Cambridgeshire
Cambridgeshire County Council

Г			Details of Risk				Re	sidu	al Risl	k Acti	ons				
	Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner A explaine
	1a	robust and secure Business Plan over	priorities, and outcomes in the Business Plan. 2. Failure to plan effectively to achieve necessary efficiency savings and service transformation. 3. Unfavourable result of negotiations with Government about settlement 4. Worsening Pension	1. The Council lacks clear direction for resource use and either over-spends, requiring the need for reactive savings during the life of the plan, or spends limited resources unwisely, to the detriment of local communities.	CD CS&T	 Robust political leadership, strong vision, clear priorities and policies, developed through councillor engagement Robust engagement with members of CLT and Councillors through the Business Planning process timetable, to ensure greater crossorganisational challenge and development of options. Full consultation with public, partners and businesses during planning process, including thorough use of data research and business intelligence to inform the planning process Stronger links with service planning across the Council seeking to transform large areas of spend. Business Planning process requires early identification of possible impacts of legislative changes, as details emerge A working party is exploring alternatives to the existing business planning process Capital Programme Board - robust management of the delivery of capital elements of the Business Plan CFA savings tracker in place and reviewed by the CFA Performance Board monthly and weekly at the working group An 'in-year savings tracker' in place to enable SMT to strengthen performance management of the delivery of the Business Plan Business Case process in place as part of the development of savings proposals for the Business Plan 	4	4	16						
	ΊЪ	Failure to deliver the current 5 year Business Plan 2016 - 2021	efficiency savings and service transformation. 2. Assumptions in existing Business Plan regarding the wider economic	1. The Council is unable to achieve required savings and fails to meet statutory responsibilities or budget targets; need for reactive in-year savings; adverse effect on delivery of outcomes for communities	CE	 Robust service planning; priorities cascaded through management teams and through appraisal process Strategy in place to communicate vision and plan throughout the organisation Performance Management Governance framework to manage transformation agenda: Integrated portfolio of programmes and projects Routine portfolio review to identify and address dependencies, cross cutting opportunities and overlaps Directorates to review and recommend priorities Directorate Management Teams/Programme Gvnce Boards ratify decisions Rigorous RM discipline embedded in all transformation programmes/projects, with escalation process to Directorate Management Teams / Programme Boards Integrated performance and resource reporting (monthly to GPC) Monthly progress against savings targets Corporate Scorecard monitors performance against priorities Budget holders monthly meetings with LGSS Finance Partner/External Grants Team, producing BCR Rigorous treasury management system in place plus ongoing tracking of national and international economic factors and Government policy Limited reserves for minor deviations 	4	4	16	6. Work is ongoing on resolving issues with CCG over jointly funded packages of support (CHC, section 41 and section 117). Further action will be taken if back payments cannot be secured.	SD OPMH	Sep-16	Apr-17	G	Service Director Cl Social Care

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er Acronyms ained	Comments
r Children's	This action is still underway, and is being closely overseen by Adults Committee. On CHC assessments, we have agreed an action plan with CCG for all assessments to have been completed by 1 April. We will review in Feb / Mar 2017 whether this deadline will be met. On other outstanding areas, we have now exhausted attempts at negotiation between officers and LGSS Law and PCC Law are seeking legal opinion.

