

COMMUNITIES AND PARTNERSHIP COMMITTEE: MINUTES

Date: Thursday, 31st May 2018

Time: 2.00 p.m. to 3.50 p.m.

Present: Councillors: A Costello, S Criswell (Chairman), K Cuffley (Vice-Chairman), L Every, J French, J Gowing (substituting for Councillor Joseph) N Harrison (substituting for Councillor Dupre) C Richards, and T Sanderson

Apologies: Councillors: L Dupre and L Joseph

59. NOTIFICATION OF APPOINTMENTS OF CHAIRMAN AND VICE CHAIRMAN AND CHANGES OF MEMBERSHIP

The Committee noted that at the Annual Council meeting on 15th May Councillor Criswell had been re-appointed as the Chairman and Councillor Cuffley Vice Chairman for the Municipal Year 2018 -19.

The Committee noted the following changes of membership:

Councillor Claire Richards replacing Councillor Eliza Meschini.
Councillor Janet French replacing Councillor Steve Tierney
Councillor Tom Sanderson replacing Councillor Simone Taylor

The Chairman welcomed Councillors Richards and Sanderson to their first meeting of the Committee.

60. DECLARATIONS OF INTEREST

None.

61. MINUTES 17th APRIL 2018

The minutes of the meeting held on 17TH April 2018 were agreed as a correct record and signed by the Chairman.

With reference to the appendix Minute Action Log document an updates was provided on the following action:

Minute 52 Adult Learning and Skills Action c)

It was confirmed that Councillor Costello had received an e-mail on 22nd May providing additional details of the success rates in respect of adults with learning difficulties obtaining employment. She was still in further discussions regarding why adults diagnosed as being autistic were recorded separately.

It was resolved:

- a) to approve the minutes of the meeting of 17th April 2018 as a correct record.
- b) To note the Minute Action log including the oral update to Minute 52
'Cambridgeshire Adult Learning and Skills Service' action c)

62. PETITIONS AND PUBLIC QUESTIONS

None received.

63. COMMUNITY RESILIENCE STRATEGY PRINCIPLES WORKING WITH CAMBRIDGESHIRE COUNTY COUNCIL SERVICE COMMITTEES

This report sought to agree the slightly updated five broad outcomes for community resilience in the Communities and Partnership Committee delivery plan and note the particular focus on aligning delivery and support for service committees with regard to Community Resilience.

The Communities and Partnership Committee Delivery Plan agreed at the April Committee meeting agreed five broad outcomes for Community Resilience reproduced below which had been further amended as highlighted with strikethrough text and additions in bold as set out below:

- Resilient communities across Cambridgeshire that are proud, confident, and self-reliant as far as possible,
- Communities that possess a sense of place and belonging, where people can feel safe, and who help themselves and each other
- Communities playing a clear and evidenced role in ~~managing and reducing demand for more costly services~~ **improving people's lives, thereby reducing their need for more intrusive and costly services**
- Services delivered with and for communities that achieve better outcomes **for residents** and /or reduce costs
- Capacity within communities that is harnessed and targeted towards ~~the County's~~ people's most challenging needs.

The aim was to build the capacity of communities to support each other, align local actions to help improve people's lives to reduce the need for more intrusive and costly services, provide training and advice through the Cambridgeshire County Council Support Cambridgeshire contract to the priority areas of need, and engage officers and Members to support community-led development. Examples were provided to show the early delivery against those outcomes, in particular where this work supported building an evidence base of positive impact on Service Committee priorities including reducing costs in social care budgets. The report detailed examples of how delivery was currently supporting the pressures and service demands of other service Committees.

