From: Sarah Heywood Tel.: 01223 699714 Date: 10th June 2015

Appendix A

Children, Families & Adults Service

Finance and Performance Report – May 2015

1. <u>SUMMARY</u>

1.1 Finance

Previous Status	Category	Target	Current Status	Section Ref.
-	Income and Expenditure	Balanced year end position	Red	2.1
-	Capital Programme	Remain within overall resources	Green	3.2

1.2 Performance Indicators – April 2015 Data (see section 4)

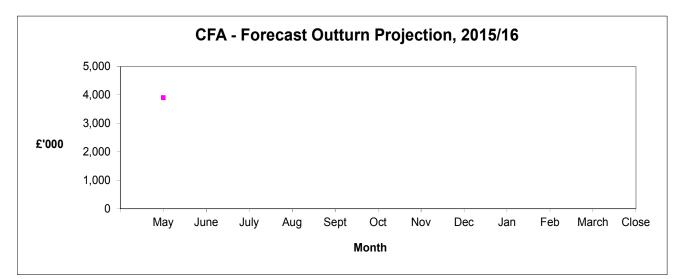
Monthly Indicators	Red	Amber	Green	Total
April (No. of indicators)	2	4	3	9

2. INCOME AND EXPENDITURE

2.1 Overall Position

Forecast Variance - Outturn (Apr)	Directorate	Current Budget for 2015/16	Current Variance	Current Variance	Forecast Variance - Outturn (May)	Forecast Variance - Outturn (May)
£000		£000	£000	%	£000	%
-	Adult Social Care	83,989	1,501	10.2%	609	0.7%
_	Older People & Adult Mental Health	84,685	1,740	16.2%	-295	-0.3%
-	Children's Social Care	33,416	46	0.9%	2,475	7.4%
-	Strategy & Commissioning	42,526	-71	-1.1%	400	0.9%
_	Children's Enhanced and Preventative	32,261	-64	-6.7%	0	0.0%
-	Learning	20,449	154	-20.5%	790	3.9%
-	Total Expenditure	297,327	3,306	8.8%	3,979	1.3%
_	Grant Funding	-52,995	0	0.0%	0	0.0%
-	Total	244,333	3,306	11.6%	3,979	1.6%

The service level finance & performance report for May 2015 can be found in appendix 1.



Further analysis of the results can be found in <u>appendix 2</u>.

2.2 Significant Issues

At the end of May 2015, CFA is forecasting a year end over spend of £3,979k. Significant issues are detailed below:

- i) In Adult Social Care Directorate, within Strategic Management there is a £1.2m forecast underspend due to the allocation and timing of funding made available to meet changes in legislation and case law. This includes the timing of recruitment for staff to undertake assessments for self-funders from October 2015 and implementation of IT systems to support the introduction of Care Accounts, under the Care Act, from April 2016. In addition there has been a delay in being able to secure appropriate staff to manage the increased demand for processing Mental Capacity Act (MCA) / Deprivation of Liberty Safeguards (DOLS).
- ii) In Adult Social Care Directorate, within the overall Learning Disability Services there is a £2.38m forecast overspend due to the continuation (and full year effect) of the overspend reported at the end of 2014/15. The Learning Disability Partnership (LDP) overspend position is forecast to be £2.975m, of which £2.380m relates to the County Council after the pooled budget risk share with the NHS. Achieving this position will require meeting savings plans for 2015/16, the pressure is partially offset by other underspends in ASC.
- iii) In Adult Social Care Directorate, within Physical Disabilities a forecast underspend of £530k is being reported. This reflects the continuation (and full year effect) of the combined underspend for Physical Disabilities and Sensory Services reported at the end of 2014/15.
- iv) In Older People & Mental Health Directorate, within Adult Mental Health there is a £205k forecast underspend due to savings in cost of care packages particularly in the Huntingdon and Fenland area.
- In Children's Social Care Directorate, within Strategic Management, Children's Social Care Access and Children in Need a cumulative forecast overspend of £1.2m is being reported. The overspend is due to the continuing need to use agency staff which is placing pressure on staffing budgets and making vacancy savings targets difficult to deliver.

- vi) In Children's Social Care Directorate, within Head of Social Work there is a £525k forecast overspend due to an increase in the number of adoption/special guardianship orders. This reflects the full year impact of the 2014/15 increase plus further planned increase for 2015/16.
- vii) In Children's Social Care Directorate, within Children Looked After a forecast overspend of £750k is being reported. This is due the full year impact of the 2014/15 increase in in-house foster placements plus a further planned increase of 36 placements by the end of the financial year.
- viii) In Strategy and Commissioning Directorate, within LAC Placements there is a £0.8m forecast underspend resulting from an assumed full achievement of £2m savings as per the Business Plan. This underspend needs to be considered alongside pressures in in-house fostering within Children's Social Care and the LAC Commissioning Board is reviewing allocation of demography funding currently held in Strategy and Commissioning.
- ix) In Strategy and Commissioning Directorate, within Home to School Transport

 Special there is a £1.2m forecast overspend due to a residual pressure from
 2014/15 and a pressure in LAC Transport resulting from the policy of trying to
 keep young person in their educational setting when they are taken into care
 or their care placement moves.
- x) In Learning Directorate, within Strategic Management a forecast overspend of £150k is being reported. This represents the intended efficiencies from integrating several transport functions led by the Total Transport Project Board but still requires allocation to specific budgets on completion of an analysis of journeys that is being undertaken.
- xi) In Learning Directorate, within Home to School Transport Mainstream there is a £640k forecast overspend due to a higher than anticipated growth in demand as families move into Cambridgeshire, and within Cambridgeshire into catchment areas of schools which are full. This is resulting in increased individual transport and therefore increased unit costs.

2.3 Additional Income and Grant Budgeted this Period (De minimis reporting limit = £160,000)

A full list of additional grant income anticipated and reflected in this report can be found in <u>appendix 3</u>.

2.4 Virements and Transfers to / from Reserves (including Operational Savings Reserve)

(De minimis reporting limit = £160,000)

A list of virements made in the year to date can be found in appendix 4.

2.5 Key Activity Data

The Actual Costs (weekly and annual) for all clients shown below are calculated based on all clients who have received a service, are receiving a service, or we plan will receive a service. Some clients will have ceased receiving a service in previous months, or during this month, or we will have assumed an end date in the future. The Actual Average Weekly Cost of Care and the Annual Cost of Care relates to all clients, not just those in placement at the end of last month.

