Equipment Replacement Reserve	604	0	604	0	Service plan to replace major infrastructure in 2016/17
IT for Looked After Children	178	0	178	98	Replacement reserve for IT for Looked After Children (2 years remaining at current rate of spend).
subtotal	782	0	782	98	
<u>Other Earmarked Reserves</u>					
<u>Adult Social Care</u>					
Capacity in ASC procurement & contracts	225	-63	162	162	Continuing to support route rationalisation for domiciliary care
Specialist Assistive technology input to the LDP	186	-186	0	0	External support to promote use of technology to reduce costs of supporting LD clients
Autism & Adult Support Workers (trial)	60	-30	30	30	Trialling support work with Autism clients to investigate a new service model, 12 month period but only starting in September 2016
Direct Payments - Centralised support (trial)	174	-44	130	130	By centralising and boosting support to direct payment setup we hope to increase uptake & monitoring of this support option
Care Plan Reviews & associated impact - Learning Disability	346	-346	0	0	Additional social work, complaints handling, business support and negotiation capacity in support of the major reassessment work in these services
Care Plan Reviews & associated impact - Disabilities	109	-109	0	0	
<u>Older People & Mental Health</u>					
Continuing Healthcare project	118	-59	59	59	CHC team has been formed to deliver the BP savings
Homecare Development	62	-40	22	22	Managerial post to take forward proposals that emerged from the Home Care Summit - e.g. commissioning by outcomes work.
Falls prevention	44	-44	0	0	To upscale the falls prevention programme
Dementia Co-ordinator	35	-22	13	13	£35k needed, hoping for PH match funding.
Shared Lives (Older People)	49	-49	0	0	Trialling the Adult Placement Scheme within OP&MH
Mindful / Resilient Together	321	-133	188	188	Programme of community mental health resilience work (spend over 3 years)

Fund Description	Balance at 31 March 2016	2016/17		Forecast Balance at 31 March 2017	Notes
		Movements in 2016/17	Balance at 31 Aug 16		
	£'000	£'000	£'000	£'000	
Increasing client contributions and the frequency of Financial Re-assessments	120	-70	50	50	Hiring of fixed term financial assessment officers to increase client contributions
Brokerage function - extending to domiciliary care	50	-15	35	35	Trialling homecare care purchasing post located in Fenland
Specialist Capacity: home care transformation / and extending affordable care home capacity	70	-45	25	25	External specialist support to help the analysis and decision making requirements of these projects and upcoming tender processes
Care Plan Reviews & associated impact - Older People	452	-452	0	0	Options being explored with overtime to complement agency worker reviews
Childrens Social Care					
Independent Reviewing Officers (IRO) and Care Planning (CP) Chairperson	28	-28	0	0	2 x Fixed Term Posts across 2015/16 and 2016/17. Increase in Independent Reviewing Officers (IRO) capacity to provide effective assessment which will safeguard the YP as per statutory guidance under the Care Planning Regulations Children Act 1989 – (Remaining balance will support for 1 post for 6 month period in 2016/17)
Adaptations to respite carer homes	14	-14	0	0	Reserve for adaptations to Foster carer Homes
Child Sexual Exploitation (CSE) Service	250	-250	0	0	Child Sexual Exploitation Funding - Barnardo's project to work with children in relation to child sexual exploitation. Barnardo's would look to recruit to 5 staff and these would be 1 x MASH worker, 2 x workers in relation to return interviews and an additional 2 workers who will work direct with children in relation to child sexual exploitation.
Strategy & Commissioning					
Building Schools for the Future (BSF)	141	0	141	0	Funding allocated to cover full ICT programme and associated risks. In 2016/17 also cover costs associated with transition from Dell ICT contract.
Statutory Assessment and Resources Team (START)	10	-10	0	0	Funding capacity pressures as a result of EHCPs.
Home to School Transport Equalisation reserve	253	0	253	-472	16/17 is a "long year" with no Easter and so has extra travel days. The equalisation reserve acts as a cushion to the fluctuations in travel days.
Time Credits	74	-74	0	0	Funding for 2 year Time Credits programme from 2015/16 to 2016/17 for the development of connected and supportive communities.
Reduce the cost of home to school transport (Independent travel training)	60	-60	0	0	Draw down of funds to pay for independent travel training
Prevent children and young people becoming Looked After	57	-57	0	0	£32k to extend the SPACE programme pilot to enable a full year of direct work to be evaluated for impact
Disabled Facilities	127	0	127	77	Funding for grants for disabled children for adaptations to family homes.