The Committee was asked to agree the following listed key principles of community resilience to inform the development of a new high level and strategic single shared strategy for Cambridgeshire and Peterborough and partners, from which more detailed plans could be developed:

- Adopting a strengths-based approach
- Address the ways in which demand for statutory and sometimes costly services will be managed
- To be cognisant of and reflect the role and input of all of our key partners.
- Will allow a single cross-partnership conversation with communities to convey a shared vision to achieve mutual benefit
- Set out the principles of the participatory approach that will be taken to deliver against the Strategy or shared approach
- Demonstrate how it will build and sustain trust, transparency and accountability with and between communities and our partners
- it will need to show how the impacts of the work undertaken will be monitored, how it will be evaluated, and how outcomes to communities, partners and other Committees will be communicated
- Show how evidence will be used to inform our planning and decision making.

The following high level outcomes were proposed to be able to measure effectiveness of the strategy / shared approach:

- Communities are connected and work together toward shared goals
- Individuals and social structures are engaged and empowered to make a difference
- Communities have clear channels of communication to link into physical and social resources
- Communities understand their responsibilities and have realistic expectations of the levels of support available
- Communities have strong and trusting partnerships with each other
- Private, public and community sectors are prepared to respond effectively together
- People feel a sense of place and belonging in their community.

Issues raised included:

- In reply to a question it was confirmed that conversations had taken place with senior officers within Fenland District Council who were very interested in a shared Community Resilience Strategy approach. The same was also true of East Cambridgeshire.
- With reference to the figure of 50,000 volunteer hours set out in figure 2.6, one Member had concerns on how this figure was arrived at, whether there was a danger of double counting and whether the Council was potentially taking credit for activities / achievements undertaken by voluntary organisations. In further discussion it was explained that when funding was received it was necessary to be able to demonstrate its use the County Council's role was to be a catalyst for others to deliver the activity. It was accepted that it was difficult to measure but this should not mean that no attempt was made to quantify activity undertaken. The test of effectiveness was how the outcomes for citizens had been improved.
- Related to the above, one Member queried whether the activity being facilitated was at the expense of public service delivery. In reply it was explained that the aim was to

work with volunteers for instance to provide support measures to elderly people to help prevent the escalation where they require domiciliary care.

- One Member highlighted the positive role elected members could play in adding value in a number of areas including helping to publicise the need for foster parents and encouraging people to apply for reablement support. The officer confirmed that the reablement recruitment teams had found elected members input hugely useful in helping shape the recruitment campaign.

Having reviewed, considered and commented on the report:

It was resolved unanimously:

- a) To note the progress of the Community Resilience objectives within the Communities and Partnership Committee Delivery Plan.
- b) To note and agree the five broad outcomes for Community Resilience as listed in paragraphs 2.2 to 2.6 of the report focusing community resilience work on supporting service committees.
- c) To agree the key principles of Community Resilience in order to inform the development of the new shared strategy with partners across Cambridgeshire and Peterborough, a draft of which will be presented to the Committee in July 2018.

64. INTEGRATED COMMUNITIES STRATEGY GREEN PAPER

In March 2018, Her Majesty's (HM) Government published its 'Integrated Communities Strategy Green Paper' for consultation with a closing date of 5th June. This built on 'The Casey Review: A Review into Opportunity and Integration' published in December 2016 identifying twelve recommendations for consideration by Government to help improve integration and opportunity. The summary was included in section 2.1 of the report.

The report set out detail of the Green Paper and how the Casey recommendations would be taken forward with the key actions proposed set out in paragraph 2.4 of the report and the proposed draft response at Appendix 1 to the report.

While five 'integration pilot areas' had been identified, including Peterborough, who were also a participant in the Inclusive Cities programme, the Strategy, would be for all areas to use to help strengthen integration and cohesion, and to reduce segregation and inequality. To support the implementation of the Strategy, the Government had set aside £50m over the next two years to invest in different approaches to integration with an expectation that further funding would be made available. Given the Council's increased focus on community resilience and capacity building as a key priority, it was considered that with the close collaborative working in partnership with Peterborough City Council Cambridgeshire would be well placed to access support and funding from Government if made available.