	BUDGET		ACTUAL (May)		VARIANCE
Service Type	Annual Budget	Snapshot of No. of Placements at end of May 15	Projected Spend	Average weekly cost	Net Variance to Budget
Residential - disability	£391k	4	£241k	2,152	-£150k
Residential schools	£743k	11	£880k	1,935	£137k
Residential homes	£3,487k	28	£3,684k	2,801	£197k
Independent Fostering	£9,776k	250	£9,527k	772	-£520k
Supported Accommodation	£799k	11	£477k	982	-£322k
16+	£301k	12	£158k	313	-£142k
TOTAL	£15,497k	316	£14,697k		-£800k
In-house fostering	£2,831k	122	£3,353k	500	£522k
Kinship	£614k	34	£781k	418	£168k
In-house residential	£1,588k	12	£1,588k	2,545	0
Concurrent Adoption	£50k	6	£111k	355	£61k
TOTAL	£5,083k	174	£5,833k		£750k
Adoption	£2,449k	324	£2,974k	177	£525k
TOTAL	£2,449k	324	£2,974k		£525k
OVERALL TOTAL	£23,029k	814	£23,504k		£475k

2.5.1 Key activity data to the end of May for Looked After Children (LAC) is shown below:

2.5.2 Key activity data to the end of May for SEN Placements is shown below:

		BUDGET			ACTU/	AL (May)			VAR	IANCE	
Ofsted Code	No. of Placements Budgeted	Total Cost to SEN Placements Budget	Average annual cost	No. of Placements May 15	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost	No of Placements	Yearly Average	Total Cost to SEN Placements Budget	Average Annual Cost
ASD	92	£5,753k	£62,536	101	89.01	£5,707k	£64,119	9	-2.99	-£46,051	£1,583
BESD	35	£1,438k	£41,089	39	32.23	£1,292k	£40,082	4	-2.77	-£146,301	-£1,008
н	4	£135k	£33,690	3	2.26	£55k	£24,365	-1	-1.74	-£79,695	-£9,325
MLD	3	£99k	£33,048	2	1.34	£32k	£23,975	-1	-1.66	-£67,018	-£9,073
MSI	1	£75k	£75,017	0	0.00	£0k	£0	-1	-1.00	-£75,017	£0
PD	1	£16k	£16,172	2	2.00	£33k	£16,690	1	1.00	£17,208	£518
PMLD	1	£41k	£41,399	1	0.34	£17k	£51,374	0	-0.66	-£23,932	£9,975
SLCN	3	£141k	£47,128	3	2.42	£136k	£56,006	0	-0.58	-£5,849	£8,878
SLD	2	£174k	£87,129	3	1.68	£128k	£75,948	1	-0.32	-£46,665	-£11,181
SPLD	10	£170k	£16,985	9	6.36	£100k	£15,662	-1	-3.64	-£70,243	-£1,323
VI	2	£55k	£27,427	2	2.00	£55k	£27,427	0	0.00	-£553	£0
Turnover	0	£0k	£0	-	10.33	£544k	£52,800	0	10.33	£544,116	£52,800
TOTAL	154	£8,099k	£52,590	165	149.97	£8,099k	£54,003	11	-4.03	-£0	£1,413

There are currently 40 pupils due to leave their educational setting during 2015/16.

The turnover allowance above assumes less than 50% replacement i.e. a new student moving into the vacated setting.

			BUDGET			ACTUAL (May)		VARIANCE
Service Type		Budgeted No. of Clients 2015/16	Budgeted Average Unit Cost (per week)	Annual Budget	Snapshot of No. of Clients at End of May 15	Current Average Unit Cost (per week)	Projected Spend	Net Variance to Budget
	Residential	40	£892	£2,015k	36	£1,022	£1,915k	-£100k
Physical Disability Services	Nursing	23	£836	£898k	22	£924	£1,026k	£128k
	Community	835	£218	£9,015k	836	£221	£9,645k	£630k
Physical Disability	Services Total	898		£11,928k	894		£12,586k	£658k
	Residential	294	£1,233	£18,900k	294	£1,345	£20,614k	£1,714k
Learning Disability Services	Nursing	17	£1,432	£1,270k	17	£1,530	£1,357k	£87k
	Community	1,272	£547	£36,244k	1,272	£588	£38,996k	£2,752k
Learning Disability	earning Disability Service Total			£56,414k	1,583		£60,967k	£4,553k

2.5.3 Key activity data to the end of May for Adult Social Care (ASC) Services is shown below:

The Learning Disability Partnership (LDP) is in the process of loading care packages for automatic payment and commitment recording through the Council's AFM system. Until this has been fully completed, activity analysis is based on more restricted details about package volume (hours/nights) and length, than is available through AFM. In the table above, the assumption has been made that packages that are currently open last 365 days, as a proxy for full year activity, rather than full reflection of closed and part-year packages.

The figures shown above reflect the current activity situation, whereas forecasts presented in Appendix 1 reflect the impact of savings measures to take effect later in the year, and for the LDP, the risk share with the NHS.

2.5.4 Key activity data to the end of May for Older People (OP) Services is shown below:

		BUDGET			ACTUAL (May	()		VARIANCE		
Service Type	Budgeted No. of clients 2015/16	Budgeted Average Cost (per week)	Annual Budget	Service Users	Current Average Cost (per week)	Projected spend	Service Users	Current Average Cost (per week)	Variance	
Residential	531	£424	£11,733k	544	£424	£12,015k	13	£0	£282k	
Residential Dementia	320	£475	£7,952k	327	£475	£8,109k	6	£0	£157k	
Nursing	319	£576	£9,551k	325	£575	£9,722k	6	£0	£170k	
Community based	2,164		£17,969k				121		£951k	
Direct payments				356	£203	£3,748k				
Homecare arranged				1,928	£16 p/hr	£15,172k				
Total	3,334		£47,205k			£48,765k	146		£1,560k	

2.5.5 Key activity data to the end of May for **Adult Mental Health** (OP) Services is shown below:

			BUDGET			ACTUAL (May)		VARIANCE
Service Type		Budgeted No. of Clients 2015/16	Budgeted Average Unit Cost (per week)	Annual Budget	Snapshot of No. of Clients at End of May 15	Current Average Unit Cost (per week)	Projected Spend	Variance
	Community based support	67	£76	£266k	79	£92	£484k	£218k
	Home & Community suppor	196	£86	£886k	169	£78	£707k	-£179k
Adult Mental Health	Nursing Placement	13	£719	£461k	15	£660	£497k	£36k
	Residential Placement	71	£728	£2,704k	63	£772	£2,374k	-£330k
	Supported Accomodation	137	£81	£579k	140	£92	£667k	£88k
Adult Mental Healt	ult Mental Health Total			£4,896k	466		£4,729k	-£167k

2.5.6 Key activity data to the end of May for **Older People Mental Health** (OPMH) Services is shown below:

		BUDGET	,		ACTUAL (May)		VARIANCE		
Service Type	Budgeted No. of clients 2015/16	Budgeted Average Cost (per week)	Annual Budget	Service Users	Current Average Cost (per week)	Projected spend	Service Users	Current Average Cost (per week)	Variance	
Residential	12	£460	£300k	13	£460	£313k	1	fO	£13k	
Residential Dementia	21	£465	£521k	22	£465	£545k	1	£0	£24k	
Nursing	18	£736	£676k	18	£736	£692k	0	£0	£16k	
Nursing Dementia	0	£659	£5,411k	0	£659	£5,525k	0	£0	£114k	
Community based:	83	£280	£714k				5		£37k	
Direct payments				15	£264	£207k				
Homecare arranged				72	£16 p/hr	£544k				
Total	217		£7,622k	0		£7,826k	7		£204k	

We are continuing to develop this data to encompass an increasing proportion of the service's expenditure (spending on extra care and sheltered housing is currently not included). Although this activity data shows current expected and actual payments made through direct payments, this in no way precludes increasing numbers of clients from converting arranged provisions into a direct payment.

3. BALANCE SHEET

3.1 Reserves

A schedule of the planned use of Service reserves can be found in appendix 5.

3.2 Capital Expenditure and Funding

<u>Funding</u>

There have been some changes in funding from the government since the Business Plan was published which total;

- Basic Need grant has been confirmed at £3,674k an increase of £34k due to confirmation of additional funding for the incorrect treatment of Cambourne Village College on the 2014/15 School Capacity (SCAP) return.
- Devolved Formula Capital grant reduction of £12k.
- Condition, suitability and Maintenance funding reduced by £1,240k as a result in the change of formula used by the Department for Education (DfE).
 Prudential borrowing has increased to offset this.