Fund Description	Balance at 31 March 2016	2016/17		Forecast Balance at 31 March 2017	Notes
		Movements in 2016/17	Balance at 31 Aug 16		
	£'000	£'000	£'000	£'000	
Strategy & Commissioning					
Commissioning Services – Children's Placements	13	-13	0	0	Funding to increase capacity. Two additional Resource Officers are in post.
Enhanced & Preventative					
Information Advice and Guidance	20	-20	0	0	£20k will be used in 16/17 to cover the salaries of 6 remaining post holders who will leave by redundancy on 11th May 2016 as a result of Phase II Early Help Review
Changing the cycle (SPACE/repeat referrals)	67	-67	0	0	Project working with mothers who have children taken in to care - to ensure that the remaining personal or family needs or issues are resolved before the mother becomes pregnant again. Funding for this project ends March 2017.
Multi-Systemic Therapy (MST) Standard	182	0	182	0	2-year investment in the MST service (£182k in 2015/16 & 2016/17) to support a transition period whilst the service moves to an external model, offering services to CCC and other organisations on a traded basis.
MST Child Abuse & Neglect	78	-78	0	0	Whilst the MST CAN project ended in 2015/16, the posts of MST Program Manager and Business Support Manager who support all of the MST teams have been retained and will transfer to the MST Mutual CIC. Funding is required until the MST Mutual commences.
Youth Offending Team (YOT) Remand (Equalisation Reserve)	250	0	250	250	Equalisation reserve for remand costs for young people in custody in Youth Offending Institutions and other secure accommodation.
All Age Lead Professional	40	-40	0	0	Trialling an all age locality lead professionals. Ongoing trial into 16/17.
Maximise resources through joint commissioning with partners	14	-14	0	0	Funding for Area Partnership Manager, ensuring that local needs are identified and met in relation to children's services by bringing together senior managers of local organisations in order to identify and develop priorities and commission local services. Work to be undertaken during 2016/17 to seek sustainable solution to the shortfall in funding on a permanent basis.
Independent Domestic Violence Advisors	24	0	24	0	To continue to provide a high level of support to partner agencies via the Multi-agency safeguarding hub, and through the multi-agency risk assessment conference process, by supporting high-risk victims of domestic abuse.
Learning					
Cambridgeshire Culture/Art Collection	87	0	87	47	Providing cultural experiences for children and young people in Cams
Discretionary support for LAC education	182	-146	36	36	To be reviewed in Sept 16
Reduce the risk of deterioration in school inspection outcomes	60	-60	0	0	Draw down of funding to pay for fixed term Vulnerable Groups post
ESLAC Support for children on edge of care	50	-14	36	36	Funding for 2 year post re CIN

