

Hinchingbrooke Hospital NHS Trust - update

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TDA role

To oversee and hold to account NHS Trusts across all aspects of their business, while providing them with support to improve services and ultimately achieve a sustainable organisational form.

CQC inspection ratings

Outstanding
Good
Requires improvement
Inadequate

Inspected against five domains:

Safe
Caring
Responsive
Effective
Well led*

September 2014 Overview

September 2014:					
Safe	Effective	Caring	Responsive	Well Led	Provider Overall
Inadequate	Requires improvement	Inadequate	Requires improvement	Inadequate	Inadequate

	Safe	Effective	Caring	Responsive	Well Led	Provider Overall
Urgent and emergency	Inadequate	Not rated	Requires improvement	Requires improvement	Inadequate	Inadequate
Medical	Inadequate	Requires improvement	Inadequate	Requires improvement	Inadequate	Inadequate
Surgery	Requires improvement	Requires improvement	Inadequate	Good	Requires improvement	Requires improvement
Critical	Good	Good	Good	Good	Good	Good
Maternity	Good	Good	Good	Good	Good	Good
End of life	Requires improvement	Requires improvement	Good	Good	Good	Requires improvement
OPD and diagnostics	Good	Not rated	Good	Good	Good	Good

January 2015 Overview

January 2015					
Safe	Effective	Caring	Responsive	Well Led	Provider Overall
Requires improvement	Requires improvement	Requires improvement	Requires improvement	Inadequate	Requires improvement

	Safe	Effective	Caring	Responsive	Well Led	Provider Overall
Urgent and emergency	Requires improvement	Requires improvement	Requires improvement	Requires improvement	Inadequate	Requires improvement
Medical	Inadequate	Requires improvement	Requires improvement	Requires improvement	Requires improvement	Requires improvement
Surgery	Requires improvement	Requires improvement	Requires improvement	Good	Requires improvement	Requires improvement
Critical	Good	Good	Good	Good	Good	Good
Maternity	Good	Good	Good	Good	Good	Good
End of life	Requires improvement	Requires improvement	Good	Good	Good	Requires improvement
OPD and diagnostics	Good	Not rated	Good	Good	Good	Good

Achievements to date

- TDA has successfully overseen the Trust's transition from a management franchise to that of a typical NHS Trust.
- CQC inspection in January 2015 indicated improved outcomes across the domains with only 'Well Led' remaining inadequate linked to the new Board arrangements.
- A new Board has been recruited/appointed – Chair, NEDs, DOF (fixed term), HRD (fixed term) with recruitment for MD progressing.
- Good progress with implementation of its Quality Improvement Plan (QIP).
- Continued positive stakeholder engagement in the Monthly Quality Oversight Group and joint clinical visits to reduce the burden of scrutiny upon the Trust.
- Positive findings with no new themes identified in the several joint peer review inspections that have been undertaken. Areas of development feedback provided to the Trust via the Oversight Group and actions integrated into the QIP.
- Both SHMI and HSMR demonstrate that the Trust is within safe limits and below the national average
- Patients continue to report positively via friends and family and during a recent clinical visit, reported that staff were kind and attentive.

Next steps



- New Trust Board will undertake 'Well Led' assessment framework in Q1. Consideration being given to capacity and capability review.
- Roll out of nationally recognised electronic reporting system is due to start in May 2015 which will enable triangulation and learning across the Trust from incident reporting.
- Appoint an Improvement Director.
- Periodic clinical observation visits.
- Continued support and challenge for board members.
- Drawing on TDA resource: chief pharmacist, head of patient experience, associate medical and nurse directors , learning events.
- Maintain focus upon, and continue to drive, delivery of the Quality Improvement Plan.
- Sharpen focus upon Business as usual – specifically operational and financial delivery.