Adjustment to carry forward funding – increase of £5,095k due to additional slippage after publication of the Business Plan.

2015/16 Revised Capital Programme

If the 4 new schemes are approved (see below) there will be a net reduction in the Capital Plan for 2015/16 of £3m since the Business Plan was published. The revised 2015/16 Capital Plan budget is now £101.8m and this is the figure against which progress will be monitored on a monthly basis. The following explains this movement and categorise schemes into rephrased schemes and cost changes.

Rephased schemes - impact on 2015/2016

- Northstowe 1st Primary: £2,245k reduction. Project deferred by a year due to development not commencing as originally planned at business planning.
- North West Cambridge (NIAB) Primary: £5,539k reduction. Scheme deferred to September 2018 opening due to development delays and reassessment of the timing for opening the school to take account of the opening of the University Primary School in September 2015.
- Bearscroft Primary, Huntingdon; £4,589k reduction as development delays around site condition since the Business Plan was approved.
- Isle of Ely Primary; £531k Scheme accelerated since Business Plan was approved. Adjustment made to reflect correct phasing.
- Maple Grove Infant, March; £716k increase due to revised phasing.
- Littleport Secondary & Special; £1,639k reduction to reflect land acquisition delays affecting the start on site date. These delays continued throughout Business Panning.
- Carry forward of schemes from 2014/15. £5,095k from published Business Plan.

Cost increases for existing schemes - impact on 2015/16

- Little Paxton Primary; £100k, scope of scheme expanded since Business Plan approved.
- Fordham Primary; £500k increased costs after detailed plans confirmed since Business Plan was approved. Scheme also accelerated by 1 year in response to pressure for places from the within catchment.
- Burwell Primary; £486k Project costs increased after further planning work since Business Plan was approved.
- Orchard Park Primary; £400k increase. Scheme scope more detailed since Business Plan was approved.

Proposed New Schemes – impact on 2015/16

- Hardwick 2nd Campus, Cambourne; £2,300k New scheme following on from phase 1 to meet demand of development
- Fourfields Primary, Yaxley; £500k. New scheme to accommodate housing development. Start on site Feb 2016 for Sept 2016 opening.
- Grove Primary; £200k New schemes to meet planned capacity issues. August 2016 opening
- Huntingdon Primary Phase 2; £200k. New scheme to meet planned housing development. August 2016 opening

Overall Capital programme

Changes to the overall project costs of the capital programme total £15,026k. Of this figure, £5,760k relates to new schemes and £1,486k relates to the 2015/16 impact of the increased costs of existing schemes (these changes have been incorporated into the reported figures). The remaining £7,780k is due to anticipated increased costs of existing schemes in 2016/17, which is currently showing as a total scheme forecast variance and will be managed through the 2016/17 Business Planning process.

A detailed explanation of the position can be found in <u>appendix 6</u>.

4. <u>PERFORMANCE</u>

The detailed Service performance data can be found in <u>appendix 7</u> along with comments about current concerns.

Please note that the data available for Adult Social Care and Older People measures is March 2015 and as such has no new targets . Focus at this time of year is completing the statutory returns for the 2014/15 measures for Central Government. Once these are completed and for the enxt Committee report this year's data will be used for the measures including new targets.

A new development for this year is inclusion of deprivation indicators. This will be developed over the coming year as relevant data is available. Information on %Y12 in Learning and % 16-19 NEET is available in this month's report.

In addition the following indicators will be included in future reports once current data is available.

 % LDD who are EET - will be included when the Q1 2015/16 data is received in August.

- Take up of Free 2 places will be included once the next termly update is received.
- KS2 and GCSE FSM attainment gaps will be included once 2016 results are received in the Autumn term.
- % adults in contact with secondary mental health services (aged 18-69) in employment and% adults with a learning disability (aged 18-64) in employment Will be included with the other new ASC/OP KPIs.

Two indicators are currently showing as RED:

The proportion of pupils attending Cambridgeshire Schools judged good or outstanding by OFSTED

The proportion of pupils attending Cambridgeshire schools judged good or outstanding by Ofsted continues to be affected by a number of the county's secondary academies slipping from 'good' to 'requires improvement'. There is a significant difference between performance in Primary and Secondary schools with 77.5% of Primary school pupils attend a good or outstanding school and only 43.8% of Secondary pupils (Source:Watchsted)

• Delayed Transfers of Care from hospital per 100,000 population.

In 2014/15, this measure looked at the delays across the whole system. For 2015/16, we will look only at delays attributable to Social Care. For this month, end of 2014/15 (March 2015) data has been provided for this new measure. This is shown alongside the provisional target for 2015/16. 2015/16 data and a confirmed target will be available next month. Bed-day delays attributed to Adult Social Care have decreased from 11,183 (Apr - Mar 2014) to 7,706 (Apr - Mar 2015) an improvement of 31%.

This remains a challenging, whole system measure and is reliant on both health and social care commissioners and providers to work together to meet target.

Forecast Variance Outturn (Apr)	Service	Current Budget for 2015/16	Expected to end of May	Actual to end of May	Curr Varia		Variar Outtu	Forecast Variance Outturn (May)	
£'000		£'000	£'000	£'000	£'000	%	£'000	%	
	Adult Social Care Directorate								
0	Strategic Management – ASC	4,742	731	294	-437	-60%	-1,200	-25%	
0	Procurement	577	103	298	195	189%	0	0%	
0	ASC Strategy & Transformation	1,710	367	352	-15	-4%	0	0%	
0	ASC Practice & Safeguarding	2,158	158	21	-138	-87%	0	0%	
0	Local Assistance Scheme	386	67	79	13	19%	0	0%	
	Learning Disability Services								
0	2 LD Head of Services	250	22	860	838	3849%	11	4%	
0	2 LD Young Adults	660	231	40	-191	-83%	29	4%	
0	2 City, South and East Localities	30,991	5,806	5,381	-425	-7%	1,378	4%	
0	² Hunts & Fenland Localities	21,640	4,001	5,037	1,036	26%	962	4%	
0	2 In House Provider Services	4,554	1,043	1,214	171	16%	0	0%	
0	Physical Disability Services	4 757	004	100	05	0001	50	0.07	
0	PD Head of Services	1,757	291	196	-95	-33%	-58	-3%	
0	³ Physical Disabilities	11,976	2,062	2,136	74	4%	-530	-4%	
0	Sensory Services	466	78	60	-18	-23%	17	4%	
0	Carers Services	2,121	-255	238	492	-193%	0	0%	
0	Director of Adult Social Care Directorate Total	83,989	14,705	16,206	1,501	10%	609	1%	
	Older People & Adult Mental Health								
	Directorate								
0	Director of Older People & Adult								
0	Mental Health Services	10,989	1,600	2,136	536	34%	0	0%	
0	City & South Locality	18,170	2,644	2,891	247	9%	0	0%	
0 0	East Cambs Locality	5,817	836	1,124	288	34%	Õ	0%	
0	Fenland Locality	7,451	1,161	1,275	114	10%	0	0%	
0	Hunts Locality	11,937	1,871	1,944	72	4%	0	0%	
0	Addenbrooke Discharge Planning	1,051	197	197	-0	0%	0	0%	
0	Team Hinchingbrooke Discharge Planning	581	96	87	-10	-10%	0	0%	
_	Team	501	90	07	-10	-10%	0	0%	
0	Reablement, Occupational Therapy & Assistive Technology	8,344	957	732	-226	-24%	0	0%	
0	Integrated Community Equipment	000	1 405	405	1.000	000/	00	400/	
	Service	802	-1,425	-165	1,260	-88%	-80	-10%	
	<u>Mental Health</u>								
0	Head of Services	4,288	1,055	656	-399	-38%	-10	0%	
0	4 Adult Mental Health	7,243	1,188	454	-734	-62%	-205	-3%	
0	Older People Mental Health	8,014	540	1,132	592	110%	0	0%	
0	Older People & Adult Mental Health Directorate Total	84,685	10,722	12,461	1,740	16%	-295	0%	