		Details of Risk				Res	sidua	l Risk	Actio	ons					
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner Acronyms explained	Comments
					 Routine monitoring of savings delivery to identify any required interventions 								Π		
					10. Bi-annual Leaders and Chairs meeting and Cambridgeshire Public Service Board										
					11. Board Thematic Partnerships including the LEP and the Health and Well Being Board, commissioning task and finish groups										
					12. LGSS governance arrgts incl representation on SMT (Section 151 Officer)										
		1. LGSS resources available to support CCC are reduced as LGSS expands its customer base 2. Failure to manage LGSS service delivery to CCC	1. Support services to CCC are not provided in a timely, accurate and professional manner		1. Joint Committee Structure incl CCC Cllr representation, LGSS Overview and Scrutiny Cttee, Chief Executive sits on LGSS Management Board				2. In depth reviews of the SLAs in the Council's contract with LGSS. Further information required by SMT prior to sign off for Audit and Risk Management, Learning and Development and Strategic Assets		May-15	Mar 16 May 16 Jul 16 Dec 16 Feb 17	G	Corporate Director, Customer Service and Transformation	Reviews of SLAs are underway, and will be aligned with improvement planning work timetabled for the end of January'
	The quality, responsiveness and				2. LGSS director representation on SMT to ensure LGSS meets current and future Council needs										
2	standard of LGSS Services fail to meet			CFO	3. LGSS Strategic Plan, Strategy Map and Improvement Activities	3	3	9							
	CCC requirements				identified 4. Programme Management arrangements in place to move forward										
					workstreams 5. CCC performance management arrangements										
					6. LGSS performance management team										
					 LGSS SLA's in place and regularly reviewed in detail Corporate Director CS&T responsible for managing LGSS / CCC relationship 										
		 Ineffective recruitment outcomes Ineffective planning 	 Failure to deliver effective services Regulatory 		 Annual business planning process identifies staffing resource requirements 				1. LGSS Management Board will review the workforce strategy as part of the Transformation Programme	LGSS MB	Jan-16	Mar 16 Jul 16 Đec 16	G	LGSS Management Board	
		5. Lack of succession	criticism/sanctions 3. Civil or criminal action 4. Reputational damage to the Council 5. Low morale, increased		2. Children and Adults Workforce Strategy and Development plans with focus on recruitment and retention				2. Production of common training programme by OWD taken from service needs and compiled from PADP outcomes (annually)	LGSS	Sep-16	June 17 Jun-17	G	LGSS Service Assurance, Customers and Strategy	
		planning to capture experience and knowledge 6. Increasing demand for services	sickness levels		 Robust performance management and development practices in place. 				3. Annual employee survey to feed into LGSS service improvement plans	LGSS SAC&S	Nov-16	Jun-17	G		
	The Council does not have appropriate staff	7. Lack of trained staff8. National pressures on the recruitment of key staff			4. Flexible terms and conditions of employment				4. Production of the County wide Organisational Workforce Development Programme	Ho P	Jul-16	Dec-16	G	Head of People	
3	resources with the right skills and			DoPTT	 Appropriate employee support mechanisms in place through the health and well being and counselling service agenda. 	3	4	12	8. Deliver the Recruitment and Retention Action Plan	SD OP&MH	Mar-17		G		
5	experience to deliver the Council's priorities at a time of			DOITI	 Use of statistical data to shape activity relating to recruitment and retention 	Ĵ	-	12							
	significant demand pressures				8. Workforce Strategy and Development Plan which is reviewed by LGSS Management Board on a guarterly basis.										
					 Extensive range of qualifications and training available to social care staff to enhance capability and aid retention. 								1		
					 Increased use of statistical data to shape activity realting to social care recruitment and retention. 										
					11. ASYE programme ensures new social workers continue to develop their skills, knowledge and confidence.										
					 Social care frontline managers support their own professional development through planning regular visits with frontline services. Cross directorate Social Care Strategic Recruitment and Workforce Development Board and Social Work Recruitment and Retention Task 										
					and Finish Group proactively address the issue of social care recruitment and retention.				l						l