In discussion:

- Regarding response 10 and the reference to housing tenures, Councillor Manning highlighted that there had been a recent University research study into housing tenures whose results suggested that community engagement differed depending whether people were in privately or part owned properties compared to those in rental properties. He offered to pass on the research paper results to the officers
Action: Councillor Manning
- The lead officer agreed to include in the final response that the Casey Review recommendation using the word 'deficiencies' in the recommendation "...the Government should build on classes to tackle English language deficiencies....." was an inappropriate use of language.
- Concern was expressed by one member regarding the proposed closer collaboration with Peterborough in terms of the impact on staff to both their jobs and their terms and conditions. In reply it was indicated that at the current time the future reporting mechanisms had still to be determined. She asked for and received assurance that any closer collaboration work would include engagement with the staff trade unions.

Having reviewed and commented on the proposed draft response to the public consultation on the Government's Integrated Communities Strategy Green Paper and considered ways in which Peterborough could support community work in Cambridgeshire,

It was resolved unanimously to approve:

The consultation response included as Appendix 1 to the report.

65. SHARED AND INTEGRATED SERVICES PROGRAMME

As background to the report it was explained that in November 2017, the Chief Executive was asked to explore delivery of further shared services with other local authorities to protect front line services. The proposed scope of the programme was to identify and maximise opportunities in the following areas:

- Sharing back office functions
- Reducing leadership costs – this was already being undertaken with a number of shared posts including the Chief Executive, Adrian Chapman's and Wendi Ogle-Welbourn's joint posts.
- Maximising purchasing power
- Reducing duplication of systems and processes
- Reducing estate costs
- Building resilience through shared teams, shared systems and processes.

In January 2018, members in Cambridgeshire County Council and in Peterborough City Council approved the following opportunity areas for year one of the Shared and Integrated Services Programme:

- *Work stream one:* opportunities for shared services in corporate and 'back office' functions.

- *Work stream two:* further integration of services in the People and Communities Directorates of each council.
- *Work stream three:* additional opportunities for shared or integrated service delivery across both councils, with a particular focus on place based services in year one.

This report provided an overview of the work on the Shared and Integrated Services Programme for which this Committee was responsible. From work already undertaken, the following three areas of opportunity were identified with the detail of how they would be progressed as set out in the report:

1. Shared services in corporate and 'back office' functions.
2. Further integration of services in the People and Communities Directorates of each council.
3. Integration of a range of place based services and functions

In addition to financial benefits, the report suggested that the significant benefit of the Shared and Integrated Services was the opportunity to enhance strategic capacity for which the report set out more detail under the following headings:

- *Scope to undertake new functions and major projects to enhance collaboration across public services in Cambridgeshire and Peterborough*
- *A more robust revenue base for both Councils*
- *Ability to employ and retain a wider range of skilled staff*
- *Fostering learning, creativity and innovation*
- *Advancing skills in strategic planning and policy development*
- *Enhancing credibility for more effective advocacy*
- *Stronger partners for other public sector organisations*
- *Better equipped to cope with complex and unexpected changes*
- *Potential for higher quality political and managerial leadership*

It was indicated that business cases and implementation plans would be developed for all work packages and resourcing requirements identified with business cases and bids to be submitted to the General Purposes Committee to be evaluated against the fund criteria at the appropriate time.

In discussion:

- Issues were raised with how proposals in the current report fitted with the LGSS and the joint governance model and recent suggestions from the Administration that the shared services model was to be reviewed. The lead officer was asked whether he had a view on whether the Council should be going down the LGSS memorandum of understanding route or the limited company route. In reply it was indicated at this stage no preferences had been established.
- In reply to a question it was confirmed that LGSS had been actively engaged in the initial discussions regarding the proposals set out in the report and that an officer group was meeting on a regular basis. One Member suggested that there needed to be a member joint working group with Peterborough City Council as there was a need for elected member input. The same Member queried the

timing of the proposals as there was a likely further change in the structure of local government locally with the emergence of the Combined Authority suggesting that until the governance structures were confirmed the current proposals could be a waste of time and resources. The Chairman replied that while change was inevitable, it would not be appropriate to wait for further structural changes that could still be some years ahead when there were efficiencies and savings to be made in the short term from closer integration working between Cambridgeshire and Peterborough.