APPENDIX 1 – CFA Service Level Budgetary Control Report

Forecast Variance Outturn (Apr)	Service	Current Budget for 2015/16	Expected to end of May	Actual to end of May	Curr Varia		Forec Varia Outtu (Mag	nce Irn
£'000		£'000	£'000	£'000	£'000	%	£'000	%
	Children's Social Care Directorate							
0	5 Strategic Management – Children's	2,664	550	562	12	2%	400	15%
0	 Social Care Head of Social Work 	4,213	558	618	60	11%	525	12%
0	Legal Proceedings	1,530	8	7	-1	-18%	020	0%
0	Safeguarding & Standards	1,072	158	117	-41	-26%	0	0%
0	7 Children's Social Care Access	3,578	574	648	74	13%	400	11%
0	8 Children Looked After	9,709	1,732	1,628	-103	-6%	750	8%
0	9 Children in Need Disabled Services	4,900 5,749	756 893	787 908	31 15	4% 2%	400	8% 0%
0	Children's Social Care	5,749	090	906	15	2%	0	0%
0	Directorate Total	33,416	5,228	5,275	46	1%	2,475	7%
	Strategy & Commissioning Directorate							
0	Strategic Management – Strategy &	138	79	61	-18	-23%	0	0%
_	Commissioning	150	19	01	-10	-2070	0	070
0	Information Management &	1,901	581	572	-9	-2%	0	0%
0	Information Technology Strategy, Performance &							
0	Partnerships	1,565	313	266	-47	-15%	0	0%
	Commissioning Enhanced Services							
0	¹⁰ Looked After Children Placements	17,250	1,926	1,740	-186	-10%	-800	-5%
0	Special Educational Needs	8,469	2,784	2,770	-14	0%	0	0%
0	Placements Commissioning Services	3,575	586	577	-8	-1%	0	0%
0	Early Years Specialist Support	1,323	24	35	12	50%	0	0%
0	11 Home to School Transport – Special	7,757	296	493	197	67%	1,200	15%
•	Executive Director	450	40.4	100				
0	Executive Director	452	104	100	-4	-3% 1627%	0	0%
0	Central Financing Strategy & Commissioning	96	0	6	5	1027%	0	0%
0	Directorate Total	42,526	6,692	6,620	-71	-1%	400	1%
	Children's Enhanced & Preventative							
	Directorate							
0	Strategic Management – Enhanced	951	100	249	149	150%	0	0%
0	& Preventative					150%	0	0%
0	Children's Centre Strategy	695	128	177	49	39%	0	0%
0	Support to Parents	3,375	-882	-931	-49	5%	0	0%
0 0	SEND Specialist Services Safer Communities Partnership	5,988 7,519	866 95	825 50	-41 -45	-5% -47%	0 0	0% 0%
0	Saler Communities Farmership	7,519	90	50	-40	-47 /0	0	0 78
	Youth Support Services							
0	Youth Offending Service	2,005	-156	-190	-35	22%	0	0%
0	Central Integrated Youth Support	1,139	84	58	-27	-32%	0	0%
Ŭ	Services	.,	0.				Ŭ	
	Locality Teams							
0	East Cambs & Fenland Localities	3,673	246	214	-33	-13%	0	0%
0	South Cambs & City Localities	4,241	283	246	-37	-13%	0	0%
0	Huntingdonshire Localities Children's Enhanced &	2,675	183	187	4	2%	0	0%
0	Preventative Directorate Total	32,261	949	885	-64	-8%	0	0%
	Freventative Directorate Total							

Forecast Variance Outturn (Apr)	Service	Current Budget for 2015/16	Expected to end of May	Actual to end of May	Curr Varia		Forec Variar Outtu (May	nce Irn
£'000		£'000	£'000	£'000	£'000	%	£'000	%
0	Learning Directorate	074	40	0	24	000/	150	FF 0/
0 0	12 Strategic Management - Learning Early Years Service	-274 2,069	-42 -33	-8 -55	34 -22	-80% 67%	150 0	55% 0%
0	Schools Intervention Service	2,069	-33 208	-55 189	-22 -20	-9%	0	0%
0	Schools Partnership Service	1,594	-1,633	-1,639	-20 -6	-9% 0%	0	0%
0	Childrens' Innovation &	1,555		-1,039	-0	0 %	0	0%
0	Development Service	145	312	371	59	19%	0	0%
0	Integrated Workforce Development							
0	Service	1,461	-234	-195	38	-16%	0	0%
0	Catering, Cleaning & Grounds							
0	Service	-350	-280	-318	-38	14%	0	0%
0	Teachers' Pensions & Redundancy	3,000	599	597	-2	0%	0	0%
0		0,000	000	001	-2	0,0	U	0,0
	Infrastructure							
0	0-19 Organisation & Planning	1,821	84	81	-3	-4%	0	0%
0	Early Years Policy, Funding &	,					-	
-	Operations	158	26	46	21	80%	0	0%
0	Education Capital	179	43	37	-6	-14%	0	0%
0	13 Home to School/College Transport -				00	500/	0.40	
	Mainstream	9,293	199	298	99	50%	640	7%
0	Learning Directorate Total	20,449	-750	-597	154	-20%	790	4%
0	Total	297,327	37,545	40,850	3,306	9%	3,979	1%
	Grant Funding							
0	Financing DSG	-23,012	-3,835	-3,835	0	0%	0	0%
Ő	Non Baselined Grants	-29,982	-5,178	-5,178	Õ	0%	0 0	0%
0	Grant Funding Total	-52,995	-9,013	-9,013	0	0%	0	0%
0	Grant Funding Total	-52,595	-9,013	-9,013	0	U /6	U	U /0
0	Net Total	244,333	28,532	31,837	3,306	12%	3,979	2%

APPENDIX 2 – Commentary on Forecast Outturn Position

Narrative is given below where there is an adverse/positive variance greater than 2% of annual budget or £100,000 whichever is greater.