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Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner Acronyms explained	Comments
4		 ineffective procurement processes Lack of awareness of procurement processes across the Council Ineffective contract management processes Untrained contract managers 	 Poor value for money Legal challenge Wasted time and effort in contractual disputes 	DoLPG	 Contract Procedure Rules and Procurement Best Practice Guidance and templates kept updated with changes in best practice Procurement Training provided on a regular basis with differing levels targeted at specific audiences Central Contract register maintained and access available to relevant Officers Use of checklist (Summary Procurement Proposal) on all new procurement activity undertaken via central Procurement team. This includes a review of options to achieve optimal value and where feasible captures existing costs and new costs after the procurement. Nursing and residential care purchased through central brokerage unit 7. Develop long term sustainable relationships with providers wherever 	2	3	6	 Audit reviews to provide assurance that individual managers have the appropriate skills and training Audit reviews to provide assurance on the effectiveness of contract management in selected contracts 		Mar-16 Mar-16		G	Head of Internal Audit	Included in the 2016/17 Audit Plan
9		 Insufficient funding is obtained from a variety of sources, including growth funds, section 106 payments, community infrastructure levy and other planning contributions, to deliver required infrastructure. This is exacerbated by austerity measures and reduced government funding for local authorities Significant reduction in school infrastructure funding in 2016/17 from £34m per annum to £4m 	1. Key infrastructure, services and developments cannot be delivered, with consequent impacts on transport, economic, environmental, and social outcomes. This could also result in greater borrowing requirement to deliver essential infrastructure and services which is unsustainable.	ED ETE ED CFA	 appropriate (e.g. Home care contract) 1. Maximisation of developer contributions through Section 106 negotiations. 2. Prudential borrowing strategy is in place. 3. Section 106 deferrals policy is in place. 4. External funding for infrastructure and services is continually sought including grant funding. 5. Maintain dialogue with Huntingdonshire District Council and East Cambridgeshire District Council where Community Infrastructure Levy is in place to secure CIL monies for County Projects. 6. Strategic development sites dealt with through S106 rather than CIL and S106. In dealing with sites through S106 alone, the County Council has direct involvement in negotiation and securing of developer contributions to mitigate the impact of a specific development. 7. County planning obligation strategy being developed for district's and CCC use in identifying community infrastructure needs. 8. Lobby with LGA over infrastructure deficit 9. On-going review, scrutiny and challenge of design and build costs to esnure maximum value for money. 10. Coordination of requirements across Partner organisations to secure more viable shared infrastructure. 11. Respond to District Council Local Plans and input to infrastructure policy at all stages of the Local Plan process. 12. Annual school capacity return to the Department of Education seeks to secure maximum levels of funding for basic need. 13. Maintain dialogue with Cambridge City Council and South Cambridgeshire District Council to input into Community Infrastructure Levy prior to adoption of the Local Plan (Adoption of CIL anticipated 2017) 14. City Deal 		4	12	15. County Planning Obligation Strategy for District's and County Council use, to go to E&E Committee.	HoG&E	Jun-17		G	HoTIPF - Head of Transport Infrastructure Policy and Funding HoGE - Head of Growth and Economy HoS - Head of Strategy SD S&C - Service Director, Strategy and Commissioning ED CFA - Exec Director, Children, Familes and Adults	

