

Exec	Position Name
CFA	Executive Director Children, Families and Adults
ENV	Executive Director
CFA	Service Director Adult Social Care
LGS	Head of Finance Section 151 Officer
CFA	Director of Learning
CFA	Service Director, Strategy and Commissioning
COR	Director of Customer Service and Transformation
ENV	Service Director Infrastructure Management and Operations
ENV	Service Director for Strategy and Development
CFA	Service Director Older Peoples Services
LGS	Head of Strategic Assets
ENV	City Deal Programme Director
LGS	Head of IT Strategy Architecture Development
CFA	Service Director
CFA	Head of Service Schools Intervention
CFA	Head of Service Development
CFA	Head of Service Operations
CFA	Head of Operations
CFA	Head of Service 0-19 Place Planning and Organisation Service
ENV	Programme Director Connecting Cambridgeshire
CFA	Head of Participation and Services for Young People
LGS	Head of HR Advisory Services East
CFA	Head of Service Childrens Innovation and Development
CFA	Head of Looked After Children
ENV	Head of Adult Learning & Skills
LGS	Strategic Finance Manager
CFA	Head of CFA Workforce Development
CFA	Head of Commissioning Enhanced Services
CFA	Head of ASC Practice and Safeguarding
CFA	Head of Strategy
CFA	Head of SEND Specialist Services and Principal EP
CFA	Head of Disability
CFA	Heads of Localities and Partnership East Cambs and Fenland
CFA	Head of Safeguarding and Standards
CFA	Head of Children in Need
CFA	Head of Childrens Access
ENV	Head of Major Infrastructure Delivery
ENV	Head of Growth and Economy
CFA	Area Senior Adviser
CFA	Area Senior Adviser
ENV	Head of Assets and Commissioning
CFA	Head of First Response and Emergency Duty Team
ENV	Head of Growth and Economy
CFA	Primary Adviser
CFA	Primary Adviser

CFA	Heads of Localities and Partnership Huntingdonshire
CFA	Head of Procurement
ENV	Head of Transport and Infrastructure Policy and Funding
ENV	Head of Local Infrastructure and Street Management
CFA	Senior Practitioner Research and Training
CFA	SEND Specialist Services Manager C and L
LGS	Group Asset Manager
LGS	Chief Accountant
LGS	CCC Site Operations Manager
CFA	Head of Information Management
CFA	Head of Family Work Early Help
CFA	Senior Adviser Intervention Team
CFA	CID Service Manager
CFA	Senior Adviser Curriculum Teaching and Leadership
CFA	Head of Service Early Years
CFA	Head of Virtual School
ENV	Traffic Manager
CFA	Education ICT Manager
ENV	Asset Manager Strategy
LGS	Oracle ERP Manager
CFA	Manager Sensory Support
CFA	Educational Psychologist
ENV	Head of Supporting Business and Communities
ENV	Commission Manager Waste
CFA	Education Adviser
CFA	Senior Adviser Quality Assurance Team
CFA	NtG CREDS Manager
CFA	Senior Adviser Special Schools
LGS	Facilities Manager
LGS	CPSN Service and Contract Manager
LGS	Children's Services Finance Manager
CFA	Education ICT Professional Services Manager
LGS	Schools Finance Manager
CFA	Educational Psychologist
ENV	Head of Passenger Transport
LGS	Service Finance Manager
CFA	Adviser Special Educational Needs

Temporary/Permenant	Grade Name	Salary Band	Salary Ceiling
Permenant	Director B	135,000-139,999	119,457
Permenant	Director B	120,000-124,999	119,457
Permenant	Director C	95,000-99,999	103,699
Permenant	Director C	95,000-99,999	103,699
Permenant	Director C	90,000-94,999	103,699
Permenant	Director C	90,000-94,999	103,699
Permenant	Director C	90,000-94,999	103,699
Permenant	Director C	90,000-94,999	103,699
Permenant	Director C	90,000-94,999	103,699
Permenant	Director C	85,000 - 89,000	103,699
Permenant	Director D	85,000 - 89,000	95,277
Permenant	Director D	85,000 - 89,000	95,277
Permenant	Director D	80,000-84,999	95,277
Permenant	Director C	80,000-84,999	103,699
Permenant	HS3	65,000-69,999	69,586
Permenant	HS3	65,000-69,999	69,586
Permenant	HS3	65,000-69,999	69,586
Permenant	NHS TUPE.Band 8C	65,000-69,999	67,805
Permenant	HS3	65,000-69,999	69,586
Permenant	HS3	65,000-69,999	69,586
Permenant	HS3	65,000-69,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS2	60,000-64,999	62,426
Permenant	HS2	60,000-64,999	62,426
Permenant	HS2	60,000-64,999	62,426
Permenant	HS2	60,000-64,999	62,426
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	Ed Psychs.Scale B	60,000-64,999	62,649
Permenant	HS2	60,000-64,999	62,426
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS3	60,000-64,999	69,586
Permenant	HS2	60,000-64,999	62,426
Permenant	HS3	60,000-64,999	69,586
Permenant	MB5	55,000-59,999	62,426
Permenant	MB5	55,000-59,999	62,426
Permenant	HS2	55,000-59,999	62,426
Permenant	HS3	55,000-59,999	69,586
Permenant	HS3	55,000-59,999	69,586
Permenant	MB5	55,000-59,999	62,426
Permenant	MB5	55,000-59,999	62,426