- Another Member raised concerns regarding staff morale, the impact on staff from any proposals, including leadership changes and asked what staff / trade union consultation would be undertaken. It was indicated that there was a rolling programme of staff engagement and that any impacts on staff morale would be looked at through various methods, including monitoring sickness absence. With reference to the shared and integrated functions services listed in the box in paragraph 2.1 of the report the same Member asked whether any had resulted in any Cambridgeshire County Council service closures. In response it was indicated those listed had already taken place and for the Registration Service and Trading Standards Service these had been agreed by the relevant Committee following a full business case review. In respect of the Domestic Abuse Service, for which there was an annual report later on the agenda, the service had been brought together so that it could be managed in one place but had not resulted in a reduced service. The advantages of putting very lean services together was to provide more resilience. **The lead officer undertook to bring a report back to address the issues raised Action: Adrian Chapman.**
- Councillor Gowing highlighted that the ICT OFR Group looking at rationalising ICT, of which he was a member, had been put on hold and queried whether this was a result of the planned work streams between the County and Peterborough City Council. **Action: the Service Director Communities and Safety undertook to investigate and report back to Councillor Gowing the reasons for the current suspension of the ICT OFR Group.**

Having commented and discussed the work on the Shared and Integrated Services Programme, a minority of the members who having questioned the current timing of the proposals for greater joint working were not in favour of the proposals as set out, and on being put to the vote:

It was resolved by a clear majority to:

- a) Endorse the principles of the Shared and Integrated Services Programme as set out in section 2.2 of the report.
- b) Endorse the work to date on the Programme and the opportunities identified in section 2.3 of the report.
- c) Endorse the projected programme benefits as set out in section 2.5 of the report.

d) Endorse the proposals that it is a whole-Council initiative, led by the Communities and Partnership Committee but supported by all directorates and committees and developed as a joint programme with Peterborough City Council.

e) Note that resource requirements for each work stream are still to be determined and that it was likely that General Purposes Committee would receive a proposal for investment from the Transformation Fund to facilitate the delivery of benefits.

(Voting pattern: seven votes in favour: one against (Councillor Richards) with two abstentions (Councillors Harrison and Manning)

66. DOMESTIC ABUSE AND SEXUAL VIOLENCE STRATEGY UPDATE

In 2017 governance arrangements for domestic abuse were reviewed and a countywide Cambridgeshire and Peterborough Domestic Abuse and Sexual Violence Delivery Board was established comprising of a wide range of partners and reporting into the Community Safety Strategic Board. A DASV Operational Group was also established to co-ordinate delivery of the DASV action plan bringing together operational managers from key agencies with responsibility for domestic abuse and sexual violence.

The Domestic Abuse and Sexual Violence (DASV) broad partnership produces an Annual Report to outline the key achievements of the strategy, and areas of progress and development for the coming year. The report was co-presented by Vicki Crompton Cambridgeshire and Peterborough Domestic Abuse and Sexual Violence Manager and Superintendent Martin Brunning from Cambridge Constabulary. The purpose of the paper was to provide an overview of key activities undertaken by the partnership during 2017-18, its priorities for 2018-19 and to note management information about the demand for critical service areas in respect of domestic abuse and sexual violence.

In terms of indicators as a guide to what was happening in terms of domestic abuse and sexual violence it was highlighted that there had been nearly 8300 police incidents in 2017-18 compared to nearly 8400 in 2016-17 suggesting that over 8,000 was currently the norm. Section 2.2 provided more detailed statistics.

