

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area		Officer undertaking the assessment	
Older People's and Mental Health Services		Name: Charlotte Black Job Title: Service Director: Older People and Mental Health Services Contact details: Tel. 01223 727990 E-mail charlotte.black@cambridgeshire.gov.uk	
Service / Document / Function being assessed			
Adults service delivery – sustaining budgetary performance in the older people budget			
Business Plan Proposal Number (if relevant)	C/R.5.320		
Aims and Objectives of Service / Document / Function			
<p>Adult social care services support adults and older people who have disabilities, mental health problems, a sensory loss or general frailty. In broad terms, services include:</p> <ul style="list-style-type: none"> • Prevention, early intervention and support for vulnerable adults, including through the provision of advice, information, advocacy and support for carers. Effective use of assistive technology and reablement services to promote independence and prevent the need for more expensive services in the future. Work with partners to help prevent the need for people to access our statutory services. • Assessment of the needs of older people with particular vulnerabilities, adults with learning disabilities, physical disabilities or sensory needs and adults and older people with mental health needs. These assessments will be directed by adults themselves and support personal choice and control in how assessed eligible needs are met, including the use of personal budgets and the needs of family carers. • Commissioning, procuring and providing services that meet assessed eligible needs, support choice and control and maximise independence. • Safeguarding and protecting vulnerable adults from abuse. 			
What is changing?			
<p>Whilst the Older People's and Mental Health Services (OPMH) Directorate's financial performance in 2016/17 has been favourable, it is underpinned by some specific risks; and there is increasing evidence of rising demand for high cost packages. There is a risk that actions taken now to reduce costs of care and prevent escalation, could result in additional demand at a later stage - through the requirement for more intensive high cost specialist services to meet more complex needs. The Directorate has a number of challenges at present which are contributing to its underspend position.</p> <p>These proposed investments focus on prioritising care to the service users most in need of it, ensuring we can safely manage people's health and wellbeing despite the myriad pressures on the system and provide short term capacity in key areas to unblock the parts of the system working beyond capacity. The proposals below represent a total £600k investment from the transformation fund and is requested to support sustained budgetary performance in Older People's and Mental Health Services in 2017/18, enabling the service to continue to manage demand whilst longer-term plans are developed.</p>			
Who is involved in this impact assessment?			
e.g. Council officers, partners, service users and community representatives.			

Council officers

What will the impact be?

Tick to indicate if the impact on each of the following protected characteristics is positive, neutral or negative.

Impact	Positive	Neutral	Negative
Age		X	
Disability		X	
Gender reassignment		X	
Marriage and civil partnership		X	
Pregnancy and maternity		X	
Race		X	

Impact	Positive	Neutral	Negative
Religion or belief		X	
Sex		X	
Sexual orientation		X	
The following additional characteristics can be significant in areas of Cambridgeshire.			
Rural isolation		X	
Deprivation		X	

For each of the above characteristics where there is a positive, negative and / or neutral impact, please provide details, including evidence for this view. Describe the actions that will be taken to mitigate any negative impacts and how the actions are to be recorded and monitored. Describe any issues that may need to be addressed or opportunities that may arise.

Positive Impact
Negative Impact
Neutral Impact
The impact of these investments will be neutral across the protected characteristics – they will support the service to maintain its budgetary performance and continue to provide the same standard of care to social care service users.
Issues or Opportunities that may need to be addressed

Community Cohesion

If it is relevant to your area you should also consider the impact on community cohesion.

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