Fund Description	Balance at 31 March 2016	2016/17		Forecast Balance at 31 March 2017	Notes
		Movements in 2016/17	Balance at 31 Aug 16		
	£'000	£'000	£'000	£'000	
CCS (Cambridgeshire Catering and Cleaning Services)	119	0	119	0	CCS Reserve to make additional investment in branding, marketing, serveries and dining areas to increase sales and maintain contracts. Also includes bad debt provision following closure of Groomfields Grounds Maintenance Service.
<u>Cross Service</u>					
Develop 'traded' services	57	-57	0	0	£27k is funding for 2 x 0.5 FTE Youth Development Coordinators until March 17 £30k is for Early Years and Childcare Provider Staff Development
Improve the recruitment and retention of Social Workers (these bids are cross-cutting for adults, older people and children and young people)	188	-110	78	78	This will fund 2-3 staff across 2016/17 focused on recruitment and retention of social work staff
Reduce the cost of placements for Looked After Children	184	-184	0	0	Repairs & refurbish to council properties: £5k Linton; £25k March; £20k Norwich Rd; £10k Russell St; Alterations: £50k Havilland Way Support the implementation of the in-house fostering action plan: £74k
Re-deployment of CFA Continuing and New Earmarked Reserves	-953	953	0	0	New 16/17 CFA Earmarked Reserves (£1.451m) funded from those 15/16 earmarked reserves no longer required (£0.498m) and CFA carry forward (£0.953m), following approval from Committee.
subtotal	4,097	-2,050	2,047	766	
TOTAL REVENUE RESERVE	6,502	-3,112	3,390	-1,096	
<u>Capital Reserves</u>					
Building Schools for the Future	61	0	61	0	Building Schools for Future - c/fwd to be used to spent on ICT capital programme as per Business Planning 16/17.
Basic Need	0	1,680	1,680	80	The Basic Need allocation received in 2016/17 is fully committed against the approved capital plan.
Capital Maintenance	0	2,092	2,092	0	The School Condition allocation received in 2016/17 is fully committed against the approved capital plan.
Other Children Capital Reserves	110	0	110	0	£10k Universal Infant Free School Meal Grant c/f and the Public Health Grant re Alcohol recovery hub £100k rolled forward to 2016/17.
Other Adult Capital Reserves	2,257	3,479	5,736	425	Adult Social Care Grant to fund 2016/17 capital programme spend.
TOTAL CAPITAL RESERVE	2,428	7,251	9,679	505	

(+) positive figures represent surplus funds.

(-) negative figures represent deficit funds.

APPENDIX 6 – Capital Expenditure and Funding

6.1 Capital Expenditure

2016/17						TOTAL SCHEME	
Original 2016/17 Budget as per BP £'000	Scheme	Revised Budget for 2016/17 £'000	Actual Spend (Aug) £'000	Forecast Spend - Outturn (Aug) £'000	Forecast Variance - Outturn (Aug) £'000	Total Scheme Revised Budget £'000	Total Scheme Forecast Variance £'000
	Schools						
41,711	Basic Need - Primary	42,782	103	40,099	-2,683	224,944	12,620
39,689	Basic Need - Secondary	41,162	59	42,481	1,319	213,851	430
321	Basic Need - Early Years	613	38	613	0	2,203	0
770	Adaptations	654	6	561	-93	6,541	0
2,935	Specialist Provision	3,225	29	3,050	-175	5,060	-175
3,250	Condition & Maintenance	3,250	-197	3,250	0	25,750	0
204	Building Schools for the Future	348	0	348	0	9,118	0
1,114	Schools Managed Capital	1,926	0	1,926	0	9,798	-190
0	Universal Infant Free School Meals	10	0	10	0	0	0
300	Site Acquisition and Development	300	0	300	0	650	0
1,500	Temporary Accommodation	1,500	0	1,500	0	14,000	0
0	Youth Service	127	0	127	0	0	0
295	Children Support Services	295	0	295	0	2,530	0
3,717	Adult Social Care	5,311	0	5,311	0	25,777	1,299
1,350	CFA IT Infrastructure	1,700	0	1,700	0	3,000	0
0	CFA Capital Variation	-10,282	0	-8,650	1,632	0	0
97,156	Total CFA Capital Spending	92,921	38	92,921	0	543,222	13,984

Basic Need - Primary £12,620k increased total scheme cost.

A total scheme variance of £5,310k occurred due to changes since the Business Plan was approved in response to changes to development timescales and school capacity. The following have schemes have had cost increases approved by GPC for 2016/17;

- Fulbourn Primary (£1,000k) further planning has indicated cost of project will be higher than originally anticipated
- Melbourn Primary (£2,050k) increased scope includes replacement of two temporary classroom structures.
- Hatton Park Primary (£10k) increased cost to reflect removal costs required as part of the project
- Wyton Primary (£2,250k) due to scheme being delivered in two phases and increased costs associated with the delay in phasing. Phase 1 - replacement of existing 1 form entry primary school; phase 2 - new 2 form entry primary school.

In June 2016 these increased costs have been offset by £670k of underspend on 2016/17 schemes which are completing and have not required the use of budgeted contingencies. Brampton Primary School (£41k), Fawcett Primary School (£203k), Cambourne 4th Primary (183k), Millfield Primary (£28k), Fourfields Primary (£42k) and Trinity School: (£175k)

There has been a further £7.3m increase in July 2016 in the overall capital scheme costs since the Business Plan was approved by full Council. These changes relate to future years and have been addressed through the 2017/18 Business Plan. Schemes experiencing increases include;

- Clay Farm, Cambridge £1.5m increase due to developing scope of the project to a 2FE school to accommodate further anticipated housing development.

