

# EQUALITY IMPACT ASSESSMENT - CCC570996705

**Which service and directorate are you submitting this for (this may not be your service and directorate):**

Directorate	Service	Team
Adults, Health and Commissioning	Commissioning Services	Commissioning Services

**Your name:** Diana Mackay

**Your job title:** Commissioning Manager

**Your directorate, service and team:**

Directorate	Service	Team
Adults, Health and Commissioning	Adults Commissioning Staffing	Commissioning Staffing - Adults

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**Proposal being assessed:** Section 75 Agreement for Community Occupational Therapy Services

**Business plan proposal number:** n/a

**Key service delivery objectives and outcomes:** A new Section 75 Agreement needs to be signed off so that the service can continue to provide positive outcomes for people. The community Occupational Therapy Service, which delivers support to adults with physical impairment and older people, has been provided as an integrated health and social care service since 2003. The delivery of the social care element of the service is governed by a Section 75 Agreement with the provider, Cambridgeshire & Peterborough NHS Foundation Trust (CPFT). Section 75 Agreements were legally provided by the NHS Act 2006 to enable budgets to be integrated and pooled between local health and social care organisations and authorities. This is a statutory service provision under The Care Act 2014. Under the agreement, the service provides a full service from assessment through to rehabilitation, provision of daily living equipment and recommendations for minor and major housing adaptations. This ensures that, in the majority of cases, one practitioner can support people through their health and social care journey and avoid hand-offs between health and social care. The OT service is part of CPFT's Community Rehabilitation service, where the OT staff work alongside physiotherapists, community nurses and liaise closely with the County Council's Adult Social Care teams. The outcomes delivered by the service mean that people are enabled to remain as independent as possible in the home of their choice for as long as possible.

**What is the proposal:** A new Section 75 Agreement is required as the current agreement terminates on 31/3/2024. It is also necessary to update the Schedules within the agreement so that they remain relevant for the service that is delivered and that the governance processes are accurately described. The key changes relate to the Schedules, specifically: \* Schedule 2 - Service Specification - Updated to reflect how the service meets the Council's strategic objectives and to

reflect operational changes to the service \* Schedule 3 - Financial contribution - Updated to show the re-baselined budget that was agreed following the independent service review (see section below for further detail on this) \* Schedule 5 - Performance Management - Updated to show the new Key Performance Indicators Lisa - does it need any further detail ?

**What information did you use to assess who would be affected by this proposal?:**An independent service review was commissioned in 2022, and awarded to a therapy led consultancy SHA Disability (SHA) . Their comprehensive report and recommendations has informed the development of the new Section 75 Agreement. As part of the review they consulted with staff and service users and undertook bench marking with other local authorities. Commissioners receive monthly performance reports from CPFT which demonstrate an equitable service across Cambridgeshire. The graph below shows the age profile of people referred to the service and the spread of referrals across the County The service flexes its workforce so that if there are demand pressures in one locality, staff from other localities, where demand may be lower, can be redeployed . This helps to keep the overall waiting times fair across the county. At present the County-wide average waiting time is 5.9 weeks from referral to assessment. The service operates an enhanced Triage service so that needs can be met as quickly as possible and so that people are only placed on a waiting list for non-urgent needs. This triage process is applied consistently across the County. The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Are there any gaps in the information you used to assess who would be affected by this proposal?:** No

**Does the proposal cover:** All staff countywide, All service users/customers/service provision countywide

**Which particular employee groups/service user groups will be affected by this proposal?:** The Section 75 OT Service provides a service to any adult with physical disability, and older people living in Cambridgeshire who have eligible needs under The Care Act 2014. There are separate services for children & young people, learning disability services and mental health. The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:**Yes

**Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups:** About in line with the population

**Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?:** No

**Does the proposal relate to an area with known inequalities?:** No

**What is the significance of the impact on affected persons?:**The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Category of the work being planned:**New Section 75 Agreement

**Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?:** No

**Age:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Disability:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Gender reassignment:**

The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Marriage and civil partnership:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Pregnancy and maternity:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Race:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Religion or belief (including no belief):** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Sex:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Sexual orientation:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Socio-economic inequalities:** The new Section 75 Agreement will not impact on the way that customers access the service or the way that they receive the service. So there is no change for service users.

**Head of service:** Shauna Torrance

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**Confirmation:** I confirm that this HoS is correct