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		Details of Risk				Res	sidua	l Risk	Actic	ons					
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action	Action Owner Acronyms explained	Comments
		Children's Social Care: 1. Children's social care case loads reach unsustainable levels as indicated by the unit case	1. Harm to child or an adult receiving services from the Council 2. Reputational damage to the Council		 Multi-agency Safeguarding Boards provides multi agency focus on safeguarding priorities and provides systematic review of safeguarding activity 				3. Investigating referral arrangements to ensure most effective arrangements are in place to the MASH - proposals to be reviewed and next steps decided by CFA management team		May-16	May-17	G	Service Director Adult Social Care	Complete for investigating referrals arrangements with education and are now moving to the health system
		load tool 2. More than 25% of children whose referral to social care occurred within 12 months of a previous referral 3. Serious case review is			 Skilled and experienced safeguarding leads and their managers. 				6. Work is ongoing on resolving issues with CCG over jointly funded packages of support (CHC, section 41 and section 117),- Further action will be taken if back- payments cannot be secured.	SD OPN	4 Sep-16	Apr-17	G	Service Director Children's	This action is still underway, and is being closely overseen by Adults Committee. On CHC assessments, we have agreed an action plan with CCG for all assessments to have been completed by 1 April. We will review
		triggered Adult Social Care (inc. OPMH):			 Comprehensive and robust safeguarding training, ongoing development policies and opportunities for staff, and regular supervisions monitor and instil safeguarding procedures and practice. 										
	Failure of the	1. Care homes, supported living or home care agency			4. Continuous process of updating practice and procedures, linking to local and national trends, including learning from local and national reviews such as Serious Case Reviews.										
15	arrangements for safeguarding	suspended due to a SOVA (safeguarding of vulnaerable adults)		ED CFA	 Multi Agency Safeguarding Hub (MASH) supports timely, effective and comprehensive communication and decisions on how best to approach specific safeguarding situation between partners. Robust process of internal Quality Assurance (QA framework) including 	3	5	15		-				_	
	vulnerable children and adults	Investigation 2. Serious case review is triggered 3. Outcomes of reported			case auditing and monitoring of performance 7. Whistleblowing policy, robust Local Authority Designated Officer									_	
		safeguarding concerns reveals negative practice			(LADO) arrangements and complaints process inform practice 8. Regular monitoring of social care providers and information sharing meetings with other local organisations, including the Care Quality Commission									_	
					 Joint protocols, practice standards and QA ensure appropriate joint management and case transfer between Children's Social Care and Enhanced and Preventative Services 										
					10. Coordinated work between Police, County Council and other agencies to identify child sexual exploitation, including supporting children and young people transitions to adulthood, with the oversight of the LSCB										
					11. Audits, reviews and training provided to school staff, governors and settings. All schools must have child protection training every 3 years. Education CP Service supports schools and settings with safeguarding responsibilities										
		1. Staff unaware of changes to legislative/regulatory requirements	1. Adverse reports from regulators 2. Criminal or civil action against the Council		1. LGSS legal team robust and up to date with appropriate legislation.										
		 Lack of staff training Lack of management review High turnover/use of 	3. Reputational damage		2. LGSS legal team brief Corporate Leadership Team on legislative changes										
		agency staff			 Service managers kept abreast of changes in legislation by the Monitoring Officer, Gov departments and professional bodies Monitoring Officer role 									_	
					5. Code of Corporate Governance									-	
					6. Community impact assessments required for key decisions									_	
					 Business Planning process used to identify and address changes to legislative/regulatory requirements Constitutional delegation to Committees and SMT 										
	Non compliance				9. H&S policy and processes									-	
20	with legislative and regulatory requirements			CE	10. Testing of retained learning 11. Programme Boards for legislative change (e.g. Care Act Programme Board)	2	4	8							
					 Training for frontline staff on new legislation Involvement in regional and national networks in children's and adults services to ensure consistent practice where appropriate Business Intelligence Service support services with inspection 									-	
					preparation' 15. Preparation undertaken for inspections of services for children in need of help and protection'									-	

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		Details of Risk		<u> </u>			-	l Risk	Actio	ons			-		
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner Acronyms explained	Comments
					16. Whistleblowing policy 17. Anti Fraud and Corruption Strategy incl Fraud Response Plan	-									
					18. Developed information and advice provision (an inspection handbook))									
					19. Developed an arrangement for disseminating legislative change to all directorates and services										
		 Loss of staff (large quantities or key staff) Loss of premises (including temporary denial of access) Loss of IT, equipment or data Loss of a supplier Loss of utilities or fuel Flu Pandemic 	 School closures at critical times impacting students' ability to achieve Inability to fully meet legislative and statutory requirements Increase in service demand Inability to respond to citizens' request for services or information Lasting reputational 		 Corporate and service business continuity plans Relationships with the Unions including agreed exemptions Corporate communication channels 				 Project to establish 2nd LGSS data centre for resilience/backup of all systems, in addition to Scott House facility. 14. Review of accommodation provision in business continuity plans with LGSS 	DolT HoEP	Mar-13 Jul-16	Dec-15 Dec-16 June 17 Sep 16 Dec-16 April 17		DoIT - Director of Information Technology HoEP - Head of Emergency Planning	The second LGSS data centre is in Northampton and this is finished and it is connected but much more work is needed before this becomes the live failover site for CCC. Much of the new hardware and systems is on order and/or being installed now but they will keep using Scott House for some time to come Consideration of accommodation provision within the Business Continuity arrangements is still being worked upon
21	Business Disruption		damage	CD CST	 Multi-agency collaboration through the Cambridgeshire & Peterborough Local Resilience Forum (CPLRF) First phase of IT resilience project including the increased alternative power/environment conditions in major machine rooms 	3	4	12							
					6. Operational controls7. Resilient Internet feed8. Business continuity testing										
					9. CCC corporate BCP Group incl LGSS BC leads										
22	The Total Transport project fails to identify and implement affordable solutions that allow service	3. It proves impossible to secure savings for the transport budget without incurring additional costs	transport budgets would then result in the same amount as now being spent on meeting statutory obligations using a standalone model, meaning that non- statutory but socially necessary services (for example, community transport or local bus routes) would face	ED ETE	 A Total Transport Member Steering Group meets bi-monthly, offering a wide range of political insight and providing a steer for the project A Total Transport Programme Board meets at least quarterly, bringing together Service Directors from CFA and ETE to provide strategic direction A Total Transport Project Group meets monthly, bringing together Heads of Services from CFA and ETE, to consider the operational impacts and opportunities. A new procurement framework has been established, and work continues to engage with (potential operators). High level work is also being undertaken to explore the costs and benefits of in-house operation The Council is actively engaged with other local authorities pursuing a Total Transport agenda, and attends quarterly DfT meetings to share 	2	3	6	4. A new Flexible Minibus Service is scheduled for introduction in <i>April</i> 2017. This will test a possible model that could mitigate future reductions to the budget for local bus services	ΤΤΑΟ	Jan-17	Apr-17		TTAO - Total Transport Area Officer	