Service	Current Budget for 2015/16	Current Variance		Forecast Out	urn		
1) Strategic Management -	£'000	£'000	%	£'000	%		
ASC	4,742	-437	-60%	-500	-11%		
through the careful allocation of fu Act. Examples include the timing funders from October 2015 so that meeting the identified needs reco	The pressure in the LDP budget is partly offset by underspends that have been identified through the careful allocation of funding available to support the new requirements of the Care Act. Examples include the timing of recruitment for staff to undertake assessments for self-funders from October 2015 so that the assessments are current enough to inform the cost of meeting the identified needs recorded in the Care Account and investment for self-service IT systems linked to the procurement of a new adult IT system that will not come into place until after April 2016						
In addition there has been a delay increased demand for processing will also help to offset the pressur	MCA/DOLS						
2) Learning Disability Services	58,096	1,430	13%	2,380	4%		
totalling £4.5m has been identified overspend reported at the end of	Across the Learning Disability Partnership (LDP) a pressure from current known commitments totalling £4.5m has been identified. This represents the continuation (and full year effect) of the overspend reported at the end of 2014/15, in combination with savings identified by the Business Plan for 2015/16 that are yet to take effect.						
Demand for services from the LD required, underpinned by close fir budgets and ensure accurate fore in response.	nancial monite	oring to achie	eve cost redu	ctions in pers	sonal		
Savings planned for the remainder that it will manage oncoming dem position of £2.975m, of which £2.3 risk share with the NHS.	and and mak	e savings in t	that region to	o reach an ov	erspend		
 This is an extremely challenging outlook and further savings consideration will need to be given to: Use of assistive technology and telecare Reducing provision for leisure and transport within personal budgets Cost avoidance for new single service users Review and scrutiny of out-of-county placements 							
From this baseline, localities will r measures.	eport from ne	ext month on	changes and	d progress wi	th savings		
3) Physical Disabilities	11,976	74	4%	-530	-4%		
As a result of the 14/15 underspe further combined underspend for		Disability and	Sensory Se	rvices are re	porting a		
Although services are working to unforeseen pressures during the to identify pressures that may inc	year ahead.	For example	work is curre	ently being ur	ndertaken		

	ent Variance	Outt	Forecast Variance Outturn	
0 £'00(0 %	£'000	%	
3 -734	-62%	-205	-3%	
(16 0 £'00	16 0 £'000 %	16 0 £'000 % £'000	

Adult Mental Health forecasts an underspend of £205k of which £175k relates to care packages, particularly in the Hunts and Fenland area. This follows an underspend at the end of 2014/15 and further work is underway to understand this including an audit against ledger to take place at the end of June. Findings from these will inform actions to ensure a revised and more stable end of year FO is established and monitored.

5) Strategic Management - Children's Social Care	2,664	12	2%	400	15%
---	-------	----	----	-----	-----

The Children's Social Care (CSC) Director budget is forecasting an over spend of £400k.

CSC Strategic Management has a vacancy savings target of £656k and although the directorate actively manages the staff budgets and use of agency staff, savings are not expected to be achieved to meet the target in full. This is because, due to service need, posts are required to be filled as quickly as possible, with essential posts within the Unit model covered by agency staff in a planned way until new staff have taken up post.

The use of agency staff is very difficult to predict due to changing circumstances. Agency cover is only used where circumstances dictate and no other options are available. We continue to make concerted efforts to minimise the dependency on agency and continue to look at other ways to manage work within the Units despite high levels of demand.

Recruitment in Wisbech and East Cambs is particularly problematic which may be due in part to that area bordering a number of Local Authorities. This area holds the highest amount of vacancies and is therefore reliant on agency social workers and consultants to cover vacancies.

Workforce management continues to be reviewed weekly/fortnightly at CSC Heads of Service and CSC Management Teams respectively. We have monitoring procedures in place to manage the use of agency staff going forward and are focusing on the recruitment of Consultant Social Workers and Social Workers, but good quality agency staff continue to be needed in order to manage the work in the interim. We are also currently looking at our recruitment strategy to evaluate whether the improvement in recruitment and retention resulting from an increase in social work pay scales could improve recruitment rates.

6) Head of Social Work 4,213	60	11%	525	12%
------------------------------	----	-----	-----	-----

The Head of Social Work budget is forecasting an over spend of £525k due to an increase in the number of adoption/special guardianship orders.

The over spend is mostly attributable to demographic pressures. No demography has yet been allocated to reflect the rise in numbers.

The increase in Adoption/Special Guardianship/Child Arrangement orders are however a reflection of the good practice in making permanency plans for children outside of the looked after system.

The LAC Commissioning Group is actively looking at re-balancing budget across the main LAC budgets (LAC Placements/Fostering/Adoption) where similar demographic pressures are being experienced. This work is expected to complete by the end of June 2015.

Service	Current Budget for 2015/16	for Current Variance		Forecast Varianc Outturn	
	£'000	£'000	%	£'000	%
7) Children's Social Care Access	3,578	74	13%	400	11%
The Access budget is forecasti	ng an over spe	nd of £400k du	e to the use	of agency sta	ffing.
Please see Strategic Managen	nent Children's	Social Care (no	ote 5) above		
8) Children Looked After	9,709	-103	-6%	750	8%
The Children Looked After bud the number of fostering places			nd of £750k	due to an incr	ease in
imbalance between our externa deliver the agreed increase of 3 LAC Demography funding is he yet been allocated to reflect the	36 foster placer eld within Strate e rise in number	nents within the gy and Commi s/places.	e year in ord	ler to reduce c	osts.
The LAC Commissioning Grou budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need	tering/Adoption ected to complete) where similar e by the end o	demograph	ic pressures a	
budgets (LAC Placements/Fos	tering/Adoption ected to complet 4,900) where similar ie by the end of 31	demograph f June 2015 4%	ic pressures a 400	re being 8%
budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need The Children in Need budget is staffing.	tering/Adoption ected to complet 4,900 s forecasting an) where similar re by the end or 31 over spend of	demograph f June 2015 4% £400k due t	ic pressures a 400 to the use of a	re being 8%
budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need The Children in Need budget is staffing. Please see Strategic Managem 10) Looked After Children	tering/Adoption ected to complet 4,900 s forecasting an) where similar re by the end or 31 over spend of	demograph f June 2015 4% £400k due t	ic pressures a 400 to the use of a	re being 8%
budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need The Children in Need budget is staffing. Please see Strategic Managem 10) Looked After Children	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar e by the end or 31 over spend of Social Care (no	demograph f June 2015 4% £400k due t ote 5) above	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need The Children in Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar is by the end of 31 over spend of Social Care (no -186 Apr 2015	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015	ic pressures a 400 to the use of a800 Variance f	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is expe 9) Children In Need The Children in Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar e by the end or 31 over spend of Social Care (no -186 Apr 2015 Packages	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ise by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children Child Homes-Secure Accommod	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ce by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3 0	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4 0	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children Child Homes-Secure Accommod Child Homes – Educational)	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ise by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3 0 11	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4 0 11	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children Child Homes-Secure Accommod Child Homes – Educational) Child Homes – General	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ise by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3 0 11 28	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4 0 11 28	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children Child Homes-Secure Accommod Child Homes – Educational) Child Homes – General Parent & Child Assessment)	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ise by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3 0 11 28 0	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4 0 11 28 0	ic pressures a 400 to the use of a	re being 8% gency -5%
budgets (LAC Placements/Fos experienced. This work is experienced. This work is experienced. This work is experienced. The Children In Need The Children In Need budget is staffing. Please see Strategic Managem 10) Looked After Children Placements Client Group Residential Disability – Children Child Homes-Secure Accommod Child Homes – Educational) Child Homes – General Parent & Child Assessment) Supported Accommodation	tering/Adoption ected to complet 4,900 s forecasting an nent Children's 17,250) where similar ise by the end of 31 over spend of Social Care (no -186 Apr 2015 Packages 3 0 11 28 0 0 0	demograph f June 2015 4% £400k due f ote 5) above -10% 31 May 2015 Packages 4 0 11 28 0 0 0	ic pressures a	re being 8% gency -5%

savings of £2m, leaving an in-year saving of £0.8m.

