

EQUALITY IMPACT ASSESSMENT - CCC563455430

Which service and directorate are you submitting this for (this may not be your service and directorate):

Directorate	Service	Team
Place and Sustainability	Project Delivery	PD - General

Your name: Daniel Crawshaw

Your job title: Project Manager

Your directorate, service and team:

Directorate	Service	Team
Place and Sustainability	Project Delivery	PD - General

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Proposal being assessed: Eddington to Girton, Girton Road Parallel Crossing

Business plan proposal number: Cambs County Council

Key service delivery objectives and outcomes: Cambridgeshire County Council is working in collaboration with Cambridgeshire and Peterborough Combined Authority (CPCA) to deliver a number of projects where funding has been secured from Active Travel England. One of these projects is the Eddington to Girton Parallel crossing and footway Improvements and Girton Road. Active travel, including walking and cycling, is a priority and local transport objective in Cambridgeshire. All transport infrastructure requirements and schemes are recorded in the Cambridgeshire Transport Investment Plan. Schemes are prioritised and funding sought as opportunities arise. Cambridgeshire and Peterborough Combined Authority (CPCA) is the local transport authority for Cambridgeshire. Active and sustainable travel are amongst the objectives as detailed in the draft CPCA Local Transport and Connectivity Plan. Employment - Connect all new and existing communities sustainably so all residents can easily access a good job within 30 minutes by public transport, spreading the region's prosperity Resilience - Build a transport network that is resilient and adaptive to human and environmental disruption, improving journey time reliability Accessibility - Promote social inclusion through the provision of a sustainable transport network that is affordable and accessible for all Health & Wellbeing - Provide 'healthy streets' and high-quality public realm that puts people first and promotes active lifestyles Climate Change - Reduce emissions to as close to zero as possible to minimise the impact of transport and travel on climate change and the funding and delivery of an accessible, resilient, sustainable and safe local transport network. The Design and Delivery team's key ambitions include a Net Zero target by 2045, reduced health inequalities by encouraging more people to use non-motorised forms of transport and lead healthy safe independent lives, a commitment to engage effectively with communities to help places prosper and provide sustainable, low cost travel options which allow

children and young people to thrive.

What is the proposal: Girton Road is a busy arterial route into Cambridge from the village of Girton with consistently high traffic flows throughout much of the day; and the current and predicted growth of the Greater Cambridge region means traffic levels will increase year-on-year. Girton College is also adjacent to the road and the main aim of the scheme is to make walking, cycling and use of Public Transport Safer and to encourage people to choose sustainable modes of transport as well as providing safe access to the nearby Eddington development. Currently there is a Bus stop on the West side of Girton road which is used by Students from the nearby College as well as Residents but there is no provision for safely crossing Girton Road. The proposals are to provide a Safe crossing point where the existing Bus stop is located and relocate the Stop further along Girton Road with connecting footway. The junction at Huntingdon road will be realigned slightly to provide a wider shared use footway and provide Cyclists with a way to re-join the carriageway. This will also allow people to safely gain access to the Controlled crossing point on Huntingdon Road North of the junction which can be used to access the Eddington development. The proposals would see an increase in footway width as well as a safe crossing point making use of Public transport more desirable as well as ensuring Pedestrians have a way of getting from the East to West side without risk.

What information did you use to assess who would be affected by this proposal?:The proposal intends to reduce inequality and promote public health by enabling safer sustainable journeys. The scheme has the potential to provide a green legacy in respect to increasing active travel. The Scheme was identified in 2022 from a list of proposals which Cambridgeshire County Council scored on a variety of criteria including Connectivity, Climate, Environment, Health, Safety and Economic benefit. It was awarded funding for Preliminary design in 2022 and Detailed design and Construction in 2023. Several options were assessed and the chosen design approved. Cambridgeshire county Council engaged with Local members throughout the design process. More thorough engagement with the Parish Council and College is been undertaken during the Detailed design phase. Local community in Girton: those residents with a protected characteristic and/or a disability who live in Girton or attend the College who wish to walk or wheel will benefit from the increased width of the footway as well as safer access to Public Transport links. Those who need to use a motor vehicle would not experience any additional level of inconvenience as a result of the proposed changes; indeed the wider footway will improve access and visibility for those driving, cycling, walking and wheeling onto the affected properties on Girton Road. It then follows that the scheme would have a positive impact on individuals with a protected characteristic. The proposal had been assessed against how it fits with government guidance and what direct transport benefits it offers. Guidance and research includes: DfT "Inclusive Mobility" (Dec 2021), CCC's "Equality, Diversity & Inclusion Strategy (2023-27)", "Active Travel Strategy" (Mar 2023) and "Active Travel Design Guide" (Jan 2023) and TRL - "Accessible Public Realm: Updating Guidance and Further Research" (Jan 2020).