- Ramnoth, Wisbech; £740k increased cost due to increased build cost identified at design stage.
- Hatton Park, Longstanton; £540k increased build cost identified at planning stage and transport costs of children.
- Barrington; £1,890k increased costs after option appraisal completed and costs inflated to meet Sept 2020 delivery
- Loves Farm, St Neots; £2,320k increase due to changing scope of the project to a 2FE school.

Basic Need - Primary £2,683k slippage.

A number of schemes have experienced cost movements since the Business Plan was approved. The following schemes have been identified as experiencing accelerated spend where work has progressed more quickly than had been anticipated in the programme.

These include Westwood Primary (£105k), Grove Primary (£98k), Hatton Park (£690k) St Ives, Eastfield / Westfield / Wheatfields (£200k) and Wyton Primary (£200k). These schemes will be re-phased in the 2017/18 business plan.

The accelerated spend has been offset by schemes where progressed has slowed and anticipated expenditure in 2016/17 will no longer be incurred. These schemes include; Huntingdon Primary 1st & 2nd Phases (£199k) works deferred to be undertaken as part of the 2nd phase of the scheme which is already underway and is anticipated to incur less spends than originally scheduled.

NIAB School, (£98k) slippage to scheme being deferred, the scheme is linked to housing development which is not progressing. Minimal spend expected in 2016/17 to complete design and planning stages.

Sawtry Infants, (£720k), the scheme has been redefined. The Infant and Junior school are no longer to merge which has meant spend planned summer 2016 to undertake refurbishment/remodelling works will now not go ahead. Design works only for 2016-17. Works to now commence April 2017 and complete by August 18.

The Shade, Soham; (£550k) due to a lower than expected tender from contractors at this stage of the planning.

Pendragon, Papworth, (£150k), this scheme is linked to outlined planning development which has not progressed. Therefore no expenditure is likely in 2016/17.

Northstowe First Primary; -£346k slippage due to Furniture, equipment and part of the ICT requirements being unexpended this financial year until permanent school opens in September 2017.

Bearcroft Primary School ;(£1,390k), Project has slipped from start on site 15.08.16 to 24.10.16.

Basic Need – Secondary £1,319k accelerated spend.

The Bottisham Village College scheme has incurred £480k of slippage due to the start on site being deferred from late 2016 to March 2017. The delay has resulted from a joint bid to the EFA for additional £4m funding which has enabled the school to progress advanced works ahead of the main capital scheme.

There has been accelerated spend on Cambridge City 3FE Additional places of £1,800k on St Bede's program. This has arisen due to works commencing earlier than anticipated to accommodate the fire damage sustained at the school. A revised budget for the project will be known in September 2016 which will include funding from the loss adjuster.

Adaptations £93k slippage.

Morley Memorial spend is expected to be £93k less than expected due to slower than expected progress and only design work now being undertaken in 2016/17.

Specialist Provision £175k slippage.

The Trinity school scheme plans to underspend in 2016/17 by £175k due to the scheme completing without requiring budgeted contingencies.

Schools Managed Capital

Devolved Formula Capital (DFC) is a three year rolling balance and includes £850k carry forward from 2015/16. The total scheme variance relates to the reduction in 2016/17 grant being reflected in planned spend over a 5 year period.

CFA Capital Variation.

The Capital Programme Board recommended that services include a variation budget to account for likely slippage in the capital programme, as it is sometimes difficult to allocate this to individual schemes in advance. As forecast underspends start to be reported, these are offset with a forecast outturn for the variation budget, leading to a balanced outturn overall up until the point where slippage exceeds this budget. The allocation for CFA's negative budget adjustments has been calculated as follows, shown against the slippage forecast to date:

2016/17					
Service	Capital Programme Variations Budget £000	Forecast Variance - Outturn (Aug) £000	Capital Programme Variations Budget Used £000	Capital Programme Variations Budget Used %	Revised Forecast Variance - Outturn (Aug) £000
CFA	-10,282	-1,632	1,632	15.9%	-
Total Spending	-10,282	-1,632	1,632	15.9%	-