Service	Current Budget for 2015/16		Variance	Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
10) Looked After Children Placements	17,250	-186	-10%	-800	-5%

Looked After Children Placements continued;

The underspend will be reviewed in conjunction with the in house fostering budget in Children's Social Care, following an agreement at the LAC Commissioning Board as part of our placements strategy to increase in house foster placements, seeking to address the imbalance between our external foster carers and internal foster carers. We are on target to deliver the agreed increase of 36 foster placements within the year in order to reduce costs in external placements.

In addition to this LAC Demography funding is held within Strategy and Commissioning and no demography has yet been allocated to Children's Social Care to reflect the rise in numbers/places due to the rising LAC population.

The LAC Commissioning Group is actively looking at re-balancing budget across the main LAC budgets (LAC Placements/Fostering/Adoption) where similar demographic pressures are being experienced. This work is expected to complete by the end of June 2015.

The provisional forecast for Home to School Transport – Special is an overspend of £1.95m, offset by planned savings of £750k, leaving an in-year pressure of £1.2m.

The planned savings are as follows:

- A reduction in the amount paid to parents approved to use their own transport to get their children to school to from 45p to 40p per mile effective from 1 September 2015
- Reviews to reduce the number of single occupancy journeys undertaken
- Changes to the SEN post-16 transport policy, introducing contributions to transport
- Working with Health professionals to agree an alternative to using ambulances for Home to School Transport
- Reviewing transport arrangements for Looked After Children (LAC) to reduce the average annual transport cost, including expanding the use of volunteer drivers and other alternatives to taxis

The main reason for the in-year pressure is the residual pressure from 14/15 and the pressure in LAC Transport resulting from a policy to, where possible, keep a young person in the same educational setting when they are taken into care or their care placement moves, providing stability.

To manage the pressure going forward, the following options are being worked on:

- Cost-benefit analysis on path improvement at Meadowgate school, enabling the removal of transport
- Retendering of 500 routes following a market development campaign in Summer 2015
- Introducing termly reviews of transport with Casework Officers and schools
- Including transport reviews at both the first and second statutory reviews

Service	Current Budget for 2015/16	Current Variance		Forecast Variance Outturn	
	£'000	£'000	%	£'000	%
12) Strategic Management – Learning	-274	34	-80%	150	55%

There is a savings target of £150k lodged in the Director of Learning budget. This target represents required efficiencies to be achieved through home to school mainstream, SEND and Adult Learning Disabilities transport aligning activity and exploring opportunities for joint working. The Total Transport Project Board will allocate this sum to specific budgets on completion of an analysis of journeys that is being undertaken.

13) Home to School / College Transport – Mainstream	9,293	99	50%	640	7%
--	-------	----	-----	-----	----

The provisional forecast for home to school mainstream transport is an overspend of £1.14m, offset by planned savings of £500k, leaving an in-year pressure of £640k.

The planned savings are as follows:

- A reduction in the amount paid to parents approved to use their own transport to get their children to school from 45p to 40p per mile effective from 1 September 2015
- Three route reviews where improvements have been made to the highway, enabling the removal of free transport for those students within the statutory walking distance of either 2 or 3 miles of their catchment school, depending upon their age
- Changes to the post-16 transport policy including the introduction of a subsidised rate for students living in low-income households who would previously have been entitled to free transport
- Retendering of approximately 25% of contracts for the new academic year in September 2015

The main reason for the in-year pressure is an unanticipated increased demand from families moving into Cambridgeshire and families moving within Cambridgeshire. Work will be done on how more accurate forecasts of growth can be estimated for 2016/17 onwards to incorporate the demographic increase within the commitment.

To manage the in-year pressure the following options are being worked on:

- funding late in-catchment applications on a discretionary basis;
- inviting voluntary contributions, and identifying incentives to encourage this;
- subsidising the cost of bikes for pre 16 aged children;
- incentives for volunteering / parent car pool schemes;
- cost-benefit analysis for limited direct provision, e.g. Council-run minibuses for a small number of high cost routes.

APPENDIX 3 – Grant Income Analysis

Grant	Awarding Body	Expected Amount £'000
Grants as per Business Plan		
Public Health	DoH	6,933
Better Care Fund	Cambs & P'Boro CCG	15,457
Adult Social Care New Burdens	DCLG	3,193
Social Care in Prisons Grant	DCLG	339
Delayed Transfer of Care	DoH	170
Unaccompanied Asylum Seekers	HO – UKBA	200
Youth Offending Good Practice Grant	YJB	653
Crime and Disorder Reduction Grant	Police & Crime Commissioner	127
Non-material grants (+/- £160k)	Various	224
Troubled Families	DCLG	1,905
Music Education HUB	Arts Council	781
Total Grants 2014/15		29,982

The table below outlines the additional grant income, which is not built into base budgets.

These grants are spread across the CFA directorates as follows:

Directorate	Grant Total £'000
Adult Social Care	3,422
Older People	16,116
Children's Social Care	271
Strategy & Commissioning	111
Enhanced & Preventative Services	9,138
Learning	924
TOTAL	29,982

APPENDIX 4 – Virements and Budget Reconciliation

	£'000	Notes
Budget as per Business Plan	244,270	
Commissioning Services	37	Supporting Disadvantaged Children in Early Years Grant
Early Years Service	26	SEND Preparation for Employment Grant
Current Budget 2015/16	244,333	

APPENDIX 5 – Reserve Schedule

	Balance	201	5/16	Forecast		
Fund Description	at 31 March 2015	Movements in 2015/16	Balance at 31 May 15	Balance at 31 March 2016	Notes	
	£'000	£'000	£'000	£'000		
<u>General Reserve</u>						
CFA carry-forward	0	0	0	-3,979	Forecast overspend of £3,979k applied against reserves.	
subtotal	0	0	0	-3,979		
Equipment Reserves						
ICT Equipment Replacement Reserve	566	159	725	160	Ed ICT plan to replace major infrastructure in 2015/16 and need to build up reserve to £500k across the preceding years Replacement reserve for IT for Looked	
IT for Looked After Children	178	0	178	178	After Children. Laptops to be replaced in 2015/16.	
subtotal	744	159	903	338		
Other Earmarked Funds Adult Social Care					Resources to support reviews to	
Capacity for Reviews	336	0	336	0	achieve savings from reviews of packages for LD and PD service users.	
Capacity in Procurement and Contracts	250	0	250	125	Increase in capacity for contract rationalisation and review etc. £5k to pay for the initial work to develop	
In-house Care Home	15	0	15	0	the proposal ahead of July Report. A further £10k required if committee determines that they want the proposal to be pursued. There will be legal costs associated with forming a LATC if that route is followed	
AFM Implementation	10	0	10	0	Cost of short term staff / cover to support transferring all commitment records to AFM	
MASH & Adult Safeguarding	7	0	7	0	Officer capacity to support the development of the MASH & safeguarding changes linked to the Care Act.	
Older People & Mental Health						
Mindful Communities	399	0	399	266	Programme of community mental health resilience work (spend over 3 years) Invest in additional capacity to undertake package reviews on a much	
Reviews of Packages in Older People and Mental Health Services	300	0	300	0	larger scale than previously possible - on the assumption that by applying our latest thinking and the transforming lives approach to each case we will reduce the cost of packages	
Continuing Health Care	130	0	130	0	The County Council could decide to employ its own staff to undertake CHC assessments – ensuring they are completed in a transparent way with a view to ensuring that those who are eligible for CHC receive it. This would allow us to address the issues whereby clients with continuing health needs are currently being funded in full by social care services	