Other issues / statistics highlighted included:

- 79% of clients referred to the Independent Domestic Violence Advisory (IDVA) Service engaged with the service and of those who engaged, 84% were provided with a safety plan – demonstrating the ability of the service to engage with a high number of vulnerable, and often complex, individuals.
- Addenbrooke's Hospital was looking at how it responded to domestic abuse and was developing its own domestic abuse policies.
- Detailing that the Strategy had been split into four main areas: Prevent; Protect; Pursue & Prepare. The Key achievements in each of the four main areas for 2017/ 2018 were set out under section 2.5 of the report and highlighted at the meeting.
- The Partnership had been awarded a one year grant of £700k from the then Department for Communities and Local Government (DCLG) (which ended on 31st

March 2018. An evaluation of all the initiatives funded through the DCLG funds was considered by the DASV Delivery Board on 1st May. A key outcome from the report was the impact which outreach work has had to enhance the range and level of support available to victims, with work being undertaken on how this might be sustained beyond March 2019.

- Money had been received from the Police and Crime Commissioner to aid in work to prevent youngsters being violent to their parents. 10 families had started the programme but six had failed to complete it.
- Section 2.7 of the report detailed what had been achieved to date in the 8 main areas of work, some of which were as highlighted at the meeting. It was highlighted that the County Council had made significant progress in raising the profile and responsiveness to domestic abuse and sexual violence within its own services in the last 12 months.
- Following the decision by the Communities and Partnership Committee to seek accreditation to the White Ribbon Campaign, extensive work has been undertaken to make a public commitment to standing up against domestic abuse with the detail as set out in the report. At the meeting the officers on behalf of all those involved were congratulated on having very recently been awarded 'White Ribbon accreditation'.
- Key developments within service areas include the development of a Domestic Abuse policy and guidance handbook for staff within Children's Services, and the development of extensive 'offer' through core services to families affected by abuse. The renewed focus on domestic abuse had also supported an Adult safeguarding audit within Adult services.

Going forward, the priorities for 2018/19 included the following:

- Consider options around a "single front door" model for Domestic Abuse
- Secure funding for outreach provision to continue after March 2019
- Establish a countywide DHR (Domestic Homicide Review) process
- Support Cambridgeshire County Council to achieve White Ribbon accreditation
- Develop a DASV action plan for adult social care/adult safeguarding and support this work going forward
- Support Children's Social Care to implement their Domestic Abuse strategy
Having received and considered the update report providing an overview of the Domestic Abuse and Sexual Violence Partnership achievements and challenges during 2017/18:

Martin Brunning detailed the changes that had taken place in the Constabulary, which due to its very constrained budget and increased demands, had led to a restructuring in March. This had resulted in an increase in public facing policing, while taking out some areas of specialist background knowledge. The aim was to target resources where risk was known, to help stop incidents. This focus on risk assessment, along with the increased expertise the Police now had, was why some figures had increased, such as the 25% figure for Multi Agency Risk Assessment Conference (MAROC) where the victim had been assessed as a high risk of homicide. This had also resulted in an increase in public confidence in reporting domestic abuse incidents to them. However it was recognised that reported incidents did not to reflect the true extent of the problem,

and there were still some areas of significant potential under reporting, for example in respect of the Asian community.

In discussion issues raised included:

- In reply to a question on what work was being undertaken with district Council partners to help support the 'White Ribbon' work it was explained that every quarter there was a meeting with all the Community Safety Partnerships. The City Council and Huntingdonshire District Council had been through the accreditation process, with the other districts also seeking accreditation.
- In reply to a question regarding the work being undertaken by Fenland District Council on a Domestic Homicide Review they were rated as gold star standard with officers having a very good working relationship with them and who were now looking at how this could be operated countywide with what resources were available.
- Councillor Manning highlighted that he had reported a domestic abuse incident to the Police and had never heard back, which if a common occurrence, could discourage people to report such incidents and needed reassurance that this was not the norm. Martin Brunning apologised for this disappointing experience while highlighting that a huge amount of work was being undertaken with the police workforce to educate them on domestic abuse work, especially the young officers who needed to understand the often complex issues involved. This was still work in progress.
- Highlighting that while there was also the issue of men and boys abuse, 80% of cases involved females.
- The work being undertaken with children in schools on educating them on what should be considered good non-abusive personal relationships.