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		Details of Risk			1	Resid	dual	l Risk	Actio	ons			_	
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score +	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner A explaine
	maintaineu	provision would outweigh the savings available by changing travel times). 4. The provider market proves unable or unwilling to meet the Council's requirements at an affordable rate.			7. Active plans are being made to determine the best approach following the formal end of the pilot period in March 2017. This includes the roll-out proposal for phase one, which is being considered by GPC on 20 December, and the use of an underspend on the original grant to support the on-going implementation of phase two									
		 Non compliance with the internal control framework and lack of awareness of anti-fraud and corruption processes. Increased personal financial pressures on 	1. Reputational damage 2. Financial loss		 Financial Procedure rules Anti Fraud and Corruption Strategy incl Fraud Response Plan Whistle blowing policy 				3. Implement anti bribery policy	HIARM	Mar-14	Dec-15 Mar 16 Jun 17	•	HIARM - Head of I and Risk Manager
23	Major Fraud or Corruption	individuals as a result of economic circumstances		CE	 Whistle blowing policy Codes of conduct Internal control framework Fraud detection work undertaken by Internal Audit 	2	3	6						
					 7. Awareness campaigns 8. Anti Money Laundering policy 9. Monitoring Officer/Democratic Services role 10. Publication of spend data in accordance with Transparency Agenda 11. New Counter Fraud Team established in LGSS 									
		 Failure to equip staff and managers with the training, skills, systems and tools to enable them to meet the statutory standards for information 	 Adverse impact on Council's reputation. Adverse impact on service delivery, as unable to make informed decisions. 		1. Governance; SIRO, CIO, Corporate Information Management Team encompassing Information Management, Information Governance, Records Management, policies confirming responsibilities (see below) Data protection registration requirements				 Roll out of EDRM to manage the information lifecycle (including information standards). Task and finish group established to drive forward greater awareness raising and training 	IM	Mar-13	Apr-17	G	IM - Information Ma
		management. 2. Failure to ensure that information and data held in systems (electronic and	 Financial penalties. Increase in complaints and enquiries by the ICO. Decisions made by 		2. Policies: Data Protection, Freedom of Information, Information Security Incidents, Mobile Devices, Code of conduct, Retention schedules, IT security related policies (computer use, email), Information Management Strategy				7. Updated Information Asset Register	IM	Apr-17		G	
		paper) is accurate, up to date, comprehensive and fit for purpose to enable managers to make confident and informed	managers are not appropriate or timely.		 Procedures: FOI, Subject Access Request Handling, Records Management, service level operational procedures, Tools: Encrypted laptops and USB sticks, secure email and file transfer solutions, asset registers (USB sticks, encrypted laptops) device 				 8. Mapping data flows 11. Implementation of CFA social care Business Systems on new rationalized 	IM HoS IM	Apr-17 Mar-18		G G	
		decisions.			control 5. Training and awareness: Data Protection, information security, information sharing, Freedom of Information and Environmental Information Requests 6. Advice: Information Management advice service (IM, IG, RM, security), Information Management addressed via the Gateway project				platform					
					 7. Information asset catalogue/register - to catalogue all information assets which are managed by CCC 8. Information sharing protocols embedded internally and with partners 9. Audit/QA of accountabilities process 10. e-safety policy 									
					11. Assurance monitoring - The SIRO and Information Management Board will receive a report as part of the Information Risk Management work package highlight any information risks across CCC. Details of any IG Security Incidents will be included in the IG Annual Update report to Senior Management team/ members.									
24	A lack of Information Management and Data Accuracy and the risk of non compliance with the			CD CST	12. Mapping Flows of Personal Confidential Data - To adequately protect personal information, organisations need to know how the information is transferred into and out of the organisation, risk assess the transfer methods and consider the sensitivity of the information being transferred.	3	3	9						