	Balance	201	5/16	Forecast			
Fund Description	at 31 March 2015	Movements in 2015/16	Balance at 31 May 15	Balance at 31 March 2016	Notes		
	£'000	£'000	£'000	£'000			
Social Work Recruitment Home Care Development	120	0	120	0	MB2 Social Work recruitment stability / strategy post Managerial post to take forward		
	90	0	90	0	proposals that emerged from the Home Care Summit - e.g. commissioning by outcomes work		
Falls Prevention	80	0	80	0	To upscale the falls prevention programme		
Dementia Coordinator	50	0	50	25	£50k for 12 months role (hoping for		
Live in Care	20	0	20	0	match funding from public health) Evaluation of scheme by CLARHC / York Consulting		
Children Social Care							
Alternatives to Care / Family Crisis Support Service	500	0	500	0	New service which is able to offer a rapid response to situations where young people are identified as at risk of becoming looked after either in an emergency or as a result of a specific crisis. The intention would be to offer a direct and intensive intervention which would explicitly focus on keeping families together, brokering family and kinship solutions and finding alternatives to young people becoming looked after. Establishing a dedicated team or pathway to provide on-going work with		
Repeat Removals	100	0	100	0	mothers who have children taken into care – to ensure that the remaining personal or family needs or issues are resolved before the mother becomes pregnant again. Part fund the FGC Service or alternative arrangements within CSC from reserves, providing it with sufficient		
Brokering Family Solutions / Family Group Conferences	100	-100	0	0	resource to allow it to ensure we can attempt to broker family solutions for all cases where there is potentially escalating cost to CCC and a chance/plan for reunification – i.e. All risk of LAC, PLO, court work and all		
IRO & CP Chairperson	80	0	80	0	relevant CP cases Six months temporary posts Provide resource to support the		
Fostering Marketing Manager	50	0	50	0	programme of work to drive the recruitment of in-house foster carers and hit recruitment target of a 36 net		
Adaptions to Respite Carer homes	29	0	29	12	increase in available carers Committed for adaptations to respite carer homes.		
Strategy & Commissioning					Evention allocate the second 2.1		
Building Schools for the Future	477	0	477	357	Funding allocated to cover full programme and associated risks. Projected £120k ICT risk.		
Flexible Shared Care Resource	415	0	415	0	Provision opened May 2014.		
START Team	164	0	164	0	Funding capacity pressures as a result of EHCPs.		
Home to School Equalisation	165	0	165	252	Reserve to even out the number of school days per year.		

	Balance	e 2015/16		Forecast	
Fund Description	at 31 March 2015	Movements in 2015/16	Balance at 31 May 15	Balance at 31 March 2016	Notes
	£'000	£'000	£'000	£'000	
Time Credits	157	0	157	83	Funding for 2 year Time Credits programme from 2015/16 to 2016/17 for the development of connected and supportive communities.
Disabled Facilities	200	0	200	120	Funding for grants for disabled children for adaptations to family homes. Funding to increase capacity. Two
Commissioning Services – Children's Placements	84	0	84	11	additional Resource Officers are in post. To be used flexibly between 2015/16 to 2016/17.
IT Infrastructure Costs	57	0	57	0	Roll Out for Corporate IPads
Enhanced & Preventative					
Multi-Systemic Therapy Standard	364	0	364	182	2-year investment in the MST service (£182k in 2015/16 & 2016/17) to support a transition period whilst the service moves to an external model, offering services to CCC and other organisations on a traded basis.
Family Intervention Project Expansion	366	0	366	0	To increase capacity in Family Intervention Project. Additional FIP workers and Deputy Managers are in post. Funding to be used in 2015/16. Proposal to delay the saving from the IAG teams by 1 year by funding from
Information Advice and Guidance	320	0	320	80	reserves Another option would be to consider making this a saving part way through the year which would give us more time to work on alternative on- going funding models for the IAG function.
MST Child Abuse & Neglect	307	0	307	0	To continue funding the MST CAN project (previously DoH funded). Funding to be used in 2015/16. Equalisation reserve for remand costs
YOT Remand	223	0	223	223	for young people in custody in Youth Offending Institutions and other secure accommodation.
All age Lead Professional	40	0	40	0	Trialing an all age locality lead professional - Appoint 5 and see how they get and how the idea works
Learning					
Trinity School	105	0	105	0	New pressures emerging in Learning driven by requirement to resource the Post Ofsted Action Plan for Trinity Special School, which has been placed in Special Measures by Ofsted.
Art Collection Restoration Fund / Cambridgeshire Culture	140	0	140	60	Fund to support cultural activities within the county and the maintenance and development of the Art Collection.
Discretionary support for LAC education	134	0	134	0	LAC Pupil Premium grant from Department for Education to provide further discretionary support for Looked After Children.
Schools Partnership - NtG CREDS ESLAC support for children	72	-72	0	0	Funding to be used in 2015/16
on edge of care	50	0	50	0	Pilot Scheme

	Balance	201	5/16	Forecast		
Fund Description	at 31 March 2015	Movements in 2015/16	Balance at 31 May 15	Balance at 31 March 2016	Notes	
	£'000	£'000	£'000	£'000		
Capacity to attract private and independent sponsorship of programmes for children	50	0	50	0	A number of private sector organisations have begun to discuss how they might invest in Cambridgeshire's children and young people. Recruit to a fixed term position for 12 months to develop a sponsorship framework which identifies: a funding pipeline; multi-year funding streams and funding security for medium term plans, including identifying how these can allow us to substitute for activities we currently fund from core budget.	
School advisor savings	35	0	35	0	Short term commissioning capacity (35k) in Learning to allow £90k school advisor savings to be made by not recruiting to vacant posts Tender for a skilled education sector	
Capacity to establish a self- sustaining and self-improving school system - leadership	13	0	13	0	leader/professional with an in-depth knowledge of school improvement (£13k) to support the move towards a self-sustaining and improving school system	
Cross Service						
SW recruitment and retention Other Reserves (<£50k)	674 255	0 -4	674 251	0 0	Reserves funding for 2015/16. Other small scale reserves.	
Subtotal	7,533	-176	7,357	1,796		
SUB TOTAL	8,277	-17	8,260	-1,845		
Capital Reserves						
Building Schools for the Future	280	0	280	0	Building Schools for Future - c/fwd to be used to spent on ICT capital programme as per Business Planning 15/16 Further receipts anticipated in	
Basic Need	2,774	408	3,182	0	respect of the targeted basic need and standard basic need. All expected to be spent by Mar 2016	
Capital Maintenance	0	561	561	0	The Capital Maintenance allocation received in 2014/15 will be spent in full.	
Other Children Capital Reserves	635	0	635	0	recovery hub- anticipate spending by year end.	
Other Adult Capital Reserves	2,583	1,923	4,506	1,810	At present anticipated spend of £95k from reserves. Current year grant of £1.25m expected to be spent in full.	
subtotal	6,272	2,892	9,164	1,810		
TOTAL	14,549	2,875	17,424	-35		

(+) positive figures represent surplus funds.(-) negative figures represent deficit funds.

