

Appendix 1

Extract from Part 3-1 of the CCC Constitution, showing the delegations to the Appointments Committee, as amended to clarify role in setting pay and conditions

Amendments shown in tracked changes.

<p><b>Appointments and Remuneration Committee</b></p>	<p>Seven members of the Council (of whom no more than three shall be Cabinet members)</p> <p><u>When determining the remuneration policy for CCC employees, the Committee shall be advised by the Head of Paid Service and the LGSS Director of OD &amp; HR, or their nominees. The Committee may, having sought the advice of the LGSS Director of OD &amp; HR, choose to be advised by an external independent advisor.</u></p> <p>The Chairman of the Committee <u>is</u> <del>shall be</del> authorised to approve the co-option of representatives from partner agencies onto the Committee in a non-voting capacity, where this is considered relevant to the appointment being made.</p>	<p>To determine <u>the policy regarding the remuneration arrangements for local pay and reward, of Statutory and Non-Statutory Chief Officers, (including Deputies), of Cambridgeshire County Council; and</u></p> <p>To implement and make <u>decisions pursuant to and in accordance with that policy.</u></p> <p>To <u>undertake the selection of and to appoint, Statutory and Non-Statutory Chief Officers</u> in accordance with Officer Employment Procedure Rules. <u>For the avoidance of doubt the term Statutory and Non-Statutory Chief Officers has the same meaning as that contained in S.2(6), (7) and (8) of the Local Government and Housing Act 1989.</u></p> <ul style="list-style-type: none"> <li>• <del>the Chief Executive (subject to the approval of the Council); Executive Directors, Corporate and Service Directors</del></li> </ul>	<p><u>Subject to the approval of Full Council.</u></p>
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