It was resolved unanimously to note:

- a) The key activities of the Domestic Abuse and Sexual Violence Partnership during 2017-18.
- b) Priorities for 2018/19.
- c) Management information about demand on critical service areas in relation to domestic abuse and sexual violence.
- d) An update Report on the White Ribbon Campaign to be provided to the September Committee.

67. FINANCE AND PERFORMANCE REPORT - OUT-TURN REPORT

This report provided the Committee with the Finance and Performance Out-turn Report for the People and Communities Service (P&C) directorate for review and comment. Attention was drawn to the following key headlines:

- The 2017-18 Outturn Finance and Performance report was attached at Appendix 1. At the end of the year, the overall P&C position was an overspend of £6,953k.
- The Council had overall planned savings of £33.4m in 2017-18 with £20.5m P&C savings required of which £16.8m were achieved at year-end resulting in an the overall revenue budget position was an overspend of +£3.8m (1.1%) The 2017-18 year end position for C&P was an under spend of -£43k.
- Of the thirty-eight P&C service performance indicators six were shown as green, two as amber and four were red. Twenty-six had no target as they were still being developed and were therefore not (Red, Amber, Green) RAG-rated
- There were four new Communities and Partnerships Performance Indicators, these had no target and were therefore not RAG-rated. The new performance indicators being reported would be;
 - Number of young first time entrants into the criminal justice system, per 10,000 of population compared to statistical neighbours
 - Victim-based crime per 1,000 of population compared to statistical neighbours (hate crime)
 - Proportion of new apprentices per 1,000 of population, compared to national figures
 - Engagement with learners from deprived wards as a proportion of the total learners engaged
- Within the tracker as detailed in appendix 3 the outturn was shown against the original saving approved as part of the 2017-18 Business Planning process. At the end of 2017-18 total savings of £16,824k were delivered within P&C against the original target of £20,538k. For several proposals, due to delays or difficulties in recruiting, the delivery of savings had slipped into 2018/19 and where there was still more work to be done.
- The major change programmes and projects underway across P&C were detailed in Appendix 8 of the report – The Building Community Resilience programme within C&P was currently assessed as being green.

In discussion and in response to a query the officer undertook to put in writing to the Committee the reasons for the 245% outturn variance showing against the Executive Director section of the Income and expenditure overall position table under paragraph 2.1 of the report. (More detail on the breakdown being shown on page 77 Appendix 1)

Action: Kerry Newson

Having reviewed and commented on the 2017-18 Outturn Finance and Performance report for People and Communities Service providing details of the finance and performance position,

It was resolved unanimously to:

Note the report.

68. COMMUNITIES AND PARTNERSHIP COMMITTEE AGENDA PLAN WORKSHOP AND TRAINING PLAN AND OUTSIDE BODIES APPOINTMENTS

This report invited the Committee to review the Committee's agenda and workshop plans, and agree appointments to outside bodies, internal advisory groups and panels, and partnership liaison and advisory groups within the Committee's remit, subject to the following changes orally reported:

Appendix 1 - The Agenda Plan

Innovate and Cultivate Fund Reports to be added to the following Committee agendas:

27th September 2018

17th January 2019

7th March 2019

On the 5th July meeting deletion of Shared Work Programme on the Combined Authority as being too early.

Noting that the Community Resilience Strategy for the September meeting was unlikely to be required as a report was scheduled to come forward to 5th July meeting.

Appendix 2 Workshop And Training Plan

There will be changes to the June workshop but expected additions were:

- Review of Tackling Deprivation
- Business planning – Public Consultation discussion

Appendix 3 Appointments to Outside Bodies

Attention was drawn to the following where the current Member appointment was no longer on the main Committee with the expectation that the appointments should be filled by the appropriate Area Champion / or be a main member of the Committee.