6.1 <u>Capital Expenditure</u>

	2015/16								
Original 2015/16 Budget as per BP £'000	Scheme	Revised Budget for 2015/16 £'000	Actual Spend (May) £'000	Forecast Spend - Outturn (May) £'000	Forecast Variance - Outturn (May) £'000	Total Scheme Revised Budget £'000	Total Scheme Forecast Variance £'000		
	Schools								
27,500	Primary Schools - New Communities	15,657	98	15,657	0	95,765	0		
32,611	Primary Schools - Demographic Pressures	39,690	4,489	39,690	0	125,450	7,780		
1,810	Primary Schools – Adaptations	1,882	113	1,882	0	6,541	0		
16,000	Secondary Schools - New Communities	16,906	642	16,906	0	114,596	0		
9,936	Secondary Schools - Demographic Pressures	8,747	694	8,747	0	113,380	0		
250	Building Schools for the Future	363	39	363	0	9,118	0		
1,126	Devolved Formula Capital	2,248	1	2,248	0	17,425	0		
0	Universal Infant Free School Meals	164	7	164	0	0	0		
3,400	Condition, Maintenance and Suitability	3,400	0	3,400	0	47,457	0		
300	Site Acquisition and Development	300	0	300	0	1,870	0		
500	Temporary Accommodation	500	110	500	0	8,748	0		
0	Youth Service	134	5	134	0	0	0		
4,307	Children Support Services	4,607	242	4,607	0	10,636	0		
4,614	Adult Social Care	4,706	0	4,706	0	12,952	0		
2,500	CFA Wide	2,500	0	2,500	0	5,000	0		
104,854	Total CFA Capital Spending	101,803	6,440	101,804	0	568,938	7,780		

Primary School – Demographic Pressures

Changes to the overall project costs of the capital programme total £15,026k. This figure is made up as follow; £5,760k relates to four new schemes in the business plan for 2015-16. Hardwick 2^{nd} Campus £2,360k, Fourfields £1500k, Grove Primary £1,000k and Huntingdon Primary £900k. £1,486k relates to the 2015/16 impact of the increased costs of existing schemes; Litton Paxton £100k, Fordham £500, Burwell £486k and Orchard Park £400k. The remaining £7,780k is due to anticipated increased costs of existing schemes in 2016/17, which is currently showing as a total scheme forecast variance and will be managed through the 2016/17 Business Planning process.

6.2 Capital Funding

2015/16										
Original 2015/16 Funding Allocation as per BP	Source of Funding	Revised Funding for 2015/16	Forecast Spend – Outturn (May)	Forecast Funding Variance - Outturn (May)						
£'000		£'000	£'000	£'000						
4,949	Basic Need	6,448	6,448	0						
6,294	Capital maintenance	5,053	5,053	0						
1,126	Devolved Formula Capital	2,248	2,248	0						
0	Universal Infant Free School meals	164	164	0						
4,614	Adult specific Grants	4,706	4,706	0						
25,557	S106 contributions	19,737	19,737	0						
0	BSF -PFS only	280	280	0						
0	Capitalised Revenue Funding	0	0	0						
700	Other Capital Receipts	700	700	0						
34,262	Prudential Borrowing	41,358	41,358	0						
27,352	Prudential Borrowing (Repayable)	21,110	21,110	0						
104,853	Total Funding	101,804	101,804	0						

The overall impact of the movements since the Business Plan was approved is a net reduction of funding required of £3,049k. This is the difference between the £5,024k additional funding relating to 2014/15 carry forward and the £8,074k reduction in funding reflecting the scheme movements described in 3.2 (Capital Expenditure and Funding) above.

6.3 Children & Young People's (CYP) Committee Approval Request

The Children & Young People's (CYP) Committee are asked to review and agree the proposed changes to the CFA capital programme, prior to seeking approval for these changes by General Purposes Committee (GPC). This includes £5,760k (Prudential Borrowing) for 4 new schemes (2015/16 and 2016/17) and £1,486k (Prudential Borrowing) for the increased costs of existing schemes (2015/16). An additional £7,780k of expenditure is anticipated to be required in 2016/17 due to the increased costs of existing schemes; this will be managed through the 2016/17 Business Planning process.

APPENDIX 7 – Performance at end of April 2015

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
% year 12 in learning	Enhanced & Preventative	94.1%	96.0%	94.9%	Mar-15	1	A	At this time of year In learning situations are at their lowest as young people who have dropped out from learning tend to go into temporary jobs without training whilst looking for a permanent position in either employment or education. A greater emphasis will be put on transition management for vulnerable young people moving from year 11 to year 12 to minimise drop out.
The proportion pupils attending Cambridgeshire schools judged good or outstanding by Ofsted	Learning	62.7%	75.0%	63.6%	Apr-15	1	R	The proportion of pupils attending Cambridgeshire schools judged good or outstanding by Ofsted has been adversely affected by a number of the county's largest secondary academies slipping from 'good' to 'requires improvement'. There is a significant difference between performance in Primary and Secondary schools with 77.5% of Primary school pupils attend a good or outstanding school and only 43.8% of Secondary pupils (Source:Watchsted)
1C PART 1 local - Proportion of eligible service users receiving self-directed support	Adult Social Care / Older People & Mental Health	92.2%	95.0%	92.7%	Mar-15	1	A	Performance is up slightly from the previous month, and is within 10% of target. Compared with the same time last year, performance has improved by 9%, showing that the personalisation agenda is embedded within the social care process.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
RBT4 - The proportion of new OP users requiring no further service at end of re-ablement phase	Older People & Mental Health	54.6%	55.0%	54.2%	Mar-15	→	A	Performance has seen a gradual decline since July, and has is currently below target for the first time since May 2013. This could possibly be an effect of a greater number of package completions than anticipated. A quality vs. quantity issue.
BCF 2A PART 2 - Admissions to residential and nursing care homes (aged 65+), per 100,000 population	Older People & Mental Health	533	646	626	Mar-15	▶	G	An unusual spike in placements occurred in March. The number of placements made over the year has generally been below the monthly target of 59 per month, meaning performance was safely below target. 102 placements were made in March, pushing performance to within 10% of target threshold. As of March 2015, there have been 687 new permanent admissions made (436 to residential care, 251 to nursing care). In the same period in the previous financial year there had been 792 new permanent admissions made (486 to residential care and 306 to nursing). This is a demand led measure however, and while efforts will continue to reduce admission rates, this remains an appropriate service for people with high and complex needs.
The number of looked after children per 10,000 children	Childrens Social Care	41.1	32.8 - 38.5	41.8	Apr-15	♦	A	The number of Looked After Children has increased to 543 during April 15.
% children whose referral to social care occurred within 12 months of a previous referral	Childrens Social Care	19.0%	25.0%	17.8%	Apr-15	1	G	Despite a very small increase in the number of re- referrals during March, performance is better than target and our comparator authorities.

Measure	Responsible Directorate(s)	Previous period	Target	Actual	Date of latest data	Direction of travel (from previous period)	RAG Status	Comments
% CAFs where outcomes were achieved	Enhanced & Preventative	82.8%	80.0%	88.2%	Apr-15	▲	G	Performance is still above target.
DTOC - Reduced proportion of Delayed Transfers of care from hospital attributable to ASC, per 100,000 of population (aged 18+)	Older People & Mental Health	128.4	94 (provisio nal target for 15/16)	126.1	Mar-15	1	Red	In 2014/15, this measure looked at the delays across the whole system. For 2015/16, we will look only at delays attributable to Social Care. For this month, end of 2014/15 (March 2015) data has been provided for this new measure. This is shown alongside the provisional target for 2015/16. 2015/16 data and a confirmed target will be available next month. Bed-day delays attributed to Adult Social Care have decreased from 11,183 (Apr - Mar 2014) to 7,706 (Apr - Mar 2015) an improvement of 31%. This remains a challenging, whole system measure and is reliant on both health and social care commissioners and providers to work together to meet target.