Are there any gaps in the information you used to assess who would be affected by this proposal?: No

Does the proposal cover: All service users/customers/service provision in specific areas/for specific categories of user

Which particular employee groups/service user groups will be affected by this proposal?: The proposal aims to reduce inequality by promoting public health by enabling, safe and sustainable journeys. The scheme has the potential to provide a green legacy in respect to increasing active travel. Local community in Girton: those residents with a protected characteristic

and/or a disability who live in the village or attend the College who wish to walk, cycle or wheel will benefit from the increased width of the footway and safe crossing point. The scheme will provide an improved walking and cycling environment which could encourage more students and residents including those with protected characteristics to walk or cycle as well as encourage the use of Public transport. Those who need to use a motor vehicle would not experience any additional level of inconvenience as a result of the proposed change. Therefore, taken in the round, the scheme would have a positive impact on individuals with a protected characteristic. Furthermore there may be some degree of modal shift as a result of the improved facility. Overview: the scheme intends to reduce inequality by promoting public health and enabling, safe and sustainable journeys There is the requirement as part of the works to remove a length of existing Hedge to facilitate the footway extension to the proposed Bus stop. A planning application has been submitted and a new hedge will be planted on the Highway boundary and Fence to provide security for the adjacent College

Does the proposal relate to the equality objectives set by the Council's EDI Strategy?:Yes

Will people with particular protected characteristics or people experiencing socio-economic inequalities be over/under represented in affected groups: About in line with the population

Does the proposal relate to services that have been identified as being important to people with particular protected characteristics/who are experiencing socio-economic inequalities?: No

Does the proposal relate to an area with known inequalities?: Don't know

What is the significance of the impact on affected persons?:People with protected characteristics will be able to travel more easily along the improved infrastructure on foot, by bicycle or with a mobility or disability aid and provide a safe link to Public Transport and the new Eddington Development. The scheme may encourage them to choose to travel sustainably more often which will have a positive impact on their health and may save them money. During the detailed design stage, we will take on board any feedback from those with protected characteristics and amend the design if it is appropriate to do so.

Category of the work being planned:Project

Is it foreseeable that people from any protected characteristic group(s) or people experiencing socio-economic inequalities will be impacted by the implementation of this proposal (including during the change management process)?: Yes

Please select: Age, Disability

Research, data and /or statistical evidence:Legislation relating to the application of public sector equality duties. DfT "Inclusive Mobility" (Dec 2021), CCC "Equality, Diversity & Inclusion Strategy (2023-27)". People with protected characteristics have been considered, and the aforementioned guidance referred to, during the feasibility and preliminary design stages of the project

Consultation evidence: Early engagement with the local County Councillor / Girton College and Parish Council was carried out at Preliminary design stage. Further consultation with the wide community will be carried out during detailed design stage.

Based on all the evidence you have reviewed/gathered, what positive impacts are anticipated from this proposal?: Safer, improved infrastructure for walking and wheeling would

encourage more people to travel sustainably, especially those wanting to travel between Eddington and Girton where there is currently no safe crossing point to reach other routes. The provision of a safe crossing point to access the Bus stop will encourage the use of Public Transport. Improved infrastructure for walking and cycling may encourage more people to travel sustainably, including young people travelling to college & school, families and the wider demographics taking up walking and cycling instead of using a private car to access the facilities in both Eddington and Girton. Fewer journeys by car may have a positive impact on reducing air and noise pollution as well as the personal health of those that have made the modal shift to nonvehicular use. New carriageway Surfacing, road markings, footway widening and surfacing and lighting will

Based on consultation evidence or similar, what negative impacts are anticipated from this proposal?: It is not anticipated that providing safer improved infrastructure for walking and wheeling will lead to any negative impacts on the local community included those with protected characteristics.

How will the process of change be managed?: Prior to the construction period, Comms will be undertaken to ensure the public are aware of the long-term changes as well as any anticipated travel delays and restricted access during the short-term period of the works. Engagement with not only the Parish Council and local members will be necessary but also with local schools, residents, Public transport and community groups.

How will the impacts during the change process be monitored and improvements made (where required)?: In the event of issues arising during the works, we will ensure that members of the public are able to contact CCC and the contractor quickly and easily. We will liaise with the local community including schools to ensure walking and wheeling trips around the works area remain safe and accessible during the construction period. Effective traffic management will also be required if delays to journey times are to remain reliable for those using buses and motor vehicles. A Lessons Log will be kept so in future issues can be avoided during the delivery of schemes where practicable. Post-implementation we will encourage feedback on the success of the scheme and try to address any unforeseen issues should they arise.

Equality Impact Assessment Action Plan:

Details of negative impact (e.g. worse treatment/outcomes)	Groups affected	Severity of impact	Action to mitigate impact with reasons/evidence to support this or justification for retaining negative impact	Who by	When by
<p>As mentioned previously, it is not anticipated that there will be any negative impact on people with protected characteristics or the public in general. The widening of the footway, up to 3m where possible, means that provision for these users will be considerably improved. The introduction of a Safe crossing route will provide a safe link between Girton and Eddington as well as providing improved access to Public Transport</p>	Age, Disability	Low	<p>Post implementation pedestrians and cyclists will be encouraged to feed back any issues.</p>	D Crawshaw	28/03/2025

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Confirmation: I confirm that this HoS is correct