

5. Communities, Social Mobility and Inclusion Policy and Service Committee

Membership

Fifteen members of the Council, subject to proportionality. The Chair and Vice-Chair of the Committee shall be appointed by Full Council.

Summary of Functions

The Communities, Social Mobility and Inclusion Committee is authorised by Full Council to deliver the County Council's ambition to build stronger communities, combat deprivation and promote social inclusion working together with the Mayor, the Combined Authority, the Integrated Care System, district councils and other partners to design and deliver services which best meet the needs of, and ensure equality of, opportunities within those communities.

Authority to set and implement a Cambridgeshire-wide Equality, Diversity and Inclusion Strategy and associated policies.

Authority to lead the Council's role in understanding the drivers of social mobility in Cambridgeshire, and set policies aimed at creating opportunity through targeted policies, investment of resources and community engagement.

Authority to lead the Council's role in ensuring all residents and communities, including those that might otherwise be excluded, marginalised or isolated, have equal access to services, opportunities, information and support, regardless of their background or circumstances, including:

- (a) Ensuring that all residents and communities have opportunities to thrive and succeed, regardless of location, background, ethnicity, gender, physical or mental health, disability, and any other factors, including those with care experience.
- (b) Ensuring that all residents and communities have opportunities to improve their health and address any health inequalities.
- (c) Advising Council's service committees and directorates on all matters associated with inequalities within communities.
- (d) Ensuring Council services are delivered and are available to all of our residents, regardless of their background or circumstances.
- (e) Ensuring we demonstrate good practice with respect to equalities, diversity and inclusion within our own workforce.

- (f) Working closely with partner organisations across all sectors to meet the needs of all residents, especially those who are excluded or marginalised, including asylum seekers and refugees.
- (g) Leading the Council's work, alongside key partner agencies, to remove discrimination and intolerance from our society and tackle hate crime in all its forms.
- (h) Leading the Council's responsibilities as part of relevant legislation, including Prevent.

Delegated Authority	Delegation/ Condition
<p>Authority to oversee a place based approach to the delivery of community services working with the Combined Authority, district councils, the Integrated Care System and other partners and in particular to:</p> <ul style="list-style-type: none"> (i) Develop and implement joint plans with the Combined Authority, district councils, the Integrated Care System and other partners for the delivery of community place-based services in accordance with the agreed outcomes; (ii) In consultation with the Combined Authority, district councils, the Integrated Care System and other partners, recommend joint investment in community projects, within available resources, that are designed to help manage the demand for high cost services in accordance with the agreed outcomes; (iii) Develop and recommend business cases and plans to devolve services, budgets and assets for communities, and implement subject to Council's approval of the associated business cases in accordance with the agreed outcomes; and (iv) Decide on funding to be made available for community initiatives through the Cambridgeshire Priorities Capital Fund. 	<p>Subject to confirmation from the Section 151 Officer of the availability of sufficient resources.</p>
<p>Authority to develop, with the Combined Authority, district councils, the Integrated Care System and other partners plans to enhance customer services, including the better use of assets in communities such as libraries and other community buildings for approval by the relevant committee(s) in the County Council.</p>	
<p>Authority to advise the County Council on opportunities to create a shared workforce or shared arrangements (such as joint ventures) to deliver services across the Combined Authority, district councils and other partners for approval by the relevant committee(s) in the</p>	

Delegated Authority	Delegation/ Condition
County Council.	
<p>Authority to exercise the Council's functions in respect of all areas covering the following:</p> <ul style="list-style-type: none"> • Asylum Seekers, Migrants and Refugees • Adult careers information and guidance • Adult skills • Anti-poverty • Community learning • Libraries • Archives • Cultural Services • Registration Service • Coroner Service • Trading Standards • Community safety (including domestic abuse and sexual violence) • Community development and resilience • Prevent and hate crime • Homelessness prevention • Equality, Diversity, Inclusion and Community Cohesion 	
<p>Authority to agree proposed revisions to library byelaws for submission to the Department for Digital, Culture, Media & Sport (DCMS) for approval.</p>	<p>Final approval required from DCMS</p>
<p>Authority to contribute to the Council's duties relating to public health by assessing the health implications of decisions, seeking synergies and avoiding harmful health impacts, in order to improve population health and health equity in the delivery of services for the community.</p>	
<p>Authority to agree or revise a scheme for the delivery of registration services. (Registration Services Acts 1952 and 2007)</p>	<p>In consultation with the General Register Office</p>
<p>Authority to nominate representatives to outside bodies other than the Combined Authority, Greater Cambridge Partnership, Cambridgeshire and Peterborough Fire Authority, Cambridgeshire Police and Crime Panel, the County Councils Network Council and the Local Government Association.</p>	
<p>Authority for oversight, operation and review of the Council's response to its equalities' duties.</p>	