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		Details of Risk				R	esidu	al R	Risk	Actio	ons				
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Prohability	Impact	-	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner explair
	Data Protection Act				 Incident reporting - Damage resulting from potential and actual information security events should be minimised and lessons learnt from them. All information security incidents, suspected or observed, should be reported through the CCC Incident Reporting system and managed in line with the Incident Reporting Procedures and Integrated Risk Management Policy. Intrusion or Perimeter Security including use of next generation hardware firewalls in several tiers, network traffic minotoring by Virgin Media Business, hardware appliances to check in bound mail traffic, spam filters and web content filtering on internet traffic and anti-virus software on the servers Local device protection including anti-virus on individual devices (sourced from a different supplier to the anti-virus software on the servers), Microsoft tools to restrict users ability to modify or install software and all mobile devices are encrypted Record all attempted attacks and have an established relationship with the local and regional cyber crime teams in the Police and have established links and information sharing with the national crime and intelligence agencies Individual Services Business Continuity Plans. LGSS IT service resilience measures (backup data centre, network re- routing). Version upgrades to incorporate latest product functionality Training for CFA Business systems prior to use Information sharing agreement Backup systems for mobile working Backup systems for CFA Business Systems 										
26	Increasing manifestation of Busway defects	1. Failures of Busway bearings or movement of foundations continue and increase	1.Significant and ongoing costs to maintain the Busway or restricted operation of the Busway to the extent that it will no longer be attractive to operators or passengers.	ED ETE	 Monitoring and inspection regime in place Independent Expert advice has been taken confirming that the defects are defects under the Contract and that a programme of preventative remedial action is required and will be cheaper overall and less disruptive in the long run than a reactive response. Legal Advice has been taken confirming that the defects are defects under the contract and that the Council has a good case for recovering the cost of correction from the Contractor Retention monies held under the contract have been withheld from the Contractor and used to meet defect correction and investigation costs. Funds have been set aside from the Liquidated Damages witheld from the Contractor during construction, which are available to meet legal costs General Purposes Committee have resolved to correct the defects and to commence legal action to recover the costs from the Contractor Initially defects are being managed on a case by case basis until the contractual issues are resolved, minimising impact on the public. 	2	2 5			 Survey and investigation work - Programme of investigation and surveys agreed with BAM Nuttall to better understand nature, cause and possible solutions to defects are complete. Our independent experts have produced a Report to the General Purpose Committee 29/11/16 Negotiations are taking place with Bam Nuttall Initiate any necessary legal proceedings to recover costs of defect correction. 	SD S&D ETE SD S&D ETE SD S&D ETE	Feb-16	Jun 16 Sep 16 Nov 16	G	Service Director development, E

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or, Strategy & ETE.	There are no dates. It's a sensitive matter with negotiations going on with legal, contractors, etc. For now they can only give the brief description of actions but no dates. It was agreed with Bob Menzies to present the actions this way.

