

EQUALITY IMPACT ASSESSMENT - CCC563608259

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Park & Ride	Park & Ride Parking

Your name: Richard Ling

Your job title: Traffic Signals & Systems and Interim Traffic Manger

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Traffic Management	Signals

Your phone: 01223 715916

Your email: Richard.Ling@cambridgeshire.gov.uk

Proposal being assessed: Cambridgeshire Guided Busway - Innovative Fencing Measure

Business plan proposal number:

Key service delivery objectives and outcomes: Since February 2022 a section of the guided busway between Cambridge Railway Station and the Addenbrookes Spur junction has been partially closed and a temporary fence installed alongside it. This measure has severely impacted the busway service and connections to nearby key employment and health facilities, including Addenbrookes Hospital. The partial closure is also impacting negatively on our relationship with the bus operators due to the continuing severe damage that it is causing to their service offer.

What is the proposal: The continued partial closure is affecting both users of public transport services and the operators of these services. In partnership with bus operators and emergency services an innovative fencing solution has been developed by the Council and if implemented would allow the busway to return to full, two-way operation.

What information did you use to assess who would be affected by this proposal?: The busway and the public bus services running on it are used by all in our communities, including anyone within any of the protected characteristics group. All are in some way affected positively by his proposal.

Are there any gaps in the information you used to assess who would be affected by this proposal?: No

Does the proposal cover: All service users/customers/service provision in specific areas/for specific categories of user

Which particular employee groups/service user groups will be affected by this proposal?:

All users of the Cambridgeshire Guided Busway between Hills Road and Long Road bridges, including pedestrians, cyclists, emergency services, bus drivers and customers of local bus operators.

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:Yes

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?:No

What is the significance of the impact on affected persons?:Implementing the innovative fencing solution will allow the busway to return to full two-way operation. The bus service is used by all within our communities and a re-opening will benefit greater those more reliant on this important local and regional service.

Category of the work being planned:Procurement

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: No

Age: The proposal to install an innovative fencing solution will replace an existing temporary fence, allowing the busway to return to full, two-way operation. Apart from allowing people of all ages to again use the bus service, there will be no negative impact to members of our communities within this group or with this protected characteristic.

Disability: The Council has worked with bus operators and emergency services to risk assess the proposed fencing solution. All parties are satisfied that effective emergency response and evacuation arrangements, including for those with a disability, can take place with the proposed changes to the busway.

Gender reassignment:

As per 'Age' above.

Marriage and civil partnership: As per 'Age' above.

Pregnancy and maternity: As per 'Age' above.

Race: As per 'Age' above.

Religion or belief (including no belief): As per 'Age' above.

Sex: As per 'Age' above.

Sexual orientation: As per 'Age' above.

Socio-economic inequalities: As per 'Age' above.

Head of service: David Allatt

Head of service email: david.allatt@cambridgeshire.gov.uk

Confirmation: I confirm that this HoS is correct