

# FIRE AUTHORITY



**CAMBRIDGESHIRE  
& PETERBOROUGH  
FIRE AUTHORITY**  
*Working together to improve community safety*

**Date: Thursday, 20 June 2024**

**14:00hr**

**Red Kite Room**

**New Shire Hall, Alconbury Weald, Huntingdon, PE28 4YE**

## AGENDA

**Open to Public and Press**

1. **Election of Chair**  
*- verbal item*
2. **Appointment of Vice-Chair**  
*- verbal item*
3. **Apologies for absence and declarations of interest**
4. **Chair's announcements**
5. **Minutes of the Fire Authority meeting held 15th February 2024 and Action Log** 5 - 18
6. **Annual Review of Performance – Integrated Risk Management Plan 2020-2024** 19 - 38
7. **Final Revenue and Capital Budget position 2023-24** 39 - 56

8.	<b>Draft Pay Policy Statement 2024-25</b>	<b>57 - 66</b>
9.	<b>Recommendation for appointment of Chief Fire Officer/Chief Executive Officer</b>	<b>67 - 70</b>
10.	<b>Appointments to Committees and Outside Bodies</b>	<b>71 - 74</b>
11.	<b>Appointment of Chairs and Vice-Chairs: (i) Policy and Resources Committee; (ii) Overview and Scrutiny Committee</b> <i>- verbal item</i>	
12.	<b>Minutes of the Policy and Resources Committee held 22 January 2024 - for noting</b>	<b>75 - 80</b>
13.	<b>Minutes of the Overview and Scrutiny Committee held 22 April 2024 - for noting</b>	<b>81 - 86</b>

The Fire Authority comprises the following members:

*For more information about this meeting, including access arrangements and facilities for people with disabilities, please contact*

*The Fire Authority is committed to open government and the public are welcome to attend from the start of the meeting.*

*It supports the principle of transparency and encourages filming, recording and taking photographs at meetings that are open to the public. It also welcomes the use of social networking and micro-blogging websites (such as Twitter and Facebook) to communicate with people about what is happening, as it happens. These arrangements operate in accordance with a protocol which can be accessed via the following link below or made available on request.*

**Public speaking** on the agenda items above is encouraged. Speakers must register their intention to speak by contacting the Democratic Services Officer at least three working days before the meeting.

Full details of the public speaking scheme for the Fire Authority is available at:

<https://www.cambsfire.gov.uk/fire-authority/meetings/>

Councillor Edna Murphy (Chair) Councillor Mike Black Councillor Andrew Bond  
Councillor Neil Boyce Councillor Simon Bywater Councillor Douglas Dew Councillor  
Wayne Fitzgerald Councillor Ian Gardener Councillor John Gowing Councillor Ros  
Hathorn Councillor Mohammed Jamil Councillor Sebastian Kindersley Councillor Catherine

Rae Councillor Kevin Reynolds Councillor Philippa Slatter Councillor Mandy Smith and Councillor Simone Taylor

Clerk Name:	Dawn Cave
Clerk Telephone:	01223 699178
Clerk Email:	dawn.cave@cambridgeshire.gov.uk