		Details of Risk				Resi	idua	l Risk	Actic	ons				
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner explair
27	The pension fund has the potential to become materially under-funded	 Contribution levels do not maintain the level of the fund The longevity of scheme members increases Government changes to pensions regulations Volatility of financial markets Change to tax threshold causing exceedingly high contribution Shrinking workforce 	the Fund are necessary	CFO	 Governance arrangements including CCC Constitutional requirements and Pensions Committee including response to Hutton enquiry Investment Panel work plan Triennial valuation Risk agreed across a number of fund managers Fund managers performance reviewed on a regular basis by Pensions Committee Opt in legislation Review investment manager performance quarterly Ongoing monitoring of skills and knowledge of officers and those charged with governance 	3	5	15	 Updated Funding Strategy Statement to be agreed as part of the 2016 triennial valuation process setting out the funding approach for secure, tax rising scheme emplyers such as CCC An established approach to employer contributions to continue, recognising the secure nature of CCC and the long term nature of the pension liabilities. Review strategic asset alloaction as part of valuation process 	НоР	<i>Dec-16</i> Mar-17 Mar-17	Mar-17	G G G	HoP - Head of F
29	Failure to address inequalities in the county continues	 Impact of wider economic and social determinants, which may require mitigation through Council services. Failure to target/promote services to disadvantaged or vulnerable populations, or in areas of deprivation, appropriately for local need. 	1. Worsening inequalities between geographical areas and/or disadvantaged or vulnerable populations, including health, educational achievement, income.	CE	 Council's business plan Committee monitoring of indicators for outcomes in areas of deprivation (following full Council motion) Joint Strategic Needs Assessment, Annual Public Health Report, and Joint Health and Wellbeing Strategy (Health inequalities) Implementation of Health Committee Priority 'Health Inequalities' actions and targetting of Public Health programmes (health inequalities) Child Poverty Strategy (income) Targetted services e.g: Travellers Liaison, Traveller Health Team, Chronically excluded adults team etc. Buy with confidence approved trader scheme. Cambridgeshire Inequalties Charter Wisbech 20:20 programme Cambridgeshire 0-19 Education Organisation Plan Cambridgeshire Older People Strategy 	3	4	12	1. Implementation of health inequalities aspects of Joint Health and Wellbeing Strategy	DoPH	Dec-16	Mar-17		DoPH - Director Health DoCFA - Directo Children, Familie Adults SD L - Service I Learning
		1. Failure to realise Waste PFI contract opportunities (eg. Reduce cost of CLO and increase income from TPI) and manage operational risk of unforeseen contractual events (eg. Wet IVC waste) leading to significant budget pressures	1.Savings not delivered and potential increased costs leading to significant budget pressures.		 Strong contract management and close working with legal and procurement to reduce unforeseen costs where possible e.g. management of amount of waste going to landfill. Regular communication, exchange of information and decision-making at the Waste PFI Delivery Board. The Board provides focused management of issues, ensuring contract delivers as required. The Waste PFI is in service delivery phase - the protection that is provided by the contract terms and conditions is in place. 				 Deliver further contract management training if November review identifies a requirement. 7. Identify options for savings in collaboration with Amey and carry- out trials where appropriate. 		Sep-16 Aug-16	Jan 17 Mar 17 Oct 16 Nov 16 Dec 16	G G	