6.2 Capital Funding

2016/17				
Original 2016/17 Funding Allocation as per BP £'000	Source of Funding	Revised Funding for 2016/17 £'000	Forecast Spend – Outturn (Aug) £'000	Forecast Funding Variance - Outturn (Aug) £'000
3,781	Basic Need	3,781	3,781	0
4,643	Capital maintenance	4,708	4,708	0
1,114	Devolved Formula Capital	1,926	1,926	0
0	Universal Infant Free School meals	10	10	0
3,717	Adult specific Grants	5,311	5,311	0
24,625	S106 contributions	22,612	22,612	0
0	BSF -PFS only	61	61	0
0	Capitalised Revenue Funding	0	0	0
700	Other Capital Contributions	700	700	0
54,416	Prudential Borrowing	49,652	49,652	0
4,160	Prudential Borrowing (Repayable)	4,160	4,160	0
97,156	Total Funding	92,921	92,921	0

In August there have been no changes to the overall funding position of the 2016/17 capital programme.

APPENDIX 7 – Performance at end of July 2016

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
% children whose referral to social care occurred within 12 months of a previous referral	Children's Social Care	20.0%	20.0%	22.6%	Jul-16	↓	A	22.2% (2015)	24.0% (2015)	Performance in re-referrals to children's social care has worsened slightly during July and is now worse than target though in line with our stat neighbours and below national levels.
Number of children with a Child Protection Plan per 10,000 population under 18	Children's Social Care	36.7	30.0	35.0	Jul-16	↑	A	35.2 (2015)	42.9 (2015)	The number of children with a CP Plan has reduced to 460 during July. , 137 more than at this time last year. As this is the end of the yearly cycle that appears to be predicated on the academic year (with a wave-like pattern of numbers starting to rise end September/beginning of October and then falling as plans work through towards the end of the school year in July), and as there are usually fewer review meetings over August, there is every indication that we will begin the new academic year with at least 130 more plans than last year. As noted before, our regional counterparts are also seeing a rise in numbers across the region, and the subsequent capacity issues throughout the organisation.


Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
The number of looked after children per 10,000 children	Children's Social Care	46.7	40.0	46.4	Jul-16	↑	R	41.6 (2015)	60.0 (2015)	<p>The number of Looked After Children dropped to 610 in July 2016. This includes 62 UASC, around 10% of the current LAC population. There are workstreams in the LAC Strategy which aim to reduce the rate of growth in the LAC population, or reduce the cost of new placements. Some of these workstreams should impact on current commitment.:</p> <p>Actions being taken include:</p> <ul style="list-style-type: none"> • A weekly Section 20 panel to review children on the edge of care, specifically looking to prevent escalation by providing timely and effective interventions. The panel also reviews placements of children currently in care to provide more innovative solutions to meet the child's needs. • A weekly LAC monitoring meeting chaired by the Executive Director of CFA, which looks at reducing numbers of children coming into care and identifying further actions that will ensure further and future reductions. It also challenges progress made and promotes new initiatives.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
No / % of families who have not required statutory services within six months of having a Think Family involvement	Enhanced & Preventative									New measure 2016/17. Target will be set and indicator reported on when 6 months data is available
% year 12 in learning	Enhanced & Preventative	94.5%	96.5%	94.1%	Jul 16	↓	A	94.0% (2015)	94.8% (2015)	Our performance in learning tends to drop at this point in the year as young people drop out before completing their programmes in learning. As many will not return until September it is unlikely that we will meet this target until later in the year.
% 16-19 year olds not in Education, Employment or training (NEET)	Enhanced & Preventative	3.4%	3.3%	3.4%	Jul 16	→	A	3.5% (2015)	4.2% (2015)	NEET has risen slightly this month mainly due to the number of young people dropping out from learning. Locality teams will pick them up quickly and offer support to encourage them to return to learning as soon as possible, however this may not be until September.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
% Clients with SEND who are NEET	Enhanced & Preventative	10.1%	9.0%	10.6%	Q1 (Apr to Jun 16)	↓	A	7.0% (2015)	9.2% (2015)	Whilst we are not on target our performance is much better than this time last year when NEET was 12.4%. We continue to prioritise this group for follow up and support.
The proportion pupils attending Cambridgeshire Nursery schools judged good or outstanding by Ofsted	Learning	100.0%	100.0%	100.0%	Jul-16	→	G	100.0% (2015)	98.0% (2015)	
The proportion pupils attending Cambridgeshire Primary schools judged good or outstanding by Ofsted	Learning	80.8%	82.0%	80.8%	Jul-16	→	A	88.4% (2016)	88.5% (2016)	156 Primary schools are judged as good or outstanding by Ofsted covering 38,458 pupils. 80.8% is our best performance ever.
The proportion pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted	Learning	55.5%	75.0%	55.5%	Jul-16	→	R	85.2% (2016)	80.3% (2016)	The proportion of pupils attending Cambridgeshire Secondary schools judged good or outstanding by Ofsted has remained the same during July. 17 out 30 Secondary schools with Inspection results are now judged as good or outstanding, covering about 17,000 pupils.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
The proportion pupils attending Cambridgeshire Special schools judged good or outstanding by Ofsted	Learning	94.8%	100.0%	94.8%	Jul-16	➡	A	91.0% (2015)	92.0% (2015)	8 out of 9 Special schools are judged as Good or outstanding covering 920 (94.8%) pupils.
<i>Proportion of income deprived 2 year olds receiving free childcare</i>	Learning	80.0%	80.0%	79.2%	Spring Term 2016	⬇	A	72.2% (2016)	68% (2016)	There were 1758 children identified by the DWP as eligible for the Spring Term. 1393 took up a place which equates to 79.2%
<i>FSM/Non-FSM attainment gap % achieving L4+ in Reading, Writing & Maths at KS2</i>	Learning	28	21	28	2015	➡	R	17 (2015)	23 (2015)	Data for 2015 suggests that the gap has remained unchanged at KS2 but increased significantly at KS4. The Accelerating Achievement Strategy is aimed at these groups of children and young people who are vulnerable to underachievement so that all children and young people achieve their potential.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
<i>FSM/Non-FSM attainment gap % achieving 5+ A*-C including English & Maths at GCSE</i>	Learning	31.3	26	37.8	2015	↓	R	27.4 (2015)	32.2 (2015)	All services for children and families will work together with schools and parents to do all they can to eradicate the achievement gap between vulnerable groups of children and young people and their peers.
<i>1E - Proportion of adults with learning disabilities in paid employment</i>	Adult Social Care	1.1%	6.0%	1.2%	Jul-16	↑	R	5.9% (14-15)	6.0% (14-15)	Performance remains very low at though there has been small improvement during July. As well as a requirement for employment status to be recorded, unless a service user has been assessed or reviewed in the year, the information cannot be considered current. Therefore this indicator is also dependent on the review/assessment performance of LD teams.
1C PART 1a - Proportion of eligible service users receiving self-directed support	Adult Social Care / Older People & Mental Health	94.3%	93.0%	95.0%	Jul-16	↑	G	83.0% (14-15)	82.6% (14-15)	Performance remains above target and is improving gradually. Performance is above the national average for 14/15 and will be monitored closely.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
RV1 - Proportion of planned reviews completed within the period that were completed on or before their due date. (YTD)	Adult Social Care / Older People & Mental Health	51.9%	50.1%	51.2%	Jul-16		G	N/A (Local Indicator)		Performance at this indicator has been improving generally though July has seen a small fall. This is partly due to ongoing data cleansing relating to the categorisation of planned/unplanned reviews. A focus on completing reviews early where there is the potential to free up capacity/make savings also be contributing to this increased performance.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
RBT-I - Proportion of service users requiring no further service at end of re-ablement phase	Older People & Mental Health	53.3%	57.0%	52.8%	Jun-16	↓	A	N/A (Local Indicator)		<p>Technical issues mean there is currently no July update for this measure. We expect to be able to report again next month. The service continues to be the main route for people leaving hospital with simple, as opposed to complex care needs. However, we are experiencing a significant challenge around capacity in that a number of staff have recently retired and we are currently undertaking a recruitment campaign to increase staffing numbers.</p> <p>In addition, people are leaving hospital with higher care needs and often require double up packages of care which again impacts our capacity. We are addressing this issue directly by providing additional support in the form of the Double Up Team who work with staff to reduce long term care needs and also release re-ablement capacity.</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population	Older People & Mental Health	72	189	96	Jul-16	↓	G	611.0 (14-15)	658.5 (14-15)	<p>The implementation of Transforming Lives model, combined with a general lack of available residential and nursing beds in the area is resulting in a fall in the number of admissions.</p> <p>Please note that this is a cumulative indicator so numbers are expected to increase each month.</p>
BCF Average number of bed-day delays, per 100,000 of population per month (aged 18+) - YTD	Older People & Mental Health	556	429	578	Jun-16	↓	R	N/A (Local Indicator)		<p>The Cambridgeshire health and social care system is experiencing a monthly average of 2,974 bed-day delays, which is 35% above the current BCF target ceiling of 2,206. In June there were 3,204 bed-day delays, up 207 compared to the previous month.</p> <p>We are not complacent and continue to work in collaboration with health colleagues to build on this work. However, since Christmas we have seen a rise in the number of admissions to A & E across the county with several of the hospitals reporting Black Alert. There continues to be challenges</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
										<p>in the system overall with gaps in service capacity in both domiciliary care and residential home capacity. However, we are looking at all avenues to ensure that flow is maintained from hospital into the community.</p> <p>Between July '15 and June '16 there were 29,731 bed-day delays across the whole of the Cambridgeshire system - representing a 14% decrease on the preceding 12 months.</p> <p>Across this period NHS bed-day delays have decreased by 15% from 25,303 (Jul 14 - Jun 15) to 21,504 (Jul 15 - Jun 16), while bed-day delays attributed to Adult Social Care have increased from 7,876 in Jul 14 - Jun 15 to 8,000 in Jul 15 - Jun 16 an increase of 2%.</p>

