

STAFFING AND APPEALS COMMITTEE



Cambridgeshire
County Council

Tuesday, 26th September 2017

11.00a.m.

**Council Chamber,
Shire Hall, Cambridge**

Democratic and Members' Services

Quentin Baker

LGSS Director: Law & Governance

Shire Hall

Castle Hill

Cambridge

CB3 0AP

AGENDA

1. Apologies and Declarations of Interests (oral)

Guidance for Councillors on declaring interests is available at
<http://tinyurl.com/ccc-conduct-code>

2. Minutes – 23rd June 2017 (pages 2-3)

3. Exclusion of Press and Public (oral)

To resolve that the press and public be excluded from the meeting on the grounds that the agenda contains exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for this information to be disclosed (information relating to any individual.)

4. Economy, Transport and Environment Senior Management Structure (to follow)

The Staffing and Appeals Committee comprises the following members:
Councillors S Hoy, N Harrison, P Hudson, W Hunt, M McGuire, L Nethsingha,
J Schumann, and J Whitehead

Substitute members: Councillors D Adey, S Bywater, P Downes, R Hickford, S King, N Kavanagh,
K Reynolds, C Richards, J Scutt, S Tierney and S van de Ven

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STAFFING AND APPEALS COMMITTEE - MINUTES

Date: Friday, 23rd June 2017

Time: 9:30a.m. – 17:00p.m.

Place: The George Hotel, Huntingdon, Cambridgeshire, PE29 3AB

Present: Councillors P Hudson, L Nethsingha, K Reynolds (substituting for Councillor Hoy), J Whitehead, G Wilson (substituting for Councillor Harrison).

Apologies: Councillors N Harrison, S Hoy, P Hudson, W Hunt and M McGuire.

10. DECLARATIONS OF INTEREST

There were no declarations of interest.

11. MINUTES – 16TH JUNE 2017

The minutes of the meeting held on 16th June 2017 were confirmed as a correct record and signed by the Chairman.

12. EXCLUSION OF PRESS AND PUBLIC

It was resolved that the press and the public be excluded from the meeting on the grounds that the following item contained exempt information under Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended, and that it would not be in the public interest for that information to be disclosed (information relating to any individual).

13. CHILDREN, FAMILIES AND ADULTS – SERVICE DIRECTOR INTERVIEWS

Members conducted interviews for 5 Service Directors for the Children Families and Adults Services jointly with Members from Peterborough City Council's Employment Committee.

Following the conclusion of the interviews, Members received and endorsed a briefing paper on the recommended salaries for appointed candidates following the formal grading process undertaken following consultation closing.

It was resolved to:

- i) Appoint Will Patten to the role of Service Director: Commissioning in the employment of Cambridgeshire County Council at a salary of £119,349,
- ii) Endorse the appointment Patrick Lucien Williams to the role of Service Director: Children employed by Peterborough City Council at a salary of £119,349, and to enter into a loan agreement with Peterborough City Council for provision of this joint role.

- iii) Endorse the appointment Adrian Chapman to the role of Service Director: Community and Safety employed by Peterborough City Council at a salary of £119,349, and to enter into a loan agreement with Peterborough City Council for provision of this joint role.
- iv) Appoint Charlotte Black to the role of Service Director: Adults in the employment of Cambridgeshire County Council at a salary of £119,349; and,
- v) Not to appoint to the role of Service Director: Education.

Chairman