Permenant	HS3	55,000-59,999	69,586
Permenant	HS2	55,000-59,999	62,426
Permenant	HS2	55,000-59,999	62,426
Permenant	HS3	55,000-59,999	69,586
Permenant	Ed Psychs.Scale B	55,000-59,999	56,937
Permenant	MB4	55,000-59,999	55,257
Permenant	MB4	55,000-59,999	55,257
Permenant	Norwich.Grade 12	50,000-54,999	54,358
Permenant	MB4	50,000-54,999	55,257
Permenant	HS2	50,000-54,999	62,426
Permenant	HS2	50,000-54,999	62,426
Permenant	MB5	50,000-54,999	62,426
Permenant	MB5	50,000-54,999	62,426
Permenant	MB5	50,000-54,999	62,426
Permenant	HS3	50,000-54,999	69,586
Permenant	Teachers.Head ISR 9-15	50,000-54,999	54,503
Permenant	MB4	50,000-54,999	55,257
Permenant	MB5	50,000-54,999	62,426
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257
Permenant	Teachers.Leadership	50,000-54,999	57,237
Permenant	Ed Psychs.Scale A	50,000-54,999	47,261
Permenant	HS2	50,000-54,999	62,426
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257
Permenant	MB5	50,000-54,999	62,426
Permenant	MB5	50,000-54,999	62,426
Permenant	MB5	50,000-54,999	62,426
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257
Permenant	Ed Psychs.Scale A	50,000-54,999	47,261
Permenant	HS2	50,000-54,999	62,426
Permenant	MB4	50,000-54,999	55,257
Permenant	MB4	50,000-54,999	55,257

Tier	Exec	Position Name	Temporary/		Salary Bands	Salary Ceiling
			Permanent	Grade		
1	CEX	Chief Executive	Temporary	Chief Executive	165,000-169,999*	204,925
2	CFA	Executive Director Children, Families and Adults	Permanent	Exec Director	135,000-139,999	145,697
2	ENV	Executive Director	Permanent	Exec Director	120,000-124,999	145,697
2	COR	Director of Customer Service and Transformation	Permanent	Director C	90,000-94,999	103,699
2	Public Health	Director of Public Health	Permanent	NHS Consultant	90,000-94,999	101,451
3	CFA	Service Director Adult Social Care	Permanent	Director C	95,000-99,999	103,699
3	CFA	Service Director	Permanent	Director C	95,000-99,999	103,699
3	CFA	Director of Learning	Permanent	Director C	90,000-94,999	103,699
3	CFA	Service Director Older Peoples Services	Permanent	Director C	85,000 - 89,000	103,699
3	CFA	Service Director, Strategy and Commissioning	Permanent	Director C	90,000-94,999	103,699
3	ENV	Service Director Infrastructure Management and Operations	Permanent	Director C	90,000-94,999	103,699
3	ENV	Head of Policy and Business Development	Permanent	HS1	40,000-44,999	55,257
3	ENV	Programme Director Connecting Cambridgeshire	Permanent	HS3	65,000-69,999	70,308
3	ENV	Service Director for Strategy and Development	Permanent	Director C	90,000-94,999	103,699
3	LGS	Head of Finance Section 151 Officer	Permanent	Director C	95,000-99,999	103,699
3	LGS	Head of Strategic Assets	Permanent	Director D	85,000 - 89,000	95,277

*Cambridgeshire County Council pay 50% of this salary