

Distribution of all Risks across the Scoring Matrix

I M P A C T	Very High	5		R011 - Negligence with regards to H&S R109 - National Operational Guidance R149 - Grenfell High Rise risk	R144 - Control Resourcing R158 - Ageing Training Centre	R093 - ESMCP sustainability (Issue) R164 - ESMCP ESN resilience R140 - Operational Competency levels	
	High	4	R003 - Unable to respond to Government initiatives R147 - ICCS / Mobilisation Collaboration R112 - On Call daytime availability	R046 - Skill sets to deliver Programme R136 - Grenfell Tower Response - reputation R074 - Assurance of On-call skills R072 - Investment required in ICT and insufficient capacity to deliver R075 - Sustainability of On-call model P091 - ICT Shared Service Joint administration R146 - Mis-mobilisation P148 - HMICFRS focus and action plan R141 - Key supplier relationships	R118 - Growth in the County R132 - Major incident impacts normal service delivery R137 - Succession planning - Leadership & Management Skills R010 - Lack of Controls around H&S Legislation R094 - Cyber attacks R165 - Brexit - Supplier deliveries	R145 - Brexit R161 - workforce diversity	R084 - Lack of information from ESMCP (Issue) R085 - Timescales of ESMCP
	Medium	3	R013 - Do not articulate clear plans for long term vision R034 - Government cuts impact organisation relationships -internal R040 - Bullying and harassment due to government cuts R056 - Lack of awareness of legislation E&D R057 - Lack of controls around legislation E&D R058 - Negligence causes breach of E&D legislation. R088 - Horizon scanning for Government initiatives	R111- Changing profile of the wholetime Service R142 - Support to Addenbrookes hospital R007 - Insufficient funding for the new demands of Government	R027 - National union discussion lead to disputes R126 Capacity to deliver Service Delivery plans R008 - Insufficient funding for the current Service R113 - Declining incidents impact to competence R153 - Climate change changes incident types R160 - Equal pay audit	R127 - Succession planning R032 - Lack of resources make goals unachievable R155 - Measuring Community Safety activity	R117 - Aging population
	Low	2		R087 - Available operational resources uncoordinated	R083 - National power supplies R174 - Brexit companies stockpiling chemicals R170 - Brexit public disorder R167 - Brexit fuel shortages	R001 - Reliance on key staff to deliver the core Service R009 - Lack of awareness of H&S legislation R156 - Resilience Direct R157 - Delivering Community Fire Safety	
	Very Low	1	R016 - Internal financial crime R017 - External financial crime				
			1	2	3	4	5
			Very Low	Low	Medium	High	Very High
			PROBABILITY				