

# EQUALITY IMPACT ASSESSMENT - CCC525398573

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Climate Change & Energy Service	Energy Projects Director	Project Director (MLEI)

**Your name:** Sarah Wilkinson

**Your job title:** Carbon and Energy Manager

**Your directorate, service and team:**

Directorate	Service	Team
Climate Change & Energy Service	Energy Projects Director	Project Director (MLEI)

**Your phone:** 01223729157

**Your email:** sarah.wilkinson@cambridgeshire.gov.uk

**Proposal being assessed:** Amending investment criteria for Decarbonisation Fund low carbon heating programme

**Business plan proposal number:** N/A

**Key service delivery objectives and outcomes:**Decarbonisation of Council buildings - working towards net zero for scope 1 and 2 emissions by 2030.

**What is the proposal:** Amend the criteria for individual projects to seek investment from the Decarbonisation Fund, to allow for energy efficiency measures and renewable energy generation. This helps make low carbon heating projects more viable, and will save energy.

**What information did you use to assess who would be affected by this proposal?:**CCC energy usage data List of CCC buildings experience of previous similar projects

**Are there any gaps in the information you used to assess who would be affected by this proposal?:** No

**Does the proposal cover:** Specific teams, All service users/customers/service provision in specific areas/for specific categories of user

**Which particular employee groups/service user groups will be affected by this proposal?:** All users of buildings that are currently heated by oil or gas.

**Does the proposal relate to the equality objectives set by the Council's Single Equality Strategy?:** No

**Will people with particular protected characteristics or people experiencing socio-economic**

**inequalities be over/under represented in affected groups:** Mixture of over/under represented and in line with population, depending on the group

**Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?:** No

**Does the proposal relate to an area with known inequalities?:** No

**What is the significance of the impact on affected persons?:** No significance / no effects from changing the criteria. Individual projects using the Fund at specific sites may affect people in terms of disruption to building use. This won't always be the case.

**Category of the work being planned:** Project

**Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?:** No

**Age:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Disability:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Gender reassignment:**

The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Marriage and civil partnership:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Pregnancy and maternity:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Race:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Religion or belief (including no belief):** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Sex:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Sexual orientation:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Socio-economic inequalities:** The proposal itself does not affect people - specific projects might, but no more than would have without this change.

**Head of service:** Sheryl French

**Head of service email:** sheryl.french@cambridgeshire.gov.uk

**Confirmation:** I confirm that this HoS is correct