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (up is good, down is bad)	RAG Status	Stat Neighbours	England	Comments
Average number of ASC attributable bed-day delays per 100,000 population per month (aged 18+) - YTD	Older People & Mental Health	124	114	129	Jun-16	↓	R	N/A (Local Indicator)		In June '16 there were 713 bed-day delays recorded attributable to ASC in Cambridgeshire. This translates into a rate of 139 delays per 100,000 of 18+ population. For the same period the national rate was 127 delays per 100,000. During this period we invested considerable amounts of staff and management time to improve processes, identify clear performance targets as well as being clear about roles & responsibilities. We continue to work in collaboration with health colleagues to ensure correct and timely discharges from hospital.
1F - Adults in contact with secondary mental health services in employment	Older People & Mental Health	12.6%	12.5%	12.3%	Jun-16	↓	A	9.0% (15-16) Provisional	6.7% (15/16) Provisional	Though there has been a slight fall this month, performance data from CPFT shows that we remain close to target. We have become aware that there may be some issues with the calculation of this indicator. CPFT are consulting with the DoH to resolve this.

APPENDIX 8 – CFA Portfolio at end of July 2016

Programme/Project and Lead Director	Brief description and any key issues	RAG
Transforming Lives Jane Heath	<p>Status has been downgraded to amber and alongside the review of the project plan, milestones are being revised.</p> <p>The evaluation continues and a report was provided for Adults Spokes committee meeting in September. The next step is to ensure that there is a mechanism for collecting information throughout the year. The Quality Assurance Framework has been rolled out to CPFT.</p> <p>Work is underway to gain evidence based assurance from all service leads that progress is being made to embed changes in work practice. All service leads are asked to evaluate progress and clarify next steps by the end of October 2016; this will include dates for implementation.</p>	AMBER
Building Community Resilience Programme: Sarah Ferguson	<p>This programme will respond to the council's focus on strengthening our support to communities and families. The strategy has been approved by the General Purposes Committee. Focus is now on developing and delivering the action plans.</p> <p>No key issues.</p>	GREEN
Community Hubs: Christine May/Helen Mendis	<p>Programme has been scoped and programme plan and timescales defined. Subject to a political decision, it is likely that the implementation of hubs will shift from April to September due to the following reasons; interdependencies with this agenda and the transformation of Children's Services, longer engagement needed with all key stakeholders to ensure they are part of the co-design of hubs, Parish precept setting timescales will mean that this opportunity will be missed if we consult in January 2017. In addition we will be in a much stronger position next year when there is greater clarity regarding senior leadership. A paper is being prepared for the October 2016 General Purposes Committee in this regard.</p>	AMBER

