

EQUALITY IMPACT ASSESSMENT - CCC586834067

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Asset Management	Asset Planning

Your name: Barry Wylie

Your job title: Asset Strategy Planning and Performance Manager

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Asset Management	Asset Planning

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Proposal being assessed: Highways Maintenance Capital Programme

Business plan proposal number: Cambridgeshire County Council - 2024/043

Key service delivery objectives and outcomes: The key outcomes will be forward visibility of programmes of highways maintenance capital schemes and programmes of schemes that align with the available funding sources and the Council's business plan and ambitions. A key outcome of the works funded by the additional investment will be a visibly improved highway network and a better experience for road users, customers and residents. For example, work will include significant improvements to road markings, more frequent emptying of roadside drainage gullies and vastly increased programmes of carriageway and footway repairs. The increased investment in carriageway surfacing will be key in maintaining the integrity of the network, arresting deterioration and preventing the formation of potholes. The proposed programmes of work represent the best use of the available capital funds for highways maintenance. This document comprises a forward programme of capital maintenance schemes for the forthcoming 2 years, a priority list of schemes for years 3 to 5 and a list of schemes associated with the additional investment in the highway network of £40m. The programmes will provide clarity and forward visibility of schemes, both for service users and the supply chain. The highway maintenance schemes are assessed for inclusion in the programme based upon the principles of preventative maintenance and minimising whole life costs. Objective condition data has a key role in the scheme selection process.

What is the proposal: An Equality Impact Assessment screening exercise for the Capital Programme was completed on 31 Jan 2021. The principles in the Highway Operational Standards set out its asset management approach for the maintenance of the highways for which it is responsible. This approach is predicated upon a long-term, preventative strategy for highways maintenance which makes best use of the capital funds available to the Authority. Any new or

revised Policy or procedure included in the HOS has had a full EqIA assessment. Recent assessments include: 20mph Policy - Ref CCC428138081 Roadside Memorials - Ref CCC477435032 ROW surface - Ref CCC469824176 No new Policy has been included that will change or affect the principles of the HOS or those included in the previous screening assessment. Individual schemes will be designed and constructed in accordance with current guidance including that associated with facilities for the lesser abled.

What information did you use to assess who would be affected by this proposal?:The following data sets were used when formulating these programmes of work National Highways and Transport (NHT) results. The maintenance hierarchies of roads and footways, which are in part based upon the level of usage and degree of risk. Highway Condition data.

Are there any gaps in the information you used to assess who would be affected by this proposal?: No

Does the proposal cover: All service users/customers/service provision countywide

Which particular employee groups/service user groups will be affected by this proposal?: All users of the highway, including residents of Cambridgeshire and those travelling through the county.

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:Yes

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?:No

What is the significance of the impact on affected persons?:There is no significant impact on affected persons, if anything a positive impact will be made to all users of the highway.

Category of the work being planned: Service

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: No

Age: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives. Individual schemes will be designed and constructed in accordance with current guidance including that associated with facilities for the lesser abled.

Disability: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives. Individual schemes will be designed and constructed in accordance with current guidance including that associated with facilities for the lesser abled.

Gender reassignment:

The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Marriage and civil partnership: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Pregnancy and maternity: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Race: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Religion or belief (including no belief): The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Sex: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Sexual orientation: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Socio-economic inequalities: The principles upon which the programmes of schemes are formulated are based upon objective statistics, condition data and whole life costing objectives.

Head of service: David Allatt

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Confirmation: I confirm that this HoS is correct