1) Innovate and Cultivate Fund Bid Assessment Panel - Cllr Meschini

2) Community Safety Partnership – Cambridge City Councillor Meschini

Regarding Area Champions, it was reported that the Liberal Democrat Group had decided not to put forward a name to the newly vacant South Cambridgeshire Area Champion position following the recent local elections which had seen the local Liberal Democrat Party win overall control. Councillor Richards who had replaced Councillor Meschini on the Committee required to be formally appointed to be the new Cambridge City Area Champion.

It was resolved unanimously:

- (a) to note and agree the agenda plan attached at Appendix 1 to the report including the updates reported orally;
- (b) to note and agree its workshop (training plan) attached at Appendix 2 to the report including the updates reported orally;
- (c) to agree the appointments to the outside bodies and partnership liaison and advisory groups and internal advisory groups and panels as detailed in Appendix 3 of the report and Appendix 1 to these minutes with the following changes;
 - Innovate and Cultivate Fund Bid Assessment Panel - Councillor Richards to replace Cllr Meschini
 - Community Safety Partnership – Cambridge City - Councillor Richards to replace Councillor Meschini.
- (d) To agree that the Cambridge City Area Champion should be Councillor Richards who has replaced Councillor Meschini on the Committee.
- (e) To note that the Fenland Area Champion as agreed at the last meeting is Councillor French who has now replaced Councillor Tierney on the Committee.
- (f) To note the vacancy to the South Cambridgeshire Area Champion role since the recent District Council elections.

69. ORAL UPDATES FROM AREA CHAMPIONS

The Committee noted brief oral updates provided by the following Councillors including some of the following as listed:

Councillor Costello

- Provided an update on her work on 'Essentials by Sue' to provide personal female products for those who could not afford them which was to be launched in September in Huntingdon at two locations. If successful there was an ambition to move it to other market towns with another meeting planned in the following week.
- Continuing to produce an article for a local paper informing the area of the need for reablement workers and foster carers.
- In respect of the White Ribbon Campaign, work was progressing in terms of seeking donation to provide theatre workshops in schools.
- Met officers regarding her concerns with people with adult learning difficulties not being able to get jobs including discussing what steps Councils could take to offer employment.
- Investigating with officers the issue of adults with learning difficulties and adults with autism employment figures being shown separately and the need for more accurate data / information. Councillor Manning indicated that he would pass to Councillor Costello some recent research looking at autism and the criminal justice system.

Action

Councillor Every

- Was working continually with district and parish councils to provide synergy and added value.
- Direct intervention - had raised £16k to provide 10 bursaries to give the opportunity for Bishop Laney pupil premium pupils students the opportunity to study for three rather than two years.
- Created a successful bid for a parenting course in Littleport Primary School to be cascaded through ambassador groups.
- Two new apprenticeships had been achieved from a recently organised Apprenticeship seminar.
- Looking to finance a community nurse from the Innovate and Cultivate Fund. This had attracted a huge amount of interest from the parish councils.
- Information provided on the interest from parishes in setting up new time-banks
- Details of a Youth hub attached to youth clubs as an opportunity to ask questions

Councillor French

- Had met with the Network co-ordinator regarding additional funding via time-banking for which there were ongoing discussions
- She was due to meet the following week with the Fenland District Council (FDC) Director and Portfolio holder for health
- In time would also be meeting the FDC portfolio holders.
- She planned to visit all four town councils and 16 parish councils,

Councillor Richards

Provided details of the activities Councillor Meschini had undertaken including:

- Working on bringing a paper forward on the impact of the new library structure
- Looking at New Development work
- Looking at the Living Accommodation Plan
- Looking at identifying gaps following Children Centre changes

With regard to her own local work these included:

- Working with CSIB on a bids process for funding for schools projects, including the Samba Festival 2018.
- Working with colleagues on the motion agreed from full Council to provide detailed advice to schools on the academisation process.
- Meeting with officers and undertaking engagement with residents to discuss the impact of the move from Shire Hall on the local community.

Councillor Joseph's submission was received just before the Committee meeting and subject to receiving her permission, would be circulated, following the meeting.

70. DATE OF NEXT MEETING – 5th JULY 2018

Chairman
5th July 2018