

COMMUNITY IMPACT ASSESSMENT

Directorate / Service Area		Officer undertaking the assessment
Public Health		Name: Ailsa Lyons Job Title: Health Improvement Specialist Contact details: 01223 728419
Service / Document / Function being assessed		
Smoke Free Environment Policy		
Business Plan Proposal Number (if relevant)		
Aims and Objectives of Service / Document / Function		
<ul style="list-style-type: none">• The aim is to protect Cambridgeshire County Council's employees and anyone visiting CCC premises from exposure to second hand smoke• The objective is to implement a comprehensive Smoke Free Environments Policy		
What is changing?		
<p>This proposal is to change the Council's policy on smoking. Currently smoking is not permitted indoors in CCC buildings or work vehicles (in line with the Health Act, 2006 and associated regulations). The new policy will require all CCC's premises (indoor and outdoor) to be smoke free, and employees would not be permitted to smoke during work time or when away from CCC premises when on CCC business.</p>		
Who is involved in this impact assessment?		
e.g. Council officers, partners, service users and community representatives.		
Representatives from: Council Officers		

What will the impact be?

Tick to indicate if the impact on each of the following protected characteristics is positive, neutral or negative.

Impact	Positive	Neutral	Negative
Age		X	
Disability	X		X
Gender reassignment		X	
Marriage and civil partnership		X	
Pregnancy and maternity	X		
Race		X	

Impact	Positive	Neutral	Negative
Religion or belief		X	
Sex		X	
Sexual orientation		X	
The following additional characteristics can be significant in areas of Cambridgeshire.			
Rural isolation		X	
Deprivation	X		

For each of the above characteristics where there is a positive, negative and / or neutral impact, please provide details, including evidence for this view. Describe the actions that will be taken to mitigate any negative impacts and how the actions are to be recorded and monitored. Describe any issues that may need to be addressed or opportunities that may arise.

Positive Impact

There will be a positive impact on pregnant women where exposure to the harmful effects of Second Hand Smoke (SHS) exposure will be reduced.

Smoking is a known significant contributing factor to inequality. As a result of the provision of environments supportive of non-smokers and smoking cessation combined with the provision of easily accessible stop smoking services for those employees who wish to make a quit attempt, there is a potential positive impact for those most disadvantaged.

Negative Impact

The potential exists that disabled staff members or service users who are smokers may have to travel further to find suitable locations to smoke, which may be difficult if their mobility is impaired. This is recognised in the Policy with allowance for flexibility for some service users who attend older peoples', disability or mental health day services and cannot leave the CCC premises unattended. However given the evidence of smoking being a significant contributing factor to ill health, disability, and disease, and that alternatives are available (e.g. NRT), there are also potential benefits from the smoke free environment.

After careful consideration, it is not thought that any of the other protected characteristic groups or additional characteristic groups could be impacted upon negatively.

Neutral Impact

Other characteristics are not applicable in this service or are not relevant in the delivery of this service as no distinction is made when delivering the service.

Issues or Opportunities that may need to be addressed

None identified

Community Cohesion

If it is relevant to your area you should also consider the impact on community cohesion.

Neutral impact