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		Details of Risk						ual Risk Actions						
Risk No.	Risk Description	Trigger	Result	Owner	Key Controls/Mitigation	Probability	Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner A explaine
30	Failure to deliver Waste savings / opportunities and achieve a balanced budget			ED ETE	 Officers working closely with DEFRA, WIDP, Local Partnerships, WOSP and other local authorities The contract documentation apportions some risks to the contractor, some to the authority and others are shared. Clear control of the risk of services not being delivered to cost and quality by levying contractual deductions and controls if the contract fails or issues arise. During the procurement process, the authority appointed a lead to negotiate risk apportionment. The results of the negotiation relating to financial risk are captured in the Payment Mechanism (schedule 26) and Project Agreement that form part of the legally binding contract documentation. Waste PFI contractor investigating contract for Refuse Derived Fuel (RDF) option for Compost Like Output (CLO). 	3	5	15	 Resolve legacy issues in the round with discussions on savings and opportunities. 	HoH&C	Aug-16	Nov 16 Dec 16 Mar 17	G	
31	Insufficient availability of affordable Looked After Children (LAC) placements	 The number of children who are looked after is above the number identified in the LAC strategy action plan 2015-17 % LAC placed out of county and more than 20 miles from home as identified in CFA performance dashboard The unit cost of placements for children in care is above targets identified in the LAC strategy action plan 2015 to 2017 	 Reputational damage to the council. Failure to meet statutory requirements. Regulatory criticism. Civil or criminal action against the Council 	ED CFA	 Regular monitoring of numbers, placements and length of time in placement by CFA management team and services to inform service priorities and planning Maintain an effective range of preventative services across all age groups and service user groups Looked After Children Strategy provides agreed outcomes and describes how CCC will support families to stay together and provide cost effective care when children cannot live safely with their families. Community resilience strategy details CCC vision for resilient communities CFA management team assess impacts and risks associated with managing down costs Edge of care services work with families in crisis to enable children and young people to remain in their family unit 	3	4	12	7. Deliver the actions in the LAC action plan to manage demand and costs	SD CSC	Mar-17		G G G G G G G	Service Director C Social Care
32	Insufficient availability of care services at affordable rates	1. Average number of ASC attributable bed-day delays per month is above national average (aged 18+) as identified by CFA performance dashboard 2. Delayed transfers of care from hospital attributable to adult social care as identified by CFA performance dashboard 3. Home care pending list	and increased risk of harm and hospital admission 2. Increase in delayed discharges from hospital 3. Reputational damage	ED CFA	 Data regularly updated and monitored to inform service priorities and planning Maintain an effective range of preventative services across all age groups and service user groups Community resilience strategy details CCC vision for resilient communities Directorate and CFA Performance Board monitors performance of service provision Coordinate procurement with the CCG to better control costs and ensure sufficient capacity in market Use of the benchmark rate to control costs of care homes Market shaping activity, including building and maintaining good relationships with providers, so we can support them if necessary Capacity Overview Dashboard in place to capture market position Residential and Nursing Care Project has been established as part of the wider Older People's Accommodation Programme looking to increase the number of affordable care homes beds at scale and pace. 	5	3	15	 Retender the main home care contract To support home based services, reablement and its relationship with the intermediate tier is being reviewed and refined to increase efficiency 		Jul-16 Apr-17	Oct-17	G	Service Director People HoS Service Develo Older People

Appendix 2

er Acronyms lined	Comments
r Children's	
or Older velopment	

	Details of Risk				Residual Risk			Actio	ns					
Risk No.	Trigger	Result	Owner	Key Controls/Mitigation		Impact	Score *	Description	Action Owner	Target Date	Revised Target Date	Action Status	Action Owner Acronyms explained	Comments
				10. Business Case for Council owned Care Home										
				11. Delivered first phase of Early Help Offer for Adults and OP										
	DIX (and Bick Section			12. Retendered the block purchase of care										

SCORING MATRIX (see Risk Scoring worksheet for descriptors)

VERY HIGH (V)	5	10	15	20	25
HIGH (H)	4	8	12	16	20
MEDIUM (M)	3	6	9	12	15
LOW (L)	2	4	6	8	10
NEGLIGIBLE	1	2	3	4	5
IMPACT LIKELIHOOD	VERY RARE	UNLIKELY	POSSIBLE	LIKELY	VERY LIKELY

Risk Owners

CD CS&T - Sue Grace CE - Gillian Beasley DoPTT - Christine Reed DoLPG - Quentin Baker ED ETE - Graham Hughes ED CFA - Wendi Ogle-Welbourn DoSD - Bob Menzies CFO - Chris Malyon

Appendix 2