Programme/Project and Lead Director	Brief description and any key issues	RAG
0-19 Commissioning: Meredith Teasdale/Clare Rose	<p>This project is looking how Cambridgeshire County Council (CCC), Peterborough City Council (PCC) and Cambridgeshire and Peterborough Clinical Commissioning Group (CCG) can work together to integrate child health and wellbeing services. This includes consideration of 0-19 community based health services, including Health Visiting, School Nursing and Family Nurse Partnership; Early Help and Children's Centre services; and Child and Adolescent Mental Health Services across Cambridgeshire and Peterborough.</p> <p>Key Issue: It was agreed at the July JCU that the 0-19 work now needs to be considered within the context of the Sustainability Transformation Programme (STP) which is looking at future health services planning and Vanguard which will largely be looking at emergency NHS care as well as children's mental health services etc. The 0-19 work is therefore now part of a much bigger process. A meeting will therefore take place between Adrian Loades (CCC), Wendi Ogle-Welbourn (PCC) and Tracy Dowling (CCG) to establish a way forward. An integrated service offer has been drafted as far as possible based on the original project scope. However, more detailed work on this project is currently on hold pending the outcome of the meeting between CCC, PCC and the CCG which is expected to have taken place by October 2016.</p> <p>No impact on savings.</p>	AMBER
Children's Centres: Sarah Ferguson/Jo Sollars/Clare Rose	<p>Up to this point, Children's Centres have been considered within the potential future service offer for 0-19 child health and wellbeing services as outlined above.</p> <p>Key Issue: As per the 0-19 update, discussions are currently on-going around the need to link the 0-19 work more closely with the CCG Transformation / STP. This would significantly lengthen the timescale for the 0-19 project. Consideration would then need to be given on how to move forward with the Children's Centres work as this needs to be completed in the more immediate future, due to the savings that need to be achieved. Confirmation on the potential closer links with the STP is expected no later than October 2016 as outlined above.</p>	AMBER
Mosaic: Meredith Teasdale	<p>The contract for the new Adult Social Care, Early Help and Children's Social Care ICT System (Mosaic) has been awarded to the supplier Servelec Corelogic Ltd. The contract was signed in June 2016. The project governance, management, team and resources have been appointed and detailed planning is now taking place. The project is complex and is anticipated to last approximately two years, estimated completion date April 2018. Mosaic will be implemented in Adult Social Care and will replace the current Adult Social Care financial management system (AFM) by September 2017. The second phase will implement the new system in Early Years and Children's Social Care by April 2018.</p> <p>No key issues.</p>	GREEN

Programme/Project and Lead Director	Brief description and any key issues	RAG
Accelerating Achievement: Keith Grimwade/Tammy Liu	<p>Although the achievement of most vulnerable groups of children and young people is improving, progress remains slow and the gap between vulnerable groups and other children and young people remains unacceptably wide. The 2014-16 Accelerating Achievement strategy is being revised and will be incorporated into the overall School Improvement Strategy. An updated action plan will be confirmed at the 12 September 2016 AA Steering Group meeting. A more detailed update can be provided later in the autumn when this year's assessment and examination results have been published and analysed.</p> <p>No key issues.</p>	AMBER
LAC Placements Strategy: Meredith Teasdale/Mary-Ann Stevenson	<p>The work around Looked After Children will be subsumed into the transformational Children's Change Programme but the revised LAC Savings Action Plan currently provides a mechanism for monitoring activity, spend and savings in the short term and these will be reported at the September LAC Commissioning Board.</p> <p>Whilst LAC numbers continue to rise, the composition of these placements is being positively impacted with the majority being met in-house. The In-House Fostering service continues to increase the number of filled beds (currently 170).</p> <p>Key Issues: Following further review it has become apparent that it will not be possible to completely mitigate the total pressure and as such a paper was presented to SMT on 5th August to advise of the projected overspend in 2016/17 to £1.355m from